

Research participation consent form.

Research Study:

Emotional intelligence in leadership and how HRM can improve EI in managers.

Principal Investigator:

Petra Jansen van Vuuren
EDUV4722379@vossie.net
Eduvos, Pretoria campus

Institutional Contact:

Lecturer: Lilandi Niemand
lilandi.niemand@eduvos.com
Eduvos, Pretoria campus

Purpose of the Study:

The purpose of this study is to explore strategies for enhancing the effectiveness of Emotional Intelligence (EI) training and development programs in Human Resource Management (HRM) and to identify the benefits that organizations can gain from improved EI in HRM, specifically in the tech sector. The question in the survey focusses on the participants encounter with Emotional intelligence in the participants workplace.

Procedures:

If you agree to participate in this study, you will be asked to complete an online questionnaire that consists of 10 closed-ended questions. The survey will take about 10-15 minutes to complete.

Risks and Benefits:

There are no risks linked with your participation in this study. Your participation will only contribute to a better understanding of the role of emotional intelligence in HR leadership and its impact on organizational culture and employee relationships.

Confidentiality:

Your responses will be kept confidential. All information collected will be anonymized, and no personal identifiers will be used in any reports or publications resulting from this research. Just the research team will have access to the information. Your information will not be shared with another party.

Voluntary Participation:

Your participation in this study is completely voluntary. You may choose not to participate or to withdraw from the study at any time without any penalty or loss of benefits to which you are otherwise entitled.

Contact Information:

If you have any questions or concerns about this study, please feel free to contact the principal investigator at EDUV4722379@vossie.net. If you have questions about your rights as a research participant, you may contact my Lecture of this module, Lilandi Niemand, lilandi.niemand@eduvos.com.

Consent:

By signing below, you acknowledge that you have read and understand the information provided above, and that you agree to participate in this study.

Participant's Name:

Derik Korf

Participant's Signature:

Date:

2024-08-27

Researcher's Signature: *Petra Jansen van Vuuren***Date:** 2024/08/22

Google form link:

https://docs.google.com/forms/d/e/1FAIpQLScvsEE_qpUFyB0Ctr6udAy2MuLKbX8c2W4r0lbCT1gwBjtUA/viewform?usp=pp_url