



Choco Communication France
19 Rue Pierre Semard
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To whom it may concern,

I would like to recommend Thibault Narayana as a potential hire.

Thibault joined Choco in July 2019 in Berlin and in October 2019 in Paris. I was his direct supervisor in Paris. It was a very important period for the company, as we had recently launched in Paris and raised a \$33.5 million round of funding. Thibault quickly became a key member of the team.

Thibault is extremely committed and passionate about his work, and I could trust him from day one. He proactively established operations and customer success processes, with some of those processes impacting the company globally. Thibault is very pragmatic and has a strong analytical thinking ability, which enabled him to achieve outstanding results and add significant value to Choco. His tasks included processing a large amount of data and he could efficiently present his findings and recommendations to the team.

Besides his bright mind, Thibault is a great person to work with: he is a team player, always positive and very humble. I also personally enjoy discussing with him, as he is very cultured and seems to always be eager to learn new things and understand the world that surrounds him. Thibault has also shown promising leadership skills in Paris and I would see him evolving towards a managing position in the next few years, as he is well equipped for it.

I would be pleased to work with him again in the future and I can sincerely recommend him.

Please do not hesitate to contact me if you need any additional information.

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