

Dear Thiliban Manivarma

Congratulations!

Based on our interaction with you, we are pleased to offer you a role **Specialist - CADD & Informatics** at role band **S1**, based out of **Bengaluru**.

In terms of Target Total Compensation (TTC) we are offering you **Rs 14,00,000/- (Rupees Fourteen Lakh Only)**. per annum.

The details of your compensation break-up is provided below. You will be entitled to additional benefits as are generally extended to the employees of APSL at your Role Band.

#### Annexure – I

#### Salary and Allowances

**Name** : Thiliban Manivarma

**Role Title** : Specialist - CADD & Informatics

**Role Band** : S1

Component	Per Month INR	Per Annum INR
Basic	42,424	5,09,091
House Rent Allowance	16,970	2,03,636
Education Allowance	200	2,400
Minimum Guaranteed Bonus	35,373	4,24,473
Leave Travel Allowance	5,303	63,636
Bonus/ Ex Gratia	700	8,400
<b>Total Guaranteed Compensation</b>	<b>1,00,970</b>	<b>12,11,636</b>
Provident Fund	5,091	61,091
<b>Total Fixed Compensation</b>	<b>1,06,061</b>	<b>12,72,727</b>
Variable Pay		1,27,273
<b>Target Total Compensation</b>		<b>14,00,000</b>

If you have any queries on the offer, please feel free to discuss the same with me. As a token of acceptance of our offer, please send us the confirmation of the acceptance of our offer **within 24 hours of receipt of this email.**

**As part of the joining formalities, you will be required to undergo a pre-employment medical checkup as per the prescribed tests. This offer for employment is subject to you being medically declared fit as per the tests prescribed by us. You are requested to go to any of the attached SRL diagnostic centers and carry a copy of the Pre-employment Authorization letter and medical form without fail, along with a passport-sized photograph and photo identification proof (PAN card / Driving License / Passport).**

On your date of joining, please ensure to carry the documents mentioned below - both originals & photocopies. Original documents are mandatorily needed at the time of joining and will be returned immediately upon verification.

- A. Date of Birth certificate
- B. Educational Qualifications (Provisional or final certificates of all qualifications obtained from SSC to date)
- C. Salary particulars of previous employment (if applicable), and, Relieving Letter / Experience Letter from all your previous employers (including the organization you're joining us from).
- D. PF, EPF and SA account numbers along with Company code number if you are a member.
- E. Form 16 (Income Tax Act) or provisional certificate in lieu of the same from the previous employer (if applicable).
- F. 4 passport size photographs of yourself at the time of joining.
- G. Medical reports and fitness certificate (if tests not undertaken at SRL)
- H. PAN card copy. (Mandatory at the time of joining.)
- I. Aadhar Card Copy
- J. 1 cancelled cheque leaf in case you are holding a Bank account with ICICI or HDFC
- K. Mail approval for notice period reimbursement (If applicable). This should be taken 30 days before joining, in advance.

**Note:**

- (a) Your compensation details are **confidential** and you may discuss it **only** with the undersigned in case of any clarification.
- (b) To know more about APSL please visit us at [www.aurigeneservices.com](http://www.aurigeneservices.com)

We are glad to have you join us in this journey.

**Joining Location:**

Bengaluru

Time: 20-Jan-2025

Please feel free to reach Chandan Sahoo (Mob. No. 9248610017/ [chandankumars@drreddys.com](mailto:chandankumars@drreddys.com)) for getting support relating to Relocation.

For any other queries regarding accommodation & others, please reach out to us @ 7330624247 / 8977911681  
[apsita@aurigeneservices.com](mailto:apsita@aurigeneservices.com)

Warm regards,

TAT Team – APSL

