
Thomas Kidd

Strengths Insight Guide

SURVEY COMPLETION DATE: 05-30-2023



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Thomas Kidd

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Learner
2. Achiever
3. Intellection
4. Competition
5. Restorative

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you have little difficulty giving intense effort to projects, problems, or opportunities that capture and keep your attention. It's very likely that you typically enroll in demanding classes. You thrive in situations where you can test your talents as well as your endurance to discover how much you can accomplish. You need to prove yourself to yourself each day. By nature, you may thrive in certain situations where you have an opportunity to put your talents, knowledge, and skills to the test. As the contest approaches, you might feel an urgency to study, investigate, observe, or practice your craft, sport, or skill. Perhaps you find it hard to settle for anything less than the title of grand champion, best performer, or "number one." Chances are good that you endorse the importance of acquiring additional knowledge and gaining new skills. You regard education as an ongoing activity. Driven by your talents, you sometimes devote your entire attention to specific tasks you desire to complete. From time to time, you study what needs to be done and how you can tackle particular assignments. To some extent, your curiosity draws you to interesting sources of information: people, printed materials, the Internet, formal classes, casual conversations, or personal experiences. You might be happier when you know a few more things today than you knew yesterday.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you tend to be a very good adviser to many individuals. When offering suggestions or asking questions, you probably are much more engaged, intense, and involved than usual. Chances are good that you strive to complete many tasks prior to their deadlines. As a result, you usually have ample time to think through your ideas, decisions, or plans. You tend to feel ill-prepared when you are forced into action. By nature, you characteristically exhibit tendencies for precision and accuracy. You probably work intently to eliminate errors. You habitually review your plans to ensure each step is properly sequenced and implemented. Driven by your talents, you tend to be quite selective about the company you keep. You prefer to spend time with individuals who are trustworthy. You consciously avoid people whose words and deeds indicate they value honesty less than you do. Instinctively, you labor tirelessly when you know your performance and results are being compared to those of other people. You probably find it hard to recall a time when you failed for lack of effort. You are naturally motivated to be the very best — not merely one of the top finishers. Your satisfaction comes from being “number one.”

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Intellection

SHARED THEME DESCRIPTION

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you sometimes fill your mind with fresh ideas by reading. Perhaps you enliven certain types of discussions by sharing a few of the interesting facts or stories you have discovered. It's very likely that you might be determined to stay up to date on certain news topics. Maybe you satisfy your hunger for current information by reading specific newspapers, magazines, correspondence or websites. By nature, you occasionally read for the pure joy of it. Perhaps you carry a book, newspaper, or magazine with you just in case you have to wait in line, eat alone, or sit beside a stranger. Quite possibly, the printed word feeds your mind. As a result, you might generate specific kinds of plans, programs, designs, or activities that others describe as original. Driven by your talents, you might be well-read in particular subjects. Some people whom you have befriended may turn to you for guidance. By referring to something you have read, occasionally you can help a person see a specific situation or a particular problem from a different perspective. For you, reading might be a key that opens the door to a world of fresh ideas. Maybe you collect them, never knowing whether something you read will benefit someone else. Instinctively, you occasionally recount — that is, tell in detail — some of the stories you have read in newspapers, books, magazines, research reports, correspondence, or public records. Maybe the more you satisfy your desire to read, the more tales you have to tell. Perhaps few activities delight you as much as evoking images in your listeners' minds that bring forth laughter and tears.

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Competition

SHARED THEME DESCRIPTION

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you may be driven to be “number one” or the best. This partially explains why your thoughts sometimes turn to what you need to do better. As a result, you might decide you need to acquire particular skills or knowledge. It’s very likely that you sometimes read specific books, journals, blogs or websites. Perhaps you enjoy collecting certain types of information and insights. You may draw on what you read weeks, months or even years ago to outmaneuver individuals whose performance is being compared to yours. Because of your strengths, you are much more intent on winning and being the very best when you have established a mutually supportive relationship with your teacher, coach, or supervisor. The attention of authority figures usually gives you just the boost you need to push on toward victory. You probably have benefited from similar ties in the past. Driven by your talents, you consistently aim to turn in the prize-winning performance. A second- or third-place finish can send you into an emotional tailspin. Your ability to pull out of it depends on your other talents. Chances are good that you certainly are motivated by your previous victories or awards. Recalling past moments of excellence undoubtedly inspires you to excel, especially when comparisons are drawn between your own and others’ performances. You clearly aim to be the one and only winner.

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Restorative

SHARED THEME DESCRIPTION

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you occasionally study what occurred in days gone by to understand why some things happened. Maybe you wonder why certain people behaved the way they did. A few of your insights about the past might cause you to reflect on what you need to do better or more perfectly today.

Instinctively, you may generate numerous ways to enhance, upgrade, revise, correct, or revamp certain processes, action plans, or itineraries. Sometimes your suggestions influence how a project will unfold in the coming months, years, or decades. You might find fault with your own or another person's talents, skills, or knowledge. To some extent, fixing people or things ranks in the top half of your list of favorite activities. It's very likely that you may be driven to produce tangible results each day. Perhaps your need to excel impels you to identify what you might improve about yourself, someone else, or some thing. By nature, you sometimes are unexpectedly moved to tears. If your emotions percolate to the surface, you may start thinking about ways you could do a better job of camouflaging them. This might be difficult since you are a sympathetic person. Occasionally you feel things more deeply than many people do. Chances are good that you may yearn to be held in high esteem by certain people. Perhaps you want them to regard you as trustworthy, competent, and accomplished. From time to time, you entertain ideas about doing specific things so much better that these individuals have to notice.

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