Rembrand Paul Pardo

Project Manager | Product Manager | Program Manager | Operations Manager | Business Development Manager
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Dynamic leader with expertise in software engineering, business management, and project management. Proficient in Agile methodologies and strategic leadership, driving team success, operational efficiency, and strategic planning. Specializes in management, business development, and optimizing operations for enhanced team performance.

Experience

Nebula, Provo
Project Manager   09/2022 – Present

- Improve team performance by implementing standards for development, communication, and documentation, achieving a 40% efficiency boost.
- Drive strategic development at Nebula, navigating complexities with a focus on software innovation.
- Lead high-impact project meetings, ensuring clear communication and efficient information gathering to shape Nebula's direction
- Analyze data and user input to make strategic decisions aligned with project goals, increasing project success rates by 15%
- Use Jira, Confluence, and MS Project to develop and maintain detailed project plans, improving project completion by 25%.
- Direct tech stack upgrade, boosting software quality with 20% better system stability.
- Implement Agile methodologies and facilitated stand-up meetings and sprints, enhancing project efficiency and collaboration by 30%.

FamilySearch.org, Lehi
Software Development Engineer in Test   04/2023 – 12/2023

- Implemented JavaScript and Webdriverio automated test frameworks, increasing efficiency by 30% and saving 20 hours weekly in manual testing.
- Designed and maintained automated test scripts for web applications, ensuring comprehensive coverage of user scenarios.
- Developed test plans, cases, and scripts that resolved 100+ software defects, improving stability by 25%.
- Collaborated with cross-functional teams to enhance code quality and system performance, accelerating product delivery by 25%.
- Supervised agile practices through sprint planning and daily stand-ups, ensuring project alignment and optimizing team efficiency across 20+ sprints.

Pico Labs, Provo
Software Engineer   08/2022 – 04/2023

- Orchestrated the integration of Decentralized Identifiers (DIDs) and protocols into Pico Labs' systems.
- Ensured flawless functionality through rigorous testing and debugging, reducing post-release issues by 95%.
- Proactively managed project dependencies and risks, achieving a 20% increase in project success rate.
- Documented integration processes and decisions, improving project efficiency by 30%.
- Led cross-functional teams to define objectives and deliverables, accelerating project timelines by 25%.

The Church of Jesus Christ of Latter-day Saints, Salt Lake City
Quality Assurance Engineer   04/2021 – 09/2021

- Implemented Agile with Microsoft Azure, Visual Studio Code, and Git to streamline workflows.
- Improved product quality by 20% through rigorous testing, including 1000+ test cases that resolved 95% of defects pre-release.
- Developed detailed test cases for automation and manual testing across Windows and .NET products, enhancing reliability.
- Produced quality control reports ensuring software readiness, aiding decision-making and efficient software delivery.

- Collaborated cross-functionally to optimize development processes, enhancing productivity and efficiency.

Brigham Young University, Provo
Concession Stand Manager 04/2019 – 12/2019
- Coordinated logistics and optimized workflow for high-traffic events to improve operation efficiency by 20%.
- Supervised strategies to streamline team operations, resulting in a 15% increase in overall productivity.
- Conducted team interviews and assessments, enhancing team performance by 15%.
- Produced financial reports improving transparency and supporting decision-making.
- Led team during high-traffic events, achieving a 15% increase in customer satisfaction.
- Implemented process improvements and operational efficiencies, reducing costs by 10%.

Education
Bachelor of Science in Computer Science, Provo
Brigham Young University 09/2019 – 04/2023
- Emphasis in Software Engineering and Business
- Minor in Math
- GPA 3.75

Associates of Science in Business Management, Salt Lake City
Salt Lake Community College 09/2017 – 04/2019
- GPA 3.86 (high honors)
- Member of Phi Theta Kappa Honor Society (maintained 3.50 GPA throughout all semesters)

Volunteering Experience
The Church of Jesus Christ of Latter-day Saints, Malaga
Volunteer Representative 09/2012 – 08/2014
- Led monthly training meetings to instruct 50+ volunteers on organizational goals and leadership.
- Oversaw volunteer work in 7 major cities throughout Spain.
- Conducted performance evaluations and implemented improvement strategies, resulting in a 20% increase in volunteer productivity and engagement.
- Carried a 90+ hour weekly schedule for 24 months.

Skills
- **Proficient:** Automation, JavaScript, Java, Jira, Confluence, CSS, Leadership, Problem-solving, Microsoft Office, Adobe, Statistics, Team management, Data Analysis, Account management, Project management, Interpersonal skills, Product lifecycle management, Business analytics and reporting, Employee Onboarding, Performance Management, Resource allocation and management, Cross-functional collaboration, Risk Management, Stakeholder management, Strategic planning, Budgeting and financial management, Agile methodologies, SCRUM master knowledge, English, Spanish, Catalan.
- **Moderate:** MS project, HRIS, Python, Next.js, Databases, Marketing, Marketing management, Product promotion, Splunk, SQL, Adobe analytics, Sales, Labor laws, Interviewing techniques, Competitive analysis.
- **Beginner:** Google Ads, Social Media Ads, Legal assistance, Embedded technologies, Employer branding, UX/UI Design principles, CRM Systems, AWS, Cloud-systems.

Certifications
Microsoft: Planning for Successful Project Management *(LinkedIn)*	06/2024 – Present
Agile Project Management *(LinkedIn)*	06/2024 – Present
Project Management Foundations *(LinkedIn)*	05/2024 – Present
Corporate Finance Foundations Professional Certificate *(CFI)*	05/2024 – Present
Career Essentials in Project Management by Microsoft and LinkedIn *(Microsoft)*	04/2024 – Present
Business Development: Strategic Planning *(LinkedIn)*	04/2024 – Present
Project Resource Management *(LinkedIn)*	04/2024 – Present
Managing Projects with Microsoft 365 *(LinkedIn)*	03/2024 – Present
SCRUM Master Core Knowledge *(LinkedIn)*	03/2024 – Present