

**Section A**

**Consent of women worker/ employee to work in night shift**

**To be filled by female employees of J.P. Morgan Services India Private Limited only**

<b>Name</b>	
<b>Postal Address</b>	
<b>Designation</b>	
<b>Date Of Joining</b>	

I am aware that-

J. P. Morgan Services India Private Limited (hereinafter referred to as "JPMSIPL") will provide a separate safe and secure transport facility from the doorstep of my residence to the place of work (and vice-versa) and that there will be at least 3 women workers/ employees working in nightshift and that there is a Committee to prevent sexual harassment at the workplace under the Chairmanship of Smt. Avani Mahendra (Mumbai), Smt. Priyanka Sonawane (Pune), Smt. Kavita Gopal (Bengaluru) and Smt. Vaishali Kumar (Hyderabad).

I am therefore willing to work at nightshifts during my employment with JPMSIPL.

In the event I choose not to use JPMSIPL arranged transport either on certain days or otherwise for personal reasons, I shall make my own arrangements for commuting to and from office. I, on behalf of myself and on behalf of all my legal heirs, hereby release JPMSIPL and forever discharge JPMSIPL from any and all claims, demands, liabilities and suits of any kind and nature whatsoever, which I or any of my legal heirs may have, arising out of or relating to, me not using JPMSIPL arranged transport and any related incidents thereto.

I further undertake that I have read JPMSIPL's transport guidelines.

**Wet Ink/Manual Signature**

<b>Date</b>	
<b>Place</b>	

**Two Witness (Mandatory):**

Sr. No.	Two Witness Full Name (Family/Friends etc.)	Current Home Postal Address (Flat no, Building Name, City – Pin code, State, Country)	Wet Ink/Manual Signature
1			
2			

**Note: Kindly have the Wet/Manual Signature**

This declaration is being sought/ provided pursuant to-

1. Rule 13(2)(i) of the Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2018
2. Section 25 of the Karnataka Shops & Commercial Establishments Act, 1961
3. Telangana Shops and Establishments Act 1988 and the guidelines/ G.O.s issued thereunder
4. Other applicable state and/or central laws, if any

↓*To be filled only by female employees joining in Bangalore*↓

**Section – B**

TO WHOMSOEVER IT MAY CONCERN

I, Miss / Smt. \_\_\_\_\_, employee ID \_\_\_\_\_ residing at

\_\_\_\_\_

\_\_\_\_\_

hereby give my consent to work during night shifts for J. P. Morgan Services India Private Limited, as per the guidelines and laws which govern work during *night shifts* in the state of Karnataka, India.

Date:

Place:

**Wet/Manual Signature**

This declaration is being sought/ provided pursuant to section 25 of the Karnataka Shops & Commercial Establishments Act, 1961