

Date: **25-Jan-2023**

OFFER LETTER

Dear Suryadevi,

We are delighted to extend an offer for the position of Software Test Engineer at Techdeva Infotech. Your knowledge and skills have impressed us, and we believe you will be an excellent fit for this full-time role.

We are excited to welcome you aboard our team, and your official onboarding date will be **01-Feb-2023** at our Chennai office. As a **Software Test Engineer**, you will receive a starting salary of Rs. **5,49,996/- CTC per annum**. Please note that salary revisions will be discretionary and contingent upon your effective performance and results (as detailed in Annexure "A").

As a part of your joining process, we kindly request you to submit the following documents on your first day:

1. Photocopies of your degree certificates.
2. Any relevant certifications you may possess.
3. Experience/relieving letters and salary slips from your previous employment(s).
4. Two color passport-size photos.
5. Proof of your current address.

At Techdeva Infotech, we operate on an "at-will" basis, meaning either party has the right to terminate the employment at any time, for any reason.

Please feel free to reach out to us if you have any questions or require any additional information before your joining date. We look forward to having you on our team and witnessing your valuable contributions to our organization's success.

Once again, congratulations on your new role, and we eagerly anticipate your arrival.

Regards,



Sobana Raj
HR Manager
TechdevaInfotech

ANNEXURE 'A': Compensation Package and Benefits

Name	A. Suryadevi
Designation	Software Test Engineer
Date of Joining	01-Feb-2023
Location	Chennai

a) Remuneration

Basic Salary	Rs.22,900/- per month
House Rent Allowance	Rs.10,200/- per month
Special Allowance	Rs.10,633/- per month
Medical Reimbursement	Rs.1,300/- per month
Conveyance Allowance	Rs.800/- per month
Net Amount Salary	Rs.45,833/-per month (Rupees Forty Five Thousand Eight Hundred Thirty Three Only)

Confidentiality of Compensation Package: We would like to emphasize that your individual compensation package is confidential and should not be shared with other employees. Respecting each employee's privacy is a fundamental aspect of our organizational values.

Compensation Structure: Feel free to reach out to the HR department for any inquiries about your compensation, leave entitlement, or other employment-related matters, as the aforementioned compensation structure is subject to potential changes that won't negatively impact your emoluments, and we appreciate your contribution to our team, anticipating a fruitful journey ahead.

Regards,



Sobana Raj
HR Manager
TechdevaInfotech