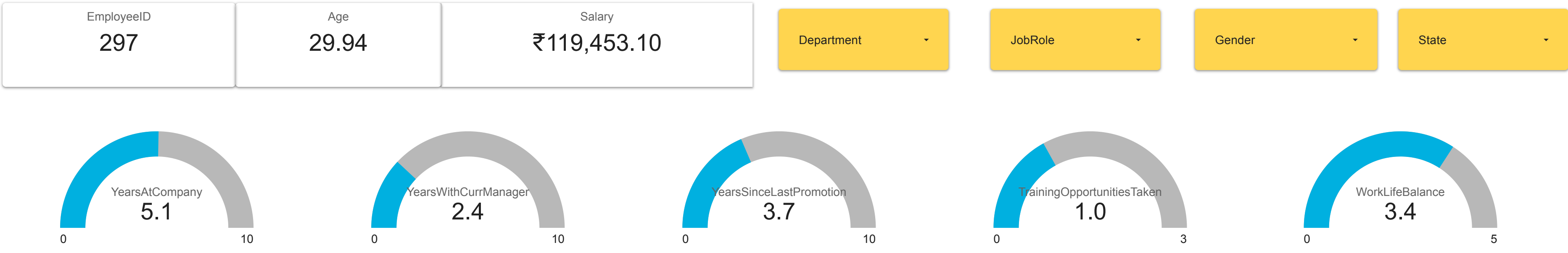


Employee Performance and Satisfaction Analysis



YearsAtCompany  
5.1

010

YearsWithCurrManager  
2.4

010

YearsSinceLastPromotion  
3.7

010

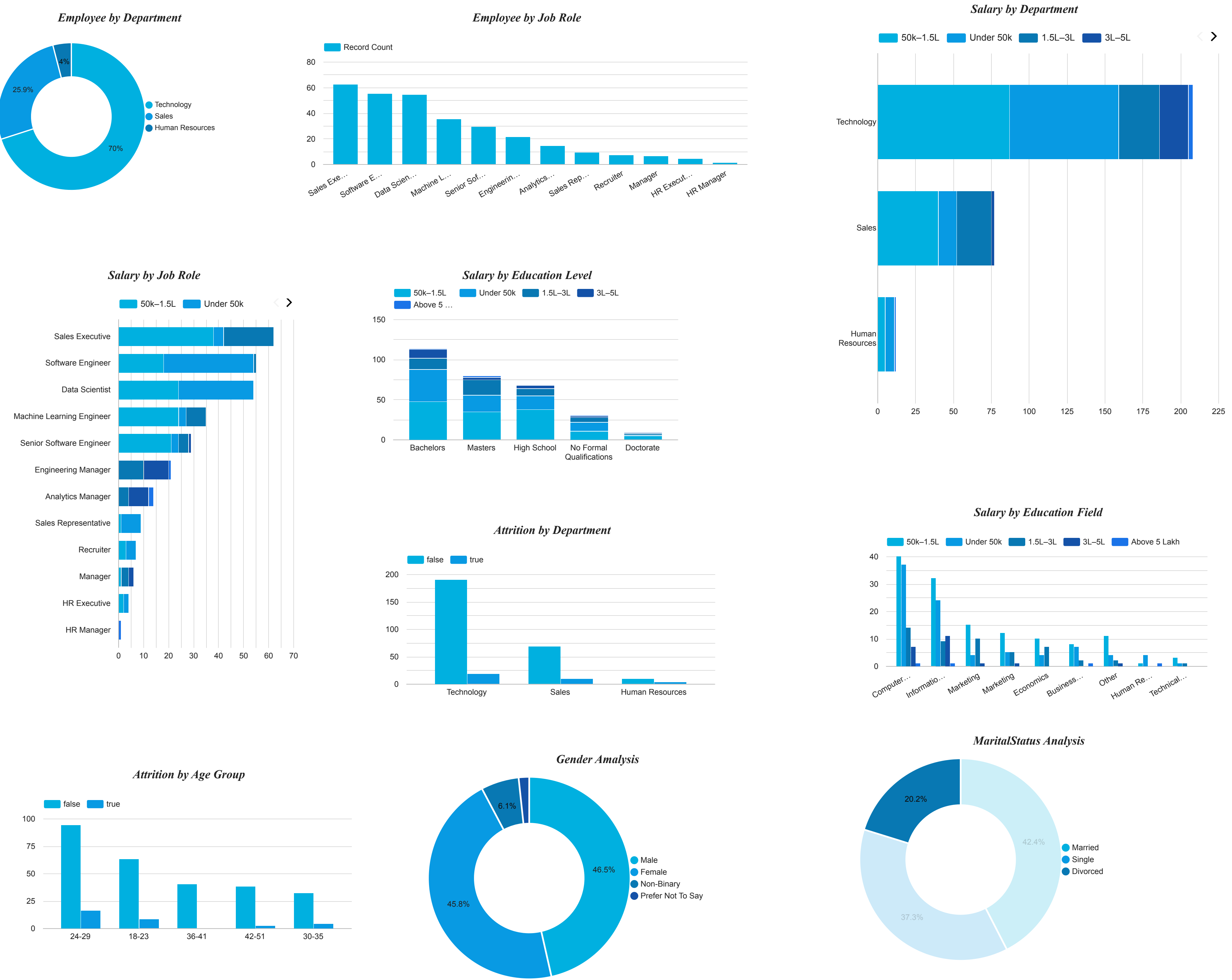
TrainingOpportunitiesTaken  
1.0

03

WorkLifeBalance  
3.4

05

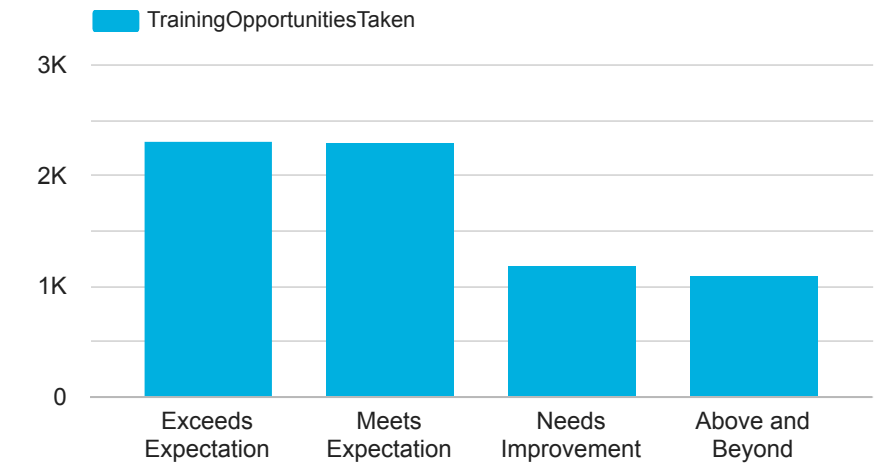
Employee Demographics and Job Role Insights



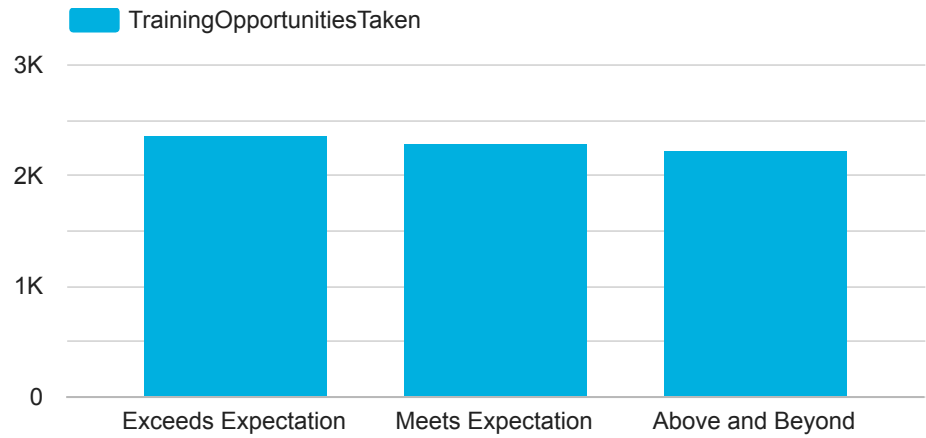
# Employee Performance and Satisfaction Analysis

## Training and Development Insights

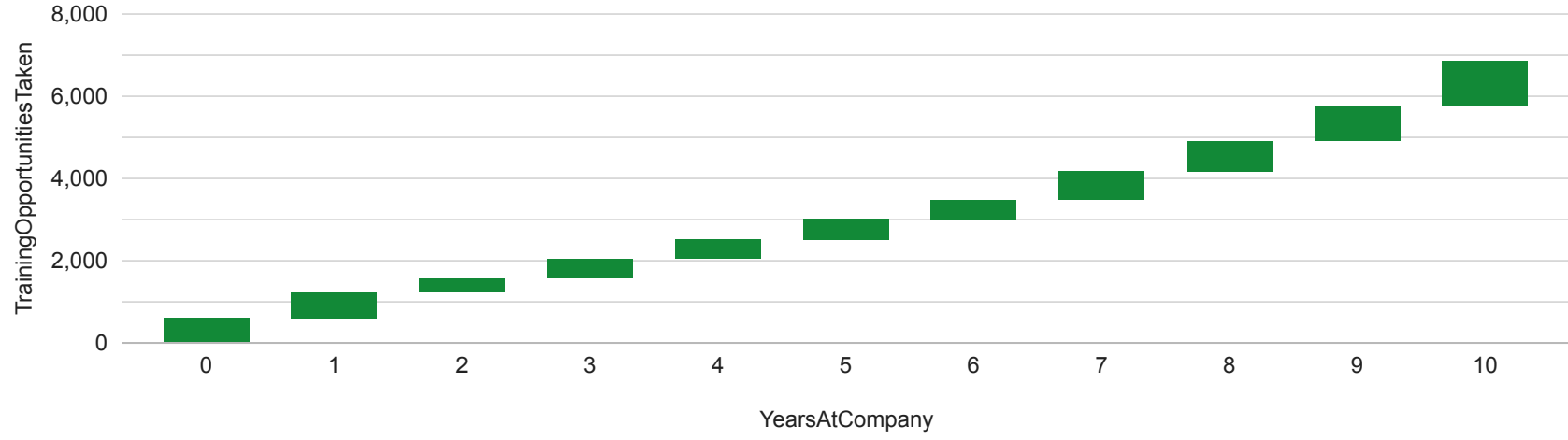
Training Opportunities Taken by ManagerRating



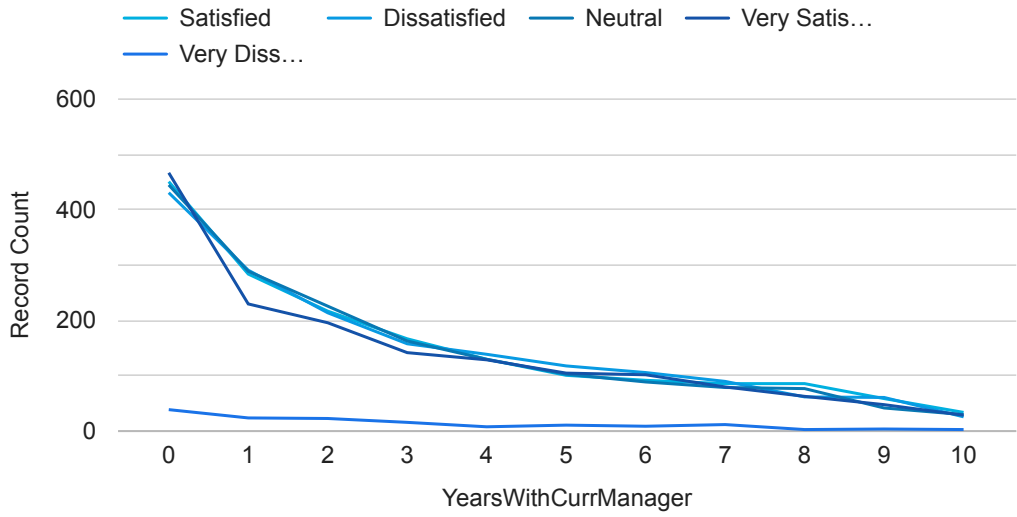
Training Opportunities Taken by SelfRating



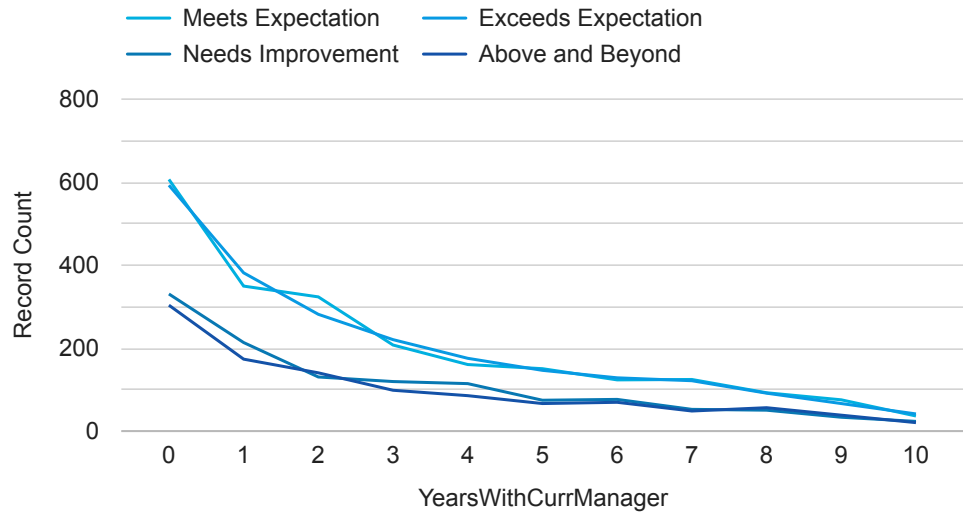
Change in Training Opportunities Taken by YearsAtCompany



YearsWithCurrManager vs JobSatisfaction

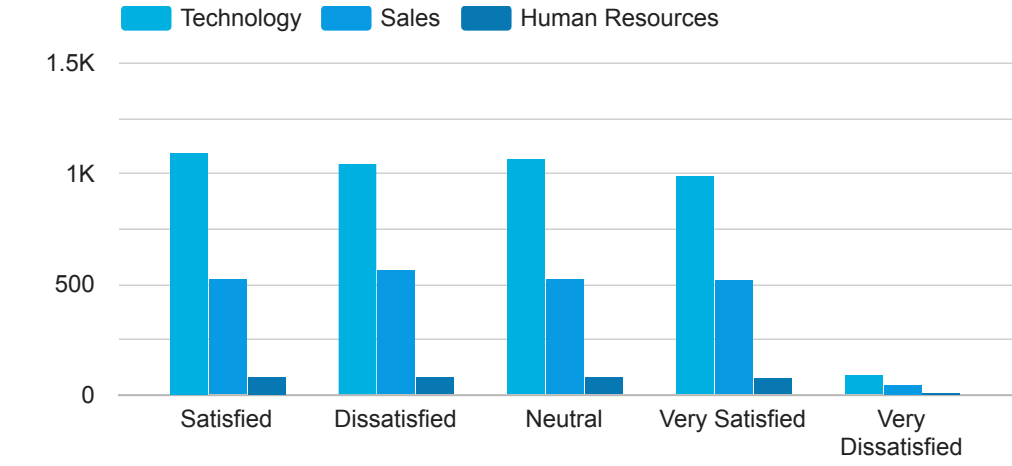


YearsWithCurrManager vs ManagerRating

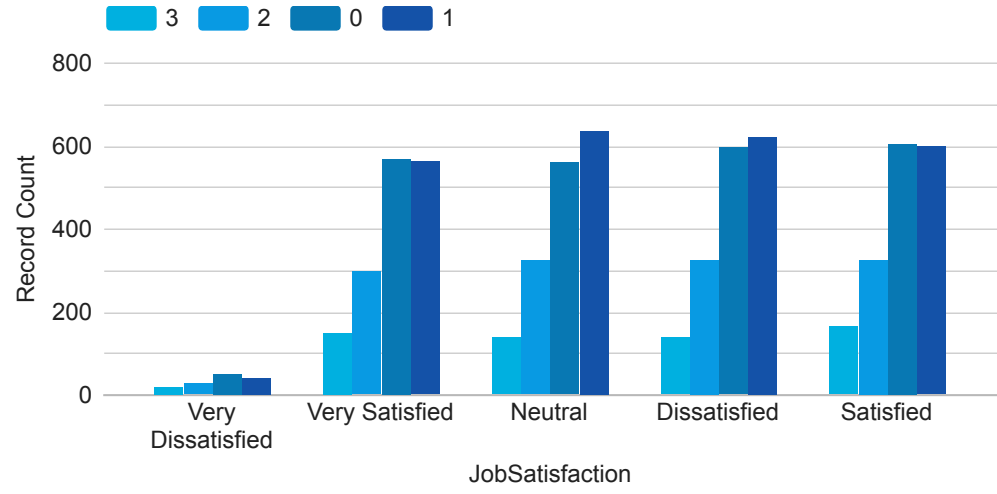


## Employee Satisfaction and Performance Insights

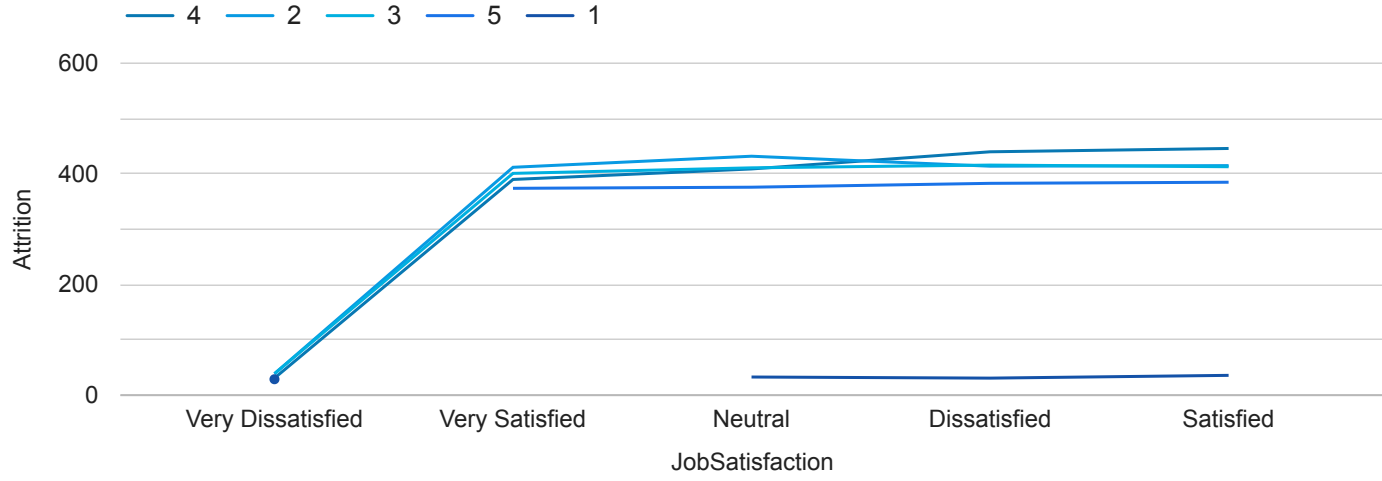
Record Count by JobSatisfaction and Department



Record Count by JobSatisfaction and Training Opportunities Taken



Attrition by JobSatisfaction and WorkLifeBalance

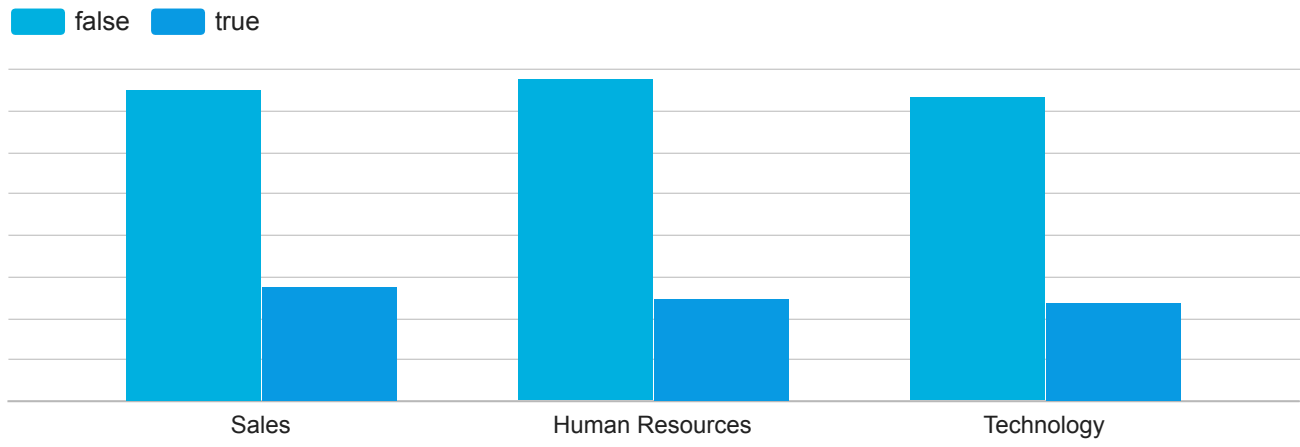


## Final Overview

Pivot table

JobSatisfaction / WorkLifeBalance / Age										
JobRole	Satisfied		Dissatisfied		Neutral		Very Satisfied		Very Dissatisfied	
	WorkLifeBalance	Age	WorkLifeBalance	Age	WorkLifeBalance	Age	WorkLifeBalance	Age	WorkLifeBalance	Age
Sales Executive	1,238	31.11	1,326	31.23	1,269	31.24	1,299	31.53	60	31.67
Data Scientist	1,150	29.35	1,093	29.62	1,211	30.05	1,127	29.71	67	29.3
Software Engineer	1,203	29.84	1,111	29.54	1,159	29.45	1,009	28.78	75	28.38
Machine Learning Engineer	531	31.79	472	31.38	487	31.51	431	32.31	18	25.57
Senior Software Engineer	388	29.92	486	30.79	397	30.65	402	30.55	24	30
Sales Representative	397	29.5	453	29.65	388	27.93	391	28.67	40	28.86
Engineering Manager	271	34.46	257	35.1	183	33.09	291	34.4	17	31.25
Analytics Manager	101	35.54	160	35.38	167	35.65	152	34.7	9	31.33

YearsAtCompany by Department and Attrition



YearsAtCompany by JobRole and Attrition

