

**BLUE BERRY GLOBAL**

Date of Joining: 05th October 2020
Pay Period: October 2023
Worked Days: 31

Employee Name: Thilagaraj R
Designation: Programmer Analyst
Department: Product Specialist

Earnings	Amount
Basic	8732
House Rent Allowance	4484
Transport Allowance	2360
Medical Reimbursement	1888
Supplementary allowance	6136
Total Earnings	23600

Deductions	Amount
Advances	0
Loan	0
Total Deductions	0
Net Pay	23600

Note:

- *This is a system generated Pay-slip and does not require signature
- *Other deductions include Breakages, Advances, Loan repayment, etc
- *For EL, SL and CL related queries, kindly reach Human Resource department or mail to hr@blueberryglobal.co.in

**BLUE BERRY GLOBAL**

Date of Joining: 05th October 2020
Pay Period: August 2023
Worked Days: 31

Employee Name: Thilagaraj R
Designation: Programmer Analyst
Department: Product Specialist

Earnings

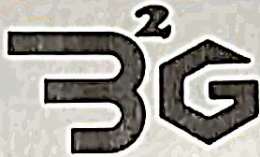
	Amount
Basic	4847
House Rent Allowance	2489
Transport Allowance	1310
Medical Reimbursement	1048
Supplementary allowance	3406
Total Earnings	13100

Deductions

	Amount
Advances	0
Loan	0
Total Deductions	0
Net Pay	13100

Note:

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**BLUE BERRY GLOBAL**

Date of Joining: 05th October 2020

Pay Period: July 2023

Worked Days: 31

Employee Name: Thilagaraj R

Designation: Programmer Analyst

Department: Product Specialist

Earnings	Amount
Basic	4847
House Rent Allowance	2489
Transport Allowance	1310
Medical Reimbursement	1048
Supplementary allowance	3406
Total Earnings	13100

Deductions	Amount
Advances	0
Loan	0
Total Deductions	0
Net Pay	13100

Note:

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*Other deductions include Breakages, Advances, Loan repayment, etc

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**BLUE BERRY GLOBAL**

Date of Joining: 05th October 2020
Pay Period: September 2023
Worked Days: 30

Employee Name: Thilagaraj R
Designation: Programmer Analyst
Department: Product Specialist

Earnings	Amount
Basic	4847
House Rent Allowance	2489
Transport Allowance	1310
Medical Reimbursement	1048
Supplementary allowance	3406
Total Earnings	13100

Deductions	Amount
Advances	0
Loan	0
Total Deductions	0
Net Pay	13100

Note:

- *This is a system generated Pay-slip and does not require signature
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BLUE BERRY GLOBAL

27th September 2023

Appraisal Letter – CONFIDENTIAL

Dear Thilagaraj R,


Employee ID: BLB20T0510

Blue Berry Global has and continues to move forward because of your hard work and contributions. Blue Berry Global, as always, stays committed to its people first approach and puts you and your contributions at the forefront. In continuation to that thought and philosophy, we are taking this opportunity to congratulate and recognise you for your contributions and thank you for all your efforts.

In recognition of your performance and contributions to Blue Berry Global, we are delighted to promote you to **Programmer Analyst** and revise your Cost to Company to INR 332288, effective from 2023-24. The break-down of your CTC is mentioned in Annexure A. (wef 01st October 2023)

We wish you tremendous success in the coming years and look forward to your long-term association and contributions to Blue Berry Global.

For Blue Berry Global,


Human Resource Manager




BLUE BERRY GLOBAL

Annexure A

S.No	Compensation Component	Per Month (INR)	Per Annum (INR)
1	Salary & Allowances		
1.1	Basic	8732	104784
1.2	House Rent Allowance	4484	53808
1.3	Transport Allowance	2360	28320
1.4	Medical Reimbursement	1888	22656
1.5	Supplementary Allowance	6136	73632
Total Salary & Allowance		23600	283200
2	Other Benefits		
2.1	Incentive Indication	1101	13216
2.2	Project Deputation Allowance	2262	27140
2.3	Leave Encashment	728	8732
Total Other Benefits		4091	49088
CTC		27691	332288

- Note : Salary components may change as per IT law or company rules. All numbers provided above are in INR (Indian Rupees)
- Employers are not mandated to pay the full variable pay mentioned in the CTC as it is linked to your performance, your team's performance, or your company's profit.
- The employee is eligible to receive full variable payment only if all the parameters are met

For Blue Berry Global,


HUMAN RESOURCE MANAGER
CHENNAI