The Academic Job Market

Oscar Volpe

- 1. Job Market Paper (+ Additional Papers)
 - most important by far
 - start early (little-to-no time to revise after Nov. 15)

Late October

1. Job Market Paper (+ Additional Papers)

Late October

- most important by far
- start early (little-to-no time to revise after Nov. 15)
- 2. Website

Late October

- make it clear/easy-to-view
- smile in your photo

1. Job Market Paper (+ Additional Papers)

Late October

- · most important by far
- start early (little-to-no time to revise after Nov. 15)
- 2. Website

Late October

- make it clear/easy-to-view
- smile in your photo
- 3. Application Materials

Late October

- cover letter, CV
- research, teaching, diversity, & service statements
- teaching evaluations, transcripts

1. Job Market Paper (+ Additional Papers)

Late October

- · most important by far
- start early (little-to-no time to revise after Nov. 15)
- 2. Website

Late October

- make it clear/easy-to-view
- smile in your photo
- 3. Application Materials

Late October

- cover letter, CV
- research, teaching, diversity, & service statements
- teaching evaluations, transcripts
- 4. Recommendation Letters

Mid November

ask early, but don't worry about deadlines

1. Job Market Paper (+ Additional Papers)

Late October

- most important by far
- start early (little-to-no time to revise after Nov. 15)

2. Website

Late October

- make it clear/easy-to-view
- smile in your photo

3. Application Materials

Late October

- cover letter, CV
- research, teaching, diversity, & service statements
- teaching evaluations, transcripts

4. Recommendation Letters

Mid November

- ask early, but don't worry about deadlines
- 5. Interview Prep

Early December

- 1. Job Market Paper (+ Additional Papers)
 - most important by far
 - start early (little-to-no time to revise after Nov. 15)
- 2. Website
 - make it clear/easy-to-view
 - smile in your photo
- 3. Application Materials
 - cover letter, CV
 - research, teaching, diversity, & service statements
 - teaching evaluations, transcripts
- 4. Recommendation Letters
 - ask early, but don't worry about deadlines
- 5. Interview Prep
- 6. Job Talk

Late October

Late October

Late October

Mid November

Early December

Early January

Three Steps

1. Applications

- Goal: get an interview ($\approx 1/3$)
- Apply broadly (but only where you would actually go)
- Many schools use centralized websites (but not all)
- Keep track for admins to submit letters

Early November

Three Steps

1. Applications

Early November

- Goal: get an interview ($\approx 1/3$)
- Apply broadly (but only where you would actually go)
- Many schools use centralized websites (but not all)
- Keep track for admins to submit letters
- 2. Interviews

Early December

- Goal: get a flyout ($\approx 1/2$)
- 30 minutes mostly on JMP (prepare 2-3 min. spiel and 5-10 min. summary)
- Be ready to discuss other papers and teaching

Three Steps

1. Applications

Early November

- Goal: get an interview ($\approx 1/3$)
- Apply broadly (but only where you would actually go)
- Many schools use centralized websites (but not all)
- Keep track for admins to submit letters

2. Interviews

Early December

- Goal: get a flyout ($\approx 1/2$)
- 30 minutes mostly on JMP (prepare 2-3 min. spiel and 5-10 min. summary)
- Be ready to discuss other papers and teaching

3. Flyouts

January/February

- Goal: get a job offer ($\approx 1/2$)
- Job talk, back-to-back 30 min. meetings, meals (breakfast, lunch, & dinner)
- Most enjoyable aspect of the market

- 1. Communicating your research in 30 minutes over Zoom (it's hard!)
 - Memorize your spiel but don't sound rehearsed
 - Be engaged/excited, composed, and be yourself

- 1. Communicating your research in 30 minutes over Zoom (it's hard!)
 - Memorize your spiel but don't sound rehearsed
 - Be engaged/excited, composed, and be yourself
- 2. Setup: camera, light, sound, clothes
 - Make sure your WiFi works
 - Assess your background

- 1. Communicating your research in 30 minutes over Zoom (it's hard!)
 - Memorize your spiel but don't sound rehearsed
 - Be engaged/excited, composed, and be yourself
- 2. Setup: camera, light, sound, clothes
 - Make sure your WiFi works
 - · Assess your background
- 3. Scheduling: largely out of your control
 - 3-5 per day is optimal (keep some days free)
 - Try not to schedule important interviews first
 - Good times of the day (account for time zones)

- 1. Communicating your research in 30 minutes over Zoom (it's hard!)
 - Memorize your spiel but don't sound rehearsed
 - Be engaged/excited, composed, and be yourself
- 2. Setup: camera, light, sound, clothes
 - Make sure your WiFi works
 - · Assess your background
- 3. Scheduling: largely out of your control
 - 3-5 per day is optimal (keep some days free)
 - Try not to schedule important interviews first
 - Good times of the day (account for time zones)
- 4. Hard to predict if you will get a flyout
 - Keep pushing through and do your best!

1 Logistics

- Buy formal wear (tip: black friday sales, thrift stores)
- Book flights (tip: get miles rewards)
- Keep all receipts for reimbursement

1. Logistics

- Buy formal wear (tip: black friday sales, thrift stores)
- Book flights (tip: get miles rewards)
- Keep all receipts for reimbursement

2. Scheduling

- Try to have a travel day in between (not always possible)
- Try not to schedule your favorite flyout first

1. Logistics

- Buy formal wear (tip: black friday sales, thrift stores)
- Book flights (tip: get miles rewards)
- Keep all receipts for reimbursement

2. Scheduling

- Try to have a travel day in between (not always possible)
- Try not to schedule your favorite flyout first

3. Preparation

- Have a solid job talk that speaks to many audiences (listen to Dale!)
- Cannot really prepare for interviews and dinner (but look up who you'll meet)

1. Logistics

- Buy formal wear (tip: black friday sales, thrift stores)
- Book flights (tip: get miles rewards)
- Keep all receipts for reimbursement

2. Scheduling

- Try to have a travel day in between (not always possible)
- Try not to schedule your favorite flyout first

3. Preparation

- Have a solid job talk that speaks to many audiences (listen to Dale!)
- Cannot really prepare for interviews and dinner (but look up who you'll meet)

4. Attitude

- Be yourself, be engaged, be kind/humble, and be an expert on your research
- People want to see a thoughtful person with an exciting agenda
- Maintain strong mental/physical health (have a routine/exercise)
- Have fun! Enjoy the dinners! You will meet some nice, interesting people!

Navigating the Job Market

 $1. \ \ \, \text{Keep your advisors updated all the time (if you do not know, ask)}$

- 1. Keep your advisors updated all the time (if you do not know, ask)
- 2. Be proactive to be considered by lower-ranked schools (you want options)

- 1. Keep your advisors updated all the time (if you do not know, ask)
- 2. Be proactive to be considered by lower-ranked schools (you want options)
- 3. Send personalized "thank you" emails (+ apologies when you reject offers)

- 1. Keep your advisors updated all the time (if you do not know, ask)
- 2. Be proactive to be considered by lower-ranked schools (you want options)
- 3. Send personalized "thank you" emails (+ apologies when you reject offers)
- 4. Hard to tell if an interview goes well, but easier to tell if a flyout goes well

- 1. Keep your advisors updated all the time (if you do not know, ask)
- 2. Be proactive to be considered by lower-ranked schools (you want options)
- 3. Send personalized "thank you" emails (+ apologies when you reject offers)
- 4. Hard to tell if an interview goes well, but easier to tell if a flyout goes well
- 5. Negotiations and return visits can be intense, but just focus now on getting a job

Navigating the Job Market

- 1. Keep your advisors updated all the time (if you do not know, ask)
- 2. Be proactive to be considered by lower-ranked schools (you want options)
- 3. Send personalized "thank you" emails (+ apologies when you reject offers)
- 4. Hard to tell if an interview goes well, but easier to tell if a flyout goes well
- 5. Negotiations and return visits can be intense, but just focus now on getting a job

General Advice

1. Stay grounded at home—don't offload stress on loved ones

Navigating the Job Market

- 1. Keep your advisors updated all the time (if you do not know, ask)
- 2. Be proactive to be considered by lower-ranked schools (you want options)
- 3. Send personalized "thank you" emails (+ apologies when you reject offers)
- 4. Hard to tell if an interview goes well, but easier to tell if a flyout goes well
- 5. Negotiations and return visits can be intense, but just focus now on getting a job

- 1. Stay grounded at home—don't offload stress on loved ones
- 2. Keep living your life—exercise, cook, read for fun, go out, keep doing your hobbies, etc.

Navigating the Job Market

- 1. Keep your advisors updated all the time (if you do not know, ask)
- 2. Be proactive to be considered by lower-ranked schools (you want options)
- 3. Send personalized "thank you" emails (+ apologies when you reject offers)
- 4. Hard to tell if an interview goes well, but easier to tell if a flyout goes well
- 5. Negotiations and return visits can be intense, but just focus now on getting a job

- 1. Stay grounded at home—don't offload stress on loved ones
- 2. Keep living your life—exercise, cook, read for fun, go out, keep doing your hobbies, etc.
- 3. Take breaks, travel for fun/family (e.g., Summer, Thanksgiving, Winter Break)

Navigating the Job Market

- 1. Keep your advisors updated all the time (if you do not know, ask)
- 2. Be proactive to be considered by lower-ranked schools (you want options)
- 3. Send personalized "thank you" emails (+ apologies when you reject offers)
- 4. Hard to tell if an interview goes well, but easier to tell if a flyout goes well
- 5. Negotiations and return visits can be intense, but just focus now on getting a job

- 1. Stay grounded at home—don't offload stress on loved ones
- 2. Keep living your life—exercise, cook, read for fun, go out, keep doing your hobbies, etc.
- 3. Take breaks, travel for fun/family (e.g., Summer, Thanksgiving, Winter Break)
- 4. Do not think about what others are doing—focus on yourself

Navigating the Job Market

- 1. Keep your advisors updated all the time (if you do not know, ask)
- 2. Be proactive to be considered by lower-ranked schools (you want options)
- 3. Send personalized "thank you" emails (+ apologies when you reject offers)
- 4. Hard to tell if an interview goes well, but easier to tell if a flyout goes well
- 5. Negotiations and return visits can be intense, but just focus now on getting a job

- 1. Stay grounded at home—don't offload stress on loved ones
- 2. Keep living your life—exercise, cook, read for fun, go out, keep doing your hobbies, etc.
- 3. Take breaks, travel for fun/family (e.g., Summer, Thanksgiving, Winter Break)
- 4. Do not think about what others are doing—focus on yourself
- 5. There are truly no tricks/shortcuts...all your work in the Ph.D. (your research agenda) is what pays off