



BLACK EAGLE XKK2 SECURITY AND PROJECTS (PTY) LTD

BACKGROUND

Black Eagle XKK2 Security and Projects (Pty) Ltd is a 100% black owned small company, registered in 2012 to provide security services that include VIP protection and guarding of all types of premises.

Our vision is to provide professional and high-quality Security Management Services to federal government and commercial sector through the use of advanced technology, synchronized action of professionally supervised teams.

Our objectives are to render effective services for physical guarding of premises such as office buildings, industrial warehouses, retail shops, government buildings by offering the following:

1. VIP Protection
2. Managing and monitoring access to the premises
3. Detection and protection against forced entry
4. Conducting patrols
5. CCTV monitoring
6. Biometric access control
7. Electric fence monitoring
8. Digital forensic science

The company envisages to broaden its national footprint by establishing offices in other metro cities.

MANAGEMENT

The Director is the company has extensive knowledge and understanding on guarding from his experience as a Prison Warden approximately five years. He also has extensive knowledge and experience customer service, change management, relationship management and public relations.

He is committed to adhering to principles of good governance, legislative and regulatory prescripts within the security environment.

The company is registered with PSIRA and has firearm licences appended hereto

Address: Embankment Road; Office No 305A; Lougardia Building; Centurion; 0157

No5 Dublin Street; Leandra; Mpumalanga; 2265

Office Number: 012 663 7694 Mobile Number: 082 624 9680 Email: mandla@blackeaglegroup.co.za

PSIRA #: 3031824 Co Reg : 2012/086451/07 Fnb Acc : 62749897263

www.blackeaglegroup.co.za

RECRUITMENT AND DEPLOYMENT STRATEGY

BE XKK2'S has a comprehensive recruitment plan that will tailored-made for each organisation's needs. The process entails the following:

1. Advertising of the various grade positions on social media and job websites
2. Source PSIRA registered security personnel
3. Screening of all CVs received
4. Verification of qualifications
5. Screening and vetting of potential candidates to check for criminal records and background checks
6. Interviews and selecting the best candidates
7. Appointments, issuing of uniforms, etc.

The second option would be recruiting guards currently rendering the security services at the respective site(s) to ensure a smooth handover/transition. They will however, follow the screening and appointment process.

TRAINING & SKILLS DEVELOPMENT

All newly recruited guards will undergo induction/orientation encompassing BE XKK2'S company policies, goals and objectives.

Training will be conducted offsite by reputable Security Companies specialising in training to cover the following:

- a. Responsibilities and duties of security personnel per job grade
- b. Access Control
- c. Patrolling using our monitoring system
- d. Access control duties
- e. Health and Safety including conducting evacuations
- f. First Aid
- g. Crime scene management, evidence and report writing
- h. Communication skills
- i. Customer Service skills
- j. Conflict management skills
- k. Risk Identification and mitigation strategies
- l. Trespass act, making an arrest.

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RISK MANAGEMENT STRATEGY

We seek to establish comprehensive security for our clients through operational application of active and passive risk mitigation resources whose purpose is to deter threats to the workplace and organisation.

PROACTIVE MANAGEMENT

The purpose of our proactive engagement is to defuse situations that pose as a threat to the clients and their customers.

Our management team will hold daily offsite monitoring services, weekly meeting with the client's management to discuss events from the Occurrence Book (OB), any other issues arising from the daily activities of the guards.

Monthly reports will be produced as part of performance management for both the guards and management of the company.

REACTIVE EMERGENCY MANAGEMENT

In the event of strikes or any emergency, BE XKK2 will alert the client's management immediately and offer contingency personnel to ensure business continuity.

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