

*Ho Chi Minh City*

*May 25<sup>th</sup> 2010*

## **LETTER OF REFERENCE**

Dear Mr. Shupp,

I have known Mr. Le Anh Huy since 2007, when he was the application software team leader in Thien Long Manufacturing & Trading Corporation. I am the person who decided to employ him three years ago. I interviewed him and recognized him a potential employee. Although he was my subordinate for quite a short period, I considered him a capable employee.

I believe that after three years, with the inquiring mind, he is much more experienced now. He is good in relationship establishment. His relationship network helps him a lot in his business.

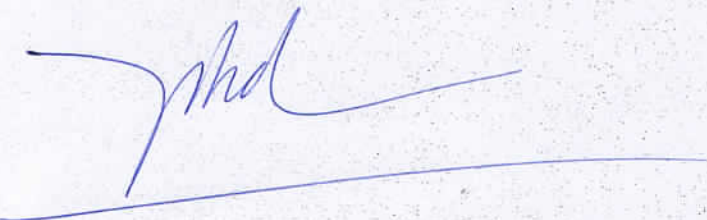
He has good interview and analysis skills. He can interact well with many levels of management, either technical or non-technical. He also can understand a problem in the comprehensive way, by technique, business or management view.

On technical aspect, I consider him a software engineer with strong background. He has self-study skill, which allows him to approach to new knowledge efficiently. On career orientation aspect, he is willing to new challenges and always tries to reach the higher level of knowledge and experience.

Finally, I think Mr. Huy is an appropriate candidate for a position in a growing and potential organization such as Tech Propulsion Labs.

If you have any additional questions, please do not hesitate to call me.

*Sincerely yours,*



**Tran Tien Dung, MSc**

*Lecturer, Ho Chi Minh City University of Economics and Finance*

*Former CIO, Thien Long Manufacturing & Trading Corporation*

*Email: [dungtt@uef.edu.vn](mailto:dungtt@uef.edu.vn)*

*Mobile: 0908.001.081*