The Academic Job Market

- 1. Job Market Paper (+ Additional Papers)
 - most important by far
 - start early (little-to-no time to revise after Nov. 15)

Late October

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- research, teaching, diversity, & service statements
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Early December

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 - ask early, but don't worry about deadlines
- 5. Interview Prep
- 6. Job Talk

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Mid November

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Early January

Three Steps

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November

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- Apply broadly (but only where you would actually go)
- Many schools use centralized websites (but not all)
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 - Goal: get a flyout ($\approx 1/2$)
 - 30 minutes mostly on JMP (prepare 2-3 min. spiel and 5-10 min. summary)
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3. Flyouts

January/February

- Goal: get a job offer ($\approx 1/2$)
- Job talk, back-to-back 30 min. meetings, meals (breakfast, lunch, & dinner)
- Most enjoyable aspect of the market

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- 4. Hard to predict if you will get a flyout
 - Keep pushing through and do your best!

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- Cannot really prepare for interviews and dinner (but look up who you'll meet)

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4. Attitude

- Be yourself, be engaged, be kind/humble, and be an expert on your research
- People want to see a thoughtful person with an exciting agenda
- Maintain strong mental/physical health (have a routine/exercise)
- Have fun! Enjoy the dinners! You will meet some nice, interesting people!

Navigating the Job Market

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General Advice

1. Stay grounded at home—don't offload stress on loved ones

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- 4. Do not think about what others are doing—focus on yourself
- 5. There are truly no tricks/shortcuts...all your work in the Ph.D. (your research agenda) is what pays off