

# The employee churn rate

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## Abstract

In this paper, I describe the employee churn rate.  
The paper ends with "The End"

## Introduction

Many metrics are used in the field of human resources.  
In this paper, I describe one of them - **the employee churn rate**.

## The employee churn rate

The employee churn rate is given by

$$c(t_1, t_2) = \frac{h(t_1, t_2) - f(t_1, t_2)}{t_2 - t_1}$$

where

$c(t_1, t_2)$  is **the employee churn rate** from time  $t_1$  to  $t_2 > t_1$   
 $h(t_1, t_2)$  is **the number of employee(s) hired** from time  $t_1$  to  $t_2 > t_1$   
 $f(t_1, t_2)$  is **the number of employee(s) fired** from time  $t_1$  to  $t_2 > t_1$

**The End**