

## Brainstorm:

An intermediate/advanced programmer/community-leader takes on protégés to help onboard new minds to the community. The protégés pledge a dollar(or some low amount) for a payout day in the future.

As students maintain their thumbs up on the mentor's guidance by being contributors to their batch payout, their dollar vote expresses that the mentor maintains a certain amount of influence and relevancy in the community.

The mentor is incentivized to offer strong mentorship and to maintain connections by a tiered payout from the growing community that needs guidance and mentorship. As a mentor develops themselves through the program along with their students, they advance to a Guru, or Master level, where they unlock the power to hold class or give speeches that add to their social prestige. They get an identifiable flag that distinguishes them from newer, less educated or less influential members so the crowd of zombies can identify who will be most helpful and a growing community's zombies will more easily identify the community they want to be in based on community leader distinguishments or mentor score or whatever it ends up being called based on that community DAO's educational/mentorship needs.

A mentor will thus be commissioned under a Decent Mentor contract by a unique DAO/DAC to assist in growing that community and strengthening the interpersonal communication web of that community. They are rewarded under smart contract by the DAO's grant pool to do so set forth in the Bylaws for the Decent Mentorship program they wish to facilitate.

Their opening tier could be tested upon entry to the mentorship program to assist in pairing mentors to students based on skill levels.

## Payouts are in tiers ...

Mentors maintain a batch of say, 10 students of a certain quality, on payout day, receive a previously pledged contribution from batch members.

- ... every student in the batch over 10 and less than the next tier, say 20, makes it cheaper for the 10 to contribute until a mentor's techniques and advice can attract 20, the next tier
- ... on payout day, whatever tier you are maintaining, comes with an accompanying fixed payout amount determined by the hiring DAO.
- ... the students will be incentivized to find mentors new students to lessen their bill and grow the community.
- ... the mentor will be incentivized to offer well informed advice and seek out students, as well as to consistently reeducate themselves to stay relevant.

The result is quite simply to systematically identify, monetize, and automate credit for all that 'other' time that community leaders put into a community project so they have the support to continue growing and reaching out or connecting with new members.

... to better serve the specialized educational needs of rapidly growing decentralized communities.

After all, Union-ity requires Response-Ability and Commune-ication.

When they are well practiced among a group or Body, an Organ-ization begins to form Strengthening through practice and Guided Repetition, the Organ-ization could one day be called

a Commune-ity

or even more perfect, an Autonomous Entity.

A growing community needs incentivized, motivated mentors like an Angel needs Wings. LET'S IDENTIFY, MOTIVATE, and SUPPORT OUR

## **Decent Mentor**

Just another spark from The Jolly LaMa: 6Dec2021

https://github.com/TheJollyLaMa/DecentMentor