



ThinkMove Solutions

Your Strategic Partner in Staffing

About US

ThinkMove Solutions specializes in providing top-tier recruitment services across the IT industry. We offer Executive Search, Permanent Staffing, and Recruitment Process Outsourcing, all tailored to meet your specific needs.

Headquartered in Nepal, with a strong presence in the USA, Australia, and India, we ensure close proximity to our clients and a deep understanding of global markets. Trusted by startups and Fortune 150 companies alike, our expertise and commitment to quality have established us as leaders in the recruitment industry.



Permanent Staffing,



Contract Staffing,



Recruitment Process Outsourcing,

Why Think Move ?

Customized Solutions: We tailor our recruitment strategies to align precisely with your organization's needs, ensuring a perfect match for your requirements.

Global Presence: Our offices in Nepal, the USA, Australia, and India give us extensive geographic coverage, allowing us to access and engage top talent across major markets.

Industry Expertise: Our deep industry knowledge and years of experience make us a trusted partner for businesses of all sizes, from startups to Fortune 150 companies.

Cutting-Edge Technology: Our in-house development team is skilled in the latest tech stacks and market trends, enhancing our ability to screen and present top candidates effectively.

High Closure Rate: Our scientific methods and rigorous processes result in high closure rates, ensuring that we deliver high-caliber talent ready to contribute to your success.

Long-Term Partnerships: We're dedicated to fostering long-term relationships and providing ongoing support to help your business grow and thrive in a dynamic environment.





Core Services

Executive Search: We specialize in identifying and securing top-level talent for leadership roles. Our thorough search process ensures that we find candidates who align perfectly with your company's vision and strategic goals.

Permanent Staffing: Our permanent staffing solutions are designed to provide you with long-term talent that drives sustained business growth. We match highly skilled professionals with the right opportunities, ensuring a seamless fit for your organization.

Staff Augmentation: Need to expand your team for a specific project or during peak periods? Our staff augmentation services offer you the flexibility to scale your workforce with qualified professionals, ensuring you meet deadlines without compromising on quality.

Recruitment Process Outsourcing (RPO): We offer end-to-end recruitment solutions that take the burden off your HR team. From sourcing and screening to onboarding, our RPO services are tailored to meet your specific needs, enhancing efficiency and reducing time-to-hire.

Contract Staffing: Whether you need talent for short-term projects or specific contract roles, our contract staffing services provide the flexibility to scale your workforce as needed. We deliver qualified candidates quickly, ensuring your projects stay on track.

Talent Consulting: Our talent consulting services offer strategic insights and guidance to optimize your recruitment processes. We work closely with you to understand your challenges and develop customized solutions that drive better hiring outcomes.

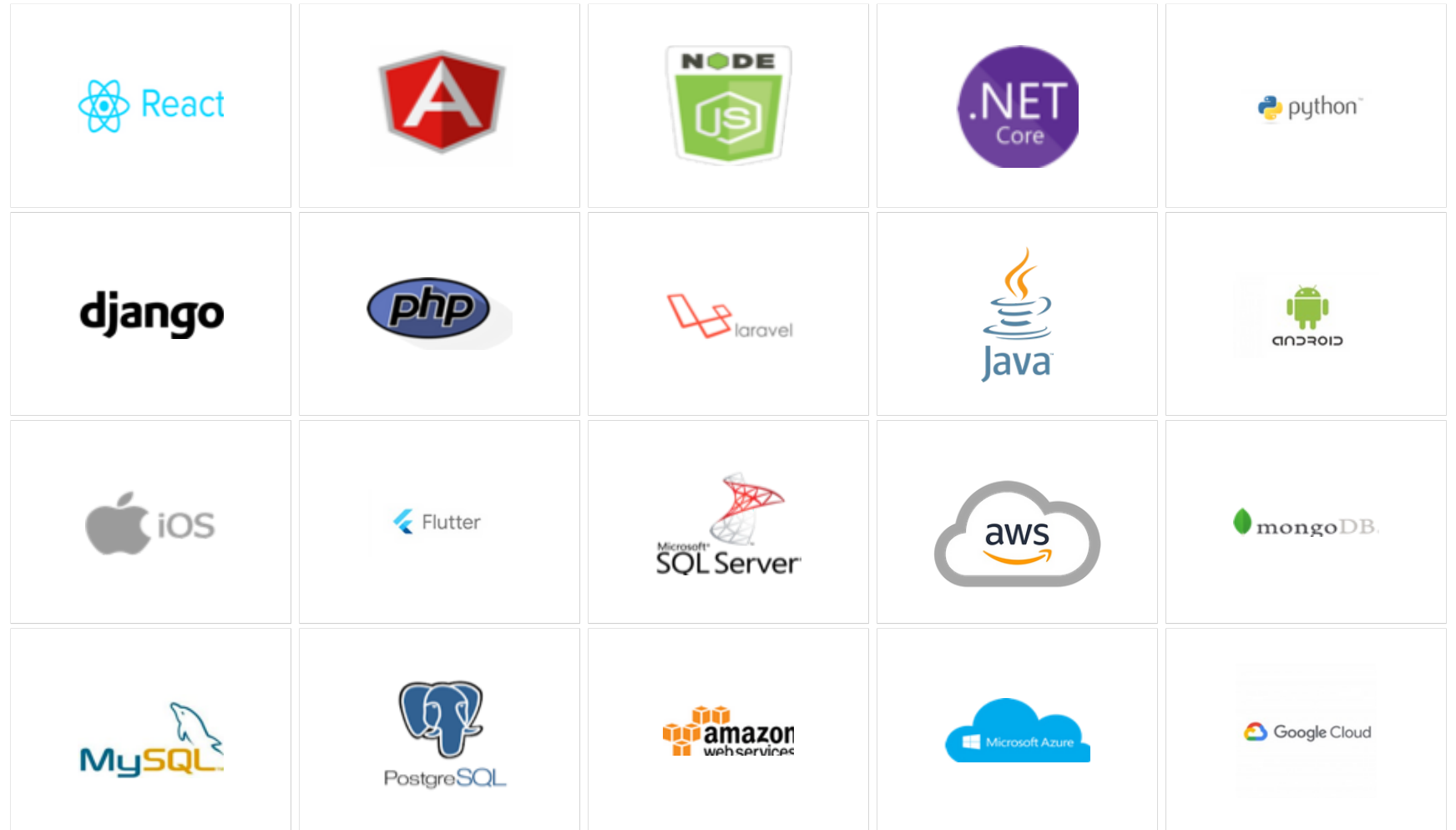
Our Clients

- NTT Data
- Yamaha
- HCL Tech
- TRIANZ DIGITAL
- Chordify Inc
- Mazik Global LLC
- The Unique Spaces
- Java R&D Labs Inc
- Forar Tech India Pvt Ltd
- ClifyX Inc
- Trident Techlabs Limited
- EinsTechnik Pvt Ltd
- Satva Solutions
- Sourcemash Technologies
- Helix Tech-IT Solutions



Industry Expertise

- Software Developers
- Data Scientist
- Full Stack Developers
- Cybersecurity Analyst
- DevOps Engineer
- Cloud Engineer
- AI/ML Engineer
- IT Support Specialist
- Database Administrator
- Network Engineer
- Data Engineer
- UX/UI Designer
- Quality Assurance (QA) Engineer
- Mobile Application Developer
- Solutions Architect
- IT Project Manager
- Product Manager



Tools & Technologies

We specializes in fulfilling a wide range of tech mandates, with expertise across key profiles.



Commercial Terms

Executive Search & Permanent Staffing: Success Fee Rate:

- 8.33% of Annual CTC (Up to ₹20 lacs CTC)
- 10% of Annual CTC (₹20-40 lacs CTC)
- 12% of Annual CTC (₹40-70 lacs CTC)

Payment Terms:

- Payment due within 30 to 45 days from the candidate's date of joining.

Replacement Guarantee:

- 90 days replacement guarantee from the candidate's joining date.

Resume Validity:

- Up to 1 year from the introduction of the candidate's CV.



Team Key Managers



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