Service Level Agreement (SLA) Template

Version: 1.0

Effective Date: April 2025

Purpose

This SLA defines the minimum service and security standards required of vendors providing technology, infrastructure, or data-related services to the company.

- 1. Uptime & Availability
- Vendor shall maintain **99.9% uptime** monthly for all core services
- Scheduled maintenance must be communicated **at least 72 hours** in advance
- Downtime beyond SLA limits may result in credits or penalties as agreed

- 2. Incident Response & Notification
- Security incidents impacting company data or operations must be reported within **48 hours**
- Vendor must provide:
- Summary of incident
- Systems affected
- Containment and recovery actions taken
- Ongoing updates must be provided every 24 hours during active incidents

- 3. Support & Escalation
- Vendor must offer Tier 1 and Tier 2 support during business hours (9am-6pm CST)
- Critical issues must receive a response within **2 hours**
- Escalation matrix must be provided upon contract signing

- 4. Data Recovery Objectives
- **Recovery Time Objective (RTO):** < 8 hours
- **Recovery Point Objective (RPO):** < 1 hour for critical systems
- Backups must be tested at least quarterly

- 5. Compliance & Reporting
- Vendor must maintain and renew any stated security/compliance certifications
- Company may request evidence of recent:
- Penetration tests
- Audit reports
- Security awareness trainings

6. Breach Penalties

- Failure to notify within agreed breach window may result in contract penalties

- Repeated service failures may trigger termination review

Acknowledged and agreed to by: Vendor Name: Authorized Representative: Date: