

# BOKONI OFFICIAL BULLETIN

CREATING LASTING CHANGE

ISSUE 1: JANUARY 2023

**BOKONI**  
PLATINUM MINES



## LETTER FROM THE GM

Happy New Year and welcome to 2023! We are excited to publish our first newsletter for the year.

While this newsletter might look different than what you are used to, it remains one of our most efficient channels for providing our communities and stakeholders with relevant news, updates and share our successes.

The Bokoni Platinum Mine re-opening process is in full swing. We are hard at work to modernise the mining process at Bokoni Platinum Mines, ensuring the longevity of the Mine. By upgrading the Mine's operations and using new mining methods, ARM and Bokoni Platinum Mine will be able to guarantee long term mining operations, long term job creation and local community involvement and development.

As we continue to drive the re-opening process, we thank you for your support and we remain committed to keep you informed every step of the way. Enjoy this month's newsletter.

*JJ Joubert*

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## BOKONI PLATINUM MINE: COMMUNITY SOCIAL RESEARCH



### DID YOU KNOW?

15 local enumerators were recruited to support Zutari in the social research process. The recruitment process was supported by the Tribal Authorities.

In the past few weeks, you might have noticed our social partner, Zutari, conducting surveys and engagements in the communities. The Zutari team is currently implementing focus groups, interviews, and household surveys to gather socio-economic information that best describes the social and economic environment and the characteristics of the communities living around the Bokoni mine.

Engaging with and gathering the local communities' insights forms a big part of Bokoni's strategic social plans. The information gathered will be analysed and used to support the Bokoni Platinum Mine to develop an informed Social Strategy and will help to determine the likely social change processes associated with the ARM Bokoni mine's re-opening. The data gathered now will be utilised in the development of the SLP plan, the Enterprise Development plans and Supplier Development plans.

## EARLY OUNCES PROJECT: RECRUITMENT UPDATE



We are currently underway with the collection of CV's for the Early Ounces Labour Project and shortlisting is underway.

The recruitment process was supported by adverts on the notice boards around the mine, as well as email adverts. The team is currently screening all the applications and CV's that have been received. They are preparing for the third phase of the project, which includes finalising the interviews and appointments.

All successful candidates will be informed once the interview process starts. We wish all applicants the best of luck in the process.



## Urgent Notice: DO NOT PAY FOR TRAINING OPPORTUNITIES

It has been brought to the Mine management's attention that there are claims of individuals, who are selling training opportunities to potential trainees in the communities.

**The management team of Bokoni Platinum Mine would like to make it clear that all available training and jobs offered by the Mine are not for sale and are provided freely.**

We encourage anyone who has experienced such an instance to report this matter immediately to the Mine's security team

## BOKONI PLATINUM MINE'S HODs APPOINTED

Join us in welcoming our various HOD's (Finance, Engineering, Plant, SHEQ), as they transition into their new roles. In the coming months we will introduce each HOD through the newsletter. We are pleased to announce that the recruitment process for all the Head of Departments for Bokoni Platinum Mine has been concluded.



## ANNOUNCEMENTS

### Bokoni Platinum Mine's portable skills training making an impact

Bokoni Platinum Mine is committed to empowering our communities through providing portable skills training on a regular basis. The aim of portable skills training is to provide life-long skills that everyone can use to the benefit of themselves, their families, and their communities.

#### 2022 results

During 2022, Bokoni Platinum Mine trained a total of

**1726 learners**

in the LHD, Dump Truck, Winch and Competent B programmes.

#### 2023 results (January)

To date, Bokoni Platinum Mine trained a total of

**150 learners**

in the LHD, Dump Truck, Carpentry, Computer and Domestic house wiring programmes.



### WITH A NEW YEAR, COMES A NEW LOOK

We are proud to share with you the updated Bokoni Platinum Mine logo.

The new logo has been developed to represent the owning entity, ARM, while honouring the history that Bokoni Platinum Mine has in the area. The overarching element of the rainbow represents the integration of the Mine with the community and our shareholders, and how the operations will strive to make an impact and contribute to local upliftment and long-term growth.

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## SPECIALISED SERVICES

### Contract awarded: Minopex



Bokoni Platinum Mine has recently appointed Minopex to provide specialist services at our Concentrator Plant. Minopex offers tailor-made operations and maintenance solutions to mine owners. Their job is to inspect and assess the amount of damage that may have occurred to the infrastructure due to the plant not being operational for a few years.

The first phase of the appointment includes the onsite inspections. This initial damage assessment will take 7 weeks to complete. After the inspection, Minopex will provide a detailed report on the extent of the damages. Following the report, Minopex will recruit local artisans and assistants who have the required skills to assist in carrying out the needed repair work.

**We look forward to these partnerships and their contribution to both the mine and the community.**

### Contract awarded: Tsebo Facility management



Bokoni Platinum Mine has awarded Tsebo Facility Management a contract to renovate all the infrastructure of the mine. Tsebo Facilities Solutions offer services that support and improve the effectiveness of the Mine's primary activities. A part of the renovations includes providing cleaning services.

Over time, Tsebo Facility Management will hire 80 cleaners. **For the current phase (phase 1) 36 cleaners will be appointed.** These cleaners will be sourced from the communities surrounding the Mine.

## COMPLIANCE CORNER

### Procurement process and Tenders

Bokoni Platinum Mine remains committed to sustainably develop and expand business activities with Historically Disadvantaged South African vendors. The mine is committed to this policy both in terms of the revised Mining Charter and the Bokoni Platinum Mines Social Labour Plan. Please see below a summative view of the procurement and tender processes at Bokoni Platinum Mine.

#### Procurement Process

The procurement processes are guided by the Mine's budget scales and work scope to ensure quality and compliance with financial requirements. The following process is followed at Bokoni Platinum Mine:

1. If the work required is low in value, one quote is required. The higher the value of the service the more quotes will be required.
2. The supplier chosen is based on the estimates of the quotes and services offered.
3. For any major projects and large-scale opportunities such as SLP projects, a formal tender process will be followed. Please note, not all tenders will be placed on the notice boards.

#### Process for tenders 'ringfenced' for local community

The tender processes are governed through strict processes. The tender process for ringfenced opportunities is as follows:

1. An expression of interest (EOI) will be placed on notice boards at Bokoni Platinum Mine protection services notice boards, the Post-office and shared with the Mine's stakeholders.
2. Potential suppliers are shortlisted based on the EOI submission.
3. Shortlisted suppliers are invited to submit a tender and invited for a site meeting.
4. The tender is awarded to the most cost effective, legally compliant, and technically capable contractor.
5. All documents submitted for a tender application must be on PDF format.



#### NOTE:

- 1) The submission of a quotation/proposal by a service provider/contractor does not guarantee an appointment or contract award. All quotations need to be reviewed and approved by the responsible personnel.
- 2) Applicable opportunities at the mine will be advertised. Ad hoc business plans will not be accepted at the mine.