



Canada's cybersecurity crisis isn't a lack of talent — it's a lack of experience

Why the future of our digital safety hinges on building real-world, hands-on cyber skills

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The Canadian cybersecurity market is struggling to find mid-to-senior level talent with practical, hands-on experience who can hit the ground running. PHOTO: GETTY IMAGES

As cyber threats grow more sophisticated, Canada is racing to secure its digital infrastructure. From ransomware attacks on hospitals to phishing campaigns targeting critical infrastructure, the demand for cybersecurity talent has never been higher. But a new national report reveals a sobering reality: the problem isn't that Canadians aren't interested in cybersecurity — it's that we're not preparing them to actually do the work.

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