

EMPLOYEE CONFIDENTIALITY AND RIGHTS IN INVENTION AGREEMENT

NAME OF EMPLOYEE :..Dasari Thirumala.....

PERMANENT ADDRESS : Bhatla Machavaram,
santhanuthalapadu mandalam, prakasam district,
Andhra pradesh , pincode:523225

PRESENT ADDRESS : .Pulivenkanta reddy colony, Ongole.,
: .prakasam district, Andhara pradesh.
: . , pincode:523001....

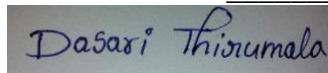
SONATA SOFTWARE LIMITED and/or its subsidiaries or associated Companies (hereafter referred to as "Sonata") has such confidential information which may include, but is not limited to, know-how, information, data, secret processes, techniques and the like related to Sonata's products, machinery, equipment, service, research, development activities, finance, sales, marketing and business plans, and

In consideration of my employment hereafter by Sonata, I hereby undertake as follows :-

1. That during my employment with Sonata, I undertake to refrain from disclosing any confidential information pertaining to Sonata, its customers, vendors, suppliers or business partners to other Sonata's customers/vendors/suppliers/business partners or to any person not authorised by Sonata or any one outside Sonata or use the same for my personal benefit or for any purposes other than in the performance of my duties. Further, at the end of my employment, I will return to Sonata all copies of confidential information and documents as well as all other property of Sonata and of its customers / vendors / suppliers /business partners including files and records and I undertake not to retain any part thereof or keep any copies of the same. To this end, I acknowledge that all non-public information about Sonata is the property of the Company and any unauthorised disclosure of such information is illegal and forbidden. I understand that confidential information is included in the definition expressed above. I, further undertake to comply with Data Privacy/ Security policies/procedures established in this regard by Sonata or its customers from time to time under the requirements of EU Data Protection Act or any other applicable law.

2. That during the course of employment at Sonata, I will declare, to Sonata, the fact of my possession of any confidential information relating to my previous employer(s) and also not to use the same during my employment with Sonata.
- 3) (a) Unless otherwise restricted by applicable law, I acknowledge that Sonata is solely and exclusively entitled to all the rights, title, interest and benefit to and arising from any discoveries and/or inventions which I have or may have conceived or made or improved or reduced to practice or may hereafter conceive or improve or reduce to practice during the period of my employment with Sonata, either solely or jointly with another or others, and in the course of such employment, or with the use of Sonata's time, material or facilities, or relating to any subject matter with which my work with and for Sonata is or may be directly or indirectly concerned, or relating to any problem arising in or from Sonata business of which I have been or may become informed by reason of my employment with Sonata, I hereby agree that all my rights, title and interest or any potential rights, title or interest in any such invention whether or not capable of patent, or registered design or similar protection shall vest in Sonata or to any other party designated by Sonata.
- (b) I will immediately disclose to Sonata any and all discoveries and/or inventions coming within the above definition which I may conceive or execute during my employment with Sonata.
- (c) I will execute, acknowledge and deliver and I further agree for myself, my heirs, administrators, executors and assigns, without charge to Sonata, to do and perform, execute, acknowledge and deliver all such further acts, deeds, matters and things, papers or other documents including assignments and/or applications for patents, designs, copyrights or other industrial or intellectual property, as may be necessary, desirable or appropriate to obtain patents, designs and the like for said inventions in any and all countries and to vest title thereto in Sonata, its successors and assigns and nominees and I will take such other action as may be necessary, desirable or appropriate to protect the interest of Sonata in such inventions in any manner whatsoever.
- (d) I further agree that I will not, except as required in the conduct by Sonata, directly or indirectly publish or disclose, or authorise any one else to publish or disclose, during my term of employment with Sonata or subsequent thereto any secret or confidential knowledge concerning any invention or other matter relating to Sonata business which I may in any way directly or indirectly acquire by reason of my employment by Sonata.
- 4) I do not have any rights to any inventions made prior to my employment with Sonata except those listed on the signed attachment if any, to this Agreement.

- 5) If any provision or provisions of this Agreement shall be held to be unenforceable by any Court, the remaining provisions shall be unaffected and shall continue in full force and effect.
- 6) I ACKNOWLEDGE HAVING RECEIVED AND READ A COPY OF THIS AGREEMENT. I further acknowledge that my obligations of non-disclosure and non-use under this Agreement shall continue in effect even after the duration of my employment with Sonata . I understand that this Agreement shall be interpreted under the laws of the Republic of India. This is the entire and only Agreement with Sonata on these subjects.



SIGNATURE : _____

EMPLOYEE NAME : Dasari Thirumala

DATE : 27-08-2021

WITNESS

1.Dasari Srinivasa Rao

2.Dasari Venkantanarasamma