**Private and Confidential**

Faysal Alkharaz
23 Benghazi Street
4th Circle
Jabal Amman
Amman
Jordan, 11183

19 August 2021

## OFFER LETTER

Dear Faysal

I would like to confirm the offer to you by Audio Analytic Ltd of Graduate Embedded Software Engineer and to confirm the principal terms of our discussions.

You will initially be employed at the Company's offices at 2 Quayside, Cambridge, CB5 8AB.

Your commencing salary will be £37,500.00 basic salary gross per annum payable on the 16th of each month or the next working day.

You will also be entitled to join the company share option scheme. The number of options awarded will be within the band associated with the seniority of your position, with the exact number and strike price subject to board approval.

Additionally, the Company offers the following benefits that you may wish to participate and receive the benefit of:

- BUPA Healthcare
- Gym Membership
- Life Assurance

The planned commencement day is to be confirmed.

This offer is conditional on the following:

1.  the receipt of two references in terms satisfactory to the Company, ideally one of which shall be from your former employer;

2.  you providing to the Company, proof of eligibility to work within the UK. Under the Immigration, Asylum & Nationality Act 2006, we are legally required to carry out these checks. To allow us to do this please provide ONE original document (or combination of documents). The documents will be copied and returned to you; and

3.  the receipt of evidence that you hold the qualifications quoted in your CV.

The other terms and conditions of employment are set out in your contract of Employment and which with this letter will form your contract of employment.

I am very pleased at the prospect of you commencing this employment and contributing to the future success of the Company.

Yours sincerely

**Dr. Chris Mitchell**
**CEO and Director Audio Analytic Ltd.**

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I accept the employment terms set out in this letter.

DocuSigned by:

Signed: └─90326FF30F264FA.................................
Faysal Alkharaz

23 August 2021
Dated: ........................................................