



# HR ATTRITION DASHBOARD

## Overview



Demographics



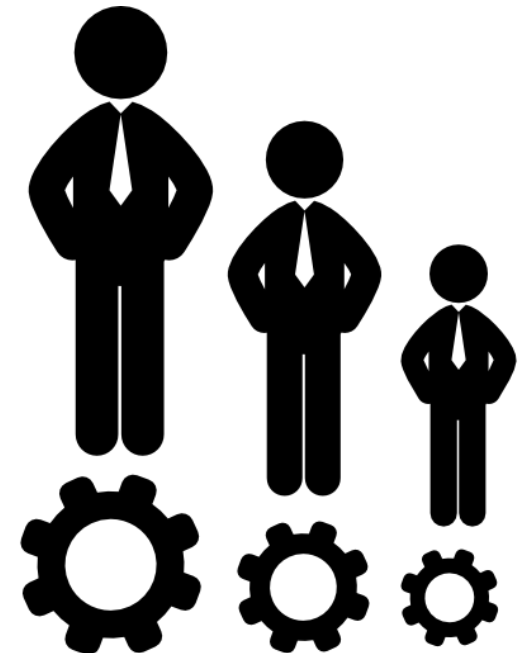
Turnover Analysis I



Turnover Analysis II



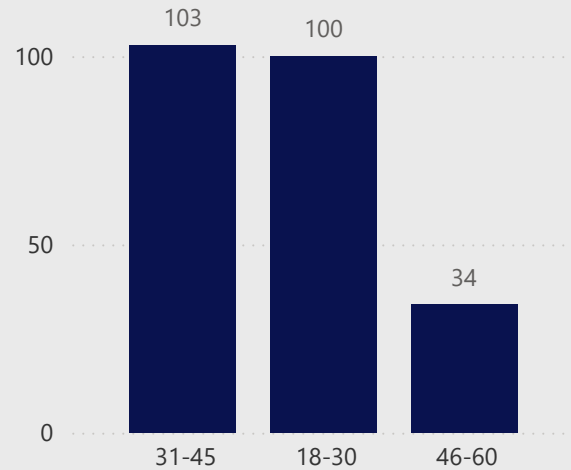
Employee Wellness



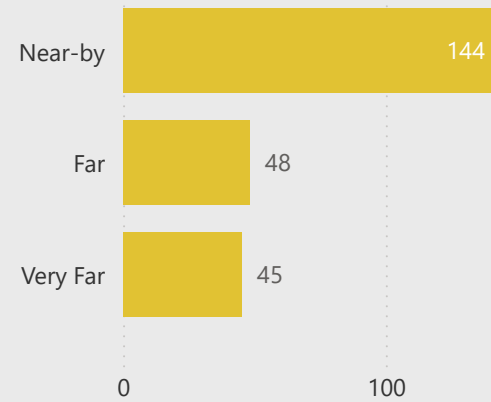


# DEMOGRAPHICS

TOTAL ATTRITION BY AGE

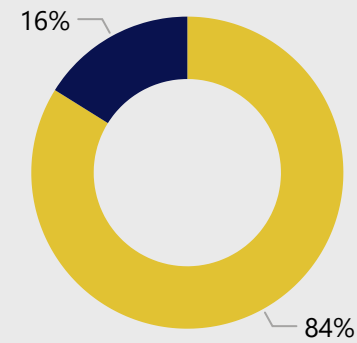


TOTAL ATTRITION BY DISTANCE FROM HOME



ATTRITION AND ACTIVE EMPLOYEE

● No ● Yes

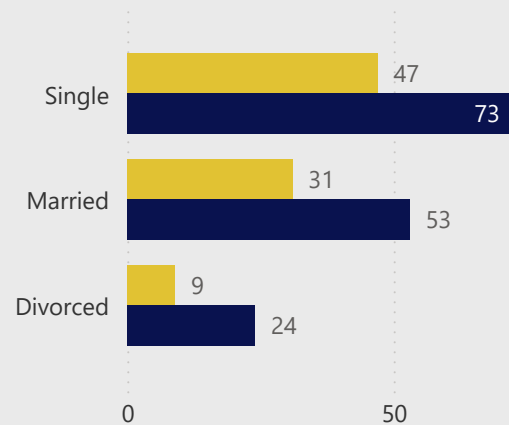


TOTAL EMPLOYEES

1470

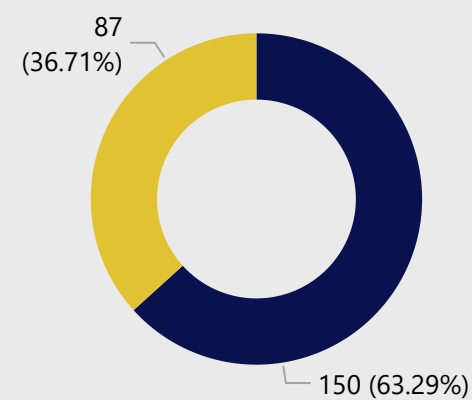
TOTAL ATTRITION BY MARITAL STATUS

● Female ● Male

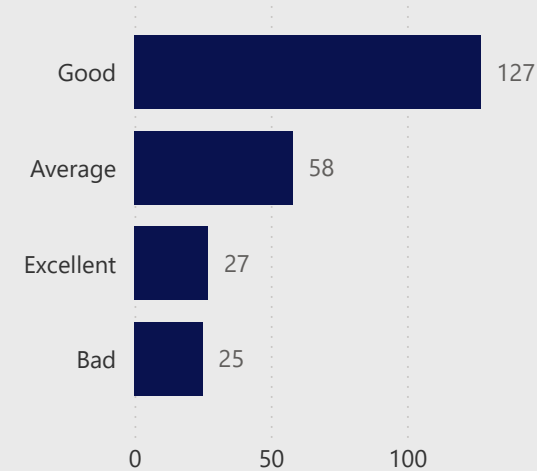


TOTAL ATTRITION BY GENDER

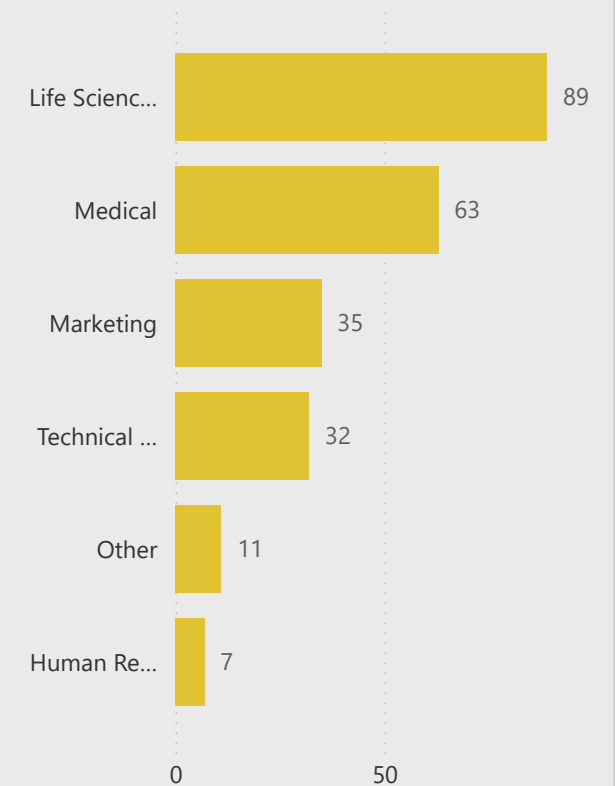
● Male ● Female



TOTAL ATTRITION BY WORK LIFE BALANCE



TOTAL ATTRITION BY EDUCATION FIELD



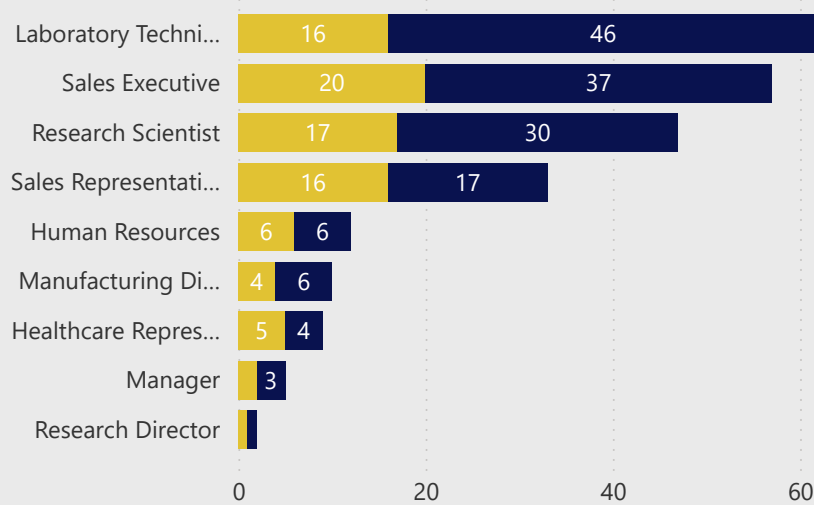
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# TURNOVER ANALYSIS I

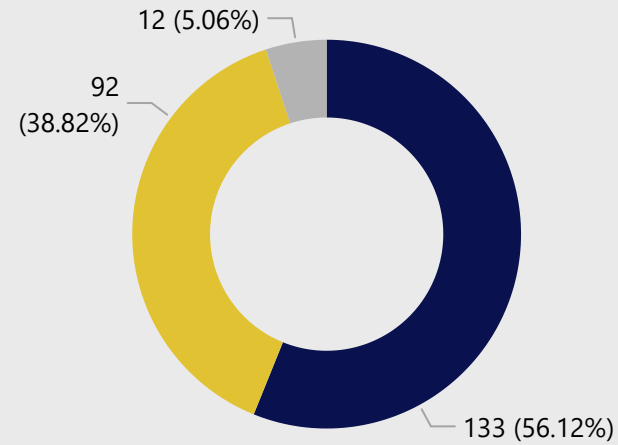
## TOTAL ATTRITION BY JOB ROLE

● Female ● Male



## TOTAL ATTRITION BY DEPARTMENT

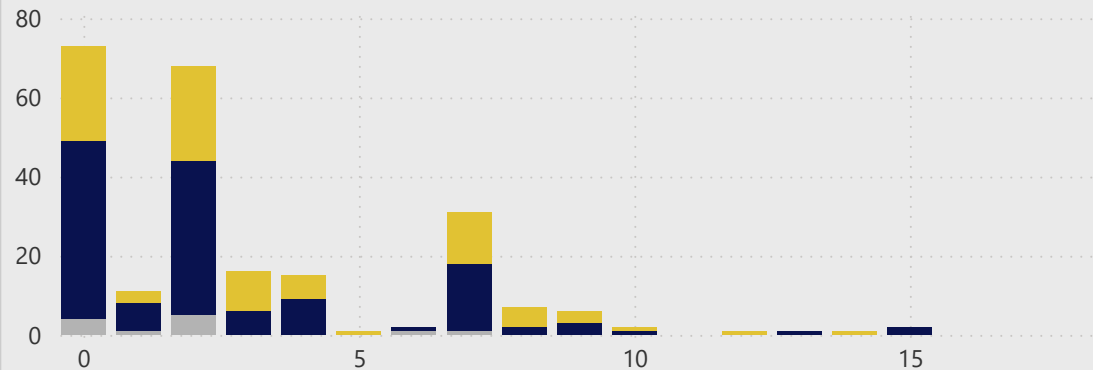
● Research & Development ● Sales ● Human Resources



JobRole	Sum of Attrition count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33

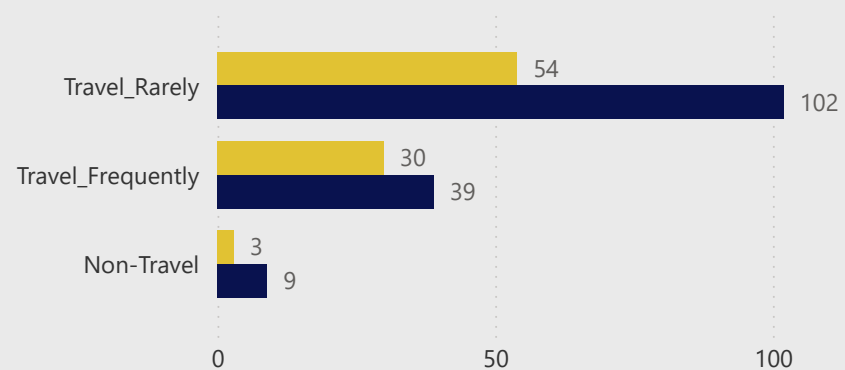
## TOTAL ATTRITION BY YEARS IN CURRENT ROLE

● Human Resources ● Research & Development ● Sales



## TOATL ATTRITION BY BUSINESS TRAVEL

● Female ● Male



## JOB ROLE COUNT

9

## AVERAGE WORKING YEARS

11.28

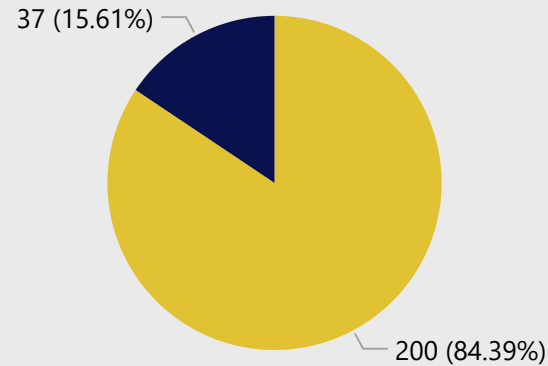
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# TURNOVER ANALYSIS II

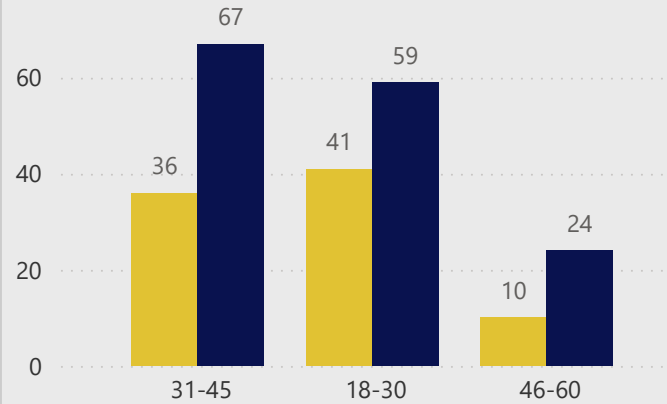
## TOTAL ATTRITION BY PERFORMANCE RATING

● Low ● High



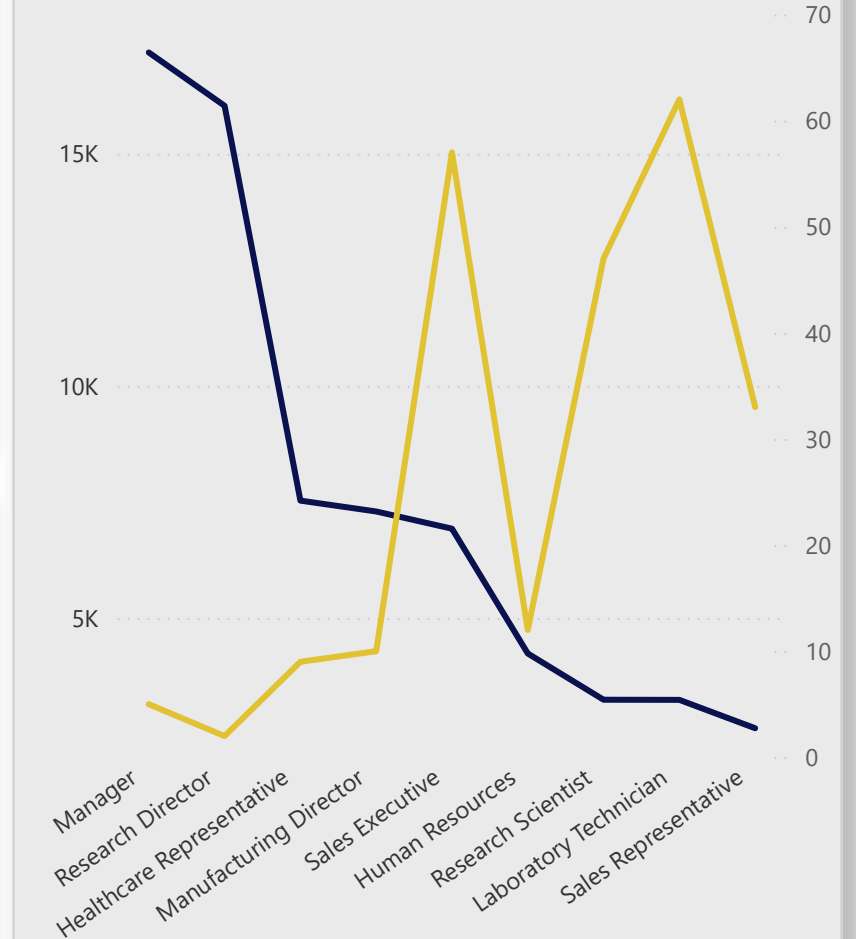
## TOTAL ATTRITION BY AGE AND GENDER

● Female ● Male

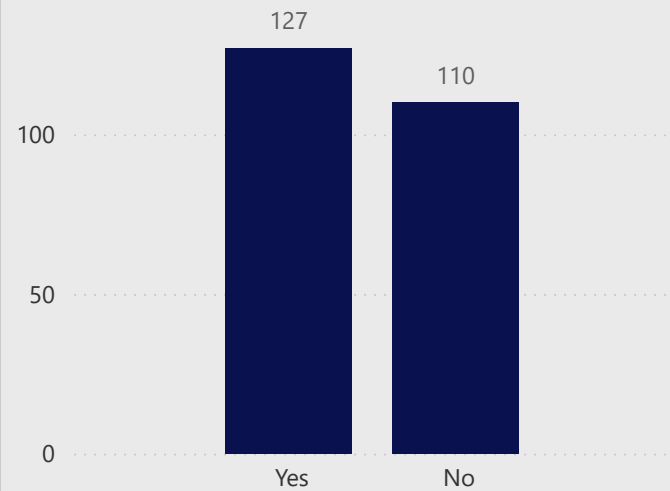


## MONTHLY INCOME AND ATTRITION BY JOB ROLE

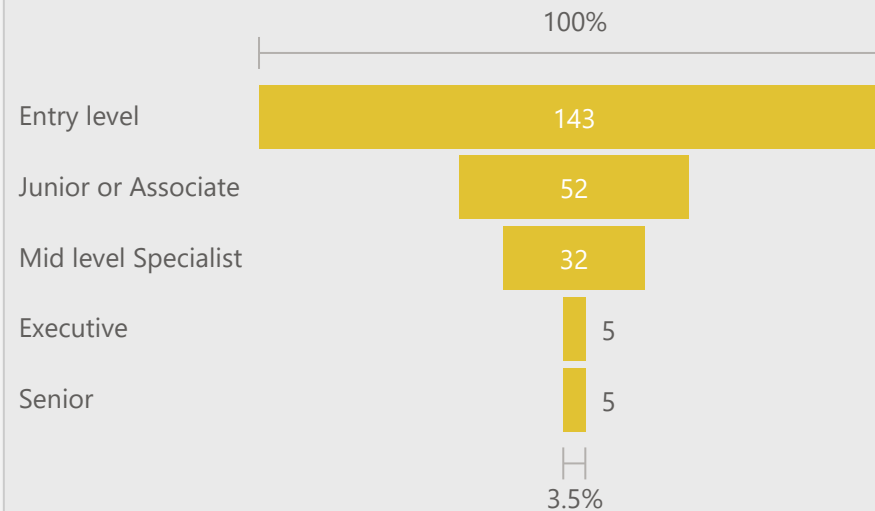
● Average of Monthly Income ● Sum of Attrition count



## TOTAL ATTRITION BY OVERTIME



## TOTAL ATTRITION BY JOB LEVEL

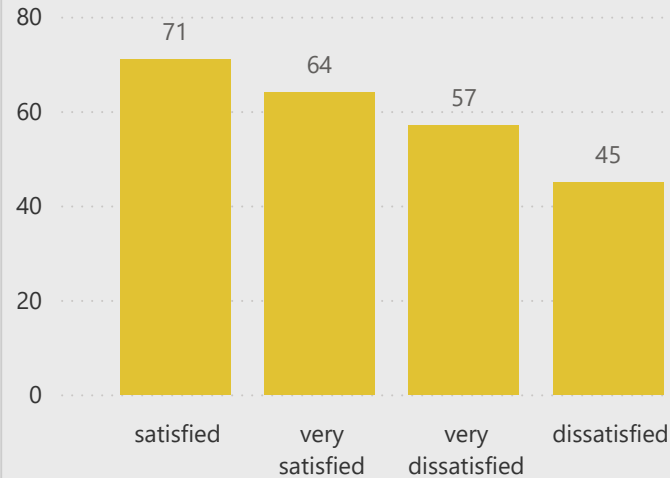


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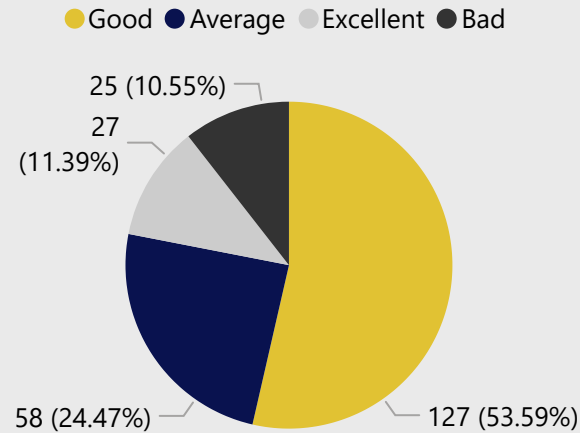


# EMPLOYEE WELLNESS

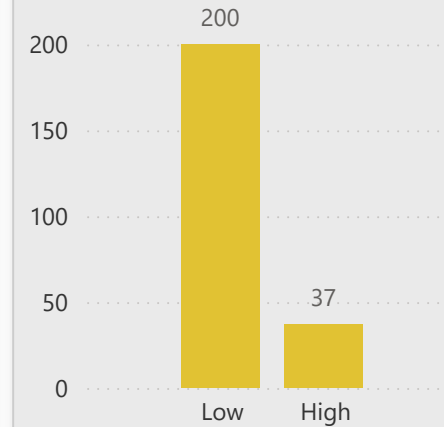
## RELATIONSHIP SATISFACTION



## TOTAL ATTRITION BY WORK LIFE



## TOTAL ATTRITION BY PERFORMANCE RATING



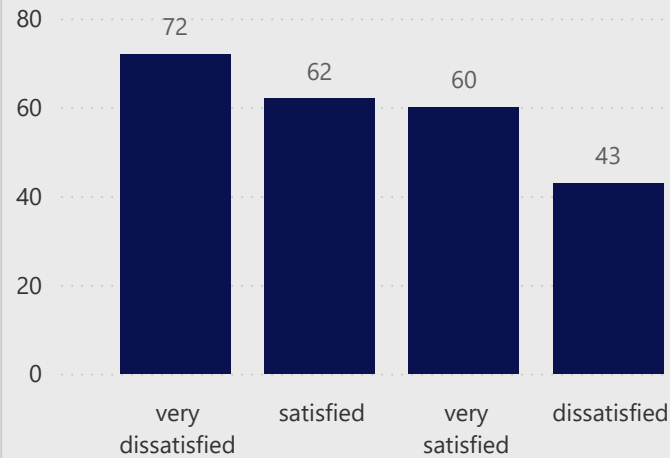
## AVERAGE HOURLY RATE

65.89

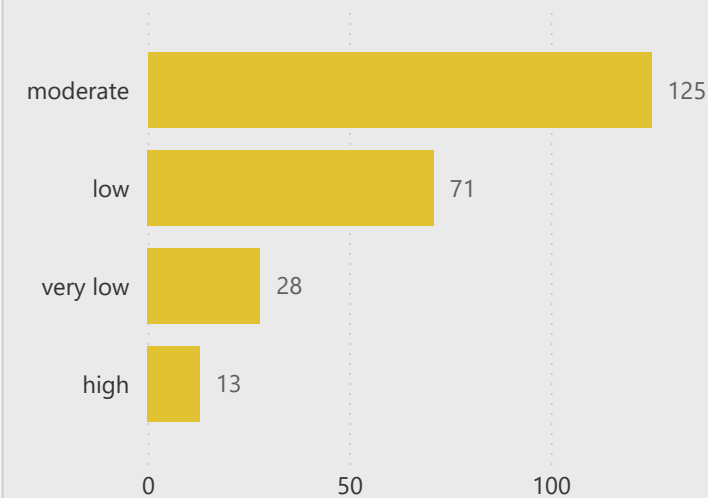
## AVERAGE MONTHLY INCOME

6.50K

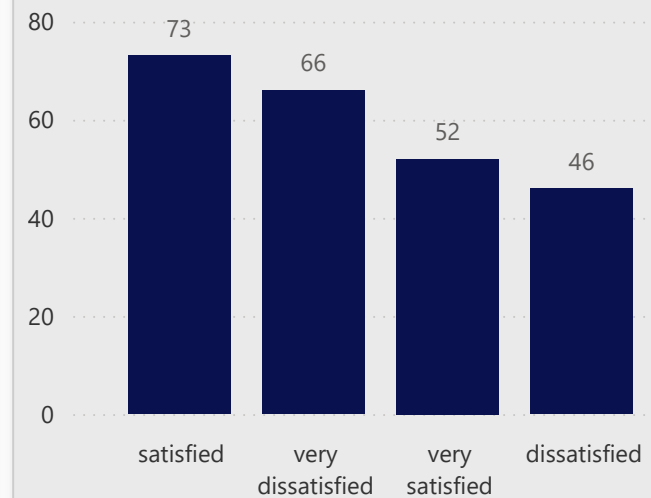
## TOTAL ATTRITION BY ENVIRONMENT SATISFACTION



## TOTAL ATTRITION BY JOB INVOLVEMENT



## TOTAL ATTRITION BY JOBSATISFACTION



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