



# TSOGOLO LOWALA DEAF FOUNDATION

(Tsogola)

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## THE ORGANIZATIONAL STRUCTURE OF TSOGOLO LOWALA

### DEAF FOUNDATION

**MISSION:** Creating a Platform where Deaf Women, youth and students will be able to interact, Technically, Socially, Academically and manage to empower themselves.

**VISION:** To eliminate school, drop out of Deaf Students due to communication barrier and school fees. And reduce the number of women and youths who failed to acquire education due to communication barrier by empowering them with technical skills.

**VALUES:** Hard work, Unity and Mutual support, Transparency,

### OBJECTIVES:

1. To promote small businesses by people who are Deaf in Malawi through our clubs at District level.
2. To advocate for conducive business environment and equality for people who are Deaf
3. To put the need of Deaf youth and women in front for the purpose of balancing gender equality
4. To facilitate accessibility of information for business Deaf group like financial literacy which is lacking among Deaf people.
5. To lobby government and the councils to protect businesses for people who are Deaf and escalation or increase of in -take of deaf people in vocational trainings

### OUR WORK

As per our objectives our work Includes:

1. Carpentry and Joinery, Welding, Knighting, Art and Tailoring

2. Collaborating and networking with stakeholders at District level and keeping data for Deaf business people
  3. Teaching financial literacy to people who are Deaf in business networking with stakeholders at district level.
  4. Organizational empowerment through trainings
  5. International Collaboration and networks
  6. Bursaries to students who are Deaf
  7. Intake center to the Deaf members who have completed their courses elsewhere
- 8. Advocacy and Awareness campaigns**

### **THE STRUCTURE**

**There are BOARD OF TRUSTEES, SECRETARIAT PERSONNEL (STAFF) AND MEMBERS**

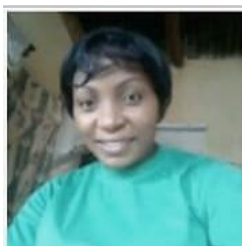
#### **BOARD OF TRUSTEES**

- 1. CHIMWEMWE KAMKWAMBA**
- 2. GLORIA KAMPONDENI**
- 3. RUTH MKANDO**
- 4. JESSY MPHUNDA BANDA**
- 5. MUSTAFA**

#### **EXECUTIVE MEMBERS**



***Innocent Mbwana  
Chairperson***



***Angella Mtwere  
Vice Chairperson***



***Fanny Gwengwe  
Secretary***



***Mphatso Chiotha  
Vice Secretary***



***Lucy Mazango  
Treasurer***



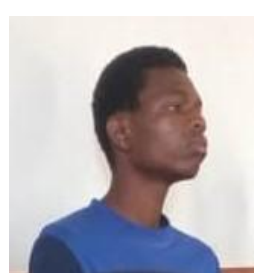
***Austin Namuse***  
***Board Member***



***Eluby Yakobo***  
***Board Member***



***Martha Jombo***  
***Board Member***



***William Fachi***  
***Board Member***

### **THE EXECUTIVE COUNCIL**

- 1. INNOCENT CHAIMA- Chairperson (Deaf)**
- 2. ANGELLA MTWERE- Vice Chairperson (Deaf)**
- 3. FANNY GWENGWE- Secretary (Deaf)**
- 4. MPHATSO CHIOTHA- Vice Secretary (Deaf)**
- 5. LUCY MAZANGO- Treasurer (Deaf)**
- 6. MARTHA JOMBO- Board Member (Deaf)**
- 7. ELUBE YAKOBO- Board Member (Deaf)**
- 8. AUSTIN NAMUSE- Board Member (Deaf)**
- 9. WILLIAM FACHI- Board Member (Deaf)**

### **THE SECRETARIAT**



**DAISY CHIVAMBE** Chief Operation Officer  
Law Associate Degree  
Worked for Women Legal Resources  
Centre; as Legal Officer.  
Chizumila Msiska & co. Law Firm



**PRECIOUS MASOLA** Programs Manager  
Advanced Diploma in Public Health  
Worked for Malawi National Ass. Of the Deaf  
(MANAD)



**GABRIEL LUZU** Chief Executive Officer  
Community Development Specialist  
Project Monitoring and Evaluation, Involved in  
Shadow (alternative) 2018 State party report of the  
UNCRPD



**HARGE MULENGA** Technical Advisor  
Administrative Expert; Worked for the Institute  
for policy Interaction (IPI), Center for Conflict  
Resolution (CCR), Malawi National Ass. of  
the Deaf (MANAD), The Registered Trustees of  
**The Institute of Tamva Friends for the  
Deaf.**



**JUSTER KAPINGASA** HOD Carpentry  
And Joinery Section,

**THE SECRETARIAT**

1. **GABRIEL LUZU** CEO (Deaf)
2. **DAISY CHIVAMBE** COO (Hearing)
3. **PRECIOUS MASOLA** PM (Deaf)
4. **HARGE MULENGA** Technical Adviser (Hearing)
5. **JUSTER KAPINGASA** HOD (Hearing)
6. **CLARA BANDA** OA (Deaf)

