

Where do I want to be by the end of this period/year? What do I want to be doing? (Include as many learning needs as required to achieve agreed objectives)

What do I want/need to learn? Provide a specific description of the desired changes (e.g. skills to gain, knowledge to acquire, topics/themes/content to cover)	What do I have to do to achieve this? Some examples, a new/ongoing course, conference, self-development (like wider research or reading), coaching/mentoring, job shadowing	What resources or support will I need? Some examples, teaching staff support, library support, student advisor support, line manager, etc.	How will I measure success? Some examples, appraisals, course assessments, team feedback, tutor feedback	Target dates for review and completion Note that these need to be realistic/achievable
Increase my competence with programming, specifically in Python.	Continue to practice my development and programming skills, take part in additional learning and develop tools to aid with this.	Guidebooks and colleague support.	Decrease the time it takes to develop programming projects and decrease my reliance on assistive tools for this.	Ongoing – Review in August 2025.
Explore web based development tools, such as JavaScript and HTML.	Begin to explore these tools and take up learning on this.	Courses and online guides. Video content. Colleague guidance.	Start to develop small web based applications and have a better understanding of these tools.	Ongoing, review in August 2025.
Continue to develop my research and academic skills to succeed in my project module.	Continue to engage with learning throughout my project module and use relevant sources to upskill my academic skills.	University provided resources. Online guides. Tutor resources.	Successful completion of my project module, allowing me to graduate.	August 2025.
Embed my learning into my professional practice	Continue to take skills from my academic work and apply these to my career.	Guidance from employer, feedback from colleagues.	Successful completion of work projects.	Ongoing, review in February 2025 and annually from there.