

## **STEP 1: Upload the Data Set**

The screenshot shows the IBM Cognos Analytics with Watson interface. At the top, there are several browser tabs: 'Reminder to login into Platform' (with a yellow warning icon), 'IBM', 'My IBM', 'Home', and 'DA Assignment 2.docx.pdf'. The main title bar says 'IBM Cognos Analytics with Watson' with a '365' badge. A search bar and user profile icons are also present.

**Welcome Message:**

Hello. Welcome to Cognos Analytics with Watson.

You can get started right away by taking a look at our introduction video, product tour and Getting Started tab.

[Watch video](#)   [Take a product tour](#)

**Dashboard Content:**

A large central graphic features a 3D cube composed of smaller cubes, with a person interacting with a screen on a platform to its left. Dashed lines connect the central cube to various data sources like databases and files.

**Quick launch:**

- Upload data**: Icon of an upward arrow. Description: Upload or drag and drop spreadsheets, csv files, and other data sources.
- Prepare data**: Icon of a gear and data points. Description: Use data modules to clean and connect data from multiple resources.
- Exploration**: Icon of a star with a trail. Description: Quickly find unbiased answers by identifying trends in your data with data exploration.
- Present data**: Icon of a presentation screen. Description: Create sophisticated, multi-page, multi-query dashboards, reports, or stories.

**Bottom Taskbar:**

Icons for file operations (New, Open, Save, Print, Copy, Paste, Find, Replace, Cut, Paste, Undo, Redo), a search bar, and system status indicators (battery, signal, volume, clock).

**System Tray:**

Weather (30°C, Mostly cloudy), a taskbar search bar, and a 'movavi Screen Recorder' icon.

Reminder to login into Platform x | IBM x | My IBM x | Home x | DA Assignment 2.docx.pdf x | +

https://us3.ca.analytics.ibm.com/bi/?perspective=home

## IBM Cognos Analytics with Watson

Analyzing HRDataset\_v14.csv

# Hello. Welcome to Cognos Analytics with Watson.

You can get started right away by taking a look at our introduction video, product tour and Getting Started tab.

[Watch video](#) [Take a product tour](#)

Cancel Details

Quick launch

Upload data

Upload or drag and drop spreadsheets, csv files, and other data sources.

Prepare data

Use data modules to clean and connect data from multiple resources.

Exploration

Quickly find unbiased answers by identifying trends in your data with data exploration.

Present data

Create sophisticated, multi-page, multi-query dashboards, reports, or stories.

00:01:00

Cloud icon: 30°C Mostly cloudy

Search icon

File icon

Chat icon

Folder icon

Question mark icon

Bookmark icon

Recycle bin icon

Code editor icon

Screen recorder icon: movavi Screen Recorder

ENG IN

## **STEP 2: Prepare the Data Set**

The screenshot shows the IBM Cognos Analytics with Watson interface. At the top, there are four browser tabs: 'Reminder to login into Platform' (with a yellow warning icon), 'IBM' (with a yellow warning icon), 'My IBM' (with a yellow warning icon), and 'Home' (selected tab). Below the tabs is a navigation bar with icons for search, notifications, and user profile. The main header reads 'IBM Cognos Analytics with Watson' and displays a '365' badge. A large, dark blue banner features the text 'Hello. Welcome to Cognos Analytics with Watson.' and a call-to-action button 'Take a product tour'. To the right of the banner is a 3D isometric illustration of a network system with nodes representing databases, servers, and users. Below the banner, a 'Quick launch' section is visible, containing four cards: 'Upload data' (with an upward arrow icon), 'Prepare data' (with a gear icon), 'Exploration' (with a magnifying glass icon), and 'Present data' (with a presentation icon). Each card has a brief description. At the bottom, there are links for 'Get started' and 'Recent' (underlined), along with a system tray showing the date (00:05:23), battery level, and connectivity status. The taskbar at the bottom includes icons for weather, search, file explorer, and various system applications.

Reminder to login into Platform x | IBM x | My IBM x | Home x | DA Assignment 2.docx.pdf x | +

https://us3.ca.analytics.ibm.com/bi/?perspective=home

IBM Cognos Analytics with Watson

365 Search content

Select sources

My content

Type any text to filter items in this folder

athlete\_events.csv  
5/12/2023, 12:12 PM

HRDataset\_v14.csv  
5/12/2023, 10:02 PM

noc\_regions.csv  
5/12/2023, 12:12 PM

Olympic Event DA  
5/12/2023, 12:31 PM

Filter by

Reset filters

Type

Folders

Packages

Files

Data sets

Modules

Modified

All

Today

Yesterday

Past week

Past month

Cancel OK [ 00:05:38 ]

30°C Mostly cloudy

Search

Screen Recorder

Reminder to login into Platform x | IBM x | My IBM x | Home x | DA Assignment 2.docx.pdf x | +

https://us3.ca.analytics.ibm.com/bi/?perspective=home

IBM Cognos Analytics with Watson

365 Search content

Select sources

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Type any text to filter items in this folder

athlete\_events.csv  
5/12/2023, 12:12 PM

HRDataset\_v14.csv  
5/12/2023, 10:02 PM

noc\_regions.csv  
5/12/2023, 12:12 PM

Olympic Event DA  
5/12/2023, 12:31 PM

Filter by

Reset filters

Type

Folders

Packages

Files

Data sets

Modules

Modified

All

Today

Yesterday

Past week

Past month

Cancel OK [ 00:05:46 ]

30°C Mostly cloudy

Search

Screen Recorder

Reminder to login into Platform x | IBM x | My IBM x | \* New data module x | DA Assignment 2.docx.pdf x | +

https://us3.ca.analytics.ibm.com/bi/?perspective=ca-modeller&id=4022419999\_8f2114ccde074e9d9e8f67a6741840e0\_sessionTemp&objRef=&tid=40224199...

IBM Cognos Analytics with Watson \* New data module 365 Search content Properties

Data module

Search

- CitizenDesc
- HispanicLatino
- RaceDesc
- DateofHire
- DateofTermination
- TermReason
- EmploymentStatus
- Department
- ManagerName
- ManagerID
- RecruitmentSource
- PerformanceScore
- EngagementSurvey
- EmpSatisfaction
- SpecialProjectsCount
- LastPerformanceReviewDate
- DaysLateLast30
- Absences

Save as

Name: HR data module

Selected destination: My content

My content Team content

| Name               | Type          | Last Accessed       |
|--------------------|---------------|---------------------|
| athlete_events.csv | Uploaded file | 5/12/2023, 12:12 PM |
| HRDataset_v14.csv  | Uploaded file | 5/12/2023, 10:02 PM |
| noc_regions.csv    | Uploaded file | 5/12/2023, 12:12 PM |
| Olympic Event DA   | Data module   | 5/12/2023, 12:31 PM |

Cancel Save

relocation out of area Voluntarily Terminated Production Ketsia Liebig 19 00:09:34 Diversity Job Fair Fully Me

30°C Near record

Search

movavi 8:37 Screen Recorder

# STEP 3: Explore the Data Set

Screenshot of the IBM Cognos Analytics with Watson interface showing the HR data module.

The interface includes a top navigation bar with tabs: Reminder to login into Platform, IBM, My IBM, HR data module, and DA Assignment 2.docx.pdf. A search bar and various icons are also present in the header.

The left sidebar contains navigation links: Home, + New, Upload data, Content, Recent, Manage, Data module, Exploration, Present, Dashboard, Report, and Story.

The main content area displays a "New" section under "Data" and a "Custom tables" section. The "Custom tables" section shows a table with the following columns: EmployeeStatus, Department, ManagerName, ManagerID, RecruitmentSource, and Performance.

| EmployeeStatus        | Department           | ManagerName     | ManagerID | RecruitmentSource  | Performance       |
|-----------------------|----------------------|-----------------|-----------|--------------------|-------------------|
| Previously Terminated | Production           | Amy Dunn        | 11        | Indeed             | Fully Met         |
| Previously Terminated | Production           | Webster Butler  | 39        | Other              | Fully Met         |
| Previously Terminated | IT/IS                | Peter Monroe    | 7         | CareerBuilder      | Fully Met         |
| Previously Terminated | Software Engineering | Alex Sweetwater | 10        | Diversity Job Fair | Fully Met         |
| Previously Terminated | Production           | Amy Dunn        | 11        | LinkedIn           | Fully Met         |
| Previously Terminated | Production           | Kissy Sullivan  | 20        | LinkedIn           | Exceeded          |
| Terminated for Cause  | IT/IS                | Simon Roup      | 4         | Employee Referral  | Fully Met         |
| Terminated for Cause  | Production           | Kelley Spirea   | 18        | Google Search      | Exceeded          |
| Previously Terminated | Production           | Janet King      | 2         | Diversity Job Fair | Fully Met         |
| Previously Terminated | Production           | Elijah Gray     | 16        | CareerBuilder      | Needs Improvement |
| Previously Terminated | Production           | Webster Butler  | 39        | LinkedIn           | Fully Met         |
| Previously Terminated | Production           | Amy Dunn        | 11        | Website            | Fully Met         |
| Previously Terminated | Production           | Ketsia Liebig   | 19        | Google Search      | Fully Met         |
| Previously Terminated | Production           | Ketsia Liebig   | 19        | Diversity Job Fair | Fully Met         |

The bottom of the screen shows a taskbar with various icons and system status indicators, including a temperature of 30°C, a file named "Near record", and a "movavi Screen Recorder" watermark.

## Add a data source to explore

### My content

| Name               | Type          | Last Accessed       |
|--------------------|---------------|---------------------|
| athlete_events.csv | Uploaded file | 5/12/2023, 12:12 PM |
| HR data module     | Data module   | 5/12/2023, 10:07 PM |
| HRDataset_v14.csv  | Uploaded file | 5/12/2023, 10:02 PM |
| noc_regions.csv    | Uploaded file | 5/12/2023, 12:12 PM |
| Olympic Event DA   | Data module   | 5/12/2023, 12:31 PM |

Cancel

Add

relocation out of area

Voluntarily Terminated

Production

Ketsia Liebig

19  
00:10:20

Diversity Job Fair

Fully Met

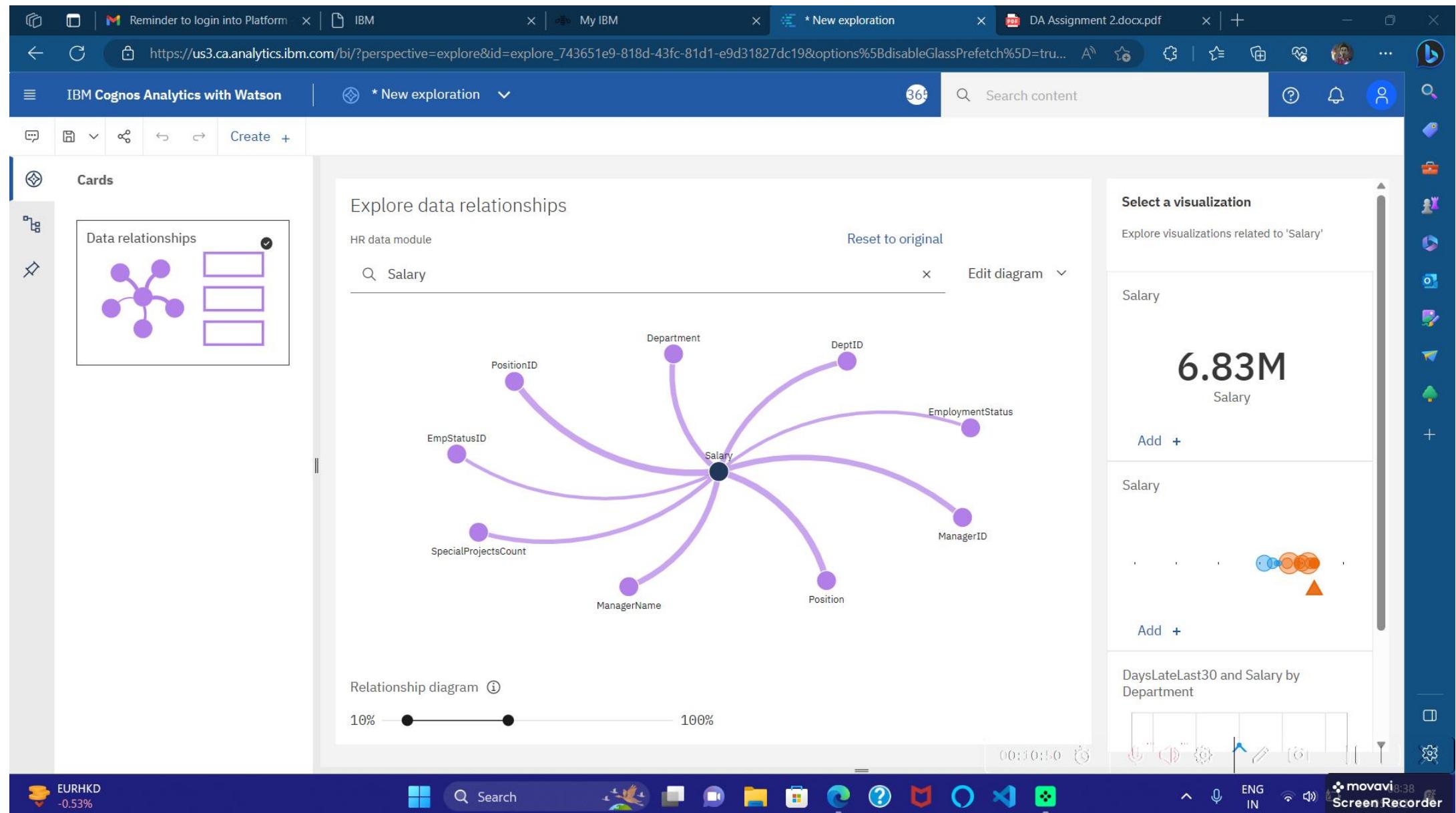


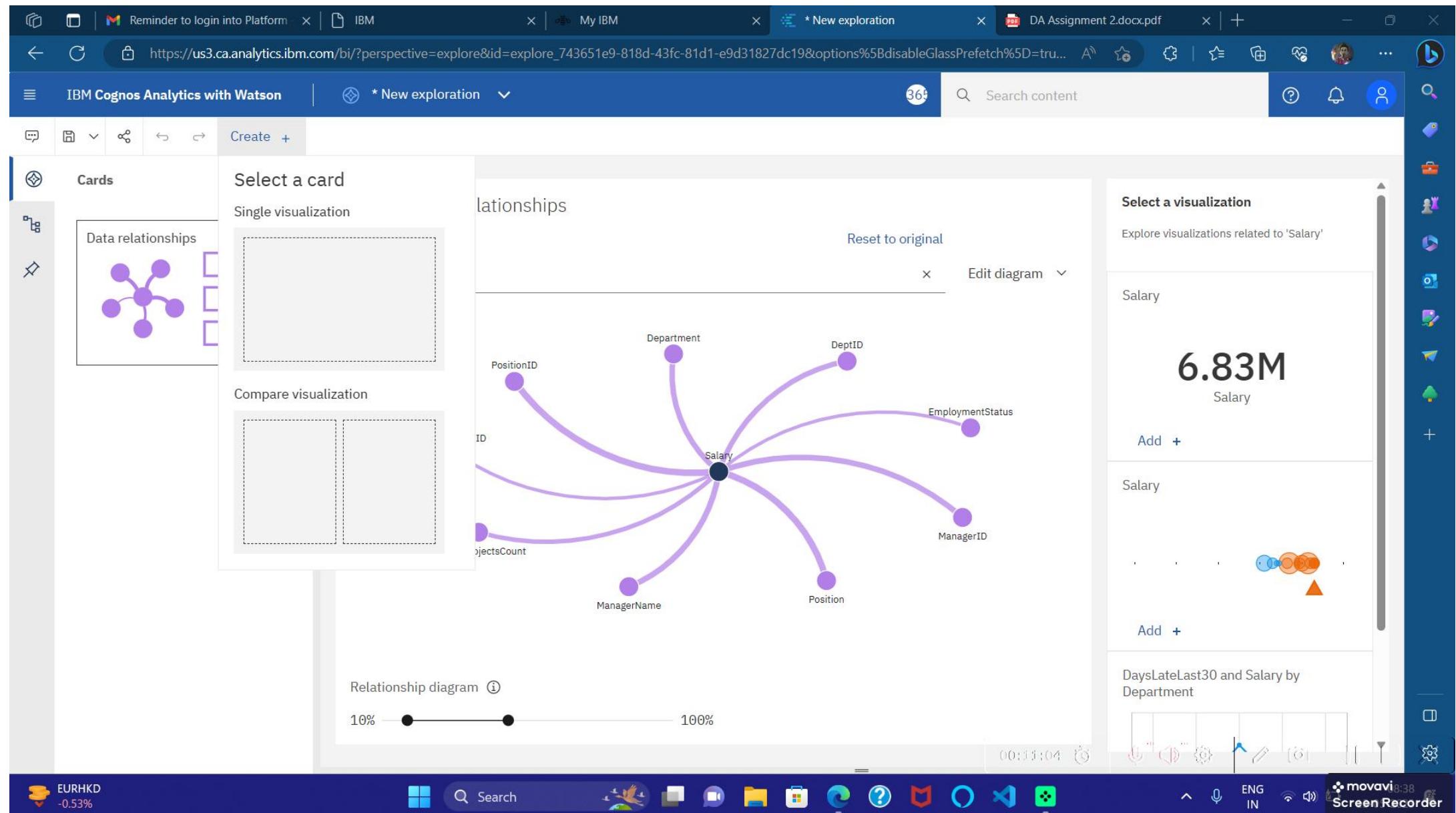
Search



ENG IN

movavi 8:37  
Screen Recorder





Screenshot of the IBM Cognos Analytics with Watson interface showing the 'Choose visualization type' dialog.

The dialog is titled "Choose visualization type" and displays various visualization categories and their corresponding icons:

- Comparison:** Bar, Bullet, Column, Heat map, Line and column, Marimekko, Radar, Radial, Stacked bar, Stacked column, Word cloud
- Parts to whole:** Hierarchy bubble, Packed bubble, Pie, Tree map
- Trend:** Area, Box plot, Line, Line and column, Point, Radial, Waterfall
- Relationships:** Bubble, Heat map, Network, Scatter
- Tables and summary:** Crosstab, List, Summary, Table
- Advanced analytics:** Decision tree, Driver analysis, Spiral, Sunburst
- Geospatial:** Legacy map, Map
- Other:** Filter dropdown, KPI

On the left side of the dialog, there is a "Cards" section containing one card, and a "Data relationships" section with a diagram illustrating hierarchical data connections.

At the top of the main interface, there are tabs for "Analytics", "Details", "Fields", and "Properties". The "Fields" tab is currently selected.

The bottom of the screen shows a taskbar with various application icons and a system tray.

Reminder to login into Platform x | IBM x | My IBM x | \* New exploration x | DA Assignment 2.docx.pdf x | +

https://us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explode\_743651e9-818d-43fc-81d1-e9d31827dc19&options%5BdisableGlassPrefetch%5D=true

IBM Cognos Analytics with Watson \* New exploration 36 Search content

Selected sources / HR data module

Search abc RaceDesc abc DateofHire abc DateofTermination abc TermReason abc EmploymentStatus abc Department abc ManagerName # ManagerID abc Recruitm...tSource abc PerformanceScore Engagem...tSurvey # EmpSatisfaction SpecialP...ctsCount abc LastPerf...new\_Date DaysLateLast30 Absences

Stacked bar Related Compare Analytics Details Fields Properties

Salary by State colored by DateofHire

DateofHire

| 6/25/2007  | 9/2/2008  | 1/5/2009  | 4/27/2009 | 10/26/2009 | 4/26/2010 | 8/30/2010 |
|------------|-----------|-----------|-----------|------------|-----------|-----------|
| 10/25/2010 | 1/10/2011 | 2/7/2011  | 2/21/2011 | 4/4/2011   | 5/2/2011  | 5/16/2011 |
| 6/27/2011  | 7/5/2011  | 7/11/2011 | 8/15/2011 | 9/26/2011  | 11/7/2011 | 1/9/2012  |
| 3/7/2012   | 4/2/2012  | 5/14/2012 | 8/13/2012 | 9/24/2012  | 1/7/2013  | 2/18/2013 |
| 4/1/2013   | 5/13/2013 | 7/8/2013  | 9/30/2013 | 2/17/2014  | 3/31/2014 | 7/7/2014  |
| 9/29/2014  | 12/1/2014 | 1/5/2015  | 2/16/2015 | 3/30/2015  |           |           |

State CT MA OH PA TN VA

Salary (Sum) 5

Fields

Bars State Click or drag data here

Length\* Salary Required field Click or drag data here

Color DateofHire Click or drag data here

Repeat (column) Click or drag data here

Repeat (row)

Jawaharlal Nehru... Closed road

Search

Screen Recorder

Reminder to login into Platform x | IBM x | My IBM x | \* New exploration x | DA Assignment 2.docx.pdf x | +

https://us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explode\_743651e9-818d-43fc-81d1-e9d31827dc19&options%5BdisableGlassPrefetch%5D=true

IBM Cognos Analytics with Watson | \* New exploration 36 | Search content

Create + 1/1 Stacked bar Related Compare Details Fields Properties

Selected sources /

HR data module

Search abc RaceDesc abc DateofHire abc DateofTermi abc TermReason abc Employment abc Department abc ManagerName # ManagerID abc Recruitment abc Performance abc Engagement # EmpSatisfact abc SpecialP...ct abc LastPerf...ev abc DaysLateLast abc Absences

Select a card

Single visualization

State colored by DateofHire

9/2/2008 1/5/2009 4/27/2009 10/26/2009 4/26/2010 8/30/2010  
1/10/2011 2/7/2011 2/21/2011 4/4/2011 5/2/2011 5/16/2011  
7/5/2011 7/11/2011 8/15/2011 9/26/2011 11/7/2011 1/9/2012  
4/2/2012 5/14/2012 8/13/2012 9/24/2012 1/7/2013 2/18/2013  
5/13/2013 7/8/2013 9/30/2013 2/17/2014 3/31/2014 7/7/2014  
12/1/2014 1/5/2015 2/16/2015 3/30/2015

Compare visualization

Data relationships

Fields

Bars State Required field

Length\* Salary Click or drag data here

Color DateofHire Click or drag data here

Repeat (column) Click or drag data here

Repeat (row)

30°C Mostly cloudy

Search

Screen Recorder

Reminder to login into Platform x IBM x My IBM x \* New exploration x DA Assignment 2.docx.pdf x +

IBM Cognos Analytics with Watson \* New exploration 365 Search content ? 

Selected sources / HR data module + : Search

# FromDive...bFairID  
Salary  
Termd  
# PositionID  
abc Position  
State  
Zip  
DOB  
abc Sex  
abc MaritalDesc  
abc CitizenDesc  
abc HispanicLatino  
abc RaceDesc  
DOB DateofHire  
DOB DateofTermination  
abc TermReason

Absences by DaysLateLast30 colored by Department

Department

- Admin Offices
- IT/IS
- Production
- Sales
- Software Engineering

Absences (Sum)

DaysLateLast30

| DaysLateLast30 | IT/IS | Production | Sales | Software Engineering |
|----------------|-------|------------|-------|----------------------|
| 0              | ~800  | ~800       | ~20   | ~20                  |
| 1              | ~20   | ~450       | ~20   | ~20                  |
| 3              | ~20   | ~50        | ~20   | ~20                  |
| 4              | ~20   | ~50        | ~20   | ~20                  |
| 5              | ~20   | ~70        | ~20   | ~20                  |
| 6              | ~20   | ~30        | ~20   | ~20                  |

Fields

x-axis\* Required field

- DaysLateLast30

Click or drag data here

Color

- Department

Click or drag data here

y-axis\* Required field

- Absences

Click or drag data here

Repeat (column)

Click or drag data here

Repeat (row)

00:36:57

Cloud icon: 30°C Mostly cloudy

Search icon

Icons for Home, File, Edit, View, Insert, Filter, Related, Compare, Refresh, Details, Fields, Properties

movavi Screen Recorder

Reminder to login into Platform x IBM x My IBM x \* New exploration x DA Assignment 2.docx.pdf x +

IBM Cognos Analytics with Watson | \* New exploration 365 Search content ? 🔍

Create + 2/2 Line Related Compare ⚡ ⚡ ⚡ ⚡ Analytics Details Fields Properties

Selected sources / HR data module

Search # FromDive... Salary TermID # PositionID abc Position State Zip DOB Sex abc MaritalDesc abc CitizenDesc abc HispanicLatino abc RaceDesc DateofHire DateofTermi abc TermReason

Select a card Single visualization

DaysLateLast30 colored by Department

IT/IS Production Sales Software Engineering

DaysLateLast30

0 1 3 4 5 6

Absences

Repeat (column)

Repeat (row)

Cloudy 30°C Mostly cloudy Search

ENG IN Screen Recorder

This screenshot shows a dashboard from IBM Cognos Analytics with Watson, displaying a map titled "DateofHire for State regions". The map highlights various US states with different colors corresponding to the date of hire. A legend at the top left lists dates from 3/30/2015 to 1/7/2013. The map includes labels for major cities like Chicago, Detroit, Cleveland, Pittsburgh, Philadelphia, and New York. The interface features a sidebar with "Selected sources / HR data module" and a "Fields" panel on the right.

**DateofHire for State regions**

Dateofhire

| Dateofhire | Dateofhire | Dateofhire | Dateofhire | Dateofhire | Dateofhire | Dateofhire | Dateofhire |
|------------|------------|------------|------------|------------|------------|------------|------------|
| 3/30/2015  | 7/11/2011  | 4/2/2012   | 2/17/2014  | 5/2/2011   | 8/15/2011  | 5/14/2012  |            |
| 1/5/2015   | 1/5/2009   | 7/5/2011   | 1/10/2011  | 7/7/2014   | 6/27/2011  | 4/4/2011   |            |
| 11/7/2011  | 3/7/2012   | 1/9/2012   | 9/26/2011  | 4/1/2013   | 3/31/2014  | 8/13/2012  |            |
| 9/2/2008   | 9/24/2012  | 8/30/2010  | 9/29/2014  | 4/26/2010  | 12/1/2014  | 10/26/2009 |            |
| 6/25/2007  | 2/18/2013  | 2/21/2011  | 9/30/2013  | 5/16/2011  | 2/16/2015  | 1/7/2013   |            |
| 7/8/2013   | 2/7/2011   | 10/25/2010 | 5/13/2013  | 4/27/2009  |            |            |            |

**Fields**

**Locations\*** Required field

# State

Click or drag data here

**Location color**

# DateofHire

Click or drag data here

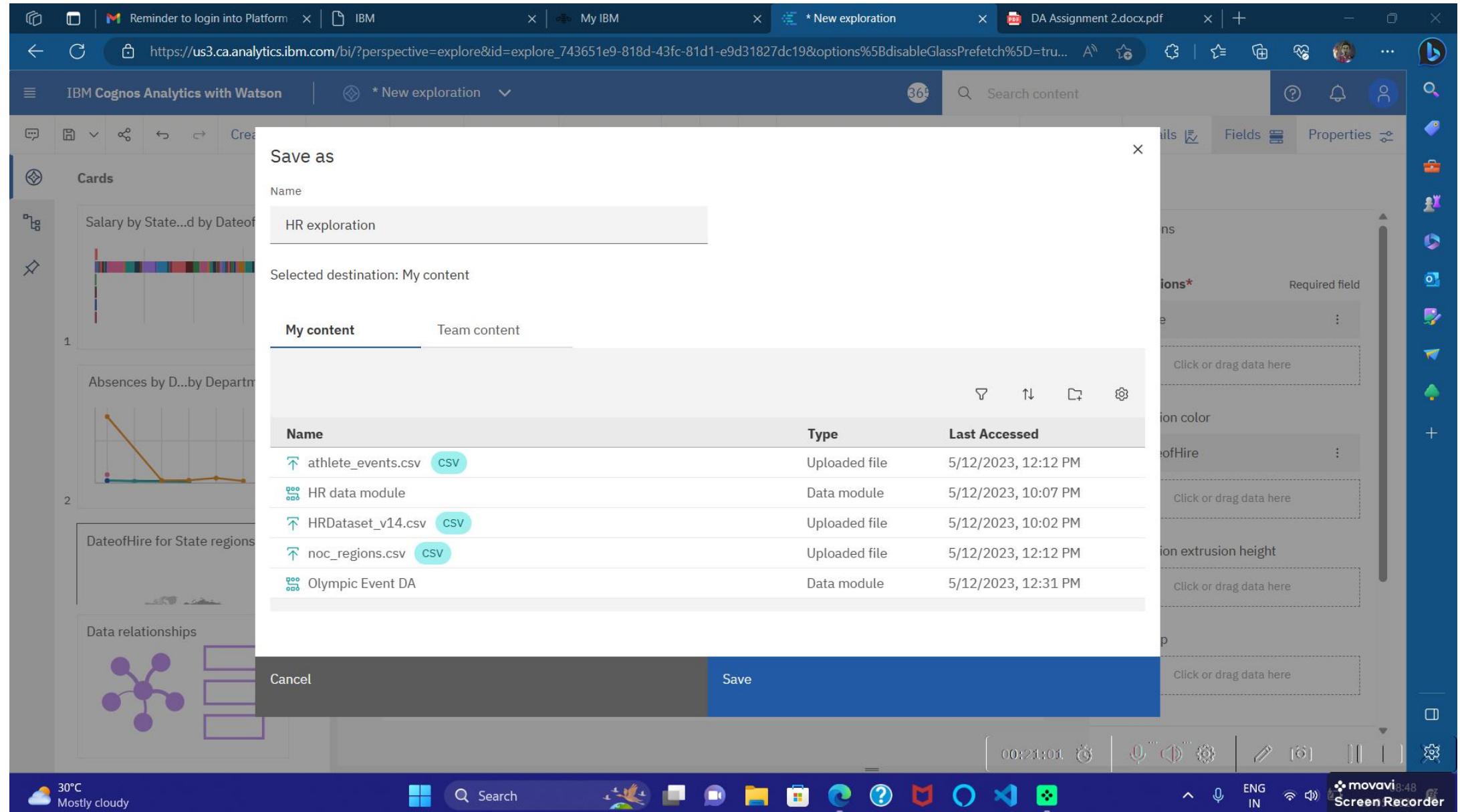
**Location extrusion height**

Click or drag data here

**Tooltip**

Click or drag data here

**Points**



## STEP 4:Create Dashboard

Screenshot of the IBM Cognos Analytics with Watson interface showing the "Create dashboard" perspective.

The browser tabs are:

- Reminder to login into Platform
- IBM
- My IBM
- Create dashboard
- DA Assignment 2.docx.pdf

The URL is: <https://us3.ca.analytics.ibm.com/bi/?perspective=createBoard>

The main content area shows a grid of 12 dashboard template cards:

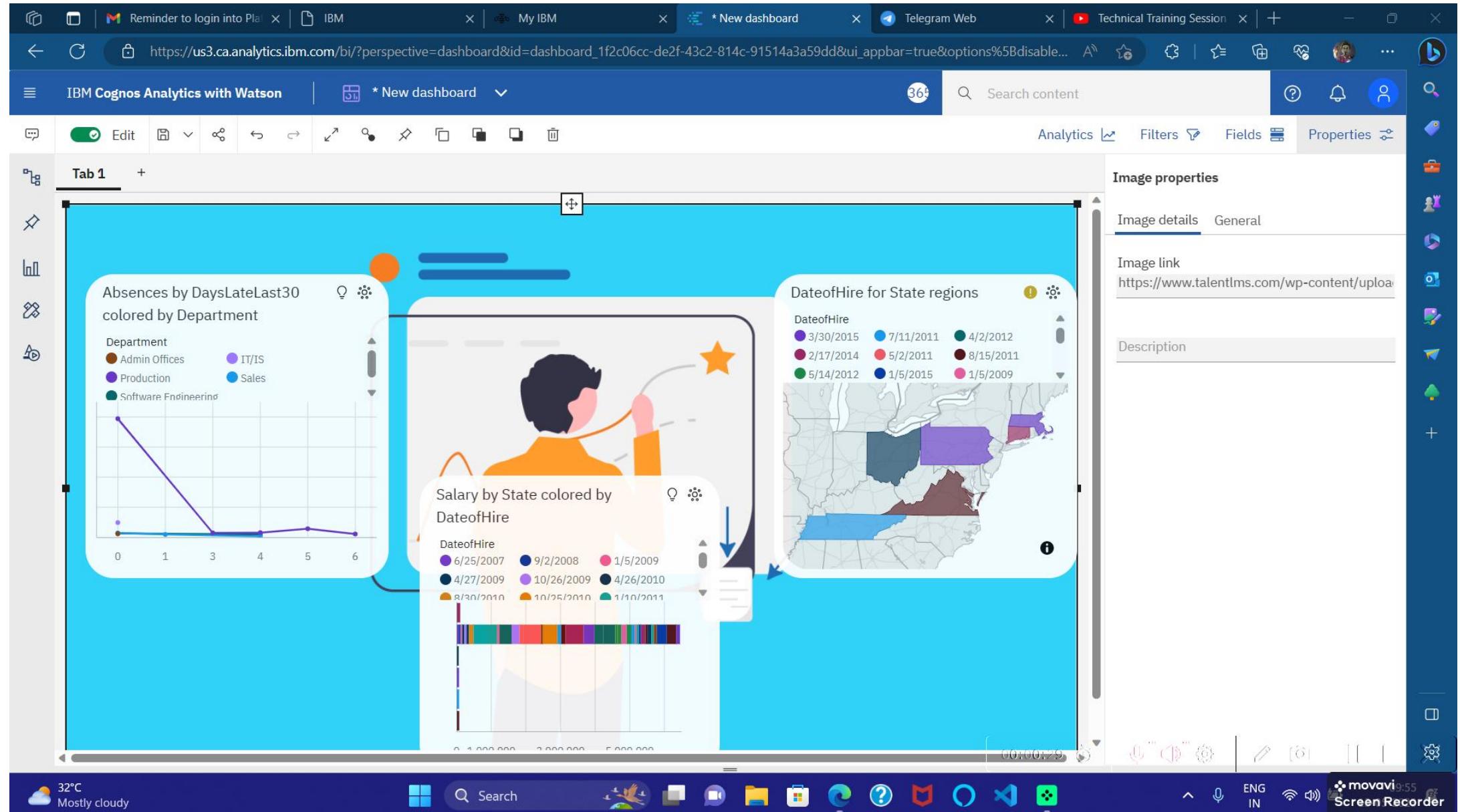
- Row 1: 1 card (Tabbed)
- Row 2: 4 cards (Infographic)
- Row 3: 4 cards (Infographic)
- Row 4: 4 cards (Infographic)
- Row 5: 4 cards (Infographic)

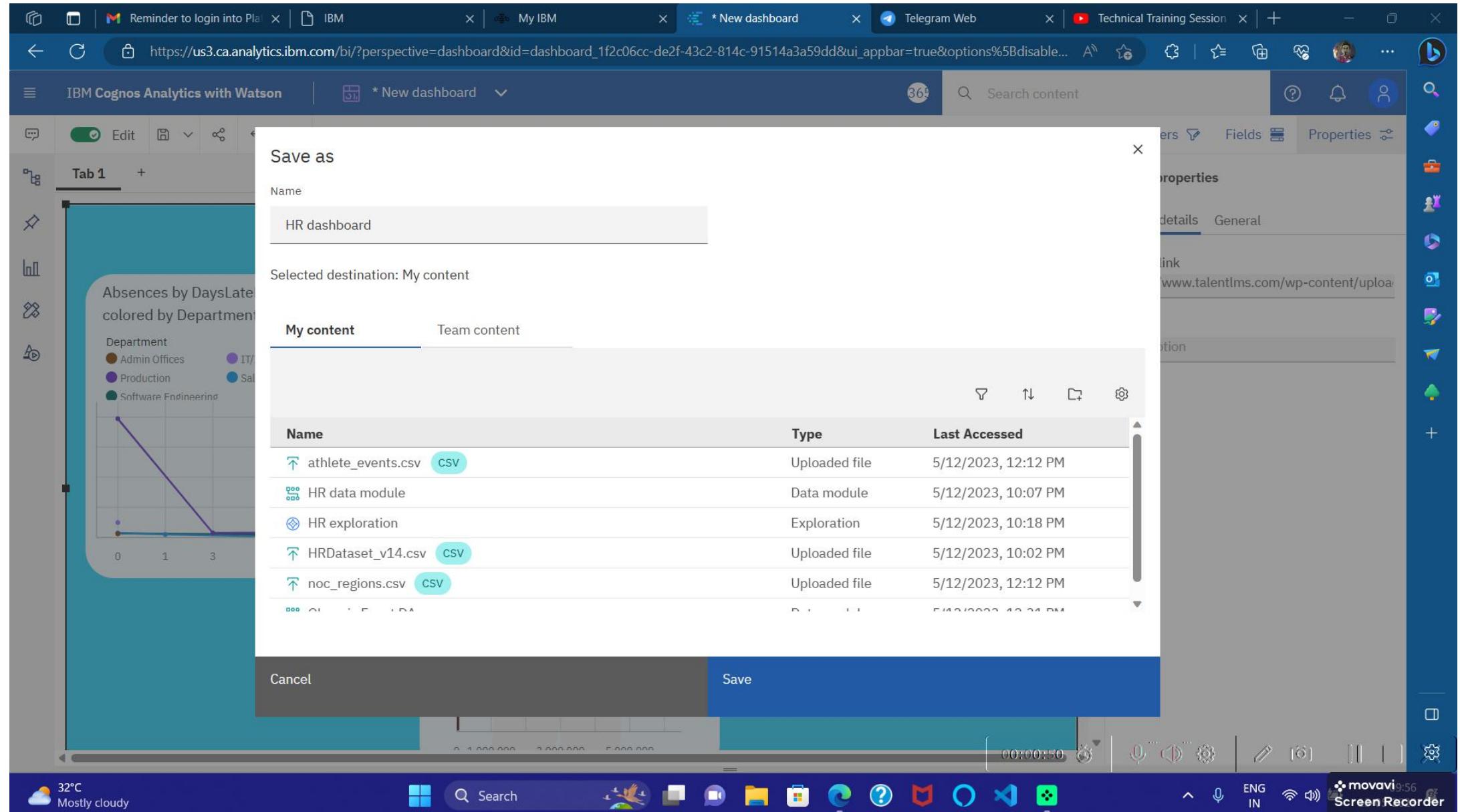
Below the templates is a toolbar with the following icons:

- Cloud icon
- Search icon
- File icon
- Video icon
- Folder icon
- Question mark icon
- Bookmark icon
- Circular arrow icon
- Code editor icon
- Analytics icon

The bottom status bar shows:

- Weather: 30°C Mostly cloudy
- Time: 00:23:28
- User: ENG IN
- Network: Wi-Fi
- Battery: 8:49
- Software: movavi Screen Recorder





## STEP 5:Create Story

Reminder to login in | IBM | My IBM | \* New story | DA Assignment 2.doc | Telegram Web | Technical Training Se | +

https://us3.ca.analytics.ibm.com/bi/?perspective=story&id=dashboard\_7bb49356-8285-4294-b157-d54694109292&ui\_appbar=true&options%5BdisableGlas...

IBM Cognos Analytics with Watson \* New story 365 Search content

Edit Filters Fields Properties

### ABSENCES BY DAYSLATELAST30

- This is a Line Chart.
- This Line chart demonstrates Absences by DaysLateLast30 colored by Department.
- This chart Tells Absences is unusually high when Department is Production.
- The summed values of Absences range from 7 to 789.
- For Absences, the most significant value of Department is Production, whose respective Absences values add up to 928, or 80.8 % of the total.
- The Average Value of Absences is 95.75

Absences by DaysLateLast30 colored by Department

Department

| Department           | Color      |
|----------------------|------------|
| Admin Offices        | Purple     |
| Production           | Dark Green |
| IT/IS                | Blue       |
| Sales                | Maroon     |
| Software Engineering | Red        |

Average: 95.75

0 1 3 4 5 6

Prev scene ▶▶ Next scene Scene 1 of 3 0:00.0 0:00.0 0:05.0 ENG IN movavi Screen Recorder

33°C Mostly cloudy

Search

Cloud icon

File icon

Folder icon

Question mark icon

Bookmark icon

Microsoft Edge icon

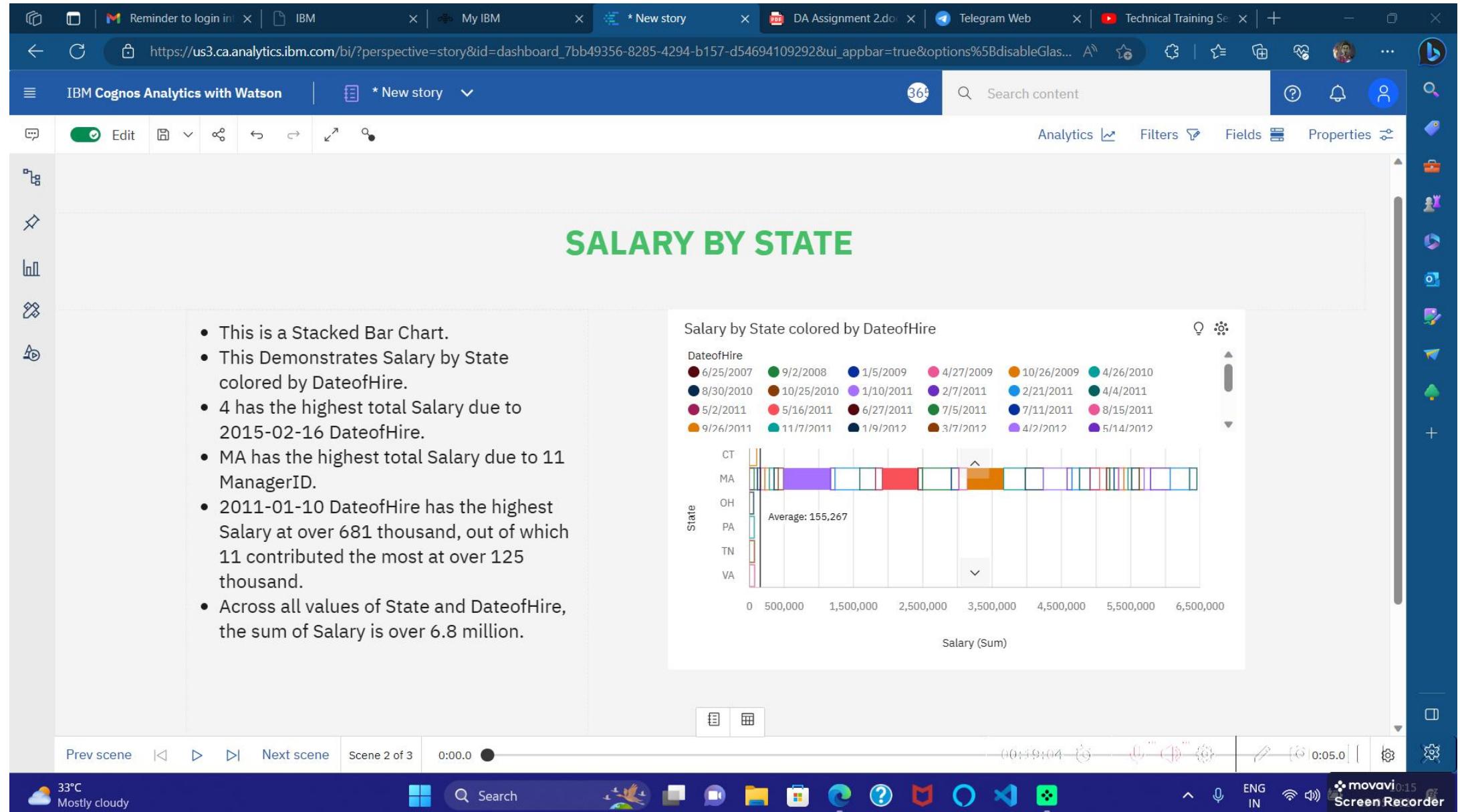
Visual Studio icon

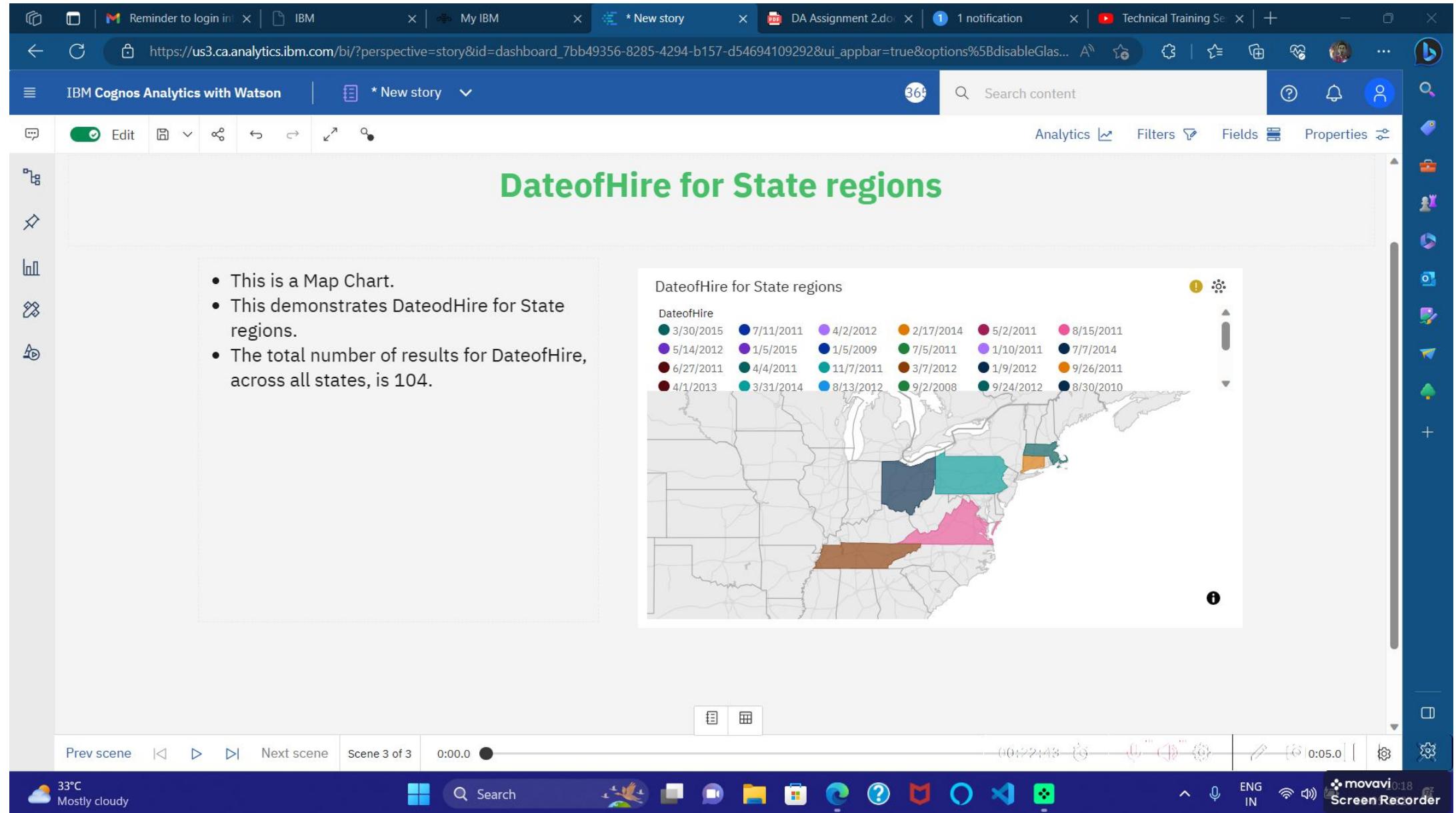
File icon

Speaker icon

Wi-Fi icon

Screen Recorder icon





Reminder to login in | IBM | My IBM | \* New story | DA Assignment 2.doc | 1 notification | Technical Training Se | +

https://us3.ca.analytics.ibm.com/bi/?perspective=story&id=dashboard\_7bb49356-8285-4294-b157-d54694109292&ui\_appbar=true&options%5BdisableGlas... A

IBM Cognos Analytics with Watson \* New story 365 Search content

Save as

Name: HRstory

Selected destination: My content

My content Team content

| Name               | Type          | Last Accessed       |
|--------------------|---------------|---------------------|
| athlete_events.csv | Uploaded file | 5/12/2023, 12:12 PM |
| HR dashboard       | Dashboard     | 5/12/2023, 11:26 PM |
| HR data module     | Data module   | 5/12/2023, 10:07 PM |
| HR exploration     | Exploration   | 5/12/2023, 10:18 PM |
| HRDataset_v14.csv  | Uploaded file | 5/12/2023, 10:02 PM |

Cancel Save

Prev scene Next scene Scene 3 of 3 0:00.0 0:23:02 0:05.0

33°C Mostly cloudy

Search

movavi Screen Recorder

ENG IN

## STEP 6:Create Report

The screenshot shows the IBM Cognos Analytics with Watson report authoring interface. The top navigation bar includes tabs for "Reminder to login in", "IBM", "New active report", "DA Assignment 2.doc", "Telegram Web", and "Technical Training Se". The URL in the address bar is <https://us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683953355272>. The main workspace is titled "Page1" under "Report > Pages". On the left, there's a sidebar for "Insertable objects" with icons for tables, charts, and other report elements. A large central area contains a grid with three columns and four rows, each cell containing the placeholder text "Double-click to edit text". To the right of the grid, a message says "No properties" and "Select an object to see its properties". At the bottom, there are date, time, and search filters, along with a toolbar with various icons. The taskbar at the bottom shows system notifications for weather, battery, and network status, as well as a "movavi Screen Recorder" application.

IBM Cognos Analytics with Watson

New active report

365

Search content

Page design

Properties

Insertable objects

Select a source

Select a data source to use with your report.

Select a source +

Date

1

Time

Search

33°C  
High winds today

ENG IN

0:22

movavi Screen Recorder

Reminder to login in | IBM | My IBM | \* New active report | DA Assignment 2.doc | Telegram Web | Technical Training Se | +

https://us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683953355272

IBM Cognos Analytics with Watson | \* New active report | 365 | Search content | Page design | Properties

Report > Pages > Page1

Insertable objects

Find

HRDataset\_v14.csv

- abc Employee\_Name
- # EmpID
- # MarriedID
- # MaritalStatusID
- # GenderID
- # EmpStatusID
- # DeptID
- # PerfScoreID
- # FromDiversityJobFairID
- Salary
- Termd
- # PositionID
- abc Position
- abc State
- # Zip
- DOB
- abc Sex
- abc MaritalDesc
- abc CitizenDesc
- abc HispanicLatino
- abc RaceDesc
- ① Dateoffile

No properties  
Select an object to see its properties

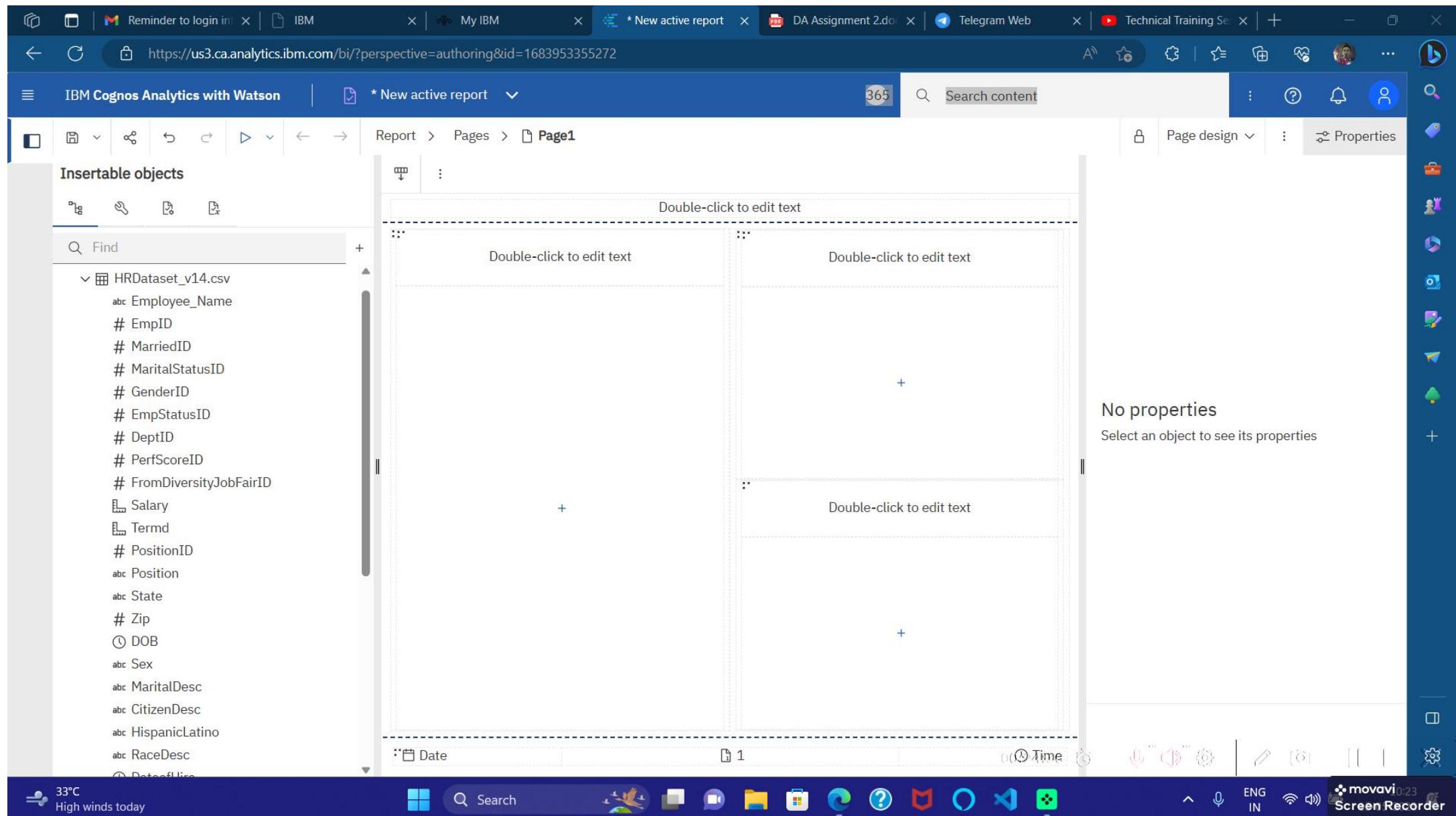
Date Time

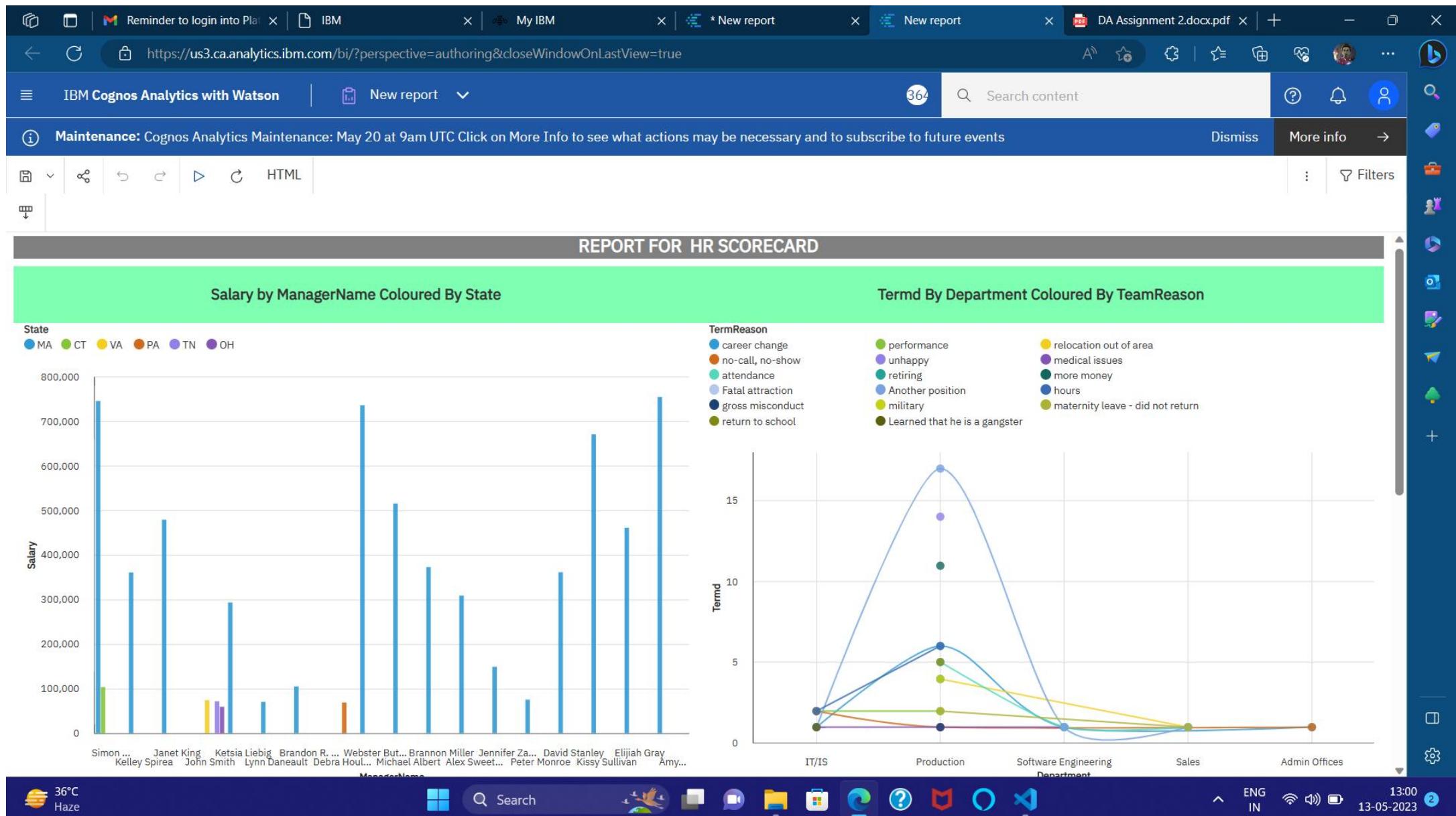
Search

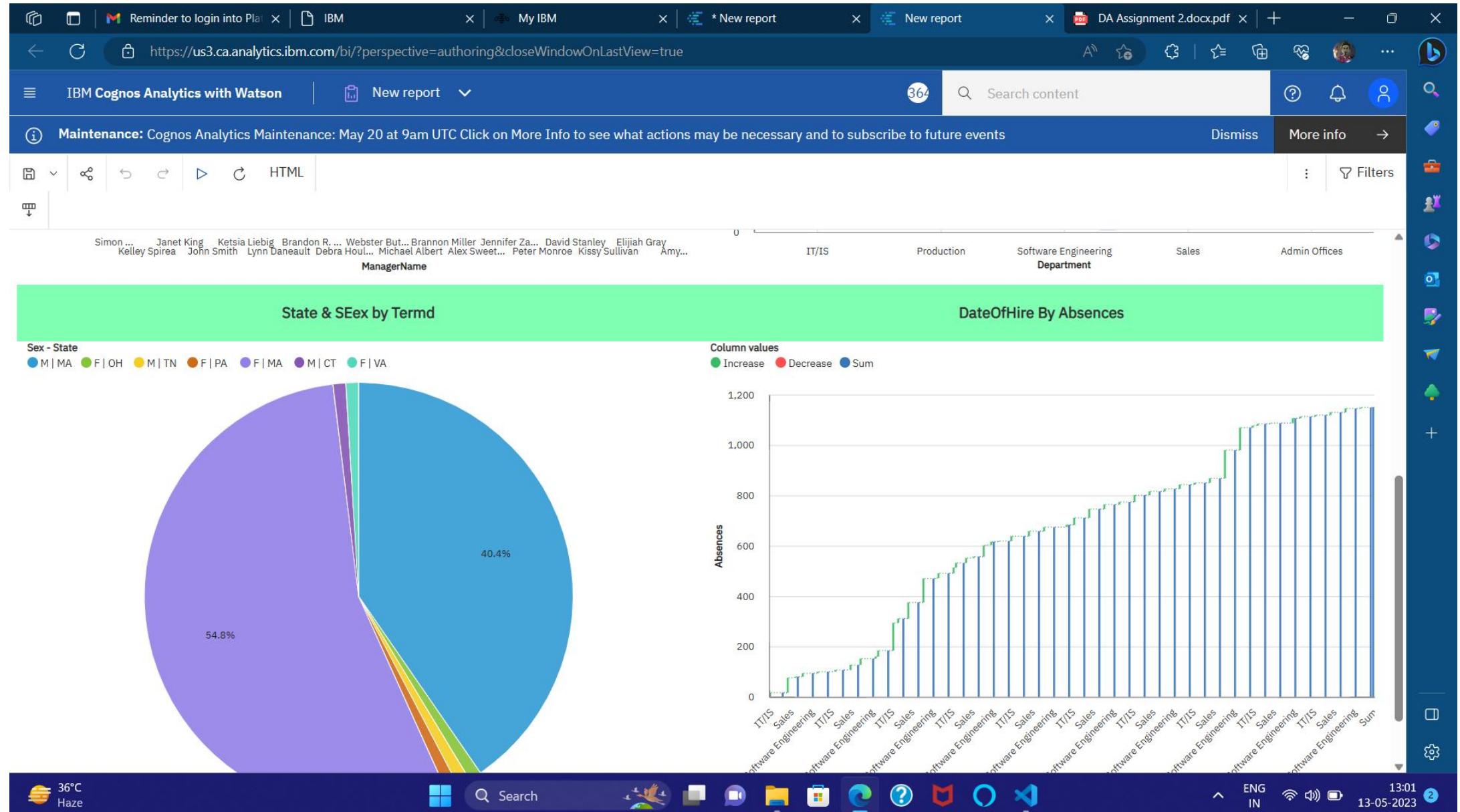
33°C High winds today

ENG IN

movavi 0:23 Screen Recorder







Reminder to login into Plat | IBM | My IBM | \* New report | \* New report | DA Assignment 2.docx.pdf | + | - | X

https://us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683954978356

IBM Cognos Analytics with Watson \* New report 364 Search content Page design Properties

Save as

Name: HR report

Selected destination: My content

My content Team content

| Name               | Type          | Last Accessed       |
|--------------------|---------------|---------------------|
| athlete_events.csv | Uploaded file | 5/12/2023, 12:12 PM |
| HR dashboard       | Dashboard     | 5/12/2023, 11:26 PM |
| HR data module     | Data module   | 5/12/2023, 10:07 PM |
| HR exploration     | Exploration   | 5/12/2023, 10:18 PM |
| HRDataset_v14.csv  | Uploaded file | 5/12/2023, 10:02 PM |

Cancel Save

Insertable objects

# DeptID  
# PerfScoreID  
# FromDiversityJobFail  
Salary  
Termd  
# PositionID  
abc Position  
abc State  
# Zip  
DOB  
abc Sex  
abc MaritalDesc  
abc CitizenDesc  
abc HispanicLatino  
abc RaceDesc  
DateofHire  
DateofTermination  
TermReason  
EmploymentStatus  
Department  
ManagerName  
# ManagerID  
RecruitmentSource

36°C Haze ENG IN 13:01 13-05-2023

The screenshot shows a Microsoft Edge browser window with multiple tabs open. The active tab is 'IBM Cognos Analytics with Watson' at the URL https://us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683954978356. A 'Save as' dialog box is displayed in the foreground, prompting the user to name the report 'HR report'. The dialog also shows a list of existing content items under 'My content'. In the background, a chart titled 'Required By TeamReason' is visible, featuring a line graph with several data series. The system tray at the bottom of the screen shows the date and time as 13-05-2023 13:01, along with other system icons.

Reminder to login into Plat | IBM | My IBM | HR report | New report | DA Assignment 2.docx.pdf

https://us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683954978356

IBM Cognos Analytics with Watson | HR report | 364 | Search content | Page design | Properties

Insertable objects | Find

- # DeptID
- # PerfScoreID
- # FromDiversityJobFairID
- Salary
- Termd
- # PositionID
- abc Position
- abc State
- # Zip
- DOB
- abc Sex
- abc MaritalDesc
- abc CitizenDesc
- abc HispanicLatino
- abc RaceDesc
- DateofHire
- DateofTermination
- abc TermReason
- abc EmploymentStatus
- abc Department
- abc ManagerName
- # ManagerID
- abc RecruitmentSource

HR dashboard | Page1 | HR report | HRstory | REPORT FOR HR SCORECARD

Salary by ManagerName Coloured By State

Termd By Department Coloured By TeamReason

Data

- x-axis <Department>
- Color <TermReason>
- y-axis \* <Termd>
- Extra Data <PerformanceScore>
- Drop item here

36°C Haze | ENG IN | 13:01 | 13-05-2023