

Brightcove Software Engineer, Front End

About Brightcove

Brightcove is a team of smart, passionate people who are revolutionizing the way organizations deliver video. We're hyped up about storytelling, and about helping people connect, share experiences, and view the world. Bottom line: video is the world's most compelling, exciting medium, and Brightcove exists to demonstrate that video means business.

As the industry leader in this space, we empower our customers to deliver top-notch video experiences to audiences on every screen in bold and innovative ways. When video is done right, it can have a powerful and lasting effect. Hearts open. Minds change. Creativity thrives. Since 2004, Brightcove has been supporting customers that are some of the largest media companies, enterprises, events, and non-profit organizations in the world. There are over 600 Brightcovers globally, each of us representing our unique talents and passions and we have built a culture that values individual empowerment, excellence and collaboration. This culture enables us to develop technologies once thought impossible, provide customer support without parallel or excuses, and leverage the expertise and resources of a global infrastructure. We take our video seriously, and we take great pride in doing it as one team.

About the Team

The Brightcove engineering culture is tailored to software professionals who enjoy solving challenging product development problems. The team you'll be joining is a small, self-organized Agile group. We use a light-weight development process that balances craftsmanship with execution. We strive to build engaging products with features that will delight our customers. Our team takes pride in achieving high uptimes and quality-of-service with low operational overhead. Team-members double as experts in operating the systems that they build. Everyone is encouraged to contribute to meeting our operational goals through robust, scalable designs, software quality, customer-facing service metrics, and DevOps automation.

The Studio is a set of web-based productivity applications to upload and manage video for Brightcove publishers. Our team consists of a wide range of technical skills across the stack from a front-end UX focus to deep into server-side and operations. If you are enthusiastic about UX, creative, passionate, curious and eager to contribute we want to hear from you. We are excited to have an opportunity to teach you technologies and skills you've never

used before - all we ask for is creativity and tenacity in solving the problems that we are tackling together. We value diverse perspectives as we know this helps us create solutions that all Brightcove customers can benefit from. We are committed to creating an inclusive environment where employees can bring their authentic selves to work, and we stand behind our belief in the necessity of work/life balance.

Job Responsibilities

- Develop and deploy web-based applications.
- Provide operational support for Brightcove applications.
- Work in an agile environment with a team of engineers to create new products and services and enhance existing solutions and workflows.
- Develop clean, high-quality code and automated tests to verify its operation.

Skills/Qualifications

- Classroom or project experience coding in Javascript, preferably with React
- Good knowledge of Internet/Web technologies
- Good analytical skills with strong problem solving abilities
- An interest in learning and contributing to making a great product better is a must

Working at Brightcove

As the undisputed global leader in powering premium video for our customers, Brightcove recruits and retains highly qualified and motivated individuals, creating an environment where people can innovate and achieve their best, and we reward them for their performance by giving them the opportunity to share in the company's success.

We are currently all working remotely due to Covid-19 and plan to return to an in-office experience once it is safe to do so. When we return, this role will be located in our Boston office which is located downtown, in Fort Point harbor. This Brightcove office has an open working space layout with beautiful water views. Employees enjoy access to fully-stocked kitchens and social activities including: happy hours, trivia and movie nights, ping pong tournaments, and philanthropy events. While you won't get to experience the in-office culture immediately, you will feel it remotely and be able to participate actively. We have plenty of opportunities to meet your colleagues around the globe and we also celebrate a variety of personal interests with organized groups and clubs including an Employee Action Committee, Women of Brightcove, Pride of Brightcove, Parents of Brightcove ... and more to come!

If you've gotten all the way to the bottom of this description, thank you for your interest in Brightcove! If this role sounds like something that is exciting to you please don't hesitate to apply, even if you don't meet all of our qualifications. We recognize that no candidate is perfect and Brightcove would love to have the chance to get to know you.

We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender, gender identity or expression, or veteran status. We are proud to be an equal opportunity workplace.

Send us your resume if you are interested and want to learn more!