Communication Protocol Social Chicken

Why

In the social chicken, most of our agreements are verbal. This makes it hard to see why or how we came to a decision, and it makes it too easy for one member to overrule the concerns of other members. Putting them to paper means that the decision process is documented, which is handy to keep sailing the same course, and to ensure that every concern is being addressed.

This document is not to be used to necessarily punish anyone but to provide reference to verbal agreements that are made by us as a group.

1.0 Weekly updates (The hour of TOKing)

To keep each other informed and active we have agreed to hold weekly meetings on our progress. Here we TOK! about a couple of questions to make sure that we don't TOK! too much and nobody wastes each other's time.

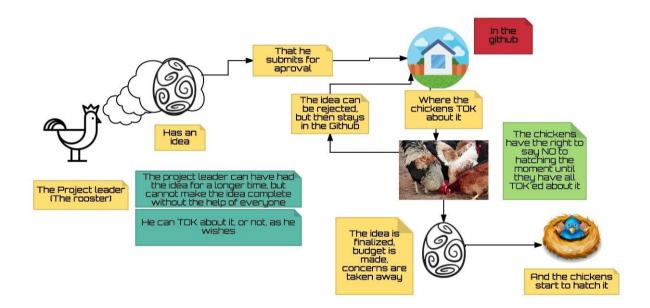
What have I been working on last week?
What will I think I will be continuing to work on in the coming week?
Do I see any major problems upcoming in the coming week?
Do I have any upcoming events in this week? (going to festivals, etc)
Could I use any help with a subject?

After a full round TOK, we will do 1 round for eventual questions. (AfterTOK)

2.0 Collective agreement on projects (Laying and hatching eggs)

Philosophy:

Ideas (eggs) are a manifestation of someone's creativity, dreams and effort; They are a part of someone and to that someone they are real and precious. Numerous people throughout history have considered ideas to be their "baby", they see it grow, crawl, walk and then run, or not. Whatever happens, that idea is inherently very precious to the person so we should go very carefully with approving (hatching) or tabeling(not breeding) an idea. Nobody should be stopped from presenting an idea (laying their egg), the only matter remains if the idea will be pursued (hatched) or not. It is very healthy for the nest to criticize the eggs being laid, because we only have limited hatching capability so only the best eggs should be hatched.



2.1 Approving ideas (laying an egg):

All approved ideas(eggs), that are being pursued (hatching) have a trello board, a project channel where updates are talked (tok'ed) about, a deadline(hatching date), a budget(food), and members (chickens).

To make sure that everyone keeps informed on projects and what we actually, to make sure projects are handled as a group (the eggs are bread by all the chickens), collective agreement has to be achieved in all projects BEFORE we start to work (before we start to hatch an egg).

We do this by uploading the project proposal to the github and then linking it to slack/matrix for approval.

2.2 How approval is realised:

Only if everyone has read it and given their opinion can the project continue. The project then gets filed under projects approved, a budget is made and a trello board started.

Method of approving: (see diagram above)

2.2 Disapproving:

To make sure projects don't get tabled by default or by unclarity disapproving is harder than approving projects. However, with solid reasoning it is very easy to shut down a project, making realistic projects

If someone disapproves, that person has to give the reason (and this has to be a somewhat logical reason) why he disapproves. If you cannot find a reason to disapprove, then you don't really have something to say about it. This reason must then be handled by the project (like a risk assessment), or be tabled.

Note: Eggs are never destroyed, just thrown out of the nest. Maybe someday, another nest wants to breed them. Nobody likes their egg crushed because it looks ugly, but if the other chickens don't want to breed it will never hatch.

Example: We want to race down the stairs. Other members: Sounds like fun! When?

Realist member: I Disapprove! We might hurt our toes!

Project leader: Let's make sure we wear shoes so this does not happen!

Other members: Good call! Thanks realist member, now we don't hurt our toes!

Realist member: I Disapprove! We might still fall face forward and break our necks!

Project leader: Let's put a mattress at the bottom so our landing will be safe. **Realist member**: I Disapprove! I might get sick running down those stairs. Other members: I guess you can't participate then, but it looks like **we** can.

Original concerns dealt with, additional concerns dealt with too, group seems okay with it and overrules concern. Project Approved!

Example: We want to build a rocket to the moon! Its realistic since we have the materials! Other members: Totally awesome! What a glorious idea dear project leader! When do we start?

Realist member: I disapprove! That will take too much time and we have other projects!

Project leader: How about if we cancel some of them?

Realist member: Mid project? How about the resources lost?

Other members: Yeah I don't really feel comfortable throwing away those hours...

Project leader: Don't worry it will only take 6 months!

Realist member: You are not realistic at all.

Other members: Yeah, project leader, looks like you're not able to take away our concerns.

Original problem not dealt with, Realist member persuades other members to his side and project leader does not convince them back. Project Cancelled.

Note: If one member makes an objection the project is **not automatically cancelled nor approved.**That member gives **his reason** why he objects and the project leader needs to "deal with the concern" **so that the other project members continue with the project.**