



# LI OPSEC, Targeting Analysis & Countermeasures

Targeted User Analytics,  
Defensive Persona Development  
and OSINT

# whoami



Richard Wickersham @RichWickersham

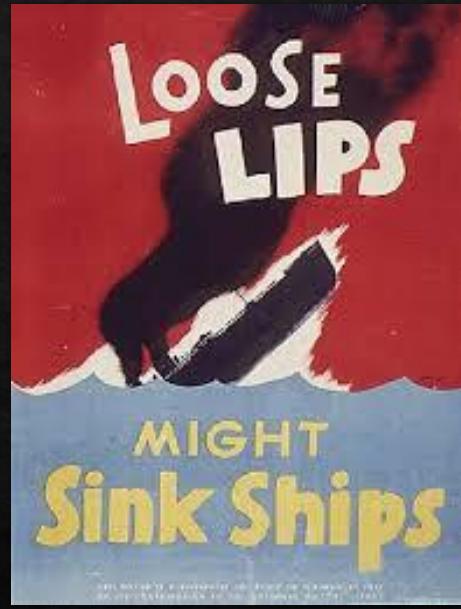
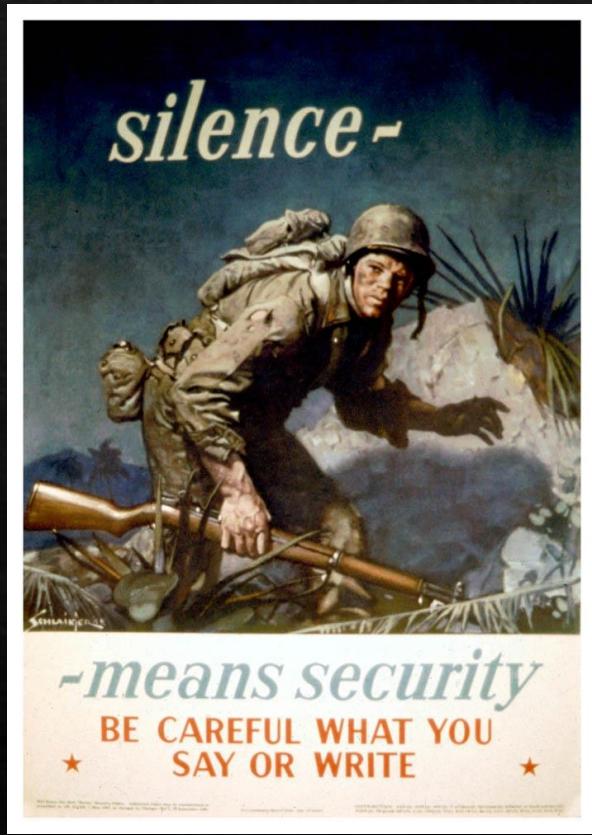
- ❖ 21+ years in the Security field
- ❖ Conducting OSINT and Security Research since the late 1990's
- ❖ Background in Incident Response & Incident Recovery, Cloud Security, Network Security, Threat Intelligence, Security Architecture, Security Strategy and Leadership
- ❖ Strong advocate of Threat Modeling as a foundation of Architecture design
- ❖ Recognized Social Media Platform Researcher(DEFCON, Voice of America, BSIDES, Podcasts, Threat Briefings)
- ❖ Volunteer for BSIDES Nova

# Employer Statement

- ❖ My views, research and the data expressed in this deck are my own research and do not reflect the views of my current or previous employers

Rich Wickersham

# Historical OpSec Parallels



# The Threat = Targeting against LinkedIn

North Korean hackers targeted aerospace, defense companies via LinkedIn: experts

Researchers find similarities suggesting group linked to DPRK broke into European firms

Min Chao Choy | Nils Weisensee June 19, 2020



**BUSINESS INSIDER**

## break into European defense firms by offering employees fake jobs

Jack Stubbs, Reuters Jun 18, 2020, 1:48 PM

People pose in front of a display showing the word 'cyber' in binary code, in this picture illustration taken in Zenica, Reuters

- Hackers posed as recruiters for US defense firms in order to deceive employees of European defense firms and break into those firms' networks.
- Cybersecurity researchers said cyber spies were able to compromise the systems of at least two European defense and aerospace firms last year by approaching employees with pseudo job offers from the US firms.

The New York Times Keep the experts close at hand. Get print and digital: 50% off for one year. Ends today. VIEW OFFER

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How COVID-19 is ravaging two cities across the US-Mexico border. We don't even eat the same type of rice! Latino voters shaped the

## LinkedIn Recruiter? Or North Korean Hacker?

North Korean hackers elevated attacks on drugmakers in recent weeks.

**CNBC**

TECH

## Google says North Korean state hackers are targeting security researchers on social media

PUBLISHED TUE, JAN 26 2021 8:26 AM EST | UPDATED TUE, JAN 26 2021 9:39 AM EST

Sam Sheard @SAM\_\_SHEARD

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**KEY POINTS**

- Google believes that hackers in North Korea are pretending to be cybersecurity bloggers and targeting researchers in the field on social media platforms like Twitter and LinkedIn.
- The search giant announced that its Threat Analysis Group has "identified an ongoing campaign targeting security researchers working on vulnerability research and development at different companies and organizations."
- It attributed the campaign to a government-backed entity based in North Korea.

**threat[post]** Cloud Security Malware / Vulnerabilities / InfoSec Insiders / Podcasts

## Lazarus Targets Defense Companies with ThreatNeedle Malware

A spear-phishing campaign linked to a North Korean APT uses "NukeSped" malware in cyberespionage attacks against defense companies.

Author: Elizabeth Montalbano February 26, 2021 2:56 pm

**Content menu**

## Lazarus covets COVID-19-related intelligence

APT REPORTS 23 DEC 2020 11 minute read

### // AUTHORS

SEONGSU PARK

As the COVID-19 crisis grinds on, some threat actors are trying to speed up vaccine development by any means available. We have found evidence that actors, such as the Lazarus group, are going after intelligence that could help these efforts by attacking entities related to COVID-19 research.

While tracking the Lazarus group's continuous campaigns targeting various industries, we discovered that they recently went after COVID-19-related entities. They attacked a pharmaceutical company at the end of September, and during our investigation we discovered that

# Was the focus in the right place?



# Definitions and Conditions

- ❖ OSINT = Passive Adversary Reconnaissance through publicly available methods to allow for adversary Collection, Analysis and Targeting
- ❖ OPSEC = Understand what data is available to an adversary, how to protect the data and the responsibilities in protecting data
  - ❖ Platform Responsibility
  - ❖ Corporate Responsibility
  - ❖ Individual Responsibility
- ❖ TUA = Targeted User Analytics, Combines Red and Blue team capabilities to identify and reduce attack surface related to users
- ❖ ARM = Attract Retain and Monetize(you are the product)
- ❖ HIBP = Have I Been Pwned?

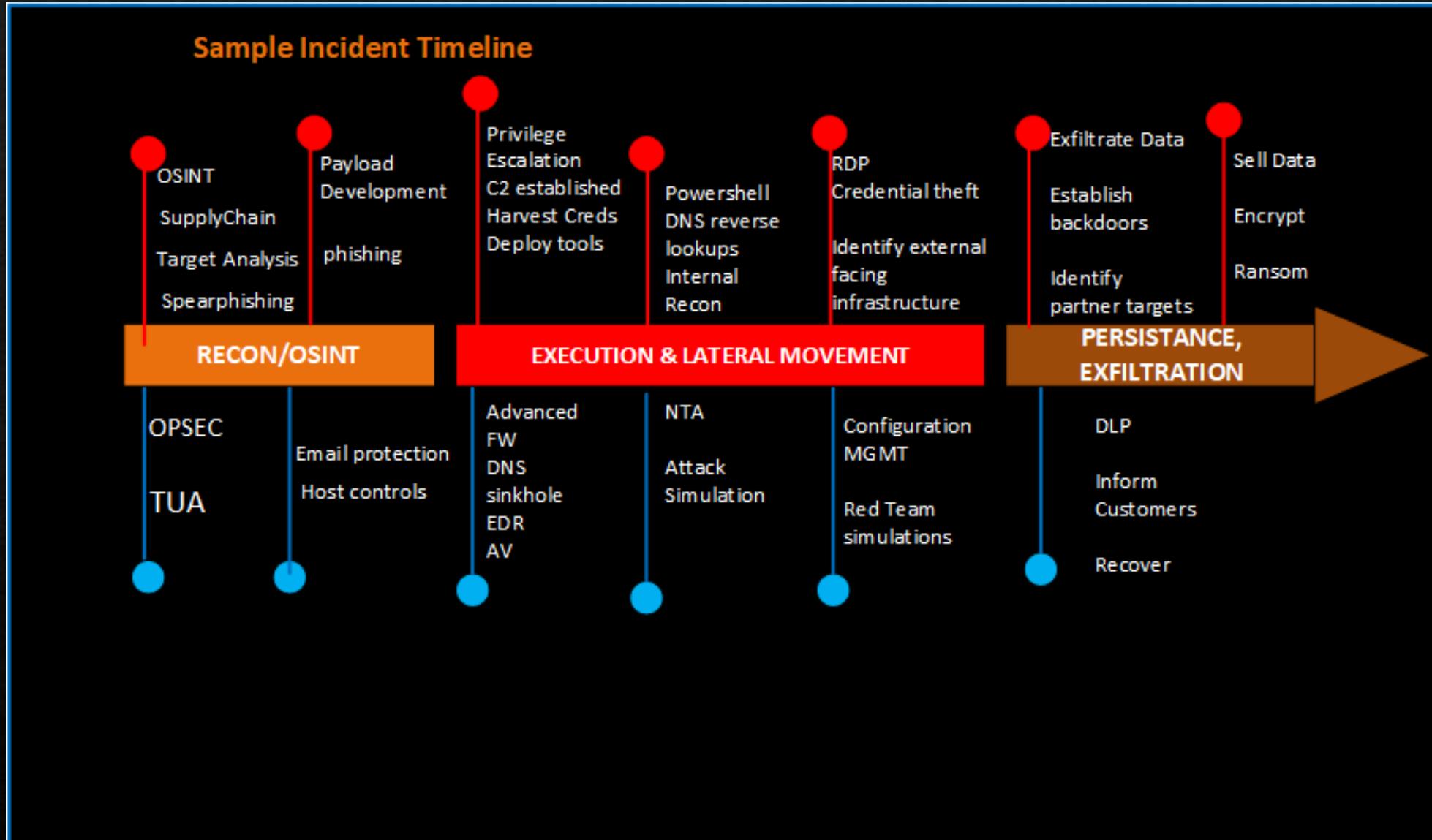
# Hypothesis

- ❖ Our adversaries are using LinkedIn to harvest and target users with access to targeted data or systems
- ❖ Data Driven Targeting models can be built to simulate adversary behavior using openly available data gathered from Social Media platforms
- ❖ Targets can be externally enriched using OSINT data, Breach Data and through other methods
- ❖ Internal enrichment data **is available only to Defenders** and is extremely valuable when correlated with targeting data models
- ❖ Countermeasures can be employed using the same data driven approach our adversaries use to target us

# Targeted User Analytics, TUA

- ❖ Who has Access?
- ❖ What is the probability that someone has access?
- ❖ What can go wrong from the Adversarial perspective?
- ❖ What story does the available data tell us?
  - ❖ Target Acquisition
  - ❖ Target Enrichment
- ❖ What countermeasures can we introduce?
  - ❖ Harden users
  - ❖ Harden Our environment
  - ❖ Deception

# Typical Targeting scenario

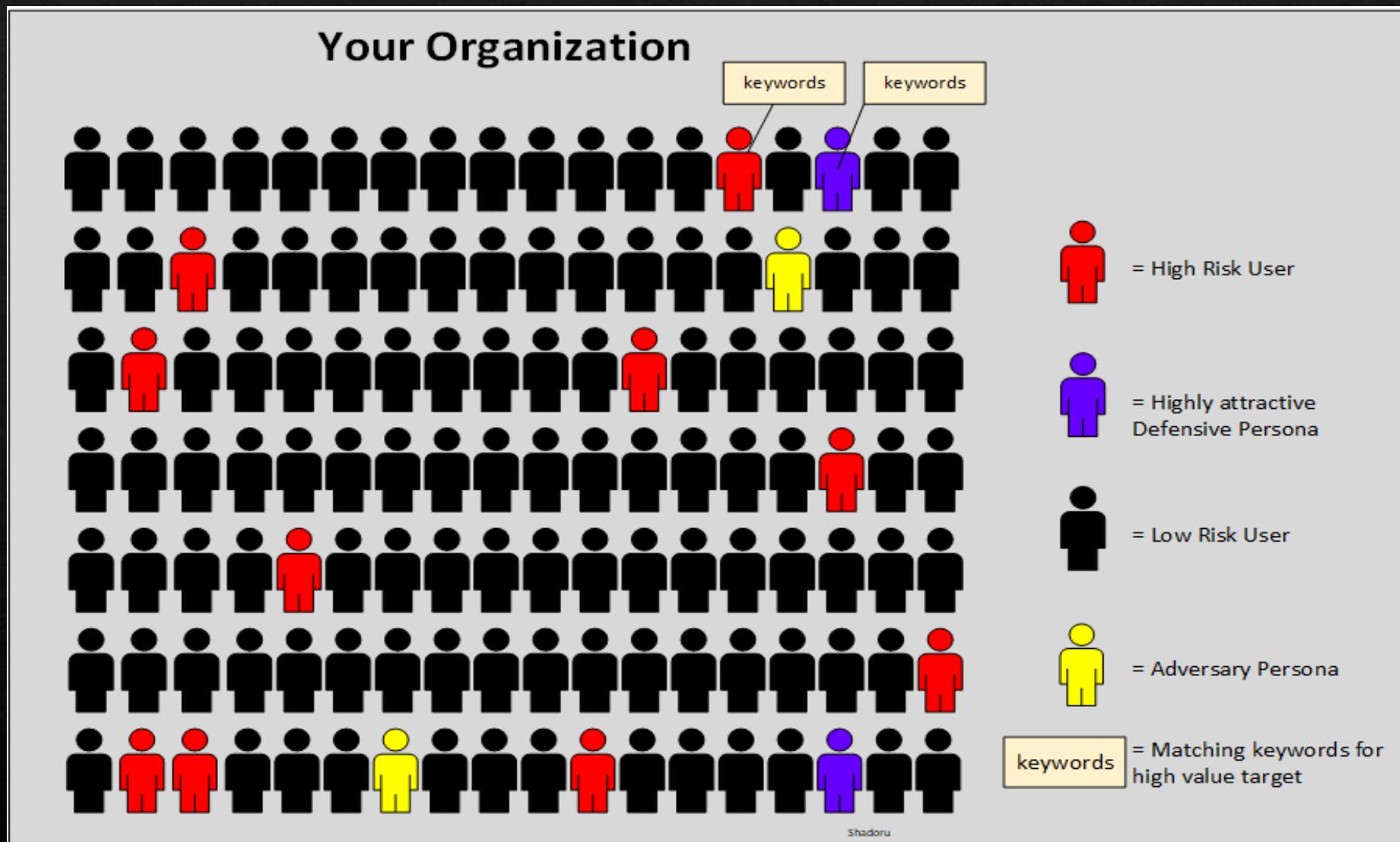


# TUA Process

- ❖ Target Acquisition
  - ❖ Keywords
  - ❖ Harvest
  - ❖ Acquisition Score
- ❖ Enrichment- External
  - ❖ OSINT
  - ❖ Breach Data Footprint
  - ❖ Enrichment Score
- ❖ Enrichment-Internal
  - ❖ Defender only Data Sets
  - ❖ Targeting score
- ❖ Countermeasures
  - ❖ User Hardening- OPSEC
  - ❖ Personas
  - ❖ Human Sensors



# TUA



# Responsible Research Practices & Pre Conditions

- ◊ Is it legal to use a search Engine to perform unauthenticated search against LinkedIn to pull in user generated public data?
  - ◊ Yes, see LI vs HiQ ruling!
- ◊ Can we use public data sources for enrichment?
  - ◊ Yes
- ◊ Can researchers aggregate and pull in breach data to build a complete targeting model for the targets identified in the model?
  - ◊ No, so for this model I leveraged **Have I been Pwned**, **HIBP** just to generate a 1 OR 0 based on interesting data fields that are a match
  - ◊ Unfortunately we know the bad guys are using breach data sets
- ◊ Can we create Defensive Personas in Social Media platforms?
  - ◊ Sometimes...

# LI Adversary Platform Targeting Methods

- ❖ Unauthenticated- All of my research follows this method
  - ❖ Google Fu
  - ❖ Web scraping with Python
- ❖ Authenticated
  - ❖ In Network (personas)
  - ❖ Recruiters
- ❖ Data Products
  - ❖ 3<sup>rd</sup> party aggregator data products (DataSift, HiQ)

# TUA LI potential USE CASES

## Verticals

- ❖ Financial Vertical
  - ❖ SWIFT
  - ❖ W2 Spear phishing
- ❖ Critical Infrastructure
  - ❖ Elections
  - ❖ Energy (several subcategories)
- ❖ Intellectual Property
  - ❖ TESLA
  - ❖ Biomedical
  - ❖ Pharmaceutical
- ❖ Government Contracting

# Use Case = Biopharmaceutical

- ❖ Who has access to COVID19 Vaccine Research Data?
- ❖ What could go wrong if people with access to Vaccine Research data are collected from LI?
- ❖ Methods to enumerate targets using TUA based on LI data
- ❖ Modeling the attack surface
- ❖ Countermeasures

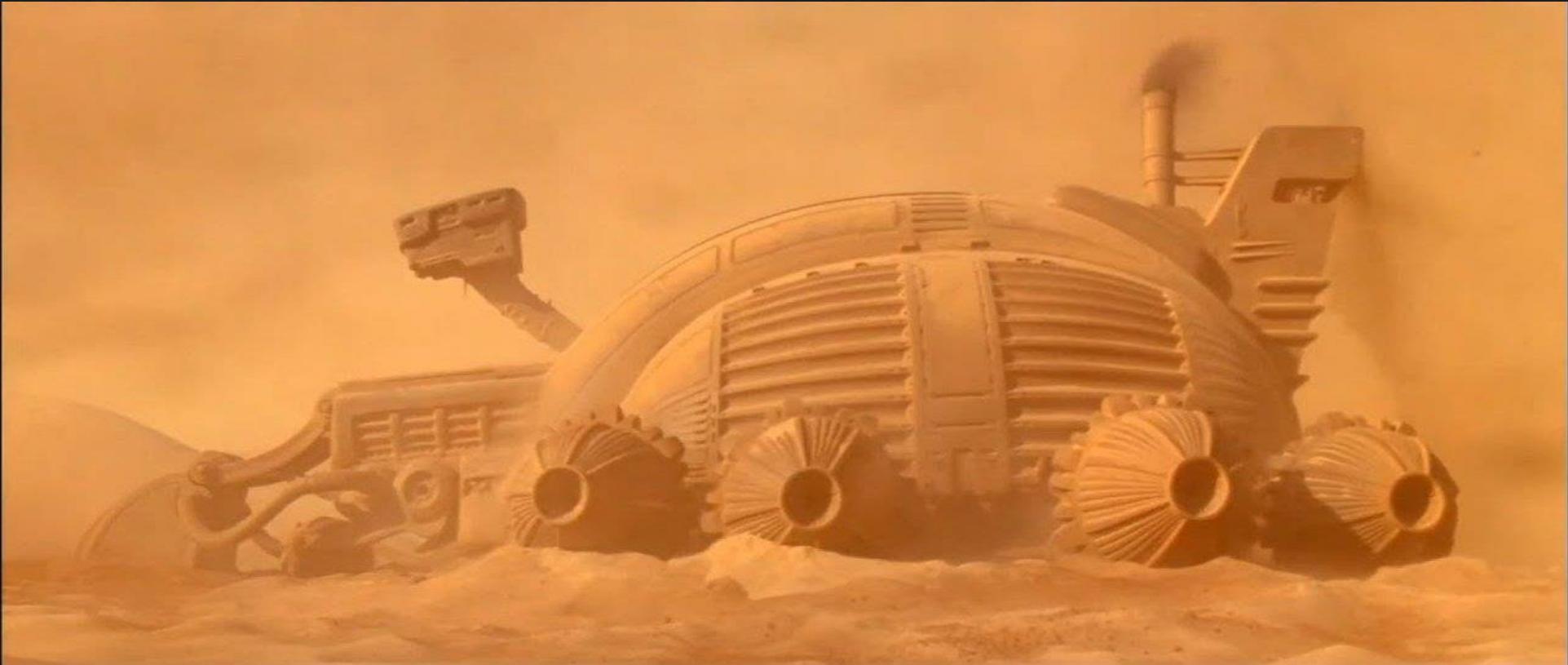
# BioPharma Boolean strings & Seed files

- ❖ Sample string 1: syntax = SARS, SARS-CoV-2, engineer “target company” site: linkedin.com
- ❖ Sample string: 2 syntax = SARS, SARS-CoV-2, virologist “target company” site: linkedin.com
- ❖ SEED FILE: Vaccine Research, Development, clinical trials, virologist, pathogenesis, Clinical viro-  
Immunology, Experimental Immunology, SARS, SARS-CoV-2, MERS, Severe Acute Respiratory  
Syndrome, Coronavirus
  - ❖ Syntax= keyword + AND/OR/NOT
- ❖ MAPS & Models: incomplete

# LinkedIn Harvest

- ❖ Keyword matching to identify high value targets
  - ❖ Seed files are grown based on common skills amongst harvested targets
  - ❖ If three or more targets share a skill that is not in the seed file, then add skill to seed file
- ❖ Geo Location where the people that have access to the target are located
  - ❖ Work locations derived from data posted on LI
  - ❖ Seed files can be refined to deanonymize targets that have removed company name based on **geography, skill match OR unique job title**
- ❖ Identified Targets reveal peers in industry
  - ❖ Targets leak this data through profile data that they post and connections
  - ❖ Knowing who the collaboration partners are in research exposes attack surface
- ❖ Org Chart Mapping of Relationships between targets
  - ❖ Targets have titles which are assigned a value (e.g. Manager, Employee)
  - ❖ Phishing will likely be based on this
  - ❖ We can use this data set to simulate the actual event and test our users(**simulate phishing**)
- ❖ Identified targets will be targeted repeatedly
  - ❖ Targeting models are valuable for years...

# The Harvest



# BioPharma Unauthenticated Harvest

Company	Harvest- Approximate	Average Seed match	Geo data leaked	Unique Names	External Enrichment
A	100	5	yes	31	TBD
B	100	4	yes	43	TBD
C	100	7	yes	33	TBD
D	100	4	yes	20	TBD

*Note:*

- *Anonymized Harvest Data is based on one data pull with 4 unique target org keyword strings and approximately 100 targets*
- *Some targets have a higher keyword match than the average.*

# Target Enrichment for Adversaries

What **OSINT data** is available about the harvested targets:

- ❖ Simple Google search of name if the name of the target is unique
  - ❖ Geo Location data
  - ❖ Pictures, with exif data
  - ❖ Phone numbers, email addresses, physical address and other data points

What **Breach Data** is available about the harvested targets:

- ❖ Find External target Email addresses **@yahoo, @hotmail, @gmail**, etc..
- ❖ Leverage \*HIBP for pointer to relevant breach data sets and fields
  - ❖ Assign **value of 1/Yes** for breach data available, **0/No** for no breach data available and add to conditional probability model
  - ❖ 1 or 0 value will be used because “you cant legally collect/store this data” even if you could obtain it
  - ❖ Determine whether breach data is available and what fields may have been exposed

# Target Enrichment for Adversaries

OSINT & Breach Data Fields:

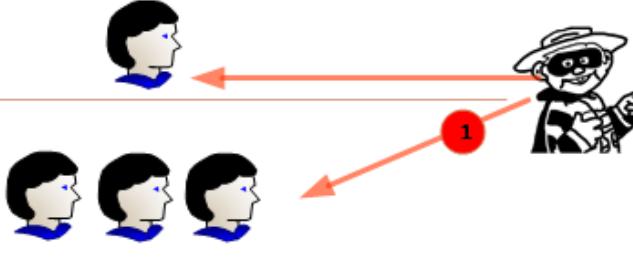
- ❖ User IDs, EMAIL address(@yahoo, @hotmail, @gmail)
- ❖ Breach footprint revealed via HIBP, provide a pointer to plaintext passwords or other data fields widely available breach data?
- ❖ Security questions-list questions and answers if available?
- ❖ Exif Data
- ❖ Target Mailing address
- ❖ Phone numbers-for vishing, or SIM swap
- ❖ Friends and professional contacts- for phishing
- ❖ GitHub
- ❖ Other Social Media profiles(e.g. Twitter)

# Operationalizing Target Data

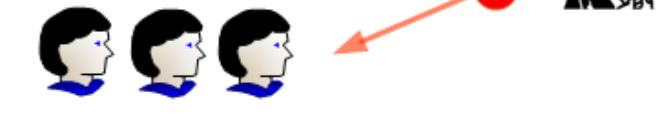
## Adversary Execution Example BIO- Pharma

### Data map to Role

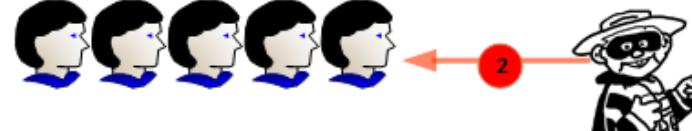
#=Senior Scientist (X harvested)  
Requests Subordinates to share research data to third party



##=Sr. Virologist (# harvested)  
Approves new research collaboration request



##=Team Lead (# harvested) Approves Access to research Data



##=Infrastructure Support (# harvested)  
Has access to the underlying infrastructure/Root)



###=Research fellow, Doctoral or Post Doctoral (# harvested)  
(Presents further collaboration attack surface)



### Threat #

1 "Adversary" Spear Phishes Senior Scientist(Spoofs VP R&D) with request to have subordinates externally share data

2 "Adversary" is already inside your network and enumerates and compromises accounts/devices with access approval role

3 "Adversary" is already in your network and exploits vulnerability in underlying infrastructure or compromises admin account with Root access"

4 "Adversary" is already in your network and enumerates and compromises user or workstation with COVID-19 research data or system used to access research data

Vaccine research is expensive. Why would an adversary pay or wait for it when they could "potentially" steal it!

# Countermeasures



# Countermeasures = Harden Users

- ❖ OPSEC training
  - ❖ Train users on the impact of what they post
  - ❖ Train users on the value of breach data and how it can be used against them
  - ❖ Provide Corporate Security Awareness training, show actual data metrics about your users
- ❖ Create your own TUA
  - ❖ Learn the keywords, build and maintain a seed file
  - ❖ Search your user base continuously for high risk data matches
- ❖ Share knowledge
  - ❖ Partner with your employees, communicate the threats, OPSEC practices and the countermeasures

# Countermeasures = Human Sensors

- ❖ Utilize Existing High Risk users as sensors
  - ❖ Turn a weakness into a strength
  - ❖ Add to High Risk User Monitoring groups
  - ❖ Trend data(phishing metrics) and enhanced monitoring
  - ❖ Build Internal Deception based on these users
  - ❖ Build Canary creds based on these users
- ❖ Utilize Former Employees as sensors
  - ❖ Stale profiles (former employees) appear active to adversaries
  - ❖ Deception infrastructure and creds based on real users
- ❖ Volunteer an employee as a sensor
  - ❖ This can work too but make sure it is believable

# Countermeasures = LI Persona Development

- ❖ Create Personas that fit the target profile
  - ❖ Utilize TUA keywords to establish attractive targets
- ❖ Create LI relationships with other potential Targets or controlled personas
  - ❖ Short-term approach
  - ❖ Long-term approach
  - ❖ Establish relationships with known adversary personas
- ❖ Success Methods
  - ❖ Build Deception profiles over time
  - ❖ Build External artifacts(multi-platform personas)for target validation **outside of LinkedIn**
  - ❖ Build Internal Corporate Deception that aligns to external artifacts

# The ARM Model



# LinkedIn Issues

- ❖ User Responsibility vs LinkedIn Responsibility?
  - ❖ ARM model
- ❖ 2019 Metrics
  - ❖ 21,000,000 personas removed
  - ❖ Why prior year metrics are unavailable and my theory
- ❖ Questions for LinkedIn
  - ❖ Have shell companies bought LI data products?
  - ❖ How many persona recruiters have been detected prior to 2019?
  - ❖ Does LI plan to Inform users if they were contacted/exposed to a known Persona?
  - ❖ What capital investment has been made into security as a percentage of LI profit per year to prevent nation state threats?

# My proposal to LI

- ❖ My proposal

- ❖ LI should protect US interests by offering platform protections to “special” users
  - ❖ This is a responsibility that they must undertake.
  - ❖ MSFT should be pressured(by regulators) to force this.
- ❖ LI should **force a User Security Review**(following the Facebook example)
- ❖ LI should consider selling or providing **free** Deception products
- ❖ LI should offer a pay for product that offers an encryption scheme that only shares our data within our trusted Networks(opt in model)

# OPSEC

## What not to post

- ◊ Keywords that indicate you have access to sensitive business data, systems or processes
- ◊ Keywords that indicate you have access to Classified data, Facilities, or Programs
  - ◊ If you work in these areas(e.g. DoD) you can count on job specific training in this area
- ◊ Pictures with metadata that could reveal or connect you or a coworker to a sensitive location
- ◊ Keywords with specific tools you use to protect your enterprise

## What to be aware of

- ◊ Your social media footprint
- ◊ Breach data that can be used against you

## What to do

- ◊ Assume Exposure
- ◊ Assume Breach
- ◊ Don't be the reason that your company is breached!

# Summary & Actions

- ❖ LI data is actively used by our adversaries to target our interests
- ❖ Targeting models built on this data can be reused outside of the platform for many years
- ❖ Blue teams should use LI data to model high risk users
- ❖ Red teams should use LI data to simulate adversary targeting
- ❖ Personas(of all types) are prevalent in the LI platform and you should consider building them as sensors!
- ❖ OPSEC is a **User**, **Platform** and **Corporate** shared responsibility...

# Questions



# Backup

- ❖ Approaches to handling Adversary Personas
- ❖ Tools list
- ❖ LABS
  - ❖ Labs Exif enrichment and analysis
- ❖ Rick Astley

# Handling Adversary Personas



# Handling Adversary Personas

*“I have identified a persona/persona recruiter that is targeting my Corporate Users...”*

- ❖ Inform LinkedIn
  - ❖ Process can take weeks or longer
  - ❖ Capture detail about the persona before it is gone
  - ❖ Look for other indicators of execution against targets
- ❖ Or Leave in place
  - ❖ Use as a sensor
  - ❖ Who are they connected to?
  - ❖ What do they promote?
  - ❖ When did the activity start and stop?
  - ❖ When to reach out for assistance?

# Basic Tools

- ❖ Google Fu/Google Dorking!!
- ❖ HIBP have I been pwned (and pwned Passwords API)
- ❖ Pastebin
- ❖ Spiderfoot(or similar OSINT tools)
- ❖ Exiftool Exchangeable image file format data analysis tool
- ❖ Python
- ❖ Reverse image lookup tools(Google)
- ❖ Out of the box thinking!

# Labs



# Lab-Enrichment Exif/GEO Location Data

Exif = EXchangeable Image Format = Metadata in photos

- ❖ GeoTagging, location data, camera, altered images
- ❖ Used in my model for target location validation
- ❖ Most Social media platforms started stripping this data out
  - ❖ Source jpg vs Processed jpgs
- ❖ This data can be altered!
- ❖ If you are trying to obfuscate your location you should remove or alter location data before sharing any photo and be aware of which platforms process an image and which ones don't...
- ❖ Class should play “where’s Waldo” with my Defcon photo and find and analyze the image to establish a target location.

# Enrichment Exif/GEO Location Data



```
Select C:\Users\Rich\Desktop\exiftool(-k).exe
Media Black Point : 0 0 0
Red Matrix Column : 0.43604 0.22249 0.01392
Green Matrix Column : 0.38512 0.7169 0.09706
Blue Matrix Column : 0.14305 0.06061 0.71391
Red Tone Reproduction Curve : (Binary data 32 bytes, use -b option to extract)
Chromatic Adaptation : 1.04788 0.02292 -0.05019 0.02959 0.99048 -0.01704
-0.00922 0.01508 0.75168
Blue Tone Reproduction Curve : (Binary data 32 bytes, use -b option to extract)
Green Tone Reproduction Curve : (Binary data 32 bytes, use -b option to extract)
Image Width : 2448
Image Height : 3264
Encoding Process : Baseline DCT, Huffman coding
Bits Per Sample : 8
Color Components : 3
Y Cb Cr Sub Sampling : YCbCr4:2:0 (2 2)
Aperture : 2.4
Image Size : 2448x3264
Megapixels : 8.0
Scale Factor To 35 mm Equivalent : 7.4
Shutter Speed : 1/15
Create Date : 2019:08:09 12:22:21.543080
Date/Time Original : 2019:08:09 12:22:21.543080
Modify Date : 2019:08:09 12:22:21.543080
Thumbnail Image : (Binary data 7171 bytes, use -b option to extract)
GPS Altitude : 622 m Above Sea Level
GPS Date/Time : 2019:08:09 19:22:18Z
GPS Latitude : 36 deg 6' 39.06" N
GPS Longitude : 115 deg 10' 13.42" W
Circle Of Confusion : 0.004 mm
Field Of View : 71.5 deg
Focal Length : 3.4 mm (35 mm equivalent: 25.0 mm)
GPS Position : 36 deg 6' 39.06" N, 115 deg 10' 13.42" W
Hyperfocal Distance : 1.17 m
Light Value : 4.3
-- press ENTER --
```

# Source data removed from Twitter download



```
C:\Users\Rich\Desktop\exiftool(-k).exe

ExifTool Version Number : 12.19
File Name               : wick defcon.jfif
Directory              : C:/Users/Rich/Desktop
File Size               : 10 KiB
File Modification Date/Time : 2021:05:09 12:03:04-04:00
File Access Date/Time   : 2021:05:09 12:03:04-04:00
File Creation Date/Time : 2021:05:09 12:03:03-04:00
File Permissions        : -rw-rw-rw-
File Type               : JPEG
File Type Extension     : jpg
MIME Type               : image/jpeg
JFIF Version            : 1.01
Resolution Unit         : None
X Resolution            : 1
Y Resolution            : 1
Image Width             : 194
Image Height            : 259
Encoding Process        : Baseline DCT, Huffman coding
Bits Per Sample          : 8
Color Components         : 3
YCbCr Sub Sampling      : YCbCr4:2:0 (2 2)
Image Size               : 194x259
Megapixels              : 0.050
-- press ENTER --
```

# Altered Exif Data to maintain OPSEC or throw off an adversary



Note: If you found the OSINT object, I was not in Red Square(**55.754093, 37.620407**) during Defcon 27...

# Fun Facts

- ❖ Rick Astley has a large presence on LinkedIn
  - ❖ He has such good OPSEC that he has created over 268 personas
  - ❖ <https://www.linkedin.com › pub › dir › rick › Astley>
  - ❖ Defensive personas work!

