

****HEADER:****

U.S. Department of Homeland SecurityFEMA

crimGS-0610-12Organizational Title: Registered

Nurse****INTRODUCTION:****The Registered Nurse (RN) position is a

critical role within the Department of Homeland Security's FEMA crim

organization. The RN is responsible for providing comprehensive

healthcare services to patients, including health assessments,

medication administration, direct patient care, and patient education.

The RN works closely with physicians and other healthcare

professionals to develop and execute personalized care plans. The

position requires advanced knowledge of nursing principles and

practices, strong interpersonal skills, and the ability to work effectively in

a fast-paced, high-stress environment.

****MAJOR DUTIES:****

****MAJOR DUTIES1 (40%):****

The RN conducts comprehensive health assessments, continuously

monitoring patients' health status, including vital signs and medical

history. The RN uses advanced nursing knowledge and clinical judgment

to interpret patient data and make appropriate healthcare decisions. The

RN works closely with physicians and other healthcare professionals to

ensure that patient care is coordinated and effective.

****MAJOR DUTIES2 (30%):****

The RN administers prescribed medications, treatments, and

vaccinations under the direction of physicians. The RN uses advanced

knowledge of pharmacology and patient care to safely and effectively administer medications and treatments. The RN also provides patient education on medication use and potential side effects.

****MAJOR DUTIES3 (30%)****

The RN provides direct patient care, including wound care, IV therapy, and assistance with mobility. The RN uses advanced nursing skills and knowledge to provide safe and effective patient care. The RN also works closely with patients and their families to provide emotional support and guidance throughout the treatment and recovery process.

****FACTOR EVALUATION - COMPLETE ANALYSIS:****

****Factor1 - Knowledge Required by the Position Level1-7,1250 Points****

The RN position requires advanced knowledge of nursing principles and practices, including health assessment, medication administration, patient care, and patient education. The RN must have a strong understanding of human anatomy and physiology, pharmacology, and medical terminology. The RN must also have advanced clinical skills, including the ability to perform complex nursing procedures and operate medical equipment. The RN must have strong interpersonal skills and the ability to communicate effectively with patients, families, and healthcare professionals.

****Factor2 - Supervisory Controls Level2-4,450 Points****

The RN works under the general supervision of a physician or nurse manager. The RN is expected to work independently, using professional

judgment to make healthcare decisions. The RN's work is reviewed for adherence to nursing standards and patient outcomes.

****Factor3 - Guidelines Level3-3,275 Points****

The RN follows established nursing standards and guidelines, including the American Nurses Association's Standards of Practice and Code of Ethics. The RN also follows organizational policies and procedures, as well as federal and state healthcare regulations. The RN uses professional judgment to interpret and apply these guidelines in the provision of patient care.

****Factor4 - Complexity Level4-4,225 Points****

The RN encounters a wide range of complex healthcare issues, requiring advanced nursing knowledge and clinical judgment. The RN must be able to analyze patient data, make appropriate healthcare decisions, and provide safe and effective patient care. The RN must also be able to manage multiple tasks and priorities in a fast-paced, high-stress environment.

****Factor5 - Scope and Effect Level5-3,150 Points****

The RN's work impacts the health and well-being of patients and their families. The RN's work also contributes to the effectiveness of the healthcare team and the overall quality of patient care.

****Factor6 - Personal Contacts Level6-2,25 Points****

The RN interacts with patients, families, physicians, and other healthcare professionals. The RN also interacts with administrative and

support staff within the organization.

****Factor7 - Purpose of Contacts Level7-2,50 Points****

The purpose of the RN's contacts is to provide patient care, coordinate healthcare services, and educate patients and families. The RN also communicates with healthcare professionals to ensure that patient care is coordinated and effective.

****Factor8 - Physical Demands Level8-2,20 Points****

The RN's work requires physical stamina, including the ability to stand for extended periods, lift and move patients, and perform complex nursing procedures.

****Factor9 - Work Environment Level9-2,20 Points****

The RN's work environment is a healthcare setting, which may include exposure to infectious diseases and other health hazards. The RN must follow strict infection control protocols to ensure patient and personal safety.

****Total Points:2465****

****Final Grade: GS-12****

****Grade Range:2355-2750****

****CONDITIONS OF EMPLOYMENT:****

The RN must have a current, unrestricted license to practice nursing. The RN must also have a Bachelor's degree in nursing from an accredited nursing program. The RN must maintain current CPR

certification and complete ongoing continuing education requirements. The RN may be required to work irregular hours, including nights, weekends, and holidays. The RN must be able to pass a physical examination and a background check.

****TITLE AND SERIES DETERMINATION:****

The position is classified as a Registered Nurse, GS-0610, based on the nature of the work and the knowledge and skills required. The duties of the position align with the definition of the GS-0610 series, which includes providing comprehensive healthcare services to patients. The position requires advanced knowledge of nursing principles and practices, strong interpersonal skills, and the ability to work effectively in a fast-paced, high-stress environment.

****FAIR LABOR STANDARDS ACT DETERMINATION:****

The RN position is exempt from the Fair Labor Standards Act's minimum wage and overtime provisions. This exemption is based on the professional nature of the work, which requires advanced knowledge and skills, independent judgment, and discretion.