Home Manager Evaluation - Completed

Thejesh K

Job Title: Programmer Analyst Trainee
Document Type: Confirmation Appraisal - RDP
Template: Confirm Appraisal Template
Status: Completed

Manager: Kumar Saurav
Period: 18/05/2020 - 17/06/2020
Document ID: 4702852
Due Date: 11/06/2020

The document status is Completed.

Section 1 - Dovetail

Dovetail Summary
Employee Comments:

Section 2 - Competencies

Competency 1: Job Knowledge

Description :

Home Manager Rating: 4

Competency 2: Quality Consciousness

Description :

Home Manager Rating: 4

Competency 3: Planning & Scheduling

Description :

Home Manager Rating: 3 - Mid

Competency 4: Time consciousness & Time Mgmt

Description :

Home Manager Rating: 5 - High

Competency 5: Dependability

Description :

Home Manager Rating: 4

Competency 6: Commitment

Description :

Home Manager Rating: 5 - High

Competency 7: Initiative to responsbility

Description :

Home Manager Rating: 4

Competency 8: Flexibility

Description :

Home Manager Rating: 4

Competency 9: Ability to learn on the Job

Description :

Home Manager Rating: 5 - High

Competency 10: Communication

Description :

Home Manager Rating: 5 - High

Competency 11: Team Work

Description :

Home Manager Rating: 4

Competency 12: Integrity

Description :

Home Manager Rating: 4

Competency 13: Creativity

Description :

Home Manager Rating: 5 - High

Home Manager Rating: 4
Summary Weight: 100%

Home Manager Comments:

Section 3 - Overall Summary

Home Manager Rating: Approved Confirmation

Home Manager Comments:

Thejesh has been a real good resource for the current account he is part of. Has great committment towards his work and has great zeal for learning technology.

Section 4 - Home Manager Comments

Home Manager Comments:

Thejesh has been a real good resource for the current account he is part of. Has great committment towards his work and has great zeal for learning technology.

Section 5 - Training and Development

ReactJS

Description :

SF

Description :

Spring Framework

Training and Development Summary

    Home Manager Comments:

Section 6 - CCA RDP Trainee Role confirmation

CCA RDP Trainee Role Confirmation

Description :

Based on the current project performance of the trainee, would you like to confirm him/her based on the Original confirmaiton date which is 12 months from the trainee's date of joining?

    Home Manager Comments: Yes

Justification

Description :

Please provide your Justification highlighting the associates Performance & Performance gap?

    Home Manager Comments:

CCA RDP Trainee Role confirmation Summary

    Home Manager Rating: Yes