

MITCHELL L LEMONS

Workday Integrations Specialist

PROFESSIONAL PROFILE

Workday integrations expert with over 9 years of development experience, including 3+ years building and maintaining enterprise-scale Workday solutions. Skilled in delivering end-to-end integrations using both Workday-native tools and Azure services. Seeking to transition into a hybrid architectural/development role to help shape integration strategy, drive scalable design, and mentor technical teams—while remaining hands-on with code and implementation.

WORK EXPERIENCE

RSM US, LLP

Apr. 2022 - Present

Lead Software Engineer

Remote

Working as an **"integration specialist"** on an **agile team** integrating data between Workday and a range of **enterprise applications**. Specialize in designing, developing, and maintaining **scalable outbound integrations** that support **near-real-time data propagation**. Led the design of an **Azure-hosted abstraction layer** using standardized APIs, databases, and serverless functions to streamline integrations. **Mentoring** both junior and peer-level team members to support team growth and delivery consistency.

- Workday Extend Applications
- Prism Data Modeling
- Orchestrate for Integrations
- EIB Data Load & Extractions
- Workday Studio Integrations
- Azure Service Bus Integrations

Key Accomplishments

- Designed and delivered reusable Azure integration frameworks
- 3rd place at 2025 DevCon Hackathon | Custom Billing UI with Extend
- Recognized in 2023 as IT Project Team of the Year

Marshfield Clinic Health Systems - IS

Aug 2016 - Apr 2022

Programmer / Analyst, Sr.

Marshfield, WI & Remote

Worked as a **full-stack .NET developer** & analyst on an **agile team** that developed and managed **Electronic Health Record Systems**. Worked on all facets of the EHRs including, but not limited to, Provider UIs, Patient Mobile Apps, Database Structures, Service Layers, and **Interoperability**. Worked as a member of many agile teams at the same time, **managing priorities** and **switching project contexts** on a regular basis.

- MCHS Patient Mobile App | React Native web app for Patient access
- MCHS Cattails Dental | Fork of OpenDental with home-grown API support
- MCIS Clinicals | Home-grown full-service EHR system for Clinics

University of Wisconsin - Eau Claire

Sept 2014 - Dec 2017

Mathematics Researcher

Eau Claire, WI

Designed and developed an **algorithmic heavy** program that mimics the manual graphing processes used in our research to determine the algebra related to the **Hasse graphs** of automorphisms on n-dimensional semi-hypercubes. This program implemented **n-dimensional object generation**, performed automorphisms, and compared the results, generating a Hasse graph and **traversing of that Hasse graph**, calculating its algebraic formula.

EDUCATION

University of Wisconsin - Eau Claire

Jan 2013 - May 2016

Applied Mathematics, B.S. | Liberal Arts Physics, B.S. | Computer Science

United States Air Force Academy

June 2012 - Dec 2012

Basic Military Training & Advanced Coursework



PERSONAL INFO

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CERTIFICATIONS

- Workday Extend PRO
- Workday Studio PRO
- Workday Prism PRO (In Progress)
- AZ-204
- AZ-305 (In Progress)

TECHNICAL SKILLS

- Workday Extend PMD
- Workday WQL
- Workday Orchestrations
- Workday EIBs
- Workday Studio / SSK
- Workday Security
- Azure Service Bus
- Azure Function Apps
- Azure Kubernetes Service
- Azure Application Insights
- Helm Charts
- ASP.NET / C#
- MSSQL
- YAML
- JSON / XML / XSLT
- OAuth 2.0

ARCHITECTURAL EXPERIENCE

- Microservices
- Domain Driven Design (DDD)
- Infrastructure as Code
- S.O.L.I.D Principles
- Semantic Versioning
- Containerization / Docker

TOOLING

- Workday Development Portal
- Workday Studio
- IntelliJ
- Visual Studio / VS Code
- Azure DevOps / TFS
- Git
- CI/CD Pipelines