



# HR ATTRITION DASHBOARD

## Overview



Demographics



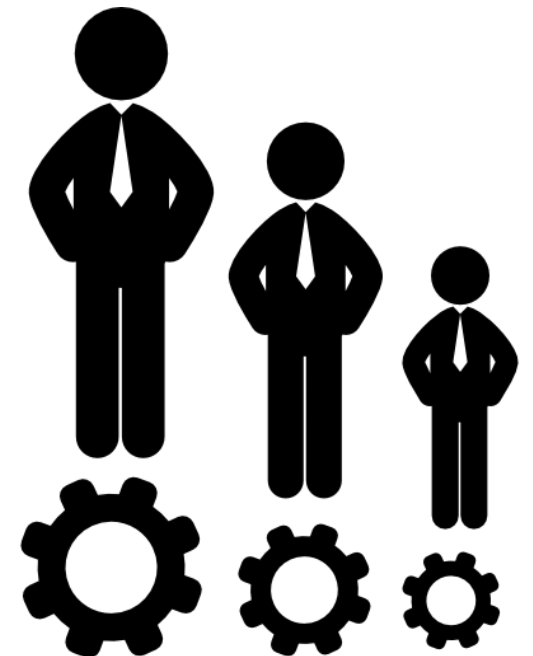
Turnover Analysis I



Turnover Analysis II



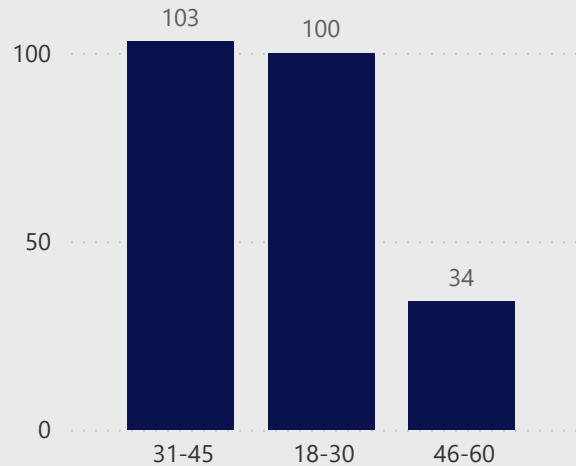
Employee Wellness



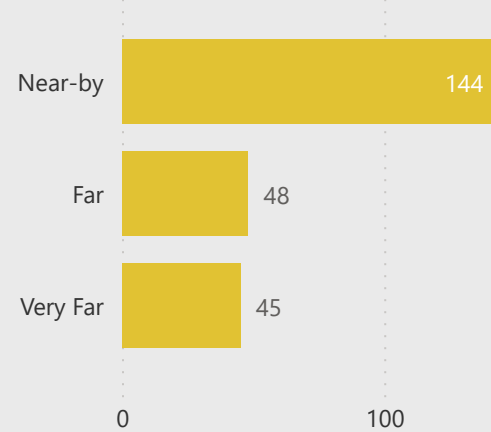


# DEMOGRAPHICS

## TOTAL ATTRITION BY AGE

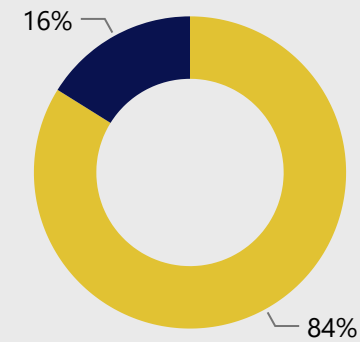


## TOTAL ATTRITION BY DISTANCE FROM HOME



## ATTRITION AND ACTIVE EMPLOYEE

● No ● Yes

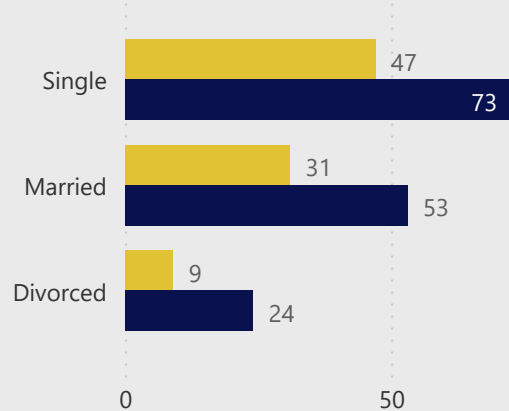


## TOTAL EMPLOYEES

1470

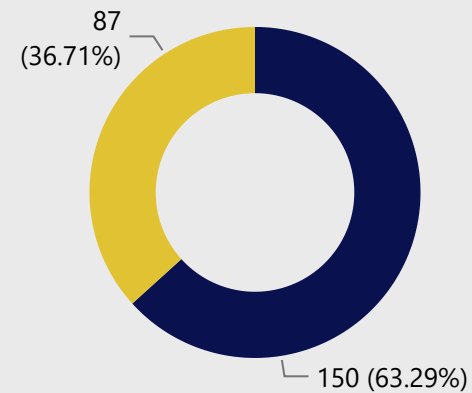
## TOTAL ATTRITION BY MARITAL STATUS

● Female ● Male

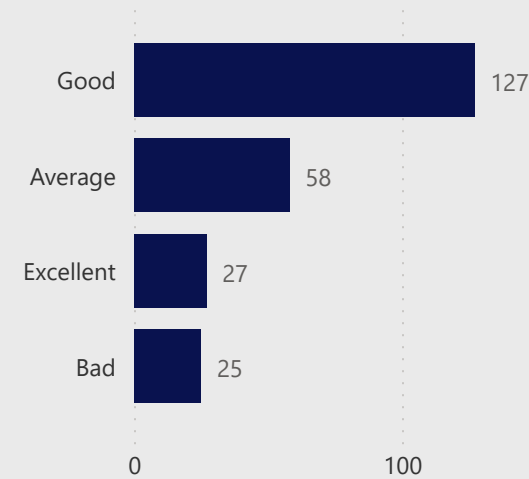


## TOTAL ATTRITION BY GENDER

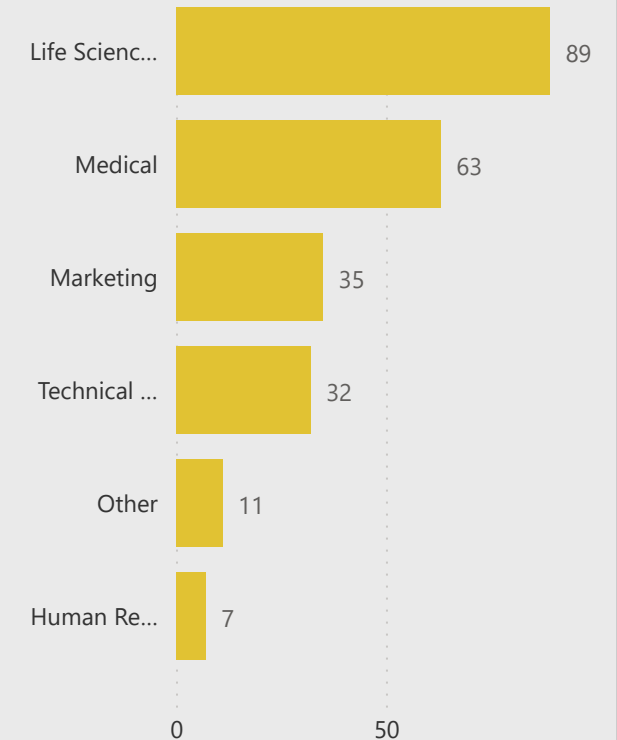
● Male ● Female



## TOTAL ATTRITION BY WORK LIFE BALANCE



## TOTAL ATTRITION BY EDUCATION FIELD



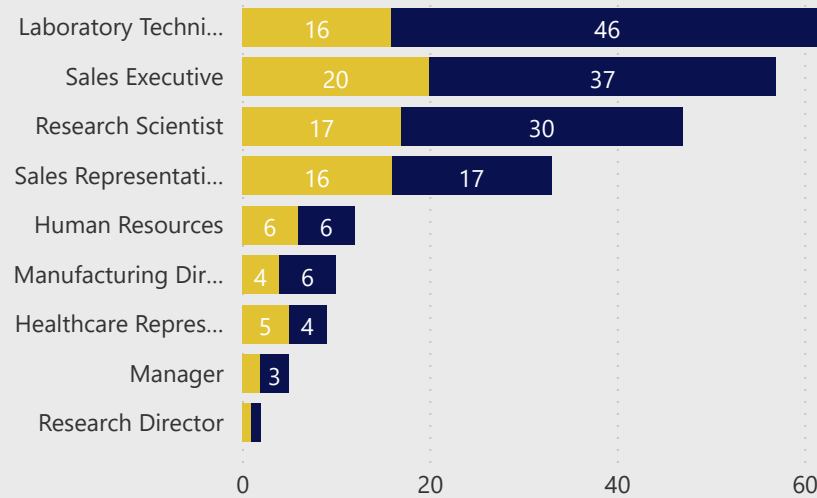
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# TURNOVER ANALYSIS I

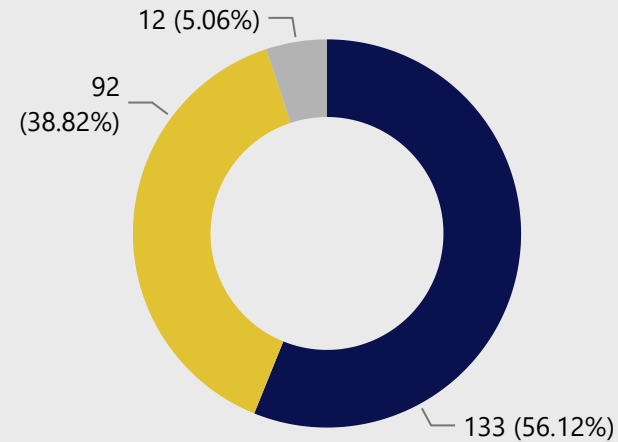
## TOTAL ATTRITION BY JOB ROLE

● Female ● Male



## TOTAL ATTRITION BY DEPARTMENT

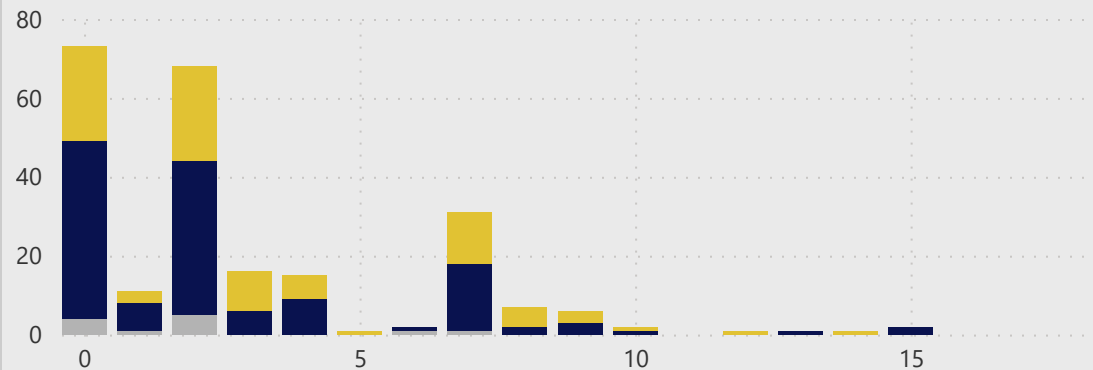
● Research & Development ● Sales ● Human Resources



JobRole	Sum of Attrition count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33

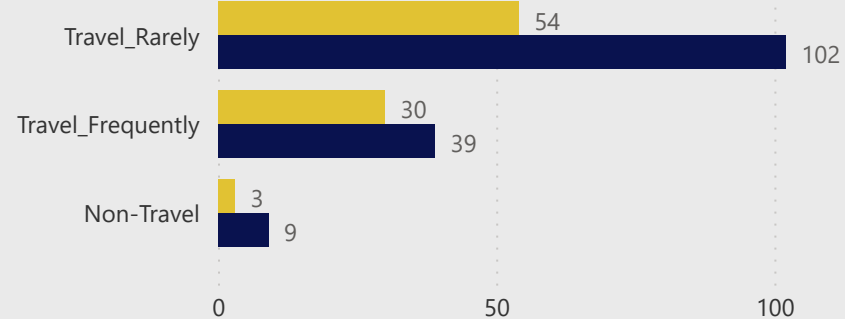
## TOTAL ATTRITION BY YEARS IN CURRENT ROLE

● Human Resources ● Research & Development ● Sales



## TOATL ATTRITION BY BUSINESS TRAVEL

● Female ● Male



## JOB ROLE COUNT

9

## AVERAGE WORKING YEARS

11.28

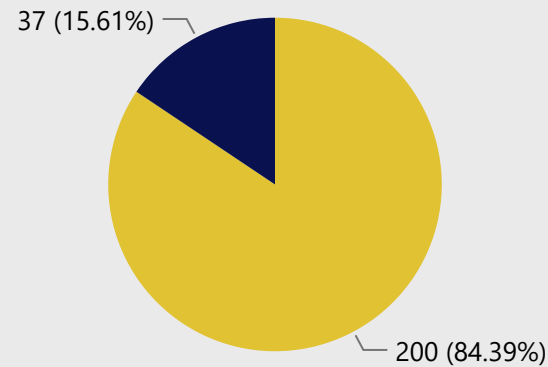
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# TURNOVER ANALYSIS II

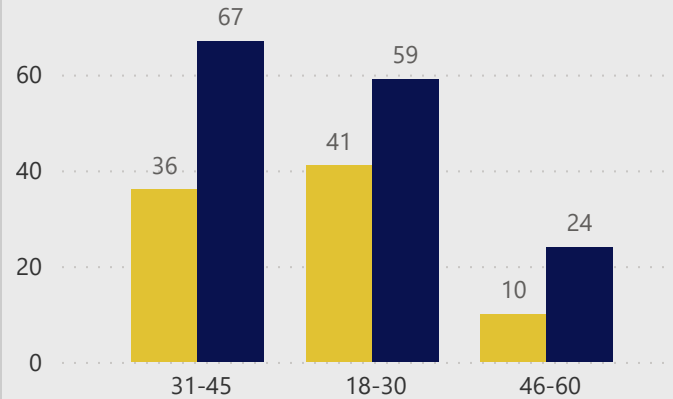
## TOTAL ATTRITION BY PERFORMANCE RATING

● Low ● High



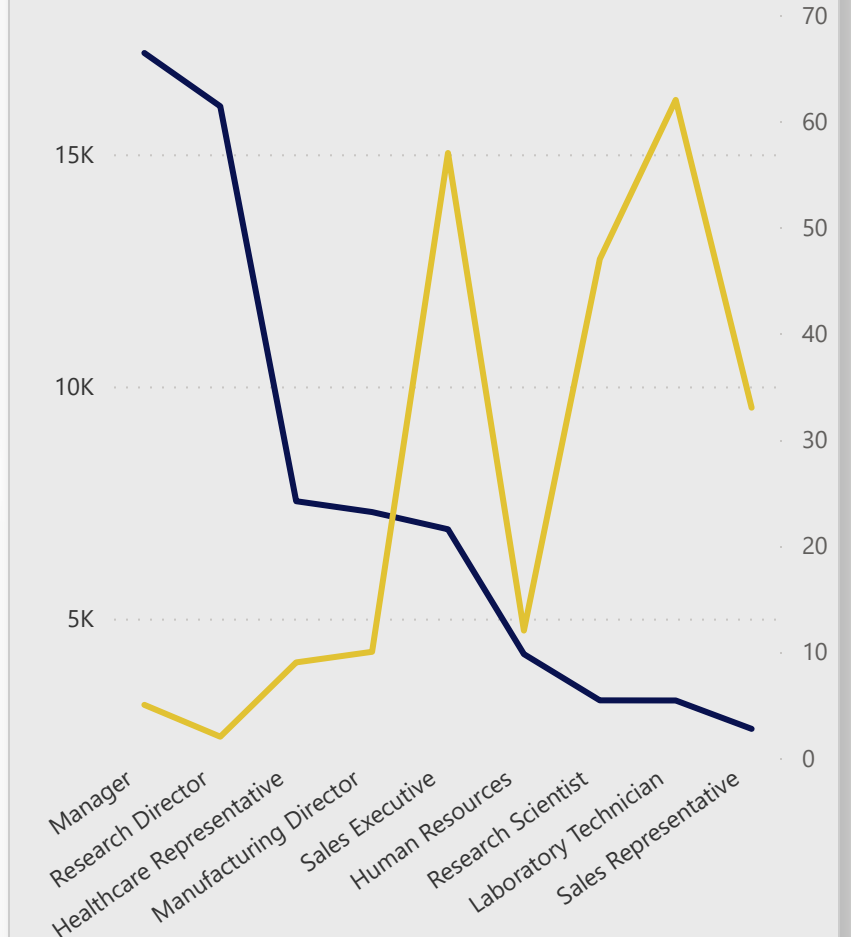
## TOTAL ATTRITION BY AGE AND GENDER

● Female ● Male

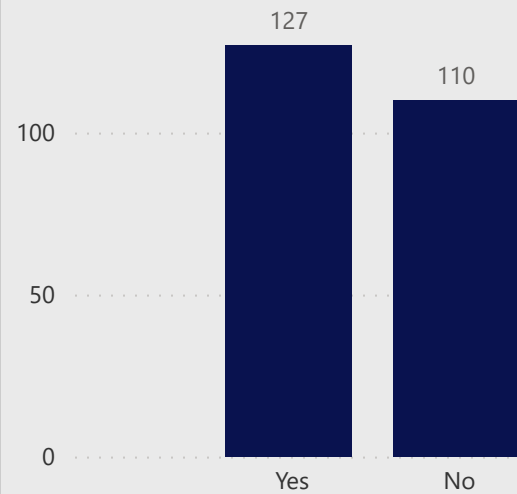


## MONTHLY INCOME AND ATTRITION BY JOB ROLE

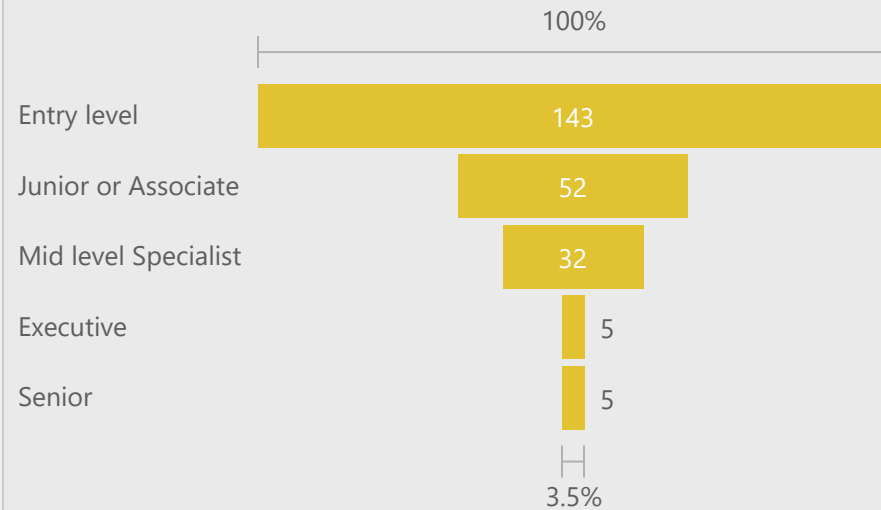
● Average of Monthly Income ● Sum of Attrition count



## TOTAL ATTRITION BY OVERTIME



## TOTAL ATTRITION BY JOB LEVEL

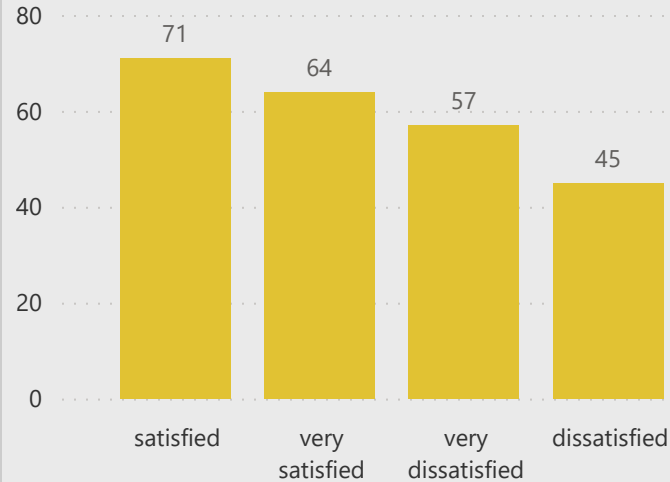


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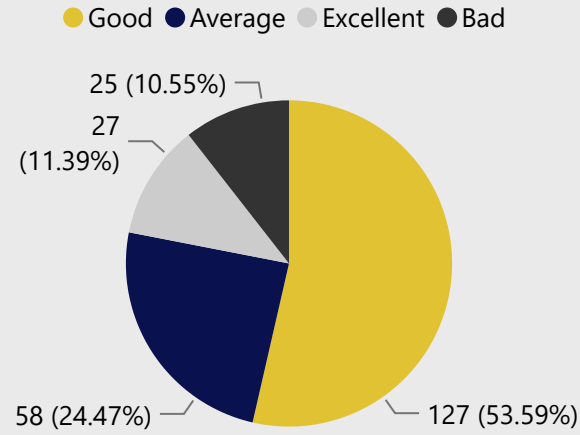


# EMPLOYEE WELLNESS

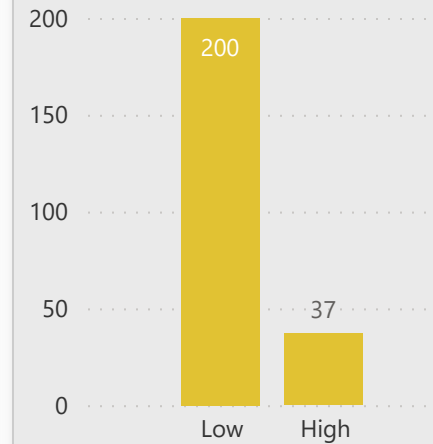
RELATIONSHIP SATISFACTION



TOTAL ATTRITION BY WORK LIFE



TOTAL ATTRITION BY PERFORMANCE RATING



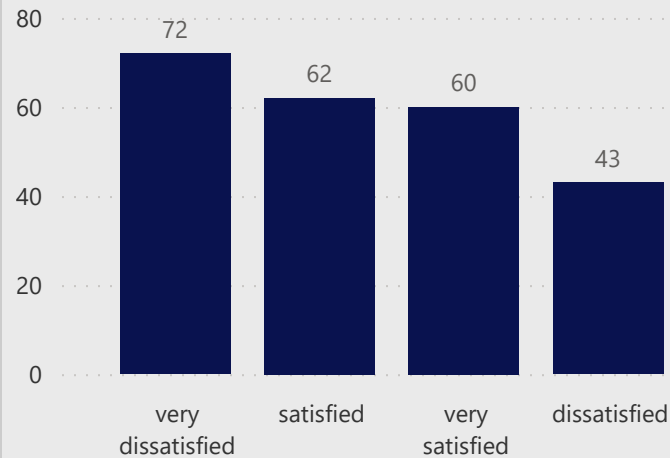
AVERAGE HOURLY RATE

65.89

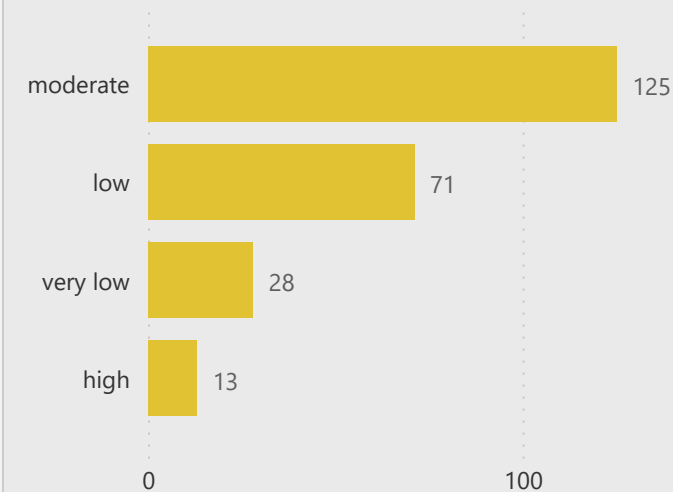
AVERAGE MONTHLY INCOME

6.50K

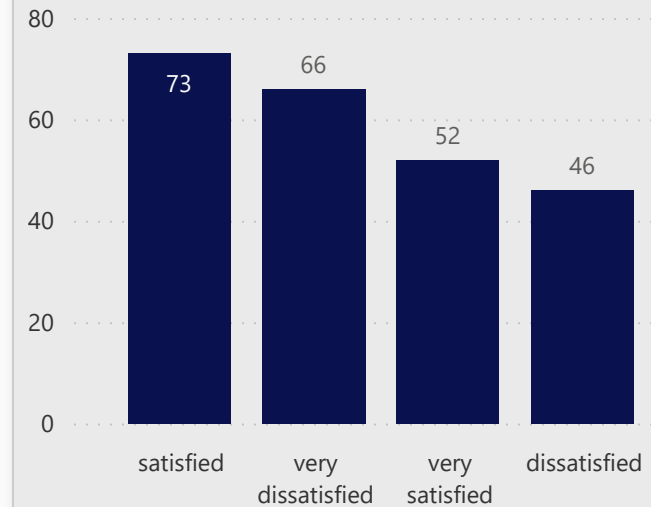
TOTAL ATTRITION BY ENVIRONMENT SATISFACTION



TOTAL ATTRITION BY JOB INVOLVEMENT



TOTAL ATTRITION BY JOBSATISFACTION



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