INVESTIGATING THE GENDER BIAS IN THE JOB HIRING ALGORITHMS

ABSTRACT

FairHire is a dedicated platform committed to unveiling and addressing gender bias in job hiring practices. Our mission is to foster inclusivity, equality, and fairness in the workplace. Through extensive research, data analysis, and real-world insights, we shed light on the prevailing gender disparities and offer actionable solutions for positive change.

This is a website for the people who have experienced the bias from the hiring industry and are looking forward to overcome it. We include surveys of the existing and the past years displaying the difference between the male and female employers in the working sectors. A layman can easily find the difference just by looking at the number of female CEOs in the top 100 all over the world. Thus, bringing it in the limelight is much important.

The website also consists of the insights and the analyzation of the issue in the current employment industry. And also tried to give solutions and working on it to make a change. Even the job seekers can register and create an account in this website, share their experience and they will be in the limelight. And this website will help to connect such job seekers to get connected with the HRs in the LinkedIn profile. And we are always open to constructive criticisms and feedbacks, as we have a separate section for it.

FairHire is not just a website; it's a movement towards a workplace where talent knows no gender boundaries. Join us in breaking the bias and creating a more equitable future in job hiring.