MOCK INTERVIEW EVALUATION

Candidate: Thimna Gogwana

Evaluator: Sibahle Gogwana

Date: 13 October 2025

PERFORMANCE RATINGS (1-5 Scale)

Category	Score	Comments
Communication Skills	4/5	Clear and articulate, good pace, occasional filler words
Technical Knowledge	4/5	Strong foundational knowledge, could expand on practical applications
Problem-Solving	3/5	Logical approach, could provide more detailed methodologies
Professional Presence	4/5	Professional attire, good eye contact, confident demeanour
STAR Technique	3/5	Good structure, needs more specific results and metrics
Company Knowledge	4/5	Good research demonstrated, connected well to personal goals

STRENGTHS IDENTIFIED:

1.Strong Academic Foundation: Demonstrated solid understanding of core ICT concepts

2.Professional Demeanour: Maintained composure and professional language throughout

3.Enthusiasm: Showed genuine interest in the field and learning opportunities

4.Preparation: Evident research on company and role requirements

5.Storytelling Ability: Good use of examples from academic experiences

AREAS FOR IMPROVEMENT:

1.Technical Depth: Expand on practical applications of theoretical knowledge

2.Results Quantification: Include more specific outcomes in STAR responses

3.Confidence Building: Reduce hesitation when discussing limitations

4.Question Elaboration: Provide more detailed explanations without prompting

5.Industry Context: Connect academic experiences to industry practices

SPECIFIC FEEDBACK:

Question: "Describe a technical project you're proud of"

- ✅ Good: Clear project description and personal role

- ✅ Good: Demonstrated problem-solving skills

- ❌ Improve: Quantify results (e.g., "improved efficiency by 30%")

- ❌ Improve: Connect to business impact

Question: "Troubleshooting methodology"

- ✅ Good: Logical step-by-step approach

- ✅ Good: Mentioned documentation and knowledge bases

- ❌ Improve: Include customer communication aspects

- ❌ Improve: Discuss escalation procedures

Overall Recommendation: Strong candidate for entry-level position with continued focus on practical application and confidence building.