Interviewing Like a Boss

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Interview Myths

Each interview is a gamble - "we'll see what happens"

Interviewers can assume information about you and your experiences

You can't interview multiple places at once or it is wrong to excuse yourself from an interview process

You can "wing it"

Types of Interviews

- Phone
- Video Chat
- Group
- One-on-one
- Panel
- Technical

What do these interviews have in common?

Engaging your audience!

- Eye contact
- Communicating your craft
- Confidence

Eye Contact

Why should I do this?

- Eye contact conveys security and confidence

How do I do this?

- Look at all the individuals in the room
- Break eye contact periodically
- Be aware of your mannerisms

Communicating your Craft

Why is this even important?

- Useful in cross-collaborative settings
- Gets more buy in for your product or idea

How do I do this?

- Practice, practice, practice!
- Rubber Ducky Debugging Method
- Focus on the "need to know" elements
- Identify what exactly is being asked of you

Confidence

- Focus on the success in our experiences and background
- Be careful not to come off too strong - show willingness to learn
- Body language (**handshake**, posture, eye contact, smile, etc…)
- Be present!
- Pace yourself

Reading the Interviewer

- Read their body language
- Mirror the interviewer based on what you notice
- Ask clarifying questions
- Confirm you answered the question directly

Types of Questions

Behavioral

- "What would you do if…"

Situational

- "Tell me about a time when…"

Situational Questions: STAR Approach

Situation - Context/backstory

Task - Your responsibility

Action - What you did that *directly answers the question*

Result - Outcome

End everything on a positive note

"Do you have any questions for me?"

??????

- Forward thinking
- Expresses your curiosity and interest in the company
- Don't ask anything you can find online
- Avoid questions regarding salary, time off, benefits