Rembrand Paul Pardo

Quality Assurance | Software Development Engineer in Test (SDET) | Data Analyst | Automation Engineer | Quality Manager
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Experienced and detail-oriented professional with a robust background in quality assurance, software development, data analytics and business process improvement. Expertise in enhancing software, product, and business quality, streamlining processes, and driving continuous improvement initiatives to deliver superior results for large corporate enterprises.

Experience

Nebula, Provo
Project Manager   09/2022 - Present
- Trained and mentored engineers on QA development, boosting productivity by 20% and ensuring high-quality standards.
- Lead high-impact project meetings, ensuring clear communication and efficient information gathering to shape Nebula's direction
- Analyze data and user input to make strategic decisions aligned with project goals, increasing project success rates by 15%
- Use Jira, Confluence, and MS Project for detailed project planning, improving stories completion rate by 25%.
- Direct tech stack upgrade, boosting software quality with 20% better system stability.
- Implement Agile methodologies and facilitated stand-up meetings and sprints, enhancing project efficiency and collaboration by 30%.

The Church of Jesus Christ of Latter-day Saints, Riverton
Quality Assurance Engineer   01/2024 – 05/2024
- Analyzed software systems, improving performance metrics by 15% through targeted optimizations.
- Aligned software requirements with organizational goals, enhancing user satisfaction and project efficiency.
- Developed and executed test plans, increasing test coverage by 20% and identifying software defects preemptively.
- Directed Selenium automation strategy, reducing manual testing by 20% and accelerating release cycles.
- Implemented process improvements, achieving a 25% reduction in defect rates and enhancing software quality.

FamilySearch.org, Lehi
Software Development Engineer in Test   04/2023 - 12/2023
- Implemented automated test frameworks using JavaScript and Webdriverio, boosting test efficiency by 30%.
- Developed and maintained automation scripts, cutting manual testing by 50% and saving 20 hours weekly.
- Executed rigorous test plans, test cases, and scripts to validate software functionality and performance, ensuring high product quality.
- Collaborated cross-functionally to resolve over 100 software defects, enhancing product stability by 25%.
- Led agile practices, ensuring project alignment and optimizing team efficiency across 20+ sprints.

Pico Labs, Provo
Software Engineer   09/2022 - 04/2023
- Orchestrated the integration of Decentralized Identifiers (DIDs) and protocols into Pico Labs' systems.
- Ensured flawless functionality through rigorous testing and debugging, reducing post-release issues by 95%.
- Proactively managed project dependencies and risks, achieving a 20% increase in project success rate.
- Documented integration processes and decisions, improving project efficiency by 30%.
- Led automated testing efforts accelerating project timelines by 25%.

The Church of Jesus Christ of Latter-day Saints, Salt Lake City
Quality Assurance Engineer Intern   04/2021 – 09/2021
- Conducted 1000+ test cases, achieving a 95% defect resolution rate prior to software release.

- Collaborated in agile teams using Azure, Visual Studio Code, and Git for efficient software development.
- Improved product quality by 20% through rigorous manual and automated testing.
- Developed detailed test cases and automation scripts for Windows and .NET applications.
- Created quality control reports to ensure software readiness for release.

Education

Bachelor of Science in Computer Science, Provo
Brigham Young University   09/2019 – 04/2023
- Emphasis in Software Engineering and Business
- Minor in Math
- GPA 3.75

Associates of Science in Business Management, Salt Lake City
Salt Lake Community College   09/2017 – 04/2019
- GPA 3.86 (high honors)
- Member of Phi Theta Kappa Honor Society (maintained 3.50 GPA throughout all semesters)

Volunteering Experience

The Church of Jesus Christ of Latter-day Saints, Malaga
Volunteer Representative   09/2012 – 08/2014
- Led monthly training meetings to instruct 50+ volunteers on organizational goals and leadership.
- Managed volunteer operations in 7 major cities throughout Spain.
- Conducted performance evaluations and implemented improvement strategies, resulting in a 20% increase in volunteer productivity and engagement.
- Carried a 90+ hour weekly schedule for 24 months.
- Streamlined administrative processes and quality of work enhancing departmental productivity.

Skills
- **Proficient:** Automation Testing, Algorithms, JavaScript, Jira, Confluence, CSS, Leadership, Problem-solving, Microsoft Office, Adobe Suite, Statistics, Team management, Data Analysis, Account management, Project management, Interpersonal skills, Product lifecycle management, Business analytics and reporting, Performance Management, Manual Testing, Cross-functional collaboration, Software Quality Assurance Analysis, Strategic planning, Bug tracking and reporting, Test Automation Frameworks (e.g., Selenium, WebdriverIO), Agile methodologies, SCRUM master knowledge, English, Spanish, Catalan.
- **Moderate:** MS project, HRIS, Python, Next.js, React.js, Databases, Marketing, Marketing management, Product promotion, Splunk, SQL, Adobe analytics, Sales, Interviewing techniques, Competitive analysis.
- **Beginner:** AI, Google Ads, Embedded technologies, UX/UI Design principles, CRM Systems, Continuous Integration/Continuous Deployment (CI/CD) tools (e.g., Jenkins, GitLab CI), AWS, Cloud-systems.

Certifications

Project Management Foundations *(LinkedIn)*	05/2024 – Present
Microsoft: Planning for Successful Project Management *(LinkedIn)*	06/2024 – Present
Agile Project Management *(LinkedIn)*	06/2024 – Present
Corporate Finance Foundations Professional Certificate *(CFI)*	05/2024 – Present
Career Essentials in Project Management by Microsoft and LinkedIn *(Microsoft)*	05/2024 – Present
Business Development: Quality *(LinkedIn)*	05/2024 – Present
Software Development in Test Core Skills *(LinkedIn)*	05/2024 – Present
Managing Projects with Microsoft 365 *(LinkedIn)*	05/2024 – Present