

01/04/2024

Name : **Thiyagarajan S**
Emp. ID : **6113**

SALARY REVISION

Dear Thiyagarajan S

Congratulations!

We would like to take this opportunity to thank you for your hard work, dedication, and contribution to eNoah's growth.

We are delighted to announce the outcome of our annual appraisal process based on the due assessment of your overall contribution and your potential to perform on a greater scale.

Consequent to your assessment, your compensation has been revised to **INR.230600/-** w.e.f. **01st April 2024**.

We extend our warm congratulations to you and wish you all the best for a rewarding career with us.

In line with the revised compensation structure, a detailed break-up of your compensation plan is given in Annexure.

Please note that your compensation details are highly confidential and should not be discussed or disclosed to anyone.

All other terms and conditions of your employment remain unaltered.

Wishing you every success in your role and looking forward to an enriching journey in achieving your career goals that are truly aligned with our organization and business!

Yours Sincerely,

For eNoah iSolution India Private Limited



Ruth Aarthya Asha
Senior Vice President – Human Resources

Name : Thiyagarajan S
Employee No : 6113

Annexure

	Cost To Company	
	Monthly	Annual
<i>Base Salary (Basic)</i>	11242	134908
<u>Flexi Benefits Plan</u>		
Bonus	936	11232
Special Allowance	3820	45840
House Rent Allowance	0	0
Vehicle Maintenance Allowance	0	0
Professional Development	0	0
Telephone/Mobile Allowance	0	0
Books & Periodicals Allowance	0	0
Food Allowance	0	0
Driver Allowance	0	0
Gross Salary	15998	191980
<u>Deferrals</u>		
Provident Fund (Employer's contrib.)	1800	21600
ESI (Employer's contrib.)	520	6240
Gratuity	541	6492
Mediclaime & PA Coverage	358	4296
Total	3219	38628
Cost to Company	19217	230600
Provident Fund (Employee contrib.)	1800	21600
ESI (Employee contrib.)	120	1440
Take Home Salary	14078	168940

Note :

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take-home salary and the Annual CTC will remain the same.

Ruth Chetty Ache

- C&B Team

eNoah iSolution India Private Limited

Regd. Office : Elnet Software City, 3 rd Floor, Rajiv Gandhi Salai, Taramani, Chennai-600113, India. Phone : +91-44- 40286900 /20/ 40 Fax : +91-44- 40286910.

Coimbatore Office : Classic Towers, 5th & 9th Floor, Door No.101, 1547, Trichy Road, Coimbatore - 641018, India. Phone : +91-442-2301714

Indore Office : NRK Business Park, 6th Floor, 603-B, Block No.B 1, Scheme No.54, P.U. Indore - 452010, India