

July 24th 2013

Emp X
E.Code: T10

Subject: - Performance Appraisal 2011 - 2013

Dear Emp X,

It gives us immense pleasure to inform you that the process of Annual Performance Review for FY 2011-13 has been successfully completed.

A true Glodyner challenges the existing norms and adds value in every bit of work. To support fair assessment of such a Glodyner, we have evaluated your rating based on objective assessment to a large extent.

Your contribution has been appraised by your Manager and vetted by the review committee. We are pleased to inform you that your compensation and the salary structure are being revised effective April 1st 2013 as per the attached Annexure A.

Looking forward to have mutually rewarding career with Glodyne

Best Regards,

Vijay Sonawane
Sr. Vice President- Human Resource

Annexure A		
Name	Emp X	
Department	Application Software Services	
Branch	Pune	
Designation	null	
Role	null	
Grade	null	
Performance Rating (2011-13)	null	
Total Compensation Package		
Monthly Fixed Component	P.M. (INR)	P.A. (INR)
Basic	0	0
House Rent Allowance	0	0
Medical Expenses	1,250	15,000
Conveyance Allowance	1,000	12,000
LTA	0	0
Special Allowance	3,250	39,000
Gross Monthly	<#MONTH_GROSS#>	<#ANNUAL_GROSS#>
Social Security Component		
Employer contribution to PF	0	0
CTC	<#MONTH_REVISD_CTC#>	<#REVISED_CTC#>
Employee Benefits		
Gratuity as per Statutory provision		
All statutory taxes will be applicable		