



COMPANY PROFILE

This company profile is designed to communicate who Integrated Business Strategies (IBS) is, what we do, and why we exist – with a focus on demonstrating our credibility, capability, and commitment to excellence.

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Dear Respected Stakeholders,

Welcome to Integrated Business Strategies (IBS) – a trusted partner in driving excellence, compliance, and sustainable progress.

Since our establishment in 2016, IBS has been committed to empowering organisations to achieve operational efficiency and long-term value through strategic consulting, ISO-aligned management systems, and SHREQ-driven solutions.

Our foundation is built on quality, integrity, and innovation, ensuring that every engagement delivers measurable and lasting impact.



As we continue to expand our capabilities – including the development of our SHREQ Consulting and Engineering divisions – our vision remains focused on creating meaningful change for our clients, our communities, and our country.

We take pride in building partnerships that go beyond projects – partnerships rooted in trust, performance, and shared success.

Thank you for joining us on this journey of growth, transformation, and excellence.

Yours sincerely,

Givemore Chinomona

CEO - Integrated Business Strategies



About Us



Founded in 2016, Integrated Business Strategies (IBS) is a multidisciplinary consulting firm focused on helping organisations achieve operational excellence, compliance, and sustainable growth.

Guided by ISO 9001 (Quality), ISO 14001 (Environment), and ISO 45001 (Health & Safety) principles, we deliver integrated solutions in SHREQ Consulting, ISO system implementation, quality assurance, and training – enabling clients to perform efficiently, responsibly, and with confidence.

As we expand, our developing engineering portfolio is being aligned with our SHREQ and compliance frameworks to support future infrastructure and sustainability projects, ensuring end-to-end project assurance and value-driven results.

At IBS, we go beyond consulting – we build partnerships that drive performance, strengthen compliance, and create lasting impact.

VISION

To be the leading global firm providing innovative consulting and SHREQ solutions that align strategy with operational mastery, while continuously expanding our professional service capabilities.



MISSION

01

Client-Centric Excellence

To implement innovative SHREQ and compliance solutions that are tailored to exceed client expectations for performance, quality, and operational integrity.

02

A Sustainable Partnership

To act as a trusted partner in driving sustainable performance improvement, ensuring that our solutions contribute positively to client welfare and the environmental surroundings.

03

Measurable Value

To deliver systems that result in measurable commercial advantage and strong equitable returns, justifying the client's investment and sustaining our firm's growth.

04

Strategic Innovation

To consistently pursue strategic innovation and expansion in our service capabilities to ensure our clients always receive best-in-class support and future-proof solutions.



OUR CORE VALUES

Our dedication to achieving operational excellence is anchored by five fundamental principles that shape our collaboration with clients and the execution of our tasks.

01

Client Success

We are committed to providing solutions that ensure measurable and sustainable success for our clients, placing their operational excellence as our top priority.

02

Integrity & Transparency

We commit to unwavering honesty and clarity in all our processes, pricing, and partnerships, building trust through ethical conduct and open communication.

03

Precision & Innovation

We approach every project with detailed precision and creative thinking, continuously developing innovative SHREQ and compliance solutions that anticipate future client needs.

04

Process Excellence

We implement a process-oriented approach based on international standards (like ISO) to ensure consistency, quality, and the reliable delivery of value for money.

05

Positive Partnership

We foster a culture of positive collaboration and professional dedication, ensuring every interaction with clients, employees, and stakeholders is constructive and results-focused.



OUR EXPERIENCE

Our team's credentials are built on extensive hands-on experience, which provides a robust foundation for our strategic consulting services.

This depth of expertise allows us to offer insightful solutions and innovative strategies tailored to meet our clients' needs, ensuring successful outcomes and long-term partnerships.

In-Depth Sector Expertise

We have over 10 years of experience in managing complex projects in the Civil, Electrical, and Mechanical industries across public and private sectors. This expertise shapes our practical, results-driven compliance and SHREQ solutions.

Scale and Scope

Integrated Business Strategies (IBS) is a medium-sized SMME with 100% HDI shareholding, reflecting our commitment to transformation.

Empowerment Status

We take pride in our B-BBEE status as a Level 1 Contributor, which helps our clients achieve their procurement and empowerment goals.

COMMITMENT TO EXCELLENCE

We understand that the excellence of our service hinges on the exceptional skill and unwavering support we deliver to both our staff and clients.

Professional Alignment

IBS is registered with relevant international professional bodies focusing on Project Management. This ensures the continuous implementation of internationally approved and certified services in all our consulting engagements.



Employee Investment

We actively encourage and sponsor our employees in further education and training, recognizing the direct correlation between staff motivation, qualification, and exceptional client success.

Operational Edge

For efficient project delivery and superior consulting services, we maintain access to the latest technologies and resources, always acquiring support tailored to our clients' precise specifications and satisfaction.

OVERVIEW OF OUR SERVICES



A Brief Story About The Product

At Integrated Business Strategies (IBS), we deliver integrated, high-value solutions that empower organisations to achieve excellence in quality, safety, and sustainability.

Our portfolio is built around international best practices and the principles of ISO 9001, ISO 14001, and ISO 45001, ensuring every engagement drives measurable, compliant, and lasting impact.



ISO Systems Implementation & Certification Support

We assist organizations in developing and implementing management systems aligned with global standards, enabling them to achieve and maintain certification with confidence.



SHREQ Consulting & Risk Mitigation Solutions

Our SHREQ offering – currently expanding into a fully integrated division – provides clients with tailored solutions that embed compliance, risk control, and performance improvement into everyday operations.

Core Services Include:

- **ISO 9001: Quality Management Systems**
- **ISO 14001: Environmental Management Systems**
- **ISO 45001: Occupational Health & Safety Management Systems**
- **Integrated Management Systems (IMS)**
- **ISO 22000: Food Safety Management System**
- **ISO 50001: Energy Management**

Core Services Include:

- **SHEQ system design, audits, and implementation**
- **Risk and compliance assessments**
- **Legal compliance and due diligence audits**
- **Training and capacity development**
- **Sustainability and environmental impact assessments**

OVERVIEW OF OUR SERVICES



Quality Assurance, Testing & Verification

We offer independent quality inspection, testing, and verification services that safeguard process integrity and product reliability.

Our Services Include:

- **Vendor and supplier quality management**
- **In-process inspection and control**
- **Final acceptance testing and certification**
- **Non-destructive testing (NDT)**
- **Equipment and plant compliance inspections**

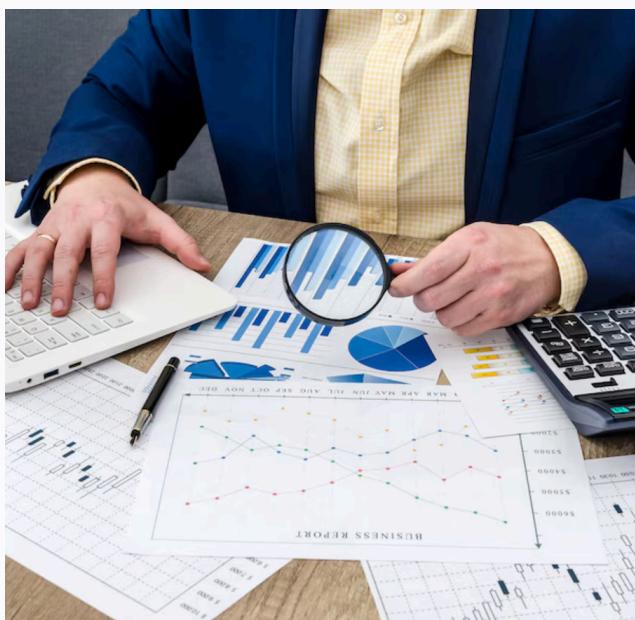


Training & Development

IBS provides focused training and professional development programs designed to strengthen in-house capabilities and enhance compliance culture.

Offerings Include:

- **ISO and SHREQ system training**
- **Workplace safety and risk management courses**
- **Internal auditing and quality leadership programs**



OVERVIEW OF OUR SERVICES



Occupational Safety & Health (OSH) Solutions

At Integrated Business Strategies (IBS), we prioritise workplace safety as a cornerstone of sustainable performance.

Our OSH solutions help organisations create safe, compliant, and resilient work environments aligned with ISO 45001 standards.

We focus on transforming safety from a requirement into a culture – one that protects people, enhances productivity, and drives operational excellence.

Our Services Include:

- **Site Safety Management & Monitoring Plans**
- **Hazard Identification & Risk Assessments (HIRA)**
- **Legal Compliance Documentation**
- **Job Safety Analysis & OSH Appointments**
- **Site Inspections, Surveys & Evaluations**
- **Behaviour-Based Safety Programs**
- **Incident Investigation & Analysis**
- **Emergency Preparedness Planning**



EMERGING FOCUS AREAS



A Story About Our Emerging Focus Areas

At Integrated Business Strategies (IBS), we are expanding our services to address the needs of a sustainable economy. We focus on innovative solutions for environmental, social, and infrastructural challenges, emphasizing long-term impact, inclusivity, and compliance. Our commitment reflects a blend of sustainability, innovation, and technical expertise to drive meaningful progress.

1

Engineering for Sustainable Development

While our engineering portfolio remains in strategic development, it is being structured to complement our SHREQ and compliance frameworks. The goal is to provide fit-for-purpose technical solutions that integrate seamlessly with sustainability and governance standards – ensuring end-to-end project assurance, from concept through compliance to completion.

Rural Environmental Solutions

IBS is developing practical, scalable environmental interventions for rural areas to strengthen community resilience. Our focus is on sustainable land use, renewable energy integration, and localized environmental management. We empower rural communities with tools and training to maintain ecological balance while fostering local economic growth.

2

3

Water and Waste Management Innovations

IBS is developing innovative water and waste management systems to enhance resource efficiency. Their initiatives include advanced water purification technologies and community-based waste-to-resource projects, focusing on sustainability and cost-effectiveness to generate environmental and social benefits.



THANK YOU

We sincerely thank our stakeholders and potential partners for considering Integrated Business Strategies (IBS) as a collaborator in excellence and sustainable progress.

Our vision is for IBS to lead in SHREQ consulting, ISO systems, and sustainable infrastructure, while fostering innovation and contributing to a safer, greener South Africa.

We are committed to building strong partnerships based on quality and integrity, aiming for responsible growth and lasting impact.

Thank you for your trust and support; we look forward to growing together.

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