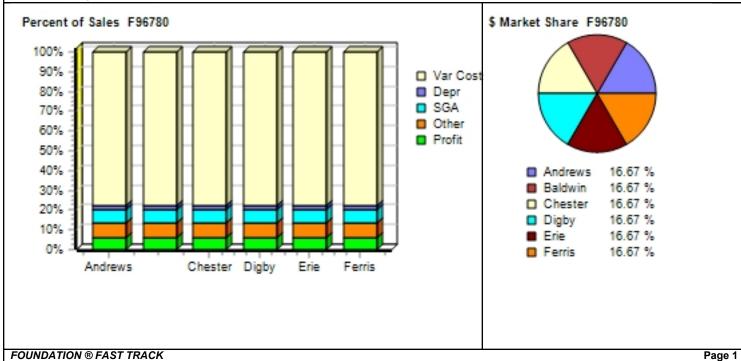
Round: 0 Dec. 31, 2018



Andrews	Baldwin	Chester
Digby	Erie	Ferris
Ligay .		1 6113

### **Selected Financial Statistics**

	Andrews	Baldwin	Chester	Digby	Erie	Ferris
ROS	6.1%	6.1%	6.1%	6.1%	6.1%	6.1%
Asset Turnover	1.95	1.95	1.95	1.95	1.95	1.95
ROA	11.9%	11.9%	11.9%	11.9%	11.9%	11.9%
Leverage	1.6	1.6	1.6	1.6	1.6	1.6
ROE	19.4%	19.4%	19.4%	19.4%	19.4%	19.4%
Emergency Loan	\$0	\$0	\$0	\$0	\$0	\$0
Sales	\$40,799,953	\$40,799,953	\$40,799,953	\$40,799,953	\$40,799,953	\$40,799,953
EBIT	\$4,556,099	\$4,556,099	\$4,556,099	\$4,556,099	\$4,556,099	\$4,556,099
Profits	\$2,493,706	\$2,493,706	\$2,493,706	\$2,493,706	\$2,493,706	\$2,493,706
Cumulative Profit	\$2,493,706	\$2,493,706	\$2,493,706	\$2,493,706	\$2,493,706	\$2,493,706
SG&A / Sales	6.5%	6.5%	6.5%	6.5%	6.5%	6.5%
Contrib. Margin %	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%



Company

Series#

Face



F96780

Round: 0 Dec. 31, 2018

Yield

Face

Close\$ S&P

## **Stock Market Summary**

Company	Close	Change	Shares	MarketCap (\$M)	Book Value	EPS	Dividend	Yield	P/E
Andrews	\$11.17	\$0.00	2,000,000	\$22	\$6.43	\$1.25	\$0.50	4.5%	8.9
Baldwin	\$11.17	\$0.00	2,000,000	\$22	\$6.43	\$1.25	\$0.50	4.5%	8.9
Chester	\$11.17	\$0.00	2,000,000	\$22	\$6.43	\$1.25	\$0.50	4.5%	8.9
Digby	\$11.17	\$0.00	2,000,000	\$22	\$6.43	\$1.25	\$0.50	4.5%	8.9
Erie	\$11.17	\$0.00	2,000,000	\$22	\$6.43	\$1.25	\$0.50	4.5%	8.9
Ferris	\$11.17	\$0.00	2,000,000	\$22	\$6.43	\$1.25	\$0.50	4.5%	8.9



### **Bond Market Summary**

Series#

Close\$ S&P Company

Yield

Andrews					Digby					
	11.0S2020	\$866,667	10.8%	101.74 BBB		11.0S2020	\$866,667	10.8%	101.74	BBB
	12.0S2022	\$1,733,333	11.3%	106.34 BBB		12.0S2022	\$1,733,333	11.3%	106.34	BBB
	13.0S2024	\$2,600,000	11.5%	113.07 BBB		13.0S2024	\$2,600,000	11.5%	113.07	BBB
Baldwin					Erie					
	11.0S2020	\$866,667	10.8%	101.74 BBB		11.0S2020	\$866,667	10.8%	101.74	BBB
	12.0S2022	\$1,733,333	11.3%	106.34 BBB		12.0S2022	\$1,733,333	11.3%	106.34	BBB
	13.0S2024	\$2,600,000	11.5%	113.07 BBB		13.0S2024	\$2,600,000	11.5%	113.07	BBB
Chester					Ferris					
	11.0S2020	\$866,667	10.8%	101.74 BBB		11.0S2020	\$866,667	10.8%	101.74	BBB
	12.0S2022	\$1,733,333	11.3%	106.34 BBB		12.0S2022	\$1,733,333	11.3%	106.34	BBB
	13.0S2024	\$2,600,000	11.5%	113.07 BBB		13.0S2024	\$2,600,000	11.5%	113.07	BBB

**Next Year's Prime Rate7.00%** 

FOUNDATION ® FAST TRACK
Page 2

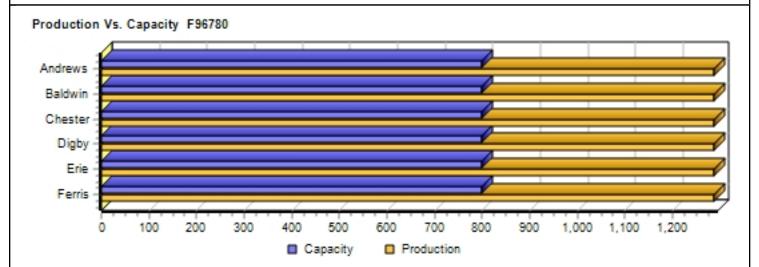
Aglustment for non-cash items:   Depreciation   \$960   \$	astTrack F96780 Round: 0 Dec. 31, 2018	stT	Financial Summary
Net Income(Loss)   \$2,494   \$2,2494	Andrews Baldwin Chester Digby Erie Ferri	drews	Cash Flow Statement Survey
Adjustment for non-cash temes: Depreciation Solo \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$			CashFlows from operating activities
Adjustment for non-cash temes: Depreciation Solo \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$2,494 \$2,494 \$2,494 \$2,494 \$2,494 \$2,494	2,494	
Depreciation		,	,
Extraordinary gains/losses/writeoffs	\$960 \$960 \$960 \$960 \$960 \$96	\$960	
Changes in current assets and liabilities		•	•
Accounts payable         \$853         \$853         \$853         \$853         \$853         \$853         \$853         \$853         \$853         \$853         \$853         \$853         \$853         \$853         \$853         \$853         \$25,502	\$0 \$0 \$0 \$0 \$	φU	
Inventory   (\$2,352)			•
Accounts Receivable         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,647         \$3,642         \$5,602		•	
Net cash from operations	(\$2,352) (\$2,352) (\$2,352) (\$2,352) (\$2,352)	2,352)	Inventory
Paint improvements(net)   \$0	\$3,647 \$3,647 \$3,647 \$3,647 \$3,647	3,647	Accounts Receivable
Plant improvements(net)	\$5,602 \$5,602 \$5,602 \$5,602 \$5,602	5,602	Net cash from operations
Cash flows from financing activities         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         \$0         <			cash flows from investing activities
Cash flows from financing activities         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         \$0	\$0     \$0     \$0     \$0	\$0	Plant improvements(net)
Dividends paid   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   (\$1,000)   \$0   \$0   \$0   \$0   \$0   \$0   \$0		* -	, ,
Sales of common stock         \$0         \$0         \$0         \$0           Purchase of common stock         \$0         \$0         \$0         \$0         \$0         \$0           Cash from long term debt issued         \$0         \$0         \$0         \$0         \$0         \$0           Cash from long term debt         \$0         \$0         \$0         \$0         \$0         \$0           Cash from current debt borrowing         \$0         \$0         \$0         \$0         \$0         \$0           Cash from emergency loan         \$0         \$0         \$0         \$0         \$0         \$0           Net cash from financing activities         (\$1,000)         \$1,000         \$1,000         \$1,000<	(\$1,000) (\$1,000) (\$1,000) (\$1,000) (\$1,000)	1 000)	<u> </u>
Purchase of common stock Cash from long term debt issued S0 Retirement of current debt borrowing S0 S0 S0 S0 S0 S0 S0 S0 Cash from current debt borrowing S0 S			•
Cash from long term debt issued         \$0         \$0         \$0         \$0         \$0           Early retirement of long term debt         \$0         \$0         \$0         \$0         \$0           Retirement of current debt         \$0         \$0         \$0         \$0         \$0           Cash from current debt borrowing         \$0         \$0         \$0         \$0         \$0           Cash from emergency loan         \$0         \$0         \$0         \$0         \$0           Net cash from financing activities         (\$1,000)         \$1,000         \$1,000         \$1,000         \$1,000         \$1,600         \$1,600         \$1,600         \$1,600         \$1,600         \$1,600         \$1,600         \$1,600         \$1,600         \$1,600         \$1,600         \$1,600         \$			
Early retirement of long term debt \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0			
Retirement of current debt		\$0	
Cash from current debt borrowing         \$0         \$0         \$0         \$0         \$0           Cash from emergency loan         \$0         \$0         \$0         \$0         \$0           Net cash from financing activities         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)         (\$1,000)           Net change in cash position         \$4,602         \$4,60	\$0    \$0    \$0    \$0    \$0	\$0	Early retirement of long term debt
Cash from current debt borrowing         \$0	\$0    \$0    \$0    \$0    \$0	\$0	Retirement of current debt
Cash from emergency loan         \$0         \$0         \$0         \$0         \$0           Net cash from financing activities         (\$1,000)         \$1,000         \$1,000         \$1,000         \$1,000         \$1,000         \$1,400         \$1,400         \$1,602         \$5,602         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2		\$0	Cash from current debt borrowing
Net change in cash position         \$4,602         \$4,602         \$4,602         \$4,602         \$4,602         \$4,602         \$4,602         \$4,602         \$4,602         \$4,602         \$5,202         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,352         \$2,252         \$2,252 <td></td> <td></td> <td></td>			
Balance Sheet Survey         Andrews         Baldwin         Chester         Digby         Erie           Cash         \$5,602         \$5,202         \$2,352         \$2,600         \$2,000	(\$1,000) (\$1,000) (\$1,000) (\$1,000) (\$1,000)	1,000)	Net cash from financing activities
Cash         \$5,602         \$5,602         \$5,602         \$5,602         \$5,602         \$6,03         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$11,307         \$11,307         \$11,307         \$11,307         \$11,307         \$11,307         \$11,307         \$11,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400	\$4,602 \$4,602 \$4,602 \$4,602 \$4,602	4,602	Net change in cash position
Cash         \$5,602         \$5,602         \$5,602         \$5,602         \$5,602         \$6,03         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$3,353         \$11,307         \$11,307         \$11,307         \$11,307         \$11,307         \$11,307         \$11,307         \$11,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400         \$14,400	Andrews Baldwin Chester Digby Erie Fer	drews	Balance Sheet Survey
Accounts Receivable \$3,353 \$3,		5 602	
Inventory			
Total Current Assets			
Accumulated Depreciation         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         \$9,600         \$20,907         \$20,907         \$20,907         \$20,907         \$20,900         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200 <t< td=""><td></td><td>,</td><td>•</td></t<>		,	•
Accumulated Depreciation         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         (\$4,800)         \$9,600         \$20,907         \$20,907         \$20,907         \$20,907         \$20,900         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200         \$5,200 <t< td=""><td>\$14,400    \$14,400    \$14,400    \$14,400    \$14,400    \$14,400</td><td>4.400</td><td>Plant and equipment</td></t<>	\$14,400    \$14,400    \$14,400    \$14,400    \$14,400    \$14,400	4.400	Plant and equipment
Total Fixed Assets         \$9,600         \$20,907         \$20,		-	
Total Assets         \$20,907			·
Accounts Payable \$2,853 \$2,000 \$5,200	\$9,600 \$9,600 \$9,600 \$9,600 \$9,600 \$9,6	9,600	lotal Fixed Assets
Current Debt         \$0         \$0         \$0         \$0         \$0           Long Term Debt         \$5,200         \$6,003         \$6,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$2,323         \$2,323         \$2,323         \$2,323         \$2,323         \$2,323         \$2,323	\$20,907 \$20,907 \$20,907 \$20,907 \$20,907 \$20,907	0,907	Total Assets
Current Debt         \$0         \$0         \$0         \$0         \$0           Long Term Debt         \$5,200         \$6,003         \$6,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$8,053         \$2,323         \$2,323         \$2,323         \$2,323         \$2,323         \$2,323         \$2,323	\$2,853 \$2,853 \$2,853 \$2,853 \$2,853 \$2,8	2 853	Accounts Pavable
Long Term Debt         \$5,200         \$6,030         \$2,323 <td< td=""><td></td><td>•</td><td></td></td<>		•	
Total Liabilities         \$8,053         \$2,323         \$2,324         \$10,531         \$10,531         \$10,531         \$10,531         \$10,531         \$10,531         \$10,531         \$10,531         \$10,531			
Common Stock         \$2,323         \$2,531         \$10,531         \$12,854         \$12,854         \$12,854         \$12,854         \$12,854         \$12,854			•
Retained Earnings         \$10,531         \$12,654         \$12,807         \$10,800         \$40,800         \$40,800         \$40,800	\$8,053 \$8,053 \$8,053 \$8,053 \$8,053 \$8,053	8,053	Total Liabilities
Retained Earnings         \$10,531         \$12,654         \$12,807         \$10,800         \$40,800         \$40,800         \$40,800	\$2,323    \$2,323    \$2,323    \$2,323    \$2,323    \$2,323	2 323	Common Stock
Total Equity         \$12,854         \$12,807         \$20,907         \$20,907         \$20,907         \$20,907         \$20,907         \$20,907         \$20,907         \$20,907         \$20,907         \$20,907         \$20,907         \$20,907         \$20,907         \$20,907		•	
Total Liabilities & Owners Equity         \$20,907         <		-	•
Income Statement Survey         Andrews         Baldwin         Chester         Digby         Erie           Sales         \$40,800	\$12,854    \$12,854    \$12,854    \$12,854    \$12,854    \$12,854    \$12,854	2,854	
Sales         \$40,800         \$32,647         \$32,647         \$32,647         \$32,647         \$32,647         \$32,647         \$32,647         \$32,647         \$960         \$9	\$20,907 \$20,907 \$20,907 \$20,907 \$20,907 \$20,907	0,907	Total Liabilities & Owners Equity
Variable Costs(Labor, Material, Carry)         \$32,647	<b>3</b> ,		
Depreciation         \$960         \$90			
SGA(R&D,Promo,Sales,Admin)       \$2,637		2,647	/ariable Costs(Labor,Material,Carry)
Other(Fees,Writeoffs,TQM,Bonuses) \$0 \$0 \$0 \$0	\$960 \$960 \$960 \$960 \$9	\$960	
Other(Fees,Writeoffs,TQM,Bonuses) \$0 \$0 \$0 \$0	\$2,637 \$2,637 \$2,637 \$2,637 \$2,637	2,637	SGA(R&D,Promo,Sales,Admin)
		-	
_Drr			,
intercent/Chart term Long term) #644 #644 #644 #644 #644		-	
Profit Sharing \$51 \$51 \$51 \$51 \$51	\$51  \$51  \$51  \$51  \$51  \$	\$51	Profit Sharing
Net Profit \$2,494 \$2,494 \$2,494 \$2,494 \$2,494	\$2,494 \$2,494 \$2,494 \$2,494 \$2,494 \$2,494	2,494	Net Profit

# **Production Analysis**



F96780

Round: 0 Dec. 31, 2018



													2nd Shift	Auto		
			Unit										& Sillit	mation	Capacity	
	Primary	Units	Inven	Revision	Age		Pfmn	Size		Material	Labor	Contr.	Over-	Next	Next	Plant
Name	Segment	Sold	tory	Date	Dec.31	MTBF	Coord	Coord	Price	Cost	Cost	Marg.	time	Round	Round	Utiliz.
Able	Low	1,200	87	11/21/2015	3.1	21000	6.4	13.6	\$34.00	\$16.17	\$10.11	20%	63%	3.0	800	161%
Baker	Low	1,200	87	11/21/2015	3.1	21000	6.4	13.6	\$34.00	\$16.17	\$10.11	20%	63%	3.0	800	161%
Cake	Low	1,200	87	11/21/2015	3.1	21000	6.4	13.6	\$34.00	\$16.17	\$10.11	20%	63%	3.0	800	161%
Daze	Low	1,200	87	11/21/2015	3.1	21000	6.4	13.6	\$34.00	\$16.17	\$10.11	20%	63%	3.0	800	161%
Eat	Low	1,200	87	11/21/2015	3.1	21000	6.4	13.6	\$34.00	\$16.17	\$10.11	20%	63%	3.0	800	161%
Fast	Low	1,200	87	11/21/2015	3.1	21000	6.4	13.6	\$34.00	\$16.17	\$10.11	20%	63%	3.0	800	161%



F96780

Round: 0 Dec. 31, 2018

# **Low Tech Statistics**

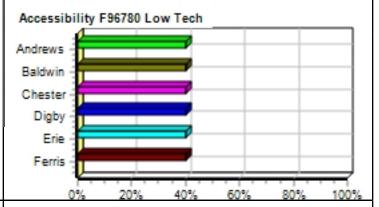
Total Industry Unit Demand 5,040
Actual Industry Unit Sales |5,040
Segment % of Total Industry |70.0%

Next Year's Segment Growth Rate

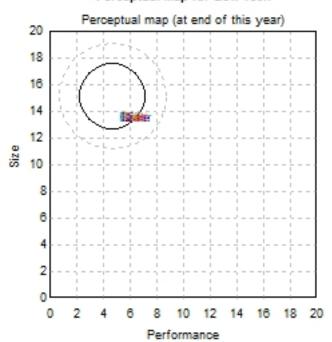
— <sub>|10.0%</sub>

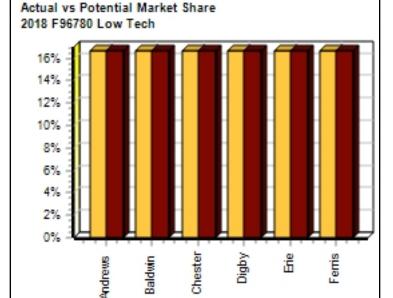
### **Low Tech Customer Buying Criteria**

	Expectations	Importance
1. Price	\$15.00 - 35.00	41%
2. Age	Ideal Age = 3.0	29%
3. Reliability	MTBF 14000-20000	21%
4. Ideal Position	Pfmn 4.8 Size 15.2	9%



### Perceptual Map for Low Tech





Potential

Actual

### **Top Products in Low Tech Segment** Units Cust. Cust. Dec. Market Sold to Revision Stock Pfmn Size List Age Promo Aware-Sales Access-Cust Name Share Seg Date Out Coord Coord Price MTBF Dec.31 Budget ness Budget ibility Survey Able 17% 840 11/21/2015 6.4 13.6 \$34.00 21000 3.10 \$1,000 55% \$1,000 40% 18 13.6 Baker 17% 840 11/21/2015 6.4 \$34.00 21000 3.10 \$1,000 55% \$1,000 40% 18 Cake 17% 840 11/21/2015 6.4 13.6 \$34.00 21000 3.10 \$1,000 55% \$1,000 40% 18 Daze 17% 840 11/21/2015 6.4 13.6 \$34.00 21000 3.10 \$1,000 55% \$1,000 40% 18 Eat 17% 840 11/21/2015 6.4 13.6 \$34.00 21000 3.10 \$1,000 55% \$1,000 40% 18 Fast 17% 840 11/21/2015 \$1,000 40% 18 6.4 13.6 \$34.00 21000 3.10 \$1,000 55%



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Round: 0 Dec. 31, 2018

# **High Tech Statistics**

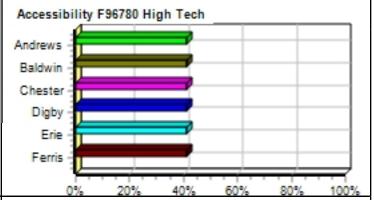
Total Industry Unit Demand 2,160
Actual Industry Unit Sales |2,160
Segment % of Total Industry |30.0%

Next Year's Segment Growth Rate

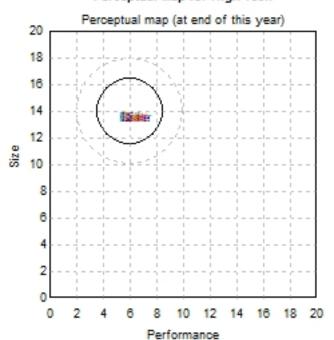
|20.0%

# **High Tech Customer Buying Criteria**

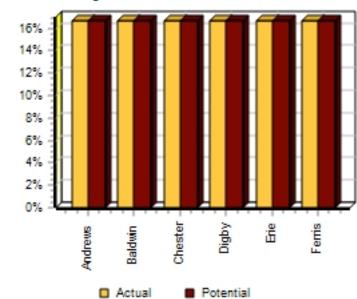
•	Expectations	Importance
1. Ideal Position	Pfmn 7.4 Size 12.6	33%
2. Age	Ideal Age = 0.0	29%
3. Price	\$25.00 - 45.00	25%
4. Reliability	MTBF 17000-23000	13%



### Perceptual Map for High Tech



# Actual vs Potential Market Share 2018 F96780 High Tech



Ton	Products	in High	Tach	Seament
100	FIUUUUGIS	, iii i iiuii		Jeument

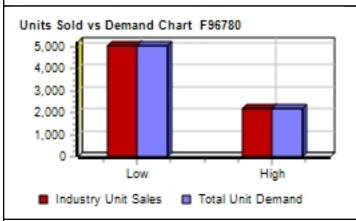
		Units								Cust.		Cust.	Dec.
	Market	Sold to	Revision	Stock	Pfmn	Size	List	Age	Promo	Aware-	Sales	Access-	Cust
Name	Share	Seg	Date	Out	Coord	Coord	Price MTBF	Dec.31	Budget	ness	Budget	ibility	Survey
Able	17%	360	11/21/2015		6.4	13.6	\$34.00 21000	3.10	\$1,000	55%	\$1,000	41%	16
Baker	17%	360	11/21/2015		6.4	13.6	\$34.00 21000	3.10	\$1,000	55%	\$1,000	41%	16
Cake	17%	360	11/21/2015		6.4	13.6	\$34.00 21000	3.10	\$1,000	55%	\$1,000	41%	16
Daze	17%	360	11/21/2015		6.4	13.6	\$34.00 21000	3.10	\$1,000	55%	\$1,000	41%	16
Eat	17%	360	11/21/2015		6.4	13.6	\$34.00 21000	3.10	\$1,000	55%	\$1,000	41%	16
Fast	17%	360	11/21/2015		6.4	13.6	\$34.00 21000	3.10	\$1,000	55%	\$1,000	41%	16

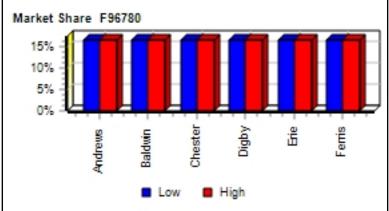
## **Market Share**



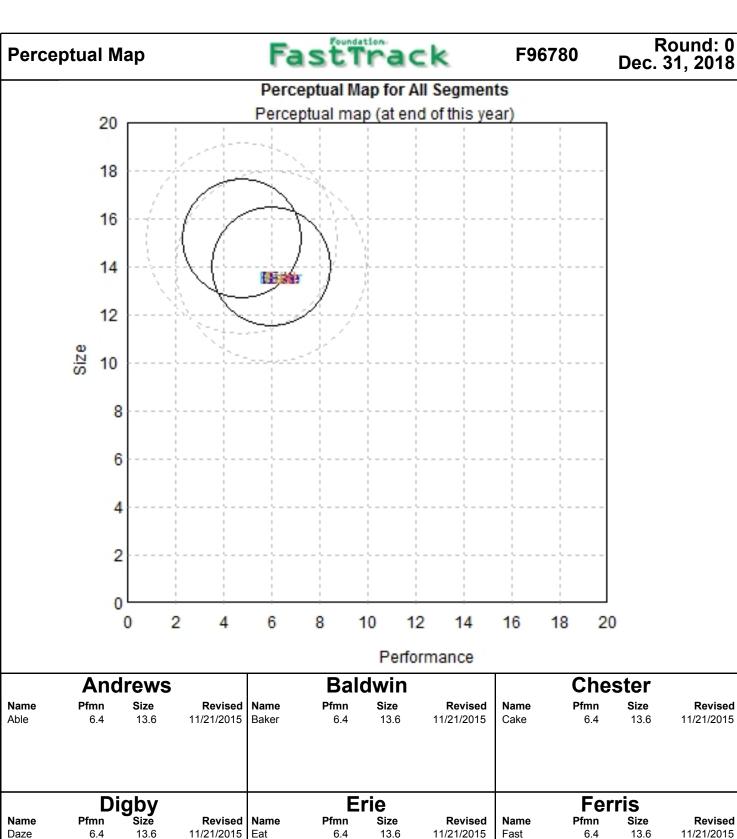
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Actual	Market Shar	e in Units	Potentia	al Market Sha	re in Units		
	Low	High	Total		Low	High	Total
Industry Unit Sales	5,040	2,160	7,200	Units Demanded	5,040	2,160	7,200
% of Market	70.0%	30.0%	100.0%	% of Market	70.0%	30.0%	100.0%
Able	16.7%	16.7%	16.7%		16.7%	16.7%	16.7%
Total	16.7%	16.7%	16.7%	Total	16.7%	16.7%	16.7%
Baker	16.7%	16.7%	16.7%		16.7%	16.7%	16.7%
Total	16.7%	16.7%	16.7%	Total	16.7%	16.7%	16.7%
Cake	16.7%	16.7%	16.7%		16.7%	16.7%	16.7%
Total	16.7%	16.7%	16.7%	Total	16.7%	16.7%	16.7%
Daze	16.7%	16.7%	16.7%	Daze	16.7%	16.7%	16.7%
Total	16.7%	16.7%	16.7%	Total	16.7%	16.7%	16.7%
Eat	16.7%	16.7%	16.7%	Eat	16.7%	16.7%	16.7%
Total	16.7%	16.7%	16.7%	Total	16.7%	16.7%	16.7%
Fast	16.7%	16.7%	16.7%		16.7%	16.7%	16.7%
Total	16.7%	16.7%	16.7%	Total	16.7%	16.7%	16.7%



Able	6.4	13.6	11/21/2015	Baker	6.4	13.6	11/21/2015	Cake	6.4	13.6	11/21/2015
Name	Di	igby <sub>Size</sub>	Revised	Nama	Eı Pfmn	rie Size	Revised	Name	Fer	ris Size	Revised
Daze	6.4	13.6	11/21/2015		6.4	13.6	11/21/2015	Fast	6.4	13.6	11/21/2015
FOUNDAT	ION ® FAST	TRACK									Page 8

HR/TQM	Report
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<b>HUMAN RESOURCES SUM</b>
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	Andrews	Baldwin	Chester	Digby	Erie	Ferris
Needed Complement	250	250	250	250	250	250
Complement	248	248	248	248	248	248
1st Shift Complement	154	154	154	154	154	154
2nd Shift Complement	94	94	94	94	94	94
Overtime Percent	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%
Turnover Rate	10.1%	10.1%	10.1%	10.1%	10.1%	10.1%
New Employees	25	25	25	25	25	25
Separated Employees	0	0	0	0	0	0
Recruiting Spend	\$0	\$0	\$0	\$0	\$0	\$0
Training Hours	0	0	0	0	0	0
Productivity Index	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Recruiting Cost	\$25	\$25	\$25	\$25	\$25	\$25
Separation Cost	\$0	\$0	\$0	\$0	\$0	\$0
Training Cost	\$0	\$0	\$0	\$0	\$0	\$0
Total HR Admin Cost	\$25	\$25	\$25	\$25	\$25	\$25
Strike Days						

### **TQM SUMMARY**

	Andrews	Baldwin	Chester	Digby	Erie	Ferris
Process Mgt Budgets Last Year	7 11.01.011.0	24.4	01100101	2.9~)		. 00
CPI Systems	\$0	\$0	\$0	\$0	\$0	\$0
VendorJIT	\$0	\$0	\$0	\$0	\$0	\$0
Quality Initiative Training	\$0	\$0	\$0	\$0	\$0	\$0
Channel Support Systems	\$0	\$0	\$0	\$0	\$0	\$0
Concurrent Engineering	\$0	\$0	\$0	\$0	\$0	\$0
UNEP Green Programs	\$0	\$0	\$0	\$0	\$0	\$0
TQM Budgets Last Year						
Benchmarking	\$0	\$0	\$0	\$0	\$0	\$0
Quality Function Deployment Effort	\$0	\$0	\$0	\$0	\$0	\$0
CCE/6 Sigma Training	\$0	\$0	\$0	\$0	\$0	\$0
GEMI TQEM Sustainability Initiatives	\$0	\$0	\$0	\$0	\$0	\$0
Total Expenditures	\$0	\$0	\$0	\$0	\$0	\$0
Cumulative Impacts						
Material Cost Reduction	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Labor Cost Reduction	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Reduction R&D Cycle Time	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Reduction Admin Costs	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Demand Increase	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%