Company Name: TechNova Systems Pvt. Ltd.

Address: 91 Tech Park, 4th Floor, Sector 62, Noida, Uttar Pradesh - 201309

CEO: Rhea Malhotra

Job Details

Position: Software Engineer (Full-Stack Developer)

Department: Engineering

Job Type: Full-time (On-site)

Work Timings: Monday to Friday, 10:00 AM - 7:00 PM IST

Tech Stack:

- Frontend: React.js, Next.js, Tailwind CSS

- Backend: Node.js, Express.js

- Database: PostgreSQL, MongoDB

- Others: Docker, GitHub Actions, AWS, Redis

Compensation & Perks

Salary: Rs. 18 - Rs. 24 LPA (based on experience)

Performance Bonus: Up to Rs. 2 LPA annually

ESOPs: Offered post probation

Food & Facilities

- Lunch Break: 1:00 PM - 2:00 PM

- Cafeteria Access: Available from 9:00 AM to 6:30 PM

- Free snacks, tea, and coffee available all day

Policies

Notice Period: 1 month

Bond Period: None

Work Culture:

- Transparent communication & regular townhalls

- Monthly tech talks and hackathons

- Focus on ownership, learning, and mental well-being

- 5-day working week, flexible leave policy