# Thomas Fox

111 Bathurst St
Toronto ON M5V 0M9

306-381-7591
thomas.fox@mail.utoronto.ca

## Professional Profile

Emerging digital policy analyst. Researcher. Critical thinker. Adept in the analysis and development of socio-technical systems. Focused on the role of policy in mediating actionable change. Passionate about facilitating fair and equitable organizational practices.

## Education

### Bachelor of Information                                         2025

Faculty of Information, University of Toronto

Faculty of Information Entrance Award (2023)
Interaction Design, University of Saskatchewan (2021-2023)
University of Saskatchewan Undergraduate Scholarship (2022)

Representative Courses: Worlds Become Data, Information and Society, Information Practice in Organizations, Ethics and Professional Responsibility in Computer Science

## Selected Projects

### Organizational Information Practices Field Study          2023
*Course Project (Information Practice in Organizations)*

- Worked on a team to evaluate the production, processing, and storage of information within an organization using soft-systems methodologies

- Conducted a series of interviews and work place visits with a senior member of the organization

- Communicated findings and operational recommendations in a presentation and written report

### Human-Centered Design Case Study                          2023
*Course Project (How to Design)*

- Designed primary user research plan using secondary research findings related to problem space

- Performed primary research with 70 respondents using structured online surveys and semi-structured interviews

- Collaborated in human-centered research analysis to inform next steps of the iterative design process such as ideation and prototyping

# Selected Papers

Fox, T. (2024). Leaks, Attribution, and Academic Research: A Case for Professional Reflexivity. *Course Paper*, Included in *Telling Stories with Data.* [available]

Fox, T. (2024). Licensed Child Care Access in Toronto. *Course Paper*, Included in *Telling Stories with Data.* [available]

Fox, T. (2023). Intersectionality Analysis, *Course Paper, INF401 – From Classroom to Workplace.* [available]

Fox, T. (2023). AECL Therac-25 Press Release. *Course Paper, PHIL232 – Ethics and Professional Responsibility in Computer Science.* [available]

# Additional Experience

**Operator (Parks/Naturalized)**                    **2015 - 2021**
*City of Saskatoon*

**Labourer (Parks)**                    **2012 - 2015**
*City of Saskatoon*

# Skills and Qualifications

| | | |
|---|---|---|
| Secondary research | R and R Studio | Audio engineering |
| Articulate critical writing | Python | Visual communication |
| Primary research methods | Java | |
| Regression analysis | MS Office 365 | |
| Data visualization | MS Word & Excel | |
| Human-centered design | | |