# Remote Work Security Policy

Version: 1.0

Effective Date: April 2025

#### **Purpose**

To define standards and procedures for maintaining data security while working remotely, ensuring that all employees, contractors, and partners understand their responsibilities.

#### Scope

Applies to all users performing work functions from remote locations using company-issued, CYOD, or BYOD devices.

### **Policy**

- All remote connections to internal resources must occur over a company-approved VPN.
- Use of MFA is mandatory for all authentication processes.
- Devices used remotely must have:
  - Active antivirus/antimalware
  - Full-disk encryption
  - Device lockout after 10 minutes of inactivity
- Use of shared or public computers for company work is strictly prohibited.
- All files should be saved to company-approved cloud storage, not locally.
- Screen-sharing and video conferencing tools must be company-vetted and access-controlled.

## **Device Requirements**

- Company-issued/CYOD devices must be updated regularly by IT.
- BYOD devices must be enrolled in MDM and pass regular compliance checks.

## Reporting

Security incidents (e.g., device theft, suspicious activity) must be reported within 1 hour to IT/ Security.

## **Enforcement**

Failure to comply with this policy may result in disciplinary action or access restrictions.