

HR Report: HEADCOUNT

Choose the Year for Report

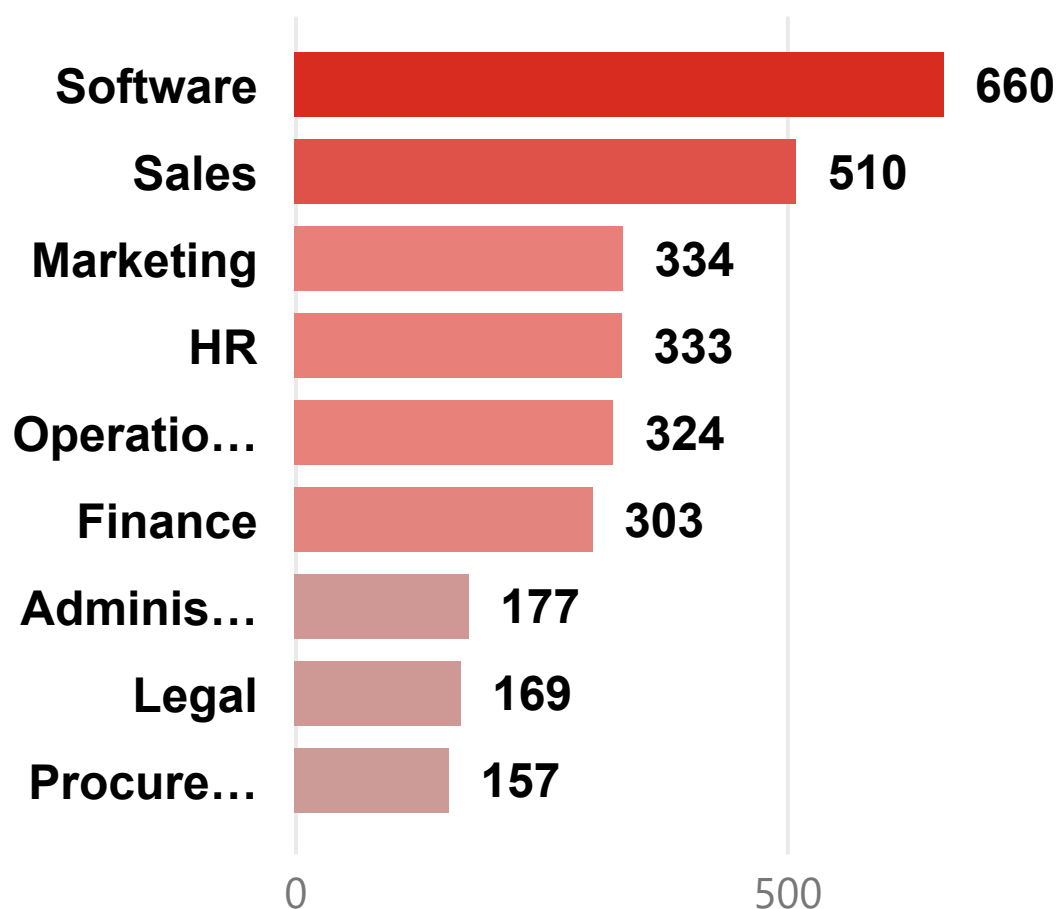
2012

2023

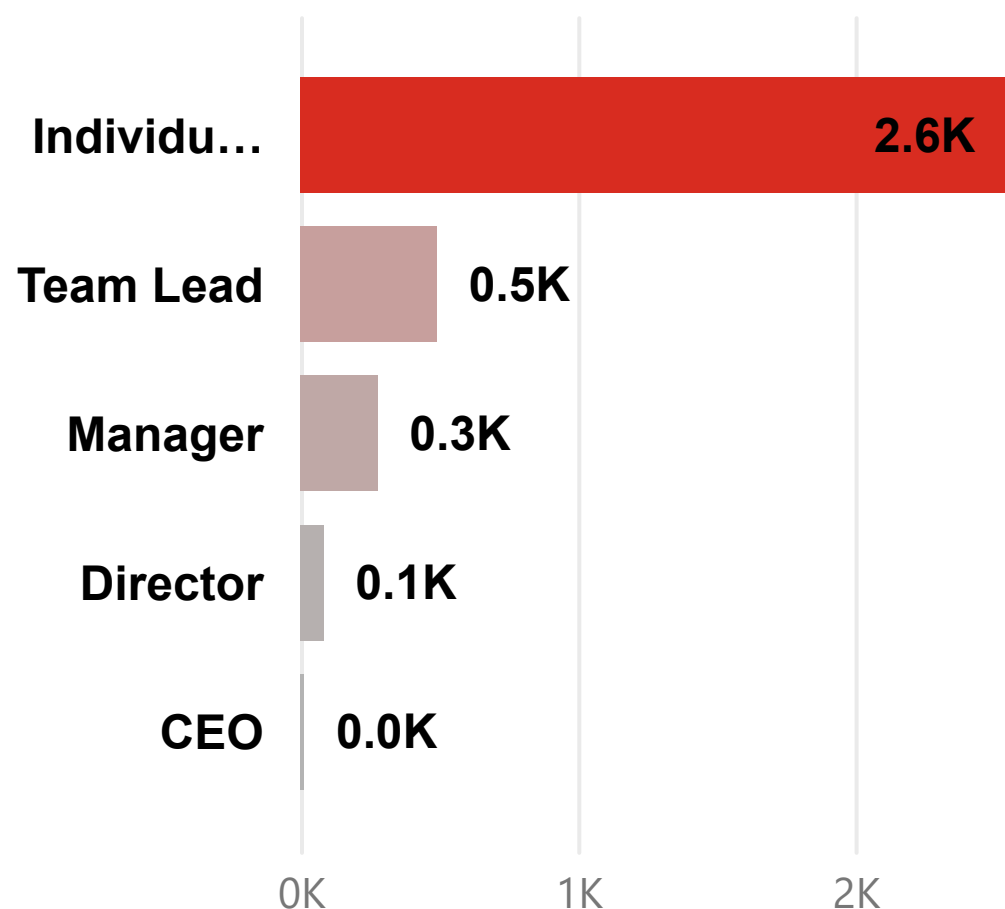
Headcount
Employee

4138

Most Employee by Department



Headcount by job_level



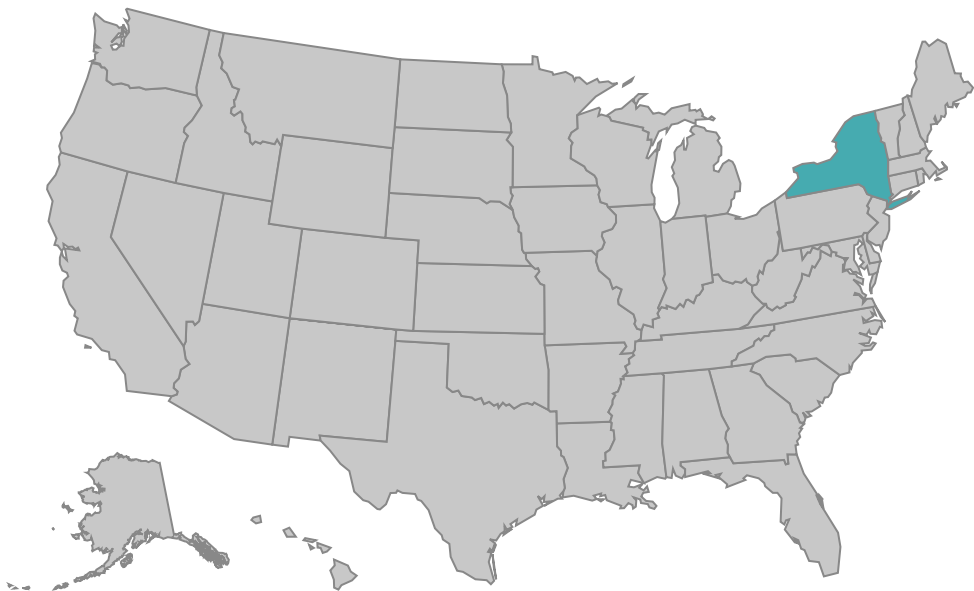
Headcount by Job Type

On-site Remote



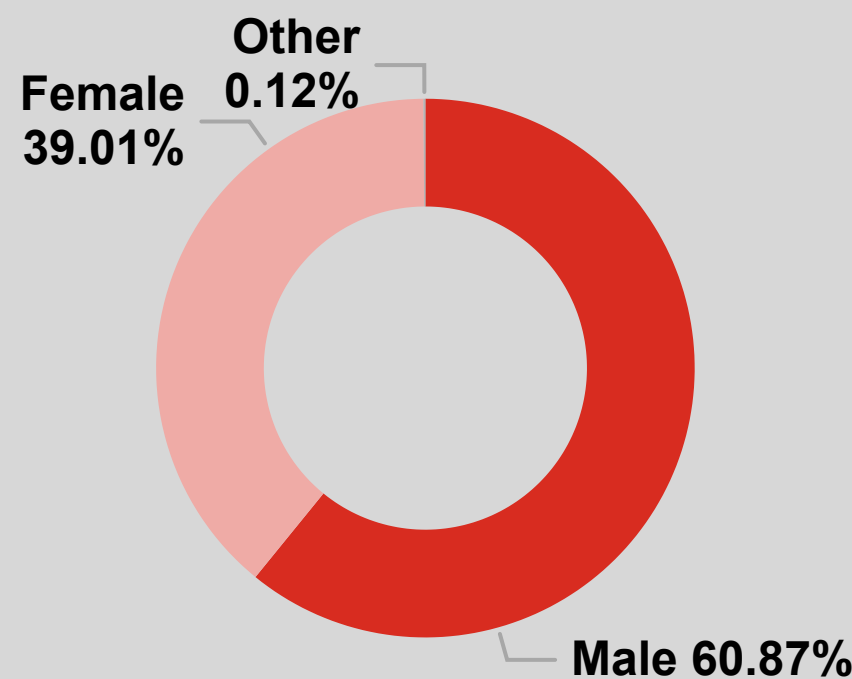
Headcount by City

San Francisco Los Angeles Dallas Houston Phoenix Indianapolis

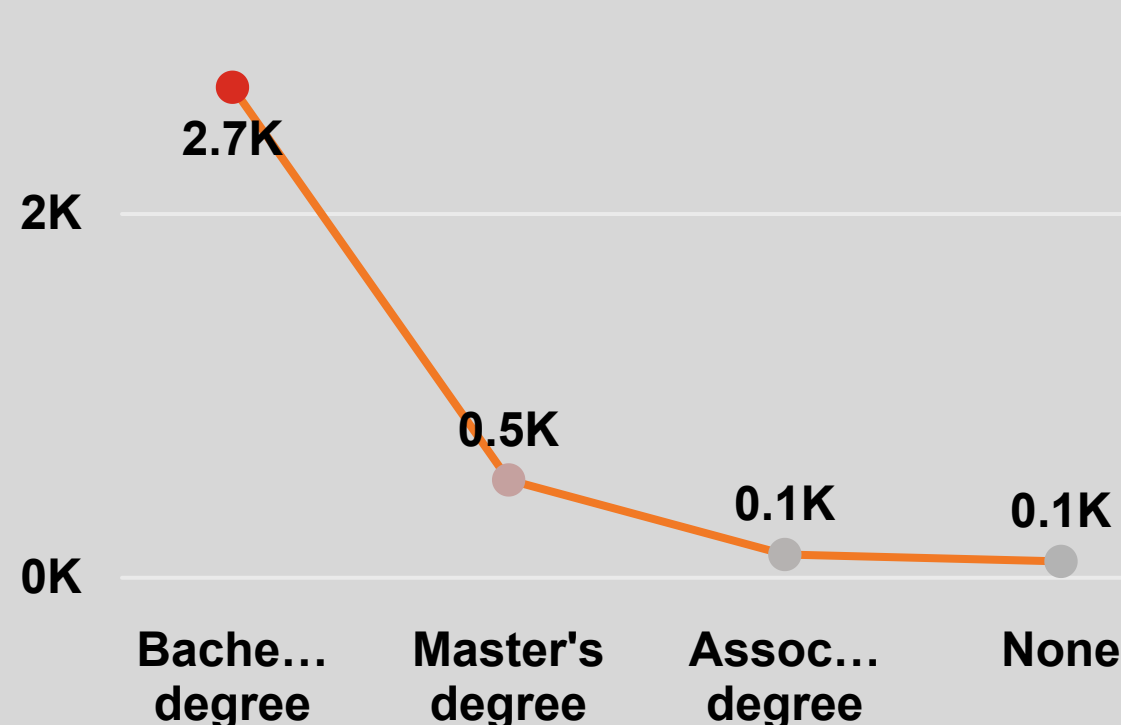


Distribution of Headcount for Employee Demographic

Headcount by Gender



Headcount by Education



Headcount by Race

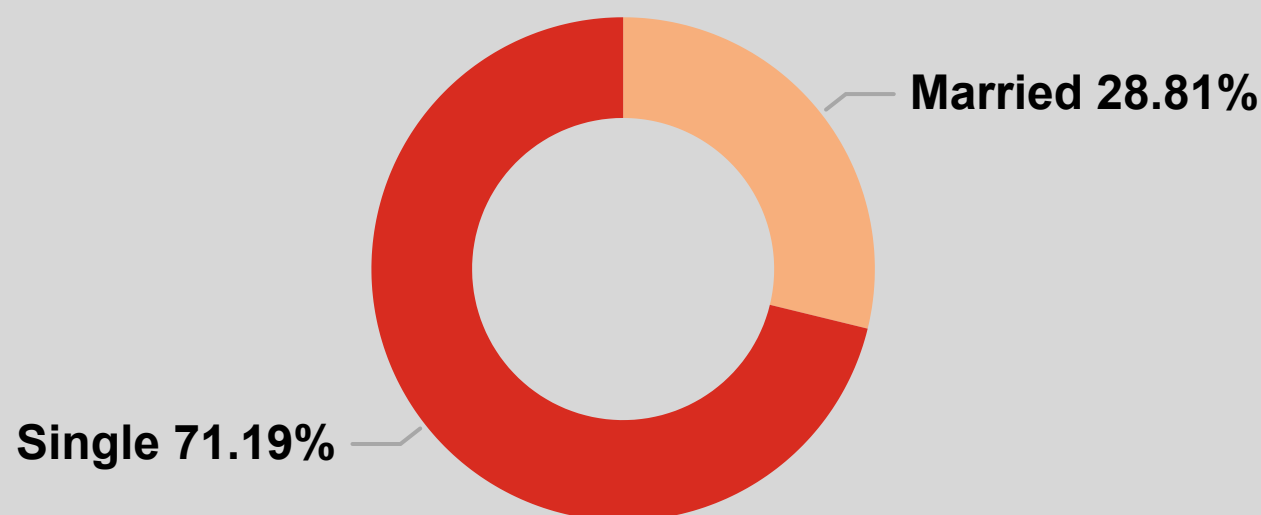
race African American Asian Caucasian Hispanic Native American Other



Headcount by Employee Status

Headcount	employment_status
3338	Full Time
71	Contract
3409	

Headcount by Marital Status



HR Report: EMPLOYEE TURNOVER

Choose the Year for Report

2012

2023

Headcount Turnover %

43%

--by termination_type

term_type ● Involuntary ● Voluntary



byJob Level

by Department

Manager

0.52

Director

0.52

Individu...

0.42

Team Lead

0.37

R&D

0.53

Sales

0.49

Product ...

0.48

Procure...

0.47

Operatio...

0.44

Marketing

0.44

Custom...

0.43

Finance

0.41

HR

0.41

Legal

0.39

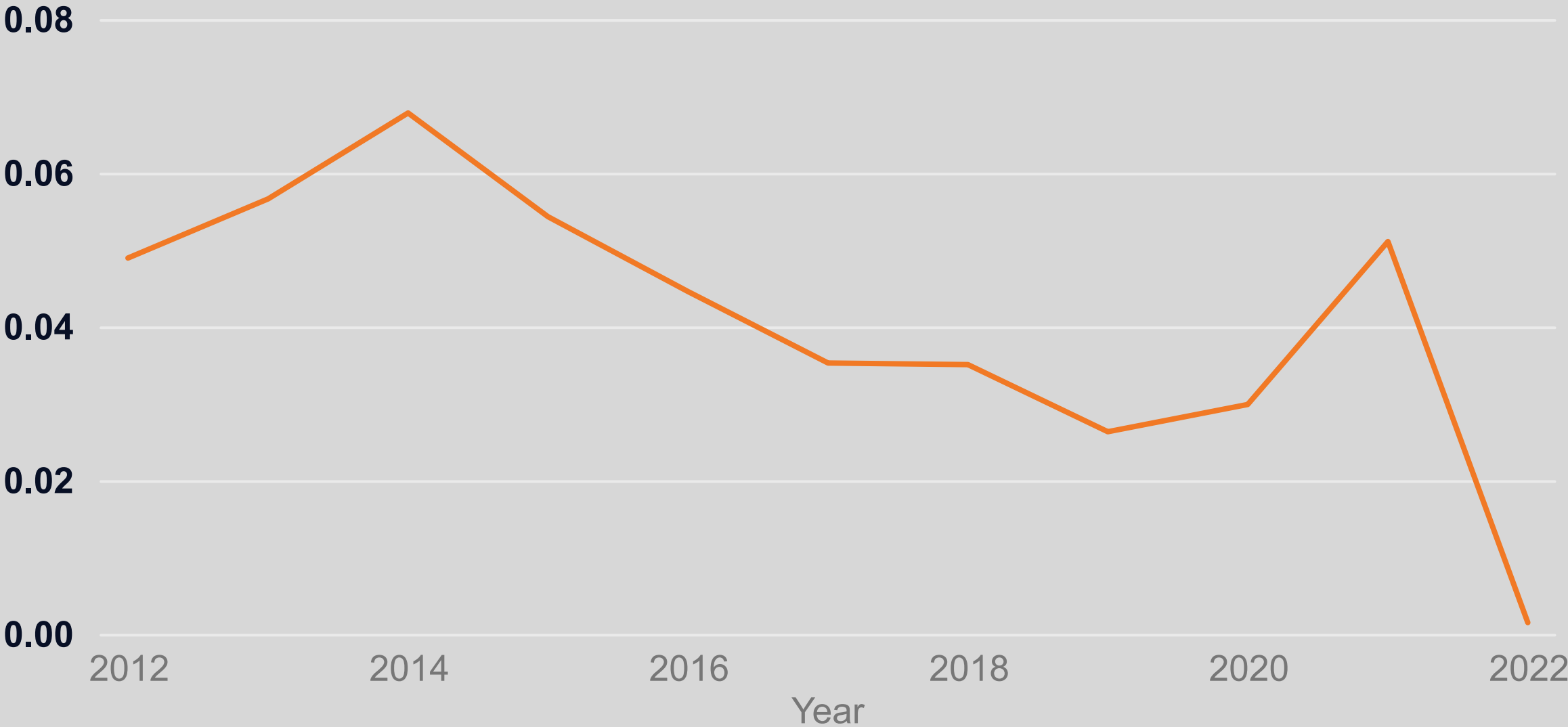
Software

0.37

Adminis...

0.35

Turnover % by Year



Departing Employees by term_reason

Found a better oppor...

179

More flexible benefits

178

Better salary

150

Performance

70

Career change

32

Personal reasons

30

Relocation

30

Company restructuring

27

Termination for cause

21

Budget cuts

12