

Join Our Team as HR Associate – Recruitment and Talent Acquisition Focus

Are you passionate about shaping our People strategy, recruitment, and talent acquisition? We are a leading data analytics consulting business, and we're looking for an HR Associate to play a pivotal role in shaping our people stream. If you're ready to take on end-to-end responsibility for talent acquisition and development projects, read on.

Why Join Us?

- Be part of a dynamic and forward-thinking organization at the forefront of data analytics.
- Contribute to the development of fundamental pillars in our people stream – excellent learning opportunity for you, if you'd like to gain experience in all fields of Organization Development, HR practices.
- Drive engagement initiatives and shape a positive work culture.
- Work in an environment that encourages continuous learning, growth, and networking.

Flexibility:

Start with 20-30 hours/week, with a hybrid work model – if this is something you would prefer. If you would only go for full time, let's discuss!

Key Responsibilities:

1. End-to-End Recruitment and Sourcing – IT, Scientific roles

- Manage the entire recruitment lifecycle, focusing on retention and induction success.
- Leverage your experience in various recruitment projects to ensure a seamless experience for both candidates and the organization.
- Bring an innovative approach to sourcing, utilizing the latest trends and technologies.
- Dive deep into wider aspects of people management, contributing to the development of fundamental pillars for our people stream.

2. Talent Pool Development:

- Own the building and nurturing of a talent pool tailored for our data analytics consulting business.
- Take ownership in our online presence, as well as innovative ways of being present within the Data Science scene in Hungary/Globally.
- Focus on recruiting individuals with expertise in data science and data engineering, catering to various levels and backgrounds.

3. Engagement Initiatives – Office assistance

- Drive initiatives to foster an open and engaging culture within the organization.
- Organize offsite events to strengthen team bonds and enhance collaboration.

4. Establish Fundamental People Systems – HR Admin

- Drive initiatives to establish and implement HR systems, including data systems and performance management frameworks.
- Track and keep data up to date as we grow. Establish reporting tools for advancing our People practices.

Qualifications, what will help you in striving within the role?

- We believe you can create way better job ads, than this, right?! Spread your knowledge!
- Proven end-to-end recruitment experience in IT, scientific roles as „onsite” recruiter, member of an organization. Experience with retention and induction success
- Innovative mindset with a demonstrated ability to source and attract top talents
- Interest and knowledge in practical HR frameworks and solutions
- Excellent communication skills with high proficiency in English
- Eager to learn, read, and network to stay abreast of industry trends
- Generally positive, experimental approach – this comes handy when things seem to be messy at first sight

How to Apply:

If you're ready for a challenging and rewarding role, send your resume and a cover letter to zsofia.nemeth@daalab.com, highlighting your innovative approach to recruitment, talent pool building, and engagement initiatives.

Join us in shaping the future of our organization and making an impact in the world of data analytics!