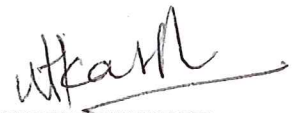


**To whom it may concern,**

Terrence participated as a student in the Systems Analysis and Design course taught by me during the fall semester of 2015. His conduct and performance in the course was satisfactory. The course exposed him to information systems development techniques including process modeling, data modelling and interface design. He performed well in his course assignments and exams. In fact, he came up with some interesting ideas for the assignments and contributed positively to the class discussions.

He is very sincere regarding his career and tries his best to hone and update his technology skills in order to keep pace with the changing market. Terrence has the knack for coming out with creative ideas and he communicates them with confidence and enthusiasm. He showed good team skills in the rigorous group project and introduced a new flavor to his project team. Terrence presented his project well and displayed good leadership skills.

Given, the limited resources Terrence has done his best to learn new programming skills and he does not hesitate to take guidance from his professors and peers. I believe Terrence would be great fit for any information technology organization for his willingness to learn and honesty towards his tasks. I am happy to furnish more details if you would like additional information.



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