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| **USE CASE -1 SPECIFICATION** | | | |
| **Use-case No.** | OHRM | **Use-case Version** | 2.0 |
| **Use-case Name** | Evaluate employees | | |
| **Author** | Le Minh Hoang | | |
| **Date** | 06/06/2015 | **Priority** | High |
| **Actor:**  Manager  **Summary:**  This use case allows Manager to evaluate engineers of his managed project.  **Goal:**  The button is changed from “Evaluate” button to “Evaluate result” button.  **Triggers**   * Click on “Evaluate” button.   **Preconditions:**   * User log in as Manager.   **Post Conditions:**   * **On Success**: Selected engineer’s evaluated result is saved. * **On Failure**: Show error message.   **Main Success Scenario:**   |  |  |  | | --- | --- | --- | | Step | Actor Action | System Response | | 1 | Clicks on “EVALUATE” link on navigation bar. | System show “Evaluation” screen, include a list of engineers with following fields:   * “#”: Index of each engineer. * “ID”: Username of each engineer. * “Full name”: Full name of each engineer. * “Project”: All projects that engineer join in. * “Start date”: Start date of following project. * “End date”: End date of following project. * “Status”: status of this evaluation. * “Evaluate” button. | | 2 | Clicks on “Evaluate” button. | System navigate to “Evaluate employee” screen with following fields:   * “Assigned Project”: list of project which this engineer joined. * “#”: Index of each project. * “Project Code”: code of project. * “Project Name”: name of project. * “Position”: All position that engineer take in project. * “Start date”: Start date of following position. * “End date”: End date of following position. * “Point”: average point that engineer get on project. * “View appraisal result” button * “Evaluate form”: list of criterions with following fields. * “Criterion”: include criterion title, description. * “Point”: textbox, number only, required. * “Average point”: average point of all previous points. * “Manager’s opinion” text-area: required. * “Submit” button. * “Cancel” button. | | 3 | Input all fields, then clicks “Submit” button.  [Alternative 1, 2] | System validates all fields, and then evaluation result will be saved.  System navigates to “Evaluation” screen with some changes on selected engineer:   * “Evaluation” button disappear. * “View result” button appear.   [Exception 1, 2] |   **Alternative Scenario:**   |  |  |  | | --- | --- | --- | | No | Actor Action | System Response | | 1 | Clicks on “View appraisal result” button. | System show a popup that show the result of that engineer’s appraisal in project | | 2 | Clicks on “Cancel” button. | System navigates to “Evaluation” screen and nothing changes. |   **Exceptions:**   |  |  |  | | --- | --- | --- | | No | Actor Action | System Response | | 1 | “Point” textbox is left with nothing or characters. | System show message: “This field is required and must be a number”. | | 2 | “Manager’s opinion” text-area is left with nothing. | System show message: “This field is required”. |   **Relationships:**   * N/A   **Business Rules:**   * Manager has to evaluate all employees that had been worked with him in a specific period time. * “Status” of evaluation has 4 statuses. * “Not yet” status: still not evaluate yet. * “Reviewing” status: has been evaluated, waiting for director review. * “Approved” status: the evaluation has been approved by director. * “Rejected” status: the evaluation has been rejected by director. | | | |