			M2P Fir	tech						
	0 1 005 1 0 1	1 1005 1 0 1	7.10	Roles For Freshers			0.0.0.5			
CTC offered (IN ₹ LPA)	Senior SDE - Java Development	Lead SDE – Java Development	Tech Support - L1	Cloud Security Specialist	Threat Modelling - Security Engineer	Principal Security Architect	DevSecOps Engineer	Tech Support - L2		
CIC Oriered (IN C Exs)	0-0	0-8	2.4	4-0	4-6 Good Experience in Security of Threat Modelling Framework like STRIDE, PASTA, TRIKE	Bachelor's / master's degree in computer science, Information Security, or a related field; advanced degree preferred. Deep understanding of cloud technologies (e.g., AWS, Azure, GCP) and cloud security best practices.	2-6	2-4		
Skills Required	B.E. or B.Tech in Computer Science or any equivalent degree. Strong coding skills with strong hands-on and practical working experience in Java Development. Strong competencies in Data Structures, algorithms and their space-time. Good problem-solving skills, coupled with strong analytical thinking and communication. Excellent debugging skills. Ability to understand business technique to the control of t	B.E or B.Tech in Computer Science or any equivalent degree. Strong coding skills with strong hands on and practical working experience in Java Development, Spring, Data Structures. Familianity with databases (e.g. MySGL), MongpioBi, web serves (e.g. Apactie) and U/UX Substantial experience in building complex and composition of the strong of the str	Experience in core basking application Tech Support. Experience in ticket tracking and resolving on time. Experience with Linus/UNIX server. Experience with CASS, Banking CRI. Proficient with Exel. Proficient with Exel. Readiness to be on call and/or put in experience on ticketing tools. Readiness to be on call and/or put in experience in Exeleting tools. Readiness to be on call and/or put in experience in Exeleting tools. Readiness to be on call and/or put in experience in Exeleting tools. Readiness to be on call and/or put in experience in Exeleting tools. Readiness to be on call and/or put in experience in Exeleting applications is deciable with exeletin communication. Experience in Core Banking (ESS)	Strong familiarity with cloud provider ecosystems like Amazon Practical forwards like Amazon Practical forwards like Amazon Cloud Service provider's foundation services related to Computing, network, storage, Content clebwey, Jaministration computing, network, storage, Content clebwey, Jaministration and security, deployment and security from secu	Good Experience in Privacy of Threat Modeling Framework like UNDOUN A strong understanding of threat modeling, threat monitoring, threat modeling, threat monitoring, threat remediation, threat monitoring, threat remediation, Emergent threats (D-Days) Threats against development processey/flee/cycle-popel/prifaratructure Threats against development processey/flee/cycle-popel/prifaratructure Threats against supply chains Threats tageing technology stacks Postcribly report on progress, risks, and emerging Security, Complaince and Threats Information and automation standards, and how they are related/ may work together. A strong understanding of existing and emerging Security, Complaince and Threats MITER ATT and Cx, ATLA, System of MITER MITER ATT and Cx, ATLA, System of MITER MITER ATT and Cx, ATLA, System of Security LOS (Suchanaka, CX) LOS (Suchanaka, CX	Strong knowledge of software development methodologies and secure coding principles, and secure coding principles, with experience in Devide-Copy practices and tools a followed; proceedings of the process of the company of the comp	Comprehensive technical expertise in a variety of Devis-SCPD trollists, including Antible, Jenkins, Antitactory, Jan., Parkattactory, J	Experience in Tech Support with an entity of the support with a Experience with Linux/U/MIX servet. Hands-on database (SOL Servet. MyGAL, Oracle Hands-on experience on Frendesia). Readiness to be or call and or port in entity of the support frendesia. Readiness to be or call and or port in entity of the support frendesia. Readiness to be or call and or port in entity of the support frendesia. Readiness to be or call and or presentation and interpersonal communication stills. Additive to make complex technical persons. Highly dreen individuous and a studies and a support frendesia. High level of enthusiasm about heiping and serving clients, strong customer, and solution-oriented personality. High level of enthusiasm about heiping and serving clients, strong customer, and solution-oriented personality. Service industry or anning applications is		
Recruitment Process	JQuery Resume Shortlisiting + Test + Technical	development life cycle Resume Shortlisiting + Test + Technical Interview	applications is mandatory. Resume Shortlisiting + Test + Technical	Resume Shortlisiting + Test + Technical Interview + HR	and existing compliance attestations. Resume Shortlisiting + Test + Technical	Resume Shortlisiting + Test + Technical Interview + HR	and Policy Configurations. Resume Shortlisiting + Test + Technical Interview + HR	Test + Technical Interview		
Promotions	Interview + HR Interview	+ HR Interview	Interview + HR Interview	Interview	Interview + HR Interview	Interview	Interview	+ HR Interview		
Working Hours (in Hours)	8	8	8	8	8	8	8	8		
Overall Reviews (Pros)	"Work life balance is good in carrer" (in 22 reviews) at m2pfintech has been an exhibitaring experience." (in 27 reviews) "Good Leadeship" (in 10 reviews) "Fotestial for Explosive Growth: One of the most exhibitarity appects of working a m2pfintee is witnessing at 50 potential for explosive growth." (in 27 reviews)	"Work life balance is good in carrer" (in 22 reviews) "Innovative Culture Verking at m2pfintech has been an exhibitarting experience." (in 27 reviews) "Cood Leadership" (in 10 reviews) "Potential for Explosive Growth. One of the most exhibitantial spects of working at m2pfintech in witnessing its potential for explosive growth." (in 27 reviews)	"Work life balance is good in carrer" (in 22 reviews) "Innovative Culture: Working at #2pfintech has been an exhilarating experience." (in 27 reviews) "Good Leadership" (in 10 reviews) "Potential for Episowe Growth: One of the most exhilarating aspects of working at m2pfintech is witnessing its potential for explosive growth." (in 27 reviews)	"Work lie balance is good in carrer" (in 22 reviews) "Innovative Culture: Working at un'apflintech has been an eschillarating experience." (in 27 reviews) "Good Leadership" (in 10 reviews for Explosive Growth: One of the most exhibitating aspects of working at m2pflintech withership in the switnessing to pertial for explosive growth." (in 27 reviews)	"Work life balance is good in carrer" (in 22 reviews) "Innovative Culture: Working at m2/pfintech has been an exhibitanting experience." (in 27 reviews) "Good Leadechip" (in 10 reviews) "Potential for Explosive Growth: One of the most exhibitantial aspects of working at m2/pfintech is witnessing its potential for explosive growth." (in 27 reviews)	"Work life balance is good in caree" (in 22 reviews) "Innovative Culture: Working at a m2pfintch hab been an eshibiarating experience." (in 27 reviews) "Good Leadership" (in 10 reviews from the control of the most exhibi	"Work life balance is good in carrer" (in 22 reviews) "Innovative Culture: Working at m2/gifntech has been an exhilarating experience." (in 27 reviews) "Good Leadership" (in 10 reviews) "Potential for Explosive Growth: One of the most exhilarating aspects of working at m2/gifntech is witnessing its potential for explosive growth." (in 27 reviews)	"Work life balance is good in carrer" (in 22 reviews) "Innovative Culture: Working at m2pfintech has been an exhilarating experience." (in 27 Good Leadership" (in 10 Growth: One of the most exhilarating aspects of working at m2pfintech is witnessing its potential for explosive growth." (in 27 reviews) "The culture is great and		
Overall Reviews (Cons)	"The culture is great and there's nothing much to dislike upon." (in 27 reviews) "Slow to Adget: The company is slow adopt new technologies or processes, which can hinder its competitiveness in the market." (in 25 reviews."	"The culture is great and there's nothing much to dislike upon." (in 27 m/ews) "Slow to Adapt: The company is slow to adopt new technologies or processe, which can hinder its competitiveness in the market." (in 25 reviews)	"The culture is great and there's nothing much to dislike upon." (in 27 reviews) "Slow to Adapt: The company is slow to adopt new technologies or processes, which can hinder its competitiveness in the market." (in 25 reviews)	"The culture is great and there's nothing much to dislike upon." (in 27 reviews) "Slow to Adapt: The company is slow to Adapt: The company is of processes, which can hinder its competitiveness in the market." (in 25 reviews)	"The culture is great and there's nothing much to dislike upon." (in 27 reviews) "Slow to Adapt: The company is slow to adopt new technologies or processes, which can hinder its competitiveness in the market." (in 25 reviews)	"The culture is great and there's nothing much to dislike upon." (in 72 reviews) "Slow to Adapt: The company is slow to Adapt: The company is or processes, which can hinder its competitiveness in the marker." (in 25 reviews)	"The culture is great and there's nothing much to dislike upon." (in 27 reviews) "Slow to Adapt: The company is slow to adopt new technologies or processes, which can hinder its competitiveness in the market." (in 25 reviews)	"The culture is great and there's nothing much to dislike upon." (in 27 reviews) "Slow to Adapt: The company is slow to adopt new technologies or processes, which can hinder its competitiveness in the market." (in 25 reviews)		
Percentage Hike	8-10%	8-10%	8-10%	8-10%	8-10%	8-10%	8-10%	8-10%		
Work Life Balance	Good	Good	Good Master	Good	Good	Good	Good	Good		
				Roles For Freshers						
	Associate Analyst, Analytics & Metrices	Data Scientist II	Data/ ML Engineer IV		Technical Program Management Analyst I	Softawre Engineer I	Lead Data/ ML Engineer I	Lead Engineer		
CTC offered (IN ₹ LPA)	10-12	12-14	13-16	8-10	8-10	8-10	12-14	10-12		

## Company of the com					1		T	Management 1				
## And the second secon								You are curious about and	Euportico in both N-*			
The continue of the continue					Possesses strong organizational			trends in data AI/MI				
## Company of the com					and time management skills			analytics, and digital				
Company Comp								experience	architectures and hands-			
Property					communication skills							
Part					Technologically savvy,							
Part				Puthon/Scala Spark/tuning jobs) SOI	spearneading innovation through				native architectures			
Part				Hadoop platforms to build Big Data	thoughtful risks			Experience in anonymizing	Sound understanding of			
## Company of the Com				products & platforms	Adaptable to dynamic change			data and managing the use	12-factor principles,			
March Marc					and ambiguity thriving in a fast-			of data	microservices			
Mark								Experience in data hygiene				
The Search of th												
The state of the s				for automation	Team player ability to interact	Demonstrated ability to operate with		data management a plus				
Part				Proficient in standard software	and consult with various levels	independence and autonomy			Sound understanding			
Part					throughout the organization to	Experience defining and building cloud-native						
County C					cultivate and expand							
## 10 A SANDER ***PROFESSOR STATES**********************************				Demonstrated basic knowledge of		a deep understanding of those platforms		building and partnering.				
### And Provided State				and data engineering	professionalism accountability	Demonstrated experience breaking down		team and individual settings				
## Company of the Com									AuthN/AuthZ and			
## Control Control And Language Market Control And Language Ma			Financial Institution or a Payments experience a	technology and innovation	results	and delivering technical programs in agile		with a geographically	Encryption models			
Make Search			plus				Passionate about technology					
March Control Contro			Experience presenting data findings in a	problem-solving abilities		Experience working on programs to define			UML, Design patterns and			
Control Towns Control Town	Skills Required		huilding cupport docks									
Control of Market Section			Advanced SQL coding	Good communication skills - both verbal	solve and troubleshoot	Enjoys diving deep to understand of the	development	to support an organization's	plus			
March Company Compan		I	Experience on Platforms/Environments: SQL	and written - and strong relationship,	Experience with Microsoft Office	platforms capabilities and underlying	Strong expertise in Java and	overall business strategy,				
Section of the plant of the p			Server, Microsoft BI Stack	collaboration skills, and organizational	products	technologies.	Spring Boot. Experience working	and how that information	enterprise-grade secure			
The contract flower of the contract of the con		I	Experience on SQL Server Integration Services	skills			on Event Driven Architecture	and data is organized, and	& scalable systems			
And		Self-starter and fast learner who throws										
Section of the latest and the same of the					authoring tools, such as Ixiasoft.	Can debate the delivery strategy with						
Control to complete the control to control		Intellectually curious and driving issues to	Experience in building data models a plus	experience. Postgraduate degree is an		business teams, architects, engineers, and	Experience in CI and CD	and written and oral	principles.			
And control of protein price and pri		the root cause	Experience with data visualization tools such as	advantage	Studio	designers	Experience in PCF (Pivotal Cloud		Experience in atleast 1			
Story and service and the attenuance of the control		Ability to organize and prioritize workload	Tableau, Domo, PowerBI a plus			Can communicate to executives, peers, and	Foundry) and Digital Native		brown-field migration			
Court of the Fire Control of Control of Court of the Section (Court of the Section (Co				The following skills will be considered as	Code			Strong project				
personal residues and the control of		detail, with an ability to create and present	Excellent problem solving, quantitative and	a plus	Code	relationships, partnering with and influencing	Quick grasping and learning	management skills and a	legacy architectures to			
Segment processing and processing of the process		persuasive analysis	analytical skills	[]	Basic understanding of	dependent teams while commanding the	abilities	demonstrated ability to	public cloud hosted			
And the sequence and sequence a		FP&A experience is preferred			DITA/XML, HTML, and PDF	respect of the individuals you work with	Strong communication skills -		cloud-native architecture			
Francisco Control of the Control of Control		Experience with change management /	to learn new technologies									
Section of the company of the compan		delivering process change in an operational					strong relationship building,					
The control of column and products and produ		nlus	Must be able to interact with management	GCP AWS Azure Flink Flasticsearch	Willingness to learn and expand	NoSOI databases microservices APIs and		hest practices for collection				
Control control version of Control Con		Strong organizational and problem-solving	internal stakeholders and collect requirements	and Beam	knowledge of Information			and use of data	Strong written and verbal			
Court flowers (Pers)		skills with great attention to detail	Must be able to perform in a team, use	Knowledge in MLOps frameworks such		model	a matrix-based, diverse and					
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dating a usual your war memory approaches and processory of the processor of the pro		Microsoft Word and Outlook as well as the				including time developing and testing			architecture and design			
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Morting Review (Prot) Counted Review (Prot)	Recruitment Process	Application + Resume Shortlisting + Recruiter Phone Screening+ Hiring Manager	Application + Resume Shortlisting + Recruiter		+ Recruiter Phone Screening+ Hiring Manager Phone Interview	Phone Screening+ Hiring Manager Phone	Shortlisting + Recruiter Phone Screening+ Hiring Manager	Phone Screening+ Hiring Manager Phone Interview +	Phone Screening+ Hiring Manager Phone Interview			
Section Sect	Recruitment Process	Recruiter Phone Screening+ Hiring Manager Phone Interview + Technical Interview + HR	Application + Resume Shortlisting + Recruiter Phone Screening+ Hiring Manager Phone Interview + Technical Interview + HR Interview	Recruiter Phone Screening+ Hiring Manager Phone Interview + Technical	+ Recruiter Phone Screening+ Hiring Manager Phone Interview + Technical Interview + HR	Phone Screening+ Hiring Manager Phone Interview + Technical Interview + HR	Shortlisting + Recruiter Phone Screening+ Hiring Manager Phone Interview + Technical	Phone Screening+ Hiring Manager Phone Interview + Technical Interview + HR	Phone Screening+ Hiring Manager Phone Interview + Technical Interview +			
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Data Analyst Principal Data Scientist Package Design Engineer Metrology Disposition Lead Web Operations Lead Engineer - Systems Validation BI RPA Analyst Business Data Analyst	Promotions Working Hours Overall Reviews (Pros) Overall Reviews (Cons)	Recruiter Phone Screening + Irining Manager Phone Interview + Thechical Interview + HR Interview Assistant Analyst 8 Great work life balance here" (in 71 reviews) "Benefits are good" (in 73 reviews) "Great cuture and lots of internal opportunities" (in 87 reviews) "Great cuture and lots of internal opportunities" (in 87 reviews) "Creat cuture and lots of internal opportunities" (in 87 reviews) "Creat cuture and lots of internal opportunities" (in 70 reviews) "Creat party gives opportunity to work in very opman environment, good salary, benefits" (in 70 reviews) "Improve work life balance" (in 71 reviews) "Rew benefits and no Bouns" (in 73 reviews) "Staying long term is not rewarding with low salary raises per annum" (in 70 reviews)	Interview + Technical Interview + HR Interview Data Scientist III 8 Great work life balance here "(in 71 reviews) Talendins are good" (in 73 reviews) Talendins are good" (in 73 reviews) Toereact culture and lost of internal opportunities" (in 87 reviews) Toereacting large pope to work with" (in 68 reviews) Toereacting large pope to work with" (in 68 reviews) Toereacting large pope to work with" (in 78 reviews) Toereacting large pope to work with "(in 79 reviews) The work of the balance" (in 71 reviews) The work life balance "(in 71 reviews) The wo	Recruter Phone Screenings - Hiring Manager Phone Interview - Technical Interview + HR Interview 8 Great work life balance here" (in 71 reviews) "Benefits are good" (in 73 reviews) "Genetits are good" (in 73 reviews) "Genetic uture and off of off reviews) "Company gives opportunity to work in very dynamic environment, good salary, benefits" (in 70 reviews) "Improve work life balance" (in 71 reviews) "Tew benefits and no Bounts" (in 73 reviews) "Tew benefits and no Bounts" (in 87 "Ze nots on any great people manages" (in 65 reviews) "Staying long term is not rewarding with low salary raises per annum" (in 70 reviews) 10-12%	* Recruiter Phone Screening* * Information of the Phone interview + 18 Interview 8 Great work life balance here" (in 71 reviews) * Trechical services are good" (in 73 reviews) * Great during the phone of the	Phone Screening+ Hiring Manager Phone Interview + RR Interview Renefits are good (in 73 reviews) Renefits are good (in 73 reviews) Renefits are good (in 73 reviews) Renefits (in 87 reviews) Renefit	Shortsting - Recruiter Phone Screening-Hiring Amanger Phone Interview + Technical Interview + Technical Interview + Hit Interview 8 Great work life balance here" (in 71 reviews) "Benefits are good" (in 72 reviews) "Great Culture and lots of interview of the province of the provin	Phone Screening- Hirling Manager Phone	Phone Screening- Hirring Manager Phone Interview + Technical Inter			
	Promotions Working Hours Overall Reviews (Pros) Overall Reviews (Cons)	Recruiter Phone Screening + Irining Manager Phone Interview + Thechical Interview + HR Interview Assistant Analyst 8 Great work life balance here" (in 71 reviews) "Benefits are good" (in 73 reviews) "Great cuture and lots of internal opportunities" (in 87 reviews) "Great cuture and lots of internal opportunities" (in 87 reviews) "Creat cuture and lots of internal opportunities" (in 87 reviews) "Creat cuture and lots of internal opportunities" (in 70 reviews) "Creat party gives opportunity to work in very opman environment, good salary, benefits" (in 70 reviews) "Improve work life balance" (in 71 reviews) "Rew benefits and no Bouns" (in 73 reviews) "Staying long term is not rewarding with low salary raises per annum" (in 70 reviews)	Interview + Technical Interview + HR Interview Data Scientist III 8 Great work life balance here "(in 71 reviews) Talendins are good" (in 73 reviews) Talendins are good" (in 73 reviews) Toereact culture and lost of internal opportunities" (in 87 reviews) Toereacting large pope to work with" (in 68 reviews) Toereacting large pope to work with" (in 68 reviews) Toereacting large pope to work with" (in 78 reviews) Toereacting large pope to work with "(in 79 reviews) The work of the balance" (in 71 reviews) The work life balance "(in 71 reviews) The wo	Recruter Phone Screenings - Hiring Manager Phone Interview - Technical Interview + HR Interview 8 Great work life balance here" (in 71 reviews) "Benefits are good" (in 73 reviews) "Genetits are good" (in 73 reviews) "Genetic uture and off of off reviews) "Company gives opportunity to work in very dynamic environment, good salary, benefits" (in 70 reviews) "Improve work life balance" (in 71 reviews) "Tew benefits and no Bounts" (in 73 reviews) "Tew benefits and no Bounts" (in 87 "Ze nots on any great people manages" (in 65 reviews) "Staying long term is not rewarding with low salary raises per annum" (in 70 reviews) 10-12%	* Recruiter Phone Screening* * Information of the Phone interview + 18 Interview 8 Great work life balance here" (in 71 reviews) * Trechical services are good" (in 73 reviews) * Great during the phone of the	Phone Screening+ Hiring Manager Phone Interview + RR Interview Renefits are good (in 73 reviews) Renefits are good (in 73 reviews) Renefits are good (in 73 reviews) Renefits (in 87 reviews) Renefit	Shortsting - Recruiter Phone Screening-Hiring Amanger Phone Interview + Technical Interview + Technical Interview + Hit Interview 8 Great work life balance here" (in 71 reviews) "Benefits are good" (in 72 reviews) "Great Culture and lots of interview of the province of the provin	Phone Screening- Hirling Manager Phone	Phone Screening- Hirring Manager Phone Interview + Technical Inter			
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	Promotions Working Hours Overall Reviews (Pros) Overall Reviews (Cons)	Recrutier Phone Screening + Irining Manager Phone Interview + HR Interview + HR Interview Assistant Analyst 8 Great work life balance here" (in 71 reviews) Tereviews) are good "(in 73 reviews) Tereviews are good" (in 73 reviews) Tereviews are good" (in 73 reviews) Tereviews are good "(in 73 reviews) Tereviews are good "(in 73 reviews) Tereviews are good "(in 73 reviews) Tereviews are good to the proper tereviews are good salary, benefits" (in 76 reviews) Tereviews are good to the good salary, benefits" (in 70 reviews) Tereviews are good to the good salary, benefits" (in 70 reviews) Tereviews are good to the good salary, benefits" (in 70 reviews) Tereviews are good to the good salary, benefits" (in 70 reviews) Tereviews are good to the good salary, benefits" (in 70 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 73 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 74 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 74 reviews) Tereviews are good to the good salary, benefits and no Bouns" (in 74 reviews) Tereviews are good to the good salary, benefits and no Bouns (in 74 reviews) Tereviews are good to the good salary, benefits and good salary, benefits and good salary,	Interview + Technical Interview + HR Interview Data Scientist III 8 Great work life balance here" (in 71 reviews) Teneritis are good" (in 73 reviews) Teneritis are good" (in 73 reviews) Toreact culture and tool of internal opportunities" (in 87 reviews) Toreact sulture and tool of internal opportunities" (in 87 reviews) Toreact sulture and tool of internal opportunities" (in 78 reviews) Toreact sulture and tool of internal opportunities" (in 77 reviews) Trems benefits and no Bourn' (in 73 reviews) Trems benefits and no Bourn' (in 78 reviews) Tissuppose work life balance" (in 71 reviews) Trems benefits and no Bourn' (in 70 reviews) Tissuppose work life balance" (in 77 reviews)	Recruter Phone Screenings Hiring Manager Phone Interview - Technical Interview + HR Interview 8 8 8 Great work life balance here" (in 71 review) "Benefits are good" (in 73 reviews) "Great culture and lost of internal opportunities" (in 87 reviews) "Great culture and lost of internal opportunities" (in 87 reviews) "Great culture and lost of internal opportunities" (in 87 reviews) "Great culture and lost of internal opportunities" (in 87 reviews) "Great culture and lost of internal opportunities" (in 77 reviews) "Improve work life balance" (in 71 reviews) "Few benefits and no Bouns" (in 73 reviews) "Tew benefits and no Bouns" (in 73 reviews) "Bouns and the bouns (in 74 reviews) "Bouns a	* Recruiter Phone Screening* * Information of the Phone interview + Harring Manager + Harring + Harri	Pione Socening + Hiring Manager Phone Interview + H8 Interview + H	Shortsting - Recruiter Phone Screening-Himigh - Recruiter Phone Screening-Himigh Amager Phone Interview + Hit Interview 8 Geet work life balance here" (in 71 reviews) "Benefits are good" (in 72 reviews) "Great Culture and lots of interview of the screening opportunity to work in year of years of the screening opportunity to work in year of years of the screening opportunity to work in year of years of the screening opportunity to work in year of years of the screening of the screening opportunity to work in year of years of the screening of	Phone Screening- Hiring Manager Phone Interview + HR Interview + HR Interview + HR Interview R Great work life balance R R Great work life balance R R Great work life balance R Great work life	Phone Screening- Hird Manager Phone Interview + Technical Intervie			
	Promotions Working Hours Overall Reviews (Pros) Overall Reviews (Cons) Percentage Hike Work Life Balance	Recrutier Phone Screening + Irling Manager Assistant Analyst 8 Great work life balance here" (in 71 reviews) Benefits are good" (in 73 reviews) Great culture and lots of internal Great work life balance here" (in 71 reviews) Great culture and lots of internal Great work life balance here" (in 71 reviews) Great culture and lots of internal Great work life balance from 71 Great culture and lots of internal Great work with (in 73 Great culture and lots of internal Great work with (in 73 Great culture and lots of internal Great work life balance from 71 Great culture and lots of internal Great work life balance from 71 Great culture and lots of internal Great work life balance from 71 Great culture and lots of internal Great work life balance from 71 Great culture and lots of internal Great work life balance from 71 Great culture and lots of internal Great work life balance from 71 Great culture and lots of internal Great work life balance from 71 Great culture and lots of internal Great work life balance from 71 Great culture and lots of internal Great work life balance from 71 Great culture and lots of internal Great work life balance from 71 Great work life	Interview + Technical Interview + Hit Interview Data Scientist III B B Great work life balance here* (in 71 reviews) **Benefits are good* (in 73 reviews) **Benefits are good* (in 73 reviews) **Generally gates people to work with* (in 68 **Company gives opportunity to work in very **Terviews) **Terviews)	Recruter Phone Screenings - Hiring Manager Phone Interview - Technical Interview + HR Interview 8 Great work life balance here" (in 71 review) "Benefits are good" (in 73 reviews) "Great culture and too's of internal opportunities" (in 87 reviews) "Cornect culture and too's of internal opportunities" (in 87 reviews) "Cornect culture and too's of internal opportunities" (in 87 reviews) "Cornect culture and too's of internal opportunities" (in 87 reviews) "Cornect culture and search opportunity to work in very dynamic environment, good salary, benefits" (in 70 reviews) "Improve work life balance" (in 71 reviews) "Tew benefits and no Bounts" (in 73 reviews) "Tew benefits and no Bounts" (in 87 "2", not so many great poole managers" (in 68 reviews) "Staying long term is not rewarding with low salary rates per annum" (in 70 reviews) 10-12% Wery Good Micron Ti	* Recruiter Phone Screening* * Information of the Phone Interview + 18 third Manager Phone Interview + 18 third Phone Interview + 18 third Phone Interview + 18 third Phone P	Phone Screening+ Hiring Manager Phone Interview + RR Interview + RR Interview + RR Interview + RR Interview - R	Shortsting - Recruiter Phone Screenings Hinting - Recruiter Phone Screenings Hinting Manager Phone Interview + Technical Interview - His Hinterview - His Hinterview - His Hinterview - His Hinting - Hinting	Phone Screening- Hirling Manager Phone Manager Pho	Phone Screening-Hird Manager Phone Interview + Ramager Phone Interview + Rechinical Intervi			

								Bachelor's Degree in		
Skills Required	Bachelor's degree in computer science, Statistics, Engineering, Management Information Systems, Computer Information Systems, Computer Information Systems, Computer Information Systems, Computer Systems role FootSearch or similar role FootSearch or similar role FootSearch or sanagement and in writing optimized SGD cueries Experience in Diat Visualization tools and libraries like Tableau, Power Bil would be advantageous. Experience in Potton would be advantageous.	Proficient in SharePoint list management and in writing optimized SQL queries Experience in Data Visualization tools and libraries like and analyzation tools and interest like analyzation. Experience in Python would be advantageous. ML is must	Mitch in electrical engineering (preferred), flectronics or a related field that cover a water face of that cover a water anged fopics in mechanical engineering, materials science, or other interdisciplinary areas. Three or more years (preferably 5- years) of indisary experience with the Advanced Memory substrate Design or filip chip and wet bond interconnects Design optimization for Signal and Power filip chip and wet good preferable of the produced of the produced preferable of the produced of the produced of the produced preferable of the produced of the produced preferable of the produced of the produced of the produced preferable of the produced of the prod	Bachelor's degree in Engineering or a related field, or equivalent experience in semiconductor IZO. On entrology Strong analytical and problem- son'ng skills Excellent communication and collaboration skills Demonstrated combination of collaboration skills Demonstrated combination of collaboration skills Excellent leadership and communication skills to effectively collaborate with an experience of SQL This Engineering role is based in hyderabad, feeingnus, india, popportunity to collaborate with a highly skilled team focused on advancing to new levels.	University degree in Information Technology Knowledge of Computer Science Knowledge Science Knowledge Science Rose Science	A bachelor's or master's degree and 2 - years relevant experience. Firmware and hardware testing Python development experience. C/C+= embedded software experience. Knowledge of test automation, but the complete of the submation. Experience working in SSD irrimware/Nalidation teams Storage industry experience working in SSD irrimware/Nalidation teams Storage industry experience with Nivel or SIAD. Experience with Nivel or SIAD and the stemplet of the submatical standard testing and analysis systems including Dakgate, Ulink, and Teledyne LeCroy	UiPath RPA, Power UiPath RPA, Power And Committee and Mendix Internedular Kornedige on SQL, Python and Analytical Skills preferred. Intermediate Knowledge in Business Intelligence Reporting Software like Bachelor's Degree or equivalent experience in Enableau/Power BL Bachelor's Degree or equivalent experience in information systems (MIS). Computer Information Systems, Computer Science, Statistics, Engineering or related field of study and show tenacity in and show tenacity in and show tenacity in delivering Solutions.	Egineering, Computer Science, Information Systems, Satistics, or a related field of computer field of the comp		
Recruitment Process	Resume Shortlisiting + Test + Technical Interview + HR Interview	Resume Shortlisiting + Test + Technical Interview + HR Interview	Resume Shortlisiting + Test + Technical Interview + HR Interview	Resume Shortlisiting + Test + Technical Interview + HR	Resume Shortlisiting + Test + Technical Interview + HR Interview	Resume Shortlisiting + Test + Technical Interview + HR	Resume Shortlisiting + Test + Technical Interview + HR	Resume Shortlisiting + Test + Technical Interview		
Promotions	IIILEI VIEW + FIK IIILEI VIEW	+ rik litterview	III.CEI VIEW + FIR III.CEI VIEW	Interview	interview + rik interview	Interview	Interview	+ HR Interview		
Working Hours	7-8	7-8	7-8	7-8	7-8	7-8	7-8	7-8		
Overall Reviews (Pros)	"Good work life balance during my tenure" (in 33 reviews) "Good salary too." (in 35 reviews) "Excellent Company, great culture." (in 37 reviews) "Excellent Company, great culture." (in 37 reviews) "Management treviews best to ensure needs and tools are available" (in 15 reviews)	"Good work life balance during my tenure" (in 33 reviews) "Good salary too (in 35 reviews) "Nice colleagues." (in 31 reviews) "Excellent Company, great culture." (in 37 reviews) "Management titles ther best to ensure needs and tools are available" (in 15 reviews)	"Good work life balance during my tenure" (in 33 reviews) "Cood salary too," in 35 reviews) "Nec colleagues." (in 31 reviews) "Tocelent Company gest culture." (in 37 reviews) "Tocelent Company gest culture." (in 37 reviews) "Managements to ensure needs and tools are available" (in 15 reviews)	"Good work life balance during my tenure" (in 33 reviews) "Good salary too." (in 35 reviews) "Nice colleagues." (in 31 reviews) "Excellent Company, great culture." (in 37 reviews) "Management ites their best to ensure needs and tools are available" (in 15 reviews)	"Good work life balance during my tenure" (in 33 reviews) "Good salary too." (in 35 reviews) "Nice colleagues." (in 31 reviews) "Excellent Congany, great culture." (in 37 reviews) "Management tries their best to ensure needs and tools are available" (in 15 reviews)	"Good work life balance during my tenure" (in 33 reviews) "Good salary too." (in 35 reviews) "Nice colleagues." (in 31 "Exceller consumptions of the colleagues." (in 31 culture." (in 37 reviews) "Amagement tries their best to ensure needs and tools are available" (in 15 reviews)	"Good work life balance during my tenure" (in 33 reviews) "Good salary too." (in 35 reviews) "Nice colleagues." (in 31 reviews) "Excellent Company, great culture." (in 37 reviews) "Management Irtisc their best to ensure needs and tools are available" (in 15 reviews)	"Good work life balance during my tenure" (in 33 reviews) "Good salary too." (in 35 reviews) "Nice colleagues." (in 31 reviews) "Excellent Company" "Excellent Company" "Management tries their best to ensure needs and tools are available" (in 15 reviews)		
Overall Reviews (Cons)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Blased management" (in 15 reviews)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Blased management" (in 15 reviews)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Biased management" (in 15 reviews)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Biased management" (in 15 reviews)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Biased management" (in 15 reviews)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Biased management" (in 15 reviews)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Biased management" (in 15 reviews)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Biased maggement" (in 15 reviews)		
Percentage Hike Work Life Balance	8-10% Average	8-10%	8-10%	8-10%	8-10%	8-10%	8-10%	8-10%		
YVIN LIE UBBILE		Average	Average Mercede:	Average Benz Roles For Freshers	Average	Average	Average	Average		
	Instructional Design	Senior Program Manager (Business Analyst)								
CTC offered (IN ₹ LPA)	10-12	12-15	12-15							

Skills Required	SE/B.Des/MS with Technical sexperiency. Project management (tools, reports, techniques, methodologies, 8 practices Handling cutomer issues and understanding the criticality and impact of the same. The same of the same of the same of the Making project plans, tooking, presentation, and production of digital learning content (e.g. et-saming). Advanced knowledge in production of ligital learning content (e.g. et-saming). Advanced knowledge in creation of graphics and aminations Application = Resume Shortlisting +	Bachelor's or Master's degree in Business Analytics, Data Science, Information Systems, or a related field. Proven experience in a senior program management role with a focus on business. Storing understanding of statistical methods, data visualization techniques, and predictive of the program of the state of the program of the state of the programming learning or analytical tools and programming learning states of the programming learning senses which sold, Python R, and Tableau. Stalli, with the ability to influence and engage stateholders at all level of the organization. Demonstrated leadership capabilities, with a track record of successfully leading cross-functional teams and driving organizational change.	Project management (tools, reports, techniques, methodologies & practices) People management: Cvaluating suitability of resource for a project. Freedman (to project to the project to					
Recruitment Process	Application + Resume Shortlisting + Recruiter Phone Screening+ Hiring Manager Phone Interview + Technical Interview + HR Interview	Application + Resume Shortlisting + Recruiter Phone Screening+ Hiring Manager Phone Interview + Technical Interview + HR Interview	Application + Resume Shortlisting + Recruiter Phone Screening+ Hiring Manager Phone Interview + Technical Interview + HR Interview					
Promotions	7-8	7-8	7-8					
Working Hours Overall Reviews (Pros)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Blased management" (in 15 reviews)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Biased management" (in 15 reviews)	"work life balance is challenging" (in 33 reviews) "Salary maybe a bit less" (in 35 reviews) "Showmanship culture is strong" (in 37 reviews) "Biased management" (in 15 reviews)					
Overall Reviews (Cons)	"""The culture is great and there's nothing much to dislike upon."" (in 27 reviews)	****The culture is great and there's nothing much to dislike upon.*** (in 27 reviews)	"""The culture is great and there's nothing much to dislike upon."" (in 27 reviews)					
Percentage Hike	7-8%	7-8%	7-8%					
Work Life Balance	Good	Good	Good				1	1
			EY Ind	a				
				Roles For Freshers				
	Associate Analyst-Conversion	Associate Analyst	The state of the s	VTH Global Mobility Associate	Threat Modelling - Security Engineer	Associate Analyst-GMS	Campus-AOA-Staff	Talent Project Manager
CTC offered (IN ₹ LPA)	6-8	6-9	5-8	4-7 Bachelor's degree, preference	7-10 Bachelor's degree in a technical field such as	3-6	4-6	5-8
				will be given to those with HR Good communication.	Engineering or Computer Science or a related subject area, plus an industry accreditation or equivalent work experience	Graduate degree from a reputed		
Skills Required	MBA/MCOM/MA or equivalent post- graduate degree from a reputed institute (- 0.5 years of experience in a resent analysis role Candidates with exposure to handling international customery (ferient interaction And communication (both verbal and written) skills in English Well acquainted with MS Office	Capable of identifying issues and analyze scenarios against policy requirements. Suctions and structured orial and written. Suctions and structured orial and written. Succident and consideration of the supplieration of the supplierations of programs like. MS Exel, MS forms and sharefroint Good interpersonal skills and decision-making. Pois-gaudate of conjudent degree from a reputed college. At least 02 yearn of experience in: Research/Compliance processes. Data analysis and reporting. Strong logical reasoning skills.	Ability to work in a dynamic environment Demonstrated ability to learn and apply new technology quickly new technology and the stability to principle and multi take ability to principle and multi take ability to principle and multi take ability to principle and multi take Driven by challenges, take circineted flexible, detail orniented, with demonstrated abilities in handling workloads and meeting grict deadlings Strong team person with the ability to Strong werbal and written Any foreign inaquage skills are preferred Graduation in relevant field fromet & Tourium Social & Solicital science. Arts Commerce, Computer Applications) Resume Shortlisting + Test + Technical	interpersonal, and customer orientation skills; works effectively with the team and with stakeholders (calle mails). Displays a postitive attitication and training and changes and changes demonstrates a commitment to demonstrates a commitment to order to the problem-solving skills; able to exercise judgment in day-to-day problem-solving skills; able to exercise judgment in day-to-day for the problem-solving skills; able to exercise judgment in day-to-day for the problem-solving skills; able to exercise judgment in day-to-day conformation and problem-solving skills; able to exercise judgment days with schedule as execusing the skills with schedule as execusing skills; able to execusing skills; able to execusing the skills with schedule and and customer requirements. An admittant skills, see for detail, organizational, analytical, and critical thinking Excellent computer skills in discretification for acquire new skills as execusing various and the skills, see the skills of the skills and	Demonstrable experience in various aspects of Security technology infrastructure design and implementation. Service of the control of the co	institute, MBA will be an added advantage Well-developed analytical, interpersonal, and and and written skills in English Should possess good knowledge of MS FowerPoint, Word, Excel An individual who can perform multi-tasking, needs to be to good the skills of the ski	Pursuing Graduation degree (8 Com. preferred) C. (Com. preferred)	Bacheirs' degree in a relevant field (Business, T. or relates). As Project Manager, 2 to 4 years of industry to 4 years of industry personnel of the control of the cont
Recruitment Process	graduate degree from a reputed institute of .0.5 years of seperinecia in a research / analysis role Candidates with exposure to handling international customery. Gleint interaction would be preferred. Well-developed analytical, interpersonal, and communication (both verbal and well acquainted with MS Office	scenarios against policy requirements Succincia and structured oral and written communication solits with proven ability of the Communication solits with proven ability of the Experience with aggleations or programs like Experience with aggleations or programs Experience with aggleations or programs Experience with aggleations or programs Experience with aggleation or programs Experience with aggleation or programs Experience with a State of the Experience Experience with a State of the	Demonstrated ability to learn and apply new technology quickly Proven organizational skills with the ability to prioritive and multi task builty to prioritive and multi task fillipse, detail oriented, with demonstrated abilities in handling workloads and meeting strict deadlines Strong team person with the ability to collaborate with Learn Strong teach and written and Strong teach and written and Strong team person with the ability and are written and programmed and written and programmed and written and programmed and written and programmed and progra	interpersonal, and customer orientation skills; works effectively with the team and with stakeholders (sale) mainly size of the customer of th	Demonstrable experience in various aspects of Security technology infrastructure design and implementation. Security related professional qualifications considered and implementation. Security related professional qualifications (ITIL.) Be a Self-starter who can operate without indirect supervision on multiple complex issues and tasks in parallel supervisional considerations of the state o	institute, MBA will be an added and wortige Well-developed analytical, interpersonal, and an and wortigen and the second analytical interpersonal, and and and wortigen and analytical interpersonal, and an and wortigen and analytical interpersonal and analytical interpersonal and analytical interpersonal analytical individual who can perform multi-tasking, needs to be dynamic and should be able to traggle between different Should be apien to working in a star-space/filleable environment Should be able to work in the star-space/filleable environment Should be able to work independently and should be accompanied analytically in a problem-solving analytically in a problem-solving candidates with response to handling international continuous learner who is open to exploring new domains to support the program Smart worker with a filar or making process improvements.	(B.Com. preferred) Confident and outgoing individual with strong communication and interpersonal skills. And interpersonal skills. Interpersonal skills. deadlines and ensure that work is of a consistently high standard Ability to multi-task, pay attention to detail, prioritize projects, and so with leaders and peers with ease Plan ahead and anticipate potential issues before they Proficiency in MS Office, particularly Microsoft Excel and PowerPoint	relevant field (Business, IT, or related). As a Project Manager, 2 to 4 years of industry experience preferably in a very experience preferably experienc
	graduate degree from a reputed institute 0 - 0.5 years of experience in a research / analysis role Candidates with exposure to handling international customery (Senier interaction Ambiguit of the control of the control of the control and communication (both verbal and written) skills in English Well acquainted with MS Office	scenarios against policy requirements Succinct and structured oral and written communication skills with proven ability to explain in a crisp, locar and concent manner Experience with applications of programs like Post-graduates or equivalent degree from a reputed college At least 0 2 years of experience in: Research/Compliance processes Data analysis and reporting Strong logical reasoning skills Resume Shortilisting + Test + Technical Interview Resume Shortilisting + Test + Technical Interview	Demonstrated ability to learn and apply new technology quickly Proven organizational skills with the ability to prioritize and multi task Driven by challenges, task oriented with the ability to prioritize and multi task Driven by challenges, task oriented with the control of	interpersonal, and customer orientation skills; works effectively with the team and with stakeholders (calife mails). Displays a positive attitucal mails). Displays a positive attitucal mails of the second state of the second	Demonstrable experience in various aspects of Security technology infrastructure design and implementation. Service of the control of the co	institute, MBA will be an added advantage Wel-developed analytical, communication of the program	(B.Com. preferred) Confident and outgoing individual with strong communication and interpersonal skills. And interpersonal skills. I	relevant field (Business, IT, or releated). As a Project Manager, 2 and project management methodologies, took, and been practices. East practices. E

Overall Reviews (Cons) Percentage Hike Work Life Balance	"People expect you to work after hours " "Salaries are fine and progress sometimes is a fine and progress sometimes in the analysis of the salaries are fine and progress of the salaries are fine and progress." (In 121 reviews) "Different culture for tech people" (in 213 reviews) "Different culture for tech people" (in 213 reviews) 7-9% Average	"People expect you to work after hours" (in 309 reviews) "Salaries are low and progress sometimes is instead; (in 244 reviews) "Less benefits than other companies" (in 21 Good people and rosts." (in 818 reviews) "Different culture for tech people" (in 213 reviews) 7-9% Average	"People expect you to work after hous" "Salement of the 200 review) "Salement and the 200 review) "Salement and the 200 reviews of the 200 reviews of the 200 reviews of the 212 reviews) "Good people and projects." (in 812 reviews) "Different culture for tech people" (in 213 reviews) "7-9% Average Barclays Roles for Freshers	"People expect you to work after hours" (in 309 reviews) "Salaries are low and progress sometimes is limited." (in 24d expenses) "Larse benefits than other companies" (in 12 reviews) "Coop particular (in 12 reviews) "Coop expenses" (in 121 reviews) "Tollferent culture for tech people" (in 213 reviews) "7-9% Average	"People expect you to work after hours" (in 300 reviews) "Salaries are low and progress sometimes is limited." (in 244 reviews) "Less benefits than other companies" (in 121 Good people and rosts." (in 318 reviews) "Different culture for tech people" (in 213 reviews) 7-9% Average	"People espect you to work after hours" (in 309 reviews). "Salaries are low and progress sometimes is limited." (in 244 cres reviews). "Less benefits than other companies" (in 212 reviews). "Good-part (212 reviews). "Good-part (212 reviews). "Silf reviews). "Tillerent culture for tech people" (in 213 reviews). "7-9%. Average	People expect you to work after hours" (in 309 reviews) "Salaries are low and progress sometimes is limited." (in 244 reviews) "Less benefits than other compensation of the compensation	"People expect you to work after hours," (in 309 "Salaries are low and progress sometimes is mitted." (in 24d reviews) "Less benefits than other companies" (in 12d "Good people and projects." (in 181 "reviews) "Different culture for tech- pople" (in 213 reviews) 7-9% Average		
	Analyst	Business Analyst	Data Engineer	Data Scientist	Process Advicor	Software Developer				
CTC offered (IN ₹ LPA)	9 LPA	15 LPA	Data Engineer	Duta Scientist	TTOCCSS PARTICULAR	14.5 LPA				
CTC offered (IN C EPA)	9 DA	15 LPA				Full stack development (web				
Skills Required	Effective communication 8. Email writing skills, including questioning skills. Ability to work independently or as part of a team. Achieving the case and advention in the case of the case and advention to detail. MS Office Applications (preferably, Exel, word 8. PowerPoint) Ability to comprehend given set of instructions and apply the same for day-to-day transportations and apply the same for day-to-day transportation of the case o	Can work independently with minimum supervision. Strong aimen solving skills. Experience was more solving skills. Experience was also colleague; series across multiple global locations. Strong attention to detail Experience/Exposure to SGL. Proficent in Microsoft Office Suits, specifically Visio and Exel and World Visio and Exel and World Visio and Exel and World Carlotton skills. Gen Al Prior experience of having working on ChatBOT functionality. Certification of having working on ChatBOT functionality is subject to the control of the co	Esperience of Banking/financial industries. Strong knowledge of SQL and Data Profiling tools. Good undestranding of Data Modelling Good undestranding of Data Modelling Good undestranding of Data Modelling Good undestranding of Mary Warehousing and Experience of Industrial Numberson of Square of Squarehousing of Data diversations of the Squarehousing of the value this etc. Industrial Squarehousing of Data driven tribings, a passion for data and clear understanding of the value this Profilicency/good understanding of the value this Profilicency/good understanding of the Value of the Squarehousing the Squarehousing of the Squarehousi	Solid understanding of machine learning concepts and model deployment. Proficiency in python. Docker. Experience deploying data science ppelines using AVS. Familiarity with monitoring and logging tools for MAL Dys. Familiarity with monitoring and logging tools for MAL Dys. Excellent modelling skills, as in integration testing prococos for data pipelines including unit testing, as evidenced by an adhanced control of the python of the pytho	0-24 months of relevant experience i, Graduate/Post-Graduate in any discipline (Fresher's palpicular however preferably Graduate Fresher'). Experience of working in BFO/PO1. Experience of working in BFO/PO1. Flavibleship of the preferable of the	and mobile front-end technologies e.g. React], Java, Aris & microservices, PostgreSGL, data structures, worldrow JongsreSGL, data structures, worldrow JongsreSGL, data structures, worldrow JongsreSGL, data structures, and the structures of the st				
Recruitment Process	Written Test + Technical Interview + Manager Round (VP) + HR	Written Test + Technical Interview + Manager Round (VP) + HR	Written Test + Technical Interview + Manager Round (VP) + HR	Interview + Manager Round (VP) + HR	Written Test + Technical Interview + Manager Round (VP) + HR	Interview + Manager Round (VP) + HR				
Promotions										
Working Hours (in Hours)	8	8	8	8	8	8				
Overall Reviews (Pros)	"and good work/life balance" (in 290 reviews) "Good culture is the best" (in 208 reviews) "Good pay (at least for BAA and plus)" (in 237 reviews) "Good management and Ben if its are good" (in 89 reviews) "Chill environment and good people" (in 138 reviews)	"and good worl/life balance" (in 290 reviews) "Good culture is the best" (in 208 reviews) "Good pay (at least for BAA and plus)" (in 237 reviews) "Good management and Ben if its are good" (in 80 reviews) "Chill environment and good people" (in 138 reviews)	"and good work/life balance" (in 290 reviews) "Good culture is the best" (in 208 reviews) "Good pay (at least for BAA and plus)" (in 237 reviews) "Good pay (at least for BAA and plus)" (in 37 reviews) "Good management and Ben if its are good" (in 89 reviews) "chill environment and good people" (in 181 reviews)	"and good work/life balance" (in 290 reviews) "Good culture is the best" (in 208 reviews) "Good pay (at least for BA4 and plus)" (in 237 reviews) "Good management and Ben if its are good" (in 89 reviews) "Chill environment and good people" (in 138 reviews)	"and good work/life balance" (in 290 reviews) "Good culture is the best" (in 208 reviews) "Good pay (at least for BAA and plus)" (in 237 reviews) "Good management and Ben if its are good" (in 89 reviews) "chill environment and good people" (in 138 reviews)	Money is decent. Office is good. Not much pressure to work. Relaxed working hours and chilled out culture.				
Overall Reviews (Cons) Percentage Hike	No travel opportunities No onsite or seamless internal movements No consideration of personal situation when it comes to movement across geographies (despite office and business presence) Focusing only on diversity 6-7 %	No travel opporturillies No onsite or seamles sinternal movements No consideration of personal situation when it comes to movement across geographies (despite and busines year) Focusing only on diversity Focusing only on diversity 6-7 %	No travel opportunities No onsite or seamless internal movements No consideration of personal situation when it comes to movement across geographies (despite office and business presence) Focusing only on diversity 5-7%	No travel opportunities No onsite or seamless internal movements No consideration of personal situation when it comes to movement across geographies (despite office and business presence) Focusing only on diversity 6-7 %	No travel opportunities No onsite or seamless internal movements No consideration of personal situation when it comes to movement across geographies (despite office) and business presence) (focusing only on diversity 6-7 %	No travel opportunities No onsite or seamless internal movements No consideration of personal situation when it comes to movement across geographies (despite office and business presence) Focusing only on diversity 6-7 %				
Vercentage Hike Work Life Ralance										
Work Life Balance	Good	Good	Amazon Roles For Freshers	Good	Good	Good				
	Software Developer	Applied Scientist	Data Associate	Business Analyst	Data Science					
		17								
CTC offered (IN ₹ LPA)	24 LPA	18 LPA	7 LPA	12 LPA	12 LPA					

Skills Required	design or architecture (design patterns, reliability and scaling) of new and existing systems experience. Experience programming language. Bachelor's Degree in Computer Science, advanced degrees preferred. Experience building complex software degrees perferred. Experience building complex software degrees perferred. Deep technical expertise and hands-on architectural understanding of distributed and service-oriented architectures. Has delivered large-scale enterprise software systems or large scale online. Solid programming skills in OO languages. (SundyScalid C++) Proton et al and a deep (AudyScalid C++) Proton et al and a deep (Audy Scalid C++) Proton et al and a	Master's digree in engineering, technology, computer science, machine learning, robotics, operations research, statistics, mathematics or equivalent quantitative field. Experience building machine learning models or developing algorithms for business applications knowledge of programming buguages such as experience in deep learning, machine learning, and data science. A supplication of the programming that is a strong focus on machine learning, with a strong focus on machine learning was such as confidence in reviews, significance or error measurements, development and continue of the programming that is activated to the programming and ability to collaborate effectively in Spoken and ability to collaborate effectively in distributed, once-succious learning setting.	Bachelor's leggree in a relevant field or equivalent. Proficiency in English grammar and spilling hand leggles and leggles and leggles and leggles and emonstrated proficiency in English written communication. Eye for detail and ability to pivot from one category of requirement to another scientific and ability to pivot from one category of requirement to another scientific and synthesize multiple resources; understanding of basic academic integrity, i.e. plagarism. To be flexible in work timing and be ready at hand to meet delivery trages. Excellent computer skills, including MS Office, with good plying speed > 50. Superince and daminarity with U.S. could be supported to the control of	Excellent skills on SQL, Tableau, Excel, Quicksight or other data visualization products Analytical and proloben solving skills and good logical thinking skills and good logical thinking skills and good logical thinking skill serving and serving skill serving skills and good logical thinking basic understanding on at least one scripting language, e.g. Excellent English written skills Fursing a bachledr's degree on Higher in a quantither/lenchical field (e.g. Computer Science, Information management system, Engineering, Statistics). Ability to handle multiple competing priorities in a fast- pance demonstration. Ability to handle multiple competing priorities in a fast- pance demonstration. Ability to handle multiple competing priorities in a fast- pance demonstration.	data querying languages (e.g. 50L), scripting languages (e.g. FND) of substitution la		
Recruitment Process	Written Test (Coding) + Technical Interview + HR Interview						
Promotions							
Working Hours	8	8	8	8	8		
Overall Reviews (Pros)	Work culture, Employee respect, No politics from leadership	Work culture, Employee respect, No politics from leadership	Work culture, Employee respect, No politics from leadership	Work culture, Employee respect, No politics from leadership	Work culture, Employee respect, No politics from leadership		
Overall Reviews (Cons)	No learning. Management is not bothered of employee. If you raise your voice you get targeted by management. No appraisal though your ratings are good	No learning. Management is not bothered of employee. If you raise your voice you get targeted by management. No appraisal though your ratings are good	No learning. Management is not bothered of employee. If you raise your voice you get targeted by management. No appraisal though your ratings are good	No learning. Management is not bothered of employee. If you raise your voice you get targeted by management. No appraisal though your ratings are good	No learning. Management is not bothered of employee. If you raise your voice you get targeted by management. No appraisal though your ratings are good		
Percentage Hike	7 %	7%	7 %	7 %	7 %		
Work Life Balance	Good	Good	Good	Good	Good		

			IBM						
				Roles For Freshers					
	Software Engineer	Hardware Engineer	Data Engineer	Data Science	Python Developer				
CTC offered (IN ₹ LPA)	24 CTC	24 CTC	10 LPA	10 LPA	8 LPA				
Skills Required	Knowledge of Al/ML/DL, Jupyter Notebooks, Linux Systems, Kubernetes, ST APV, U skills, Strong understanding of Sub Science, Python, Go Lang and well versed with Linux platform. Strong understanding of Data Science, modern toots and techniques to derive meaningful insights Understanding of Machine learning (DL) Frameworks like Presonflow, PyTorch Understanding of Deep Learning (DL) Frameworks like Presonflow, PyTorch Understanding of Deep Learning (DL) Strong St	Digital Logic design, Computer Architecture, RSC Vor other processor pipeline knowledge, VLSI design flow and process knowledge and process knowledge. Digital logic design, memory technologies - Good programming and scripting (Python/ Perti) sails are highly desired.	Expertise in Data waverhousing/ information Management/ Data integration/Business Intelligence using ETA tool Informatica Power-Center Knowledge of Cloud, Power BI, Data migration on cloud skills. Depretince in Units and Supplies and Experience with restinant SSQ, Big Data etc. Knowledge of MS-Aure-Cloud Experience in Informatica Power-Center Experience in Informatica Power-Center Experience in Informatica Power-Center Experience in Units shell scripting and python Written Test + Teichnical Interview + HR	Data Estraction and Manipulation Humans Summer and data usage for meaningful result interpretation. Experience with discovery & extraction of various data types relevant to a project. Coding for Data Science: Ensures robust & reproducible implementation of algorithms and experiments. Deep experience with python libraries. See a producible implementation of algorithms and experiments. Deep experience with python libraries according to the section of the producible implementation of algorithms and experiments. Deep dependence with python libraries to enablaste rout and transparency. Masters use of data science platforms and tools. Oncovering of data tools, basic rounders of data tools, basic rounders and the producible	Must have exposure to Python Developers' Still Requirements, API Frameworks: Fast API a plas. Designs and builds Migration delivery engagement through advanced involvedege or including installation, configuration and optimization as per engagement requirements. Also, should have experience in Databases: SQI(MyGCI - a plus) Version Control: They are responsible for providing technical leadership to the migration projects. They have depth of knowledge of specified leadership to the migration projects. They have depth of knowledge of specified register of the properties of the prope				
Recruitment Process	Written lest + lechnical Interview + HK Interview	Written lest + lechnical Interview + HR Interview	Written lest + lechnical Interview + HK Interview	Interview + HR Interview	Written lest + Technical Interview + HR Interview				
Promotions									
Working Hours	8	8	8	8	8				
	Good work life balance and good to be able to work from home although that's often at the discretion of your manager Management is good and supporting Good Benefits and heath benefits	Good work life balance and good to be able to work from home although that's often at the discretion of your manager Management is good and supporting Good Benefits and heath benefits	Good work life balance and good to be able to work from home although that's often at the discretion of your manager Management is good and supporting Good Benefits and heath benefits		Good work life balance and good to be able to work from home although that's often at the discretion of your manager Management is good and supporting Good Benefits and heath benefits				
Overall Reviews (Cons)	Micro level Management Too much Pressure Planned leaves will not be approved If you are cloud admin or devops then they will ask you to work on writing test cases and develop a new feature	ask you to work on writing test cases and develop a new feature	Micro level Management Too much Pressure Planned leaves will not be approved If you are cloud admin or devops then they will ask you to work on writing test cases and develop a new feature	then they will ask you to work on writing test cases and develop a new feature	develop a new feature				
Percentage Hike	2 %	2 %	2 %	2 %	2 %				
Work Life Balance	Average	Average	Average	Average	Average				

			PWC	Roles For Freshers			
	Associate	Azure Data Engineer	Data Science	Roles For Freshers			
CTC offered (IN ₹ LPA)	10 LPA	10 LPA	10 LPA	10 LPA			
Skills Required	Experience using statistical computer languages to manipulate data and draw insulate data and draw insulate state of datasets. Experience working with and creating data architectures. Knowledge of a variety of machine learning technique of the state	working with Spark, Python working with SQL, handling complex windowing functions and joint performance of the special special special special performance of the special special special special of old oldsters (MWS/Auru) Cool knowledge of version control systems (Glistbucket) performed by in a major lab of the special performance of the special special special performance of the special special special working in the sp	Solid knowledge and experience of seperience in Supervised markine learning algorithms. For e.g. but not limited to; linear organisation regressions, multi objective optimization reduction etc. Understanding of techniques like Market Mix Modelling, Price Estanctiv models, Sales Promo Uplift Modelling, Vehicle Route Optimization Good Involvedge of statistics. For establishment, Sales of the Sales of Sales Route of Sales of Sal	urvey (GPS) results, Annual Complia y management / network standard es / initiatives including keeping EB	IS PowerPoint - e-learns / classroom training. nalysis of relevant documentation. nance Confirmation (ACC) responses. Compliance related reviews Compliance related reviews that may be relevant to the function. sport writing skills for detail sopolean and written		
Recruitment Process	written test + Technical interview + HR Interview	written test + Technical interview + HR Interview	written test + Technical interview + HR Interview	written test + Technical interview + HR Interview			
Promotions	c.i view		maci view	· · · · · · · · · · · · · · · · · · ·			
Working Hours	8	8	8	8			
Overall Reviews (Pros)	Work life balance is good for consulting Salary is good The benefits are good	Work life balance is good for consulting Salary is good The benefits are good	Work life balance is good for consulting Salary is good The benefits are good	Work life balance is good for consulting Salary is good The benefits are good			
Overall Reviews (Cons)		Low salary for those are not managerial positions	w salary for those are not managerial positi		ositions		
Percentage Hike							
Pet.teritage nine Work Life Balance	8 % Good	8 % Good	8 % Good	8 % Good			
			Good Honda R&D				
Work Life Balance	Good Al Researcher	Good Data Analyst	Good Honda R&D Roles For Freshers Data Engineer	Good Computer Vision Engineer	Engineer		
	Good	Good	Good Honda R&D Roles For Freshers	Good Computer Vision Engineer 86 Lakhs CTC (International)			
Work Life Balance	Al Researcher 86 Lakhs CTC (International) University degree in a related field e.g., Computer Science, Al, Mathematics or a equiv. discipline Demonstratable experience in Al, ML R&D prosen fine perience in Al, ML R&D prosen fine perience in Al, ML R&D prosen fine fine perience in Al, ML R&D prosen fine perience in Al, ML R&D prosen fine perience in Al, ML and data science is signal/patient re- recognition, classification, training deep neural networks. Experience that includes a variety of Data Science and ML frameworks or tools. Communication skills. Ability to document simple narratives to explain complex issues/pystems and be able to adapt communication skills. Ability to document audiences. Proccine and the process of the perience is a communication skills. Proceedings of the perience in the perience is a communication skills. Proceedings of the perience is a communication of the communication skills. Proceedings of the perience is a communication of the perience is a commun	Data Analyst Bé Lakhs CTC (International) Love for data and translating data into actionable ineights Excellent of the control of the cont	Honda R&D Roles For Freshers Data Engineer 86 Lakhs CTC (international) Dashboard (Qik Sense, B-dash, streamlit, etc.) building skills Excellent software architecture building beopy of the control	Computer Vision Engineer 86 Labhs CTC (International) Extensive knowledge in composition 86 (Labhs CTC (International) Extensive knowledge in composition 87 (See See See See See See See See See Se	Engineer		
Work Life Balance CTC offered (IN ₹ LPA) Skills Required Recruitment Process	Al Researcher 86 Lakhs CTC (international) University degree in a related field e.g. Computer Science, Al, Mathematics or a eguidence of the computer Science, Al, Mathematics or a computer Science, Al, Mathematics or a few computer of the computer of t	Data Analyst Bota Analyst So Lakis CTC (International) Love for data and translating data into actionable insigns Excellent Social Control of the Control	Honda R&D Roles For Freshers Data Engineer 86 Lables CTC [International] Dashboard (Dilk Sense, B-dash, streamlit, etc.) building skills Excellent software architecture building skills (must be familiar with Python) Decypo skills (CIC), build, infrastructure deployment) Knowledge of data management middlewers such as 08, data balk officialism to be mail or Montoring skills (inofficiation to email or	Computer Vision Engineer 85 Lakis CTC (International) Extensive knowledge in computer Vision and/or machine learning Engineering skills for understanding and reproducing cutting exempts in the top international conferences Algorithm design, evaluation, and optimization for embedded platforms Preferred qualifications publications in the related fields aware against of the competition again software development experiences experience on using generative data in A projects experience on emdedd platforms Basic skills: Ubuntu, Docket, Gr. Pytooch, Tensorrilow Pytooch, Tensorrilow Pepen V	Engineer 9 Lakhs Bachelor's Degree in Engineering (e.g., Mechanical, Technical Design) or equivalent experience strong interpersonal skills, high-impact communication skills, project management skills proficient in Catal & Enovia skills – capable or producing and operating 20/30 models Advanced problem-solving skills and Advanced problem-solving skills and salks Computer Skills with Microsoft Office		
Work Life Balance CTC offered (IN ₹ LPA) CTC offered (IN ₹ LPA) Skills Required Recruitment Process Promotions	Al Researcher 86 Lakhs CTC (International) University degree in a related field e.g. Computer Science, Al, Mathematics or a Demonstrable of the Computer Science, Al, Mathematics or a Demonstrable of the Computer Science, Al, Mathematics or a Demonstrable of the Computer Science, Al, Milk Rab Demonstrable of the Computer Science in Al, MI. and data science in Al, MI. and data science in Al, MI. and data science in Alf. Milk and industrial recognition, classification, training deep neural networks. Experience and in the Computer Science in All Milk Training deep neural networks. Experience in All Milk Training deep neural networks. Experience in All Milk Training deep neural networks. Experience in All Milk Training deep neural networks in Communication skills. Ability to document simple narratives to explain complex issue/systems and be able to adapt communication style to suit different descriptions. Experience in All Milk Training deep neural networks and be able to adapt communication style to suit different descriptions. Experience in All Milk Training deep neural networks and be able to adapt communication style to a suit different description. Experience in All Milk Training deep neural networks and the ability to work independently and as part of a band of the communication o	Data Analyst So Labbs CTC (International) Love for data and translating data into actionable insights Excellent software architecture building skills (must be familiar with Python and dishub) Experience with riterainti, for similar boding like into actionable insights Excellent qualitative skills and a deep undestanding of statistical methods with an ability to singer confidence in data-ordindence in data-ordindence in data-ordindence in data-ordindence in data-ordindence in data-ordindence in data-ordinence	Honda R&D Roles For Freshers Data Engineer 86 Lables CTC [International] Dashboard (Dilk Sense, Bdash, streamlit, etc.) building skills Excellent software architecture building skills (must be familiar with Python) Decypos skills (CICL) build, infrastructure deployment) Knowledge of data management middleware such as Decypos skills (CICL) build, infrastructure deployment) Knowledge of data management middleware such as Decypos skills (CICL) build, infrastructure deployment) Knowledge of clinication to email or chall in case of errors)	Good Computer Vision Engineer 86 Labhs CTC (International) Extensive knowledge in computer 86 Labhs CTC (International) Extensive knowledge in computer sive since an extensive since and extensive since an extensive sin	Engineer 9 Lakhs Bachelor's Degree in Engineering (e.g. Mechanical, Technical Design) or equivalent Strong interpersonal skills, high-impact communications skills, project management skills and poenting 20/20 models Advanced profulem-solving skills and Advanced profulem-solving skills and Basic Computer Skills with hicrosoft Office Products		
Work Life Balance CTC offered (IN ₹ LPA) Skills Required Recruitment Process	Al Researcher 86 Lakhs CTC (International) University degree in a related field e.g. Computer Science, Al, Mathematics or a Demonstrable of the Computer Science, Al, Mathematics or a Demonstrable of the Computer Science, Al, Mathematics or a Demonstrable of the Computer Science, Al, Milk Rab Demonstrable of the Computer Science in Al, MI. and data science in Al, MI. and data science in Al, MI. and data science in Alf. Milk and industrial recognition, classification, training deep neural networks. Experience and in the Computer Science in All Milk Training deep neural networks. Experience in All Milk Training deep neural networks. Experience in All Milk Training deep neural networks. Experience in All Milk Training deep neural networks in Communication skills. Ability to document simple narratives to explain complex issue/systems and be able to adapt communication style to suit different descriptions. Experience in All Milk Training deep neural networks and be able to adapt communication style to suit different descriptions. Experience in All Milk Training deep neural networks and be able to adapt communication style to a suit different description. Experience in All Milk Training deep neural networks and the ability to work independently and as part of a band of the communication o	Data Analyst Bota Analyst Bo	Honda R&D Roles For Freshers Data Engineer 86 Lakhs CTC (International) Dashboard (Olik Sense, B-dash, streamlit, etc.) building skills excellence etc.) building skills excellent an etc.) building skills cachinary be building skills skills (must be familiar with Python) DevOps skills (cut/CD, build, infrastructure degrees on the Olive Skills (must be familiar with Python) Roowledge of data management middlewers exclude to Oli, data lake, a Oli, data lake, a Oli, data lake, a Oli, data lake, a Olive Skills (must be familiar with Python of the Olive Skills (motification to email or chair in case of errors) Test + Technical Interview (Managemal Level) + Hill Interv	Computer Vision Engineer 86 Lakh CTC (International) Estenhe knowledge in computer Vision and for machine learning Engineering in computer Vision and for machine learning Engineering learning and reproducing Engineering learning that are presented in the top surface good galanting and optimization of reproducing Apporthine design, evaluation, and optimization for embedded platforms Preferred qualifications publications in the related fields platforms Preferred qualifications publications in the related field platforms Brain and platforms Preferred qualifications preferred qualifications preferred qualifications produced to a platform agains of the preferred or against the experiences experience on using generative experiences experience on using generative data in Al projects experience on using generative experiences experience on using generative experience experience on using generative experiences experience on using generative experiences experience on using generative experience experience on using generative experience experience on using generative experience experience on using generative experiences experience on using generative experiences experiences experience on using generative experiences experi	Engineer 9 Lakhs Bachelor's Degree in Engineering (e.g. Mechanical, Technical Design) or equivalent Strong interpersonal skills, high-impact communications skills, project management skills and poenting 20/20 models Advanced profulem-solving skills and Advanced profulem-solving skills and Basic Computer Skills with hicrosoft Office Products		
Work Life Balance CTC offered (IN ₹ LPA) CTC offered (IN ₹ LPA) Skills Required Recruitment Process Promotions Working Hours	Al Researcher 86 Lakhs CTC (International) University degree in a related field e.g., Computer Science, Al, Mathematics or a equiv. discipline Demonstratables operations in Al / Mt. R&D Proven fundamental knowledge in Al, Mt. and data science i.e. signal/gather recognition, classification, training deep later fundamental knowledge in Al, Mt. and data science i.e. signal/gather recognition, dissification, training deep later fundamental knowledge in Mt. Experience that Includes a wareley of Data Experience that includes a surface of Data Experience that includes a wareley of Data Experience that includes a surface of Data Experience that includes a surface of Data Experience that includes a wareley of Data Experience that includes a surface of Data Experience that includes a surface of Data Experience that includes a wareley of Data Experience that includes a surface of Data Experience that includes a wareley of Data Experience that includes a variety of Data Experience that includes a province of	Data Analyst Set Labra CTC (International) Love for data and translating data into advantage and translating data into advantage and translating data into advantage in a control of the	Honda R&D Roles For Freshers Data Engineer 86 Lakhs CTC [International] Dashboard (Olik Sense, B-dash, streamlit, etc.) building skills caclineting skills kills caclineting skills kills	Computer Vision Engineer 86 Labhs CTC (International) Extensive knowledge in computer 86 Labhs CTC (International) Extensive knowledge in computer 18 September 18 Septembe	Engineer 9 Lakhs 9 Lakhs Bachelor's Degree in Engineering (e.g. Mechanical, Technical Design) or equivalent Strong interpersonal skills, high-impact communications skills, project management skills Proficient in calls & Erovia skills – capable of producing and operating 20/20 models producing and operating 20/20 models producing in problem analysis Basic Computer Skills with Microsoft Office Products Test + Technical + HR 8 52% of employees would recommend 52% of employees would recommend 2.9 out of 5 for work life balance, 2.7 for callure and Values and 3.1 for crieer culture and Values and 3.1 for crieer		

March Marc					,		1	
March Marc	Work Life Balance	Good	Good	Good	Good	Good		
Tell Production Control Contro				Standard Chartered				
Continue of Private 12								
Mills Segued Mill	ere (Lau Stat)							
Sent Regions (Content Processes) Final Processes (Content Processes) Final Processe	CTC offered (IN ₹ LPA)					in		
Moderate Processing	Skills Required	LANGUAGES:- ENGLISH/HINDI Analysis of financial statement Analytical skills Understanding of the Legal and Technical	Analytical skills SQL, Case Studies, No- SQL Databases	Thorough Knowledge Of Data Structure and Algorithms along with good hold on	ization, Key Management, Public	.: c Key Infra design		
Court Name Court		Resume Shortlisiting + Test + Technical Interview + HR Interview	Resume Shortlisiting + Test + Technical Interview + HR Interview	Test + Technical Interview + HR Interview	Technical Interview + HR			
Device in this county in the county of the c								
Continued (Continued Continued Con	3 3 3 3 3 3	Good work life balance(In 786 reviews) ,	Good work life balance(In 786 reviews) ,Culture	Good work life balance(In 786 reviews) , Culture is good and stable(in 410	Good work life balance(In 786 reviews) .Culture is good and			
Tiger Analysis When for the trainer Boas Scientific Court Out of Seas Scientific Court Out o	, , , , , , , , ,				Low Salary(In 243 reviews), Extending working hours(in 208			
Tiger Analytics Role for Fresher Charles (M. Common Comm					, ,			
CTC offined (94 CBN) 1-22 1-23 1-24 1-24 1-25 1-		0000		Tiger Analytics	dodd			
Excitational (NA CARN) 1-1-31 1-1-32 1-1-32 1-1-33 1-1-34								
Bases Requirements Communication Communicati	CTC offered (IN F : DA)							
Promotions Senior Data Scientist Big Data Engineer Senior Consultant Senior UX Designer Associate M. Engineer, Collaborative and supportive Collabora		Communication Data Engineering Data Science Data Science Representation Represent	Desirable to have ETL with batch and streaming (Ionesia). Build the solution for optimal etraction, Build the solution for optimal etraction. Build the solution for optimal etraction and transformation, and basiling of data from a wide transformation components. The following technology stills are required Advanced working SQL knowledge and experience working with relational databases, query authoring SQL) as well as working familiarity with a variety of databases. In the solution of the s	or similar felids Expertise in Python and Pyspark Expertise in Python and Pyspark Expertise building data pipelines using Azure stack anner stack and a similar stack spark reperience using Azure data reperience using Azure data reperience in State spark Proficency in SCL queries Proficence in Juliar Experience in Juliar querience Light Schall Light Schal	experience needed Salesforce Marteling Cloud reperience good to have progression and progression and progression progression and progression and progression and progression	Product Designer or similar role. Proficient in Adobe XD, Photoshop, Illustrator, and / or other industry recognized design tools.	(preferred) Follows good offware an invested in budling elable and continued an invested in budling elable and Good knowledge of DS concepts and professional experience in developing and enhancing algorithms and modes to solve business problem. Conducting quantitative analysis of the problem of the prob	
Working Hours 8 8 8 6 Good People to work with Good Arrer Opportunities Collaborative and supportive Colleagues Collaborative and supportive Colleagues Collaborative and supportive Colleagues Collaboration and Denefits Overall Reviews (Cros) Overall Reviews (Cros) Overall Reviews (Cros) Average Work Life Balance Poor Manangement Low Compensation and Denefits Percentage Hike 8 8 8 6 Good People to work with Good Arrer Opportunities Collaborative and supportive Colleagues Collaborative and supportive Colleagues Overall Reviews (Cros) Average Work Life Balance Poor Manangement Low Compensation and Denefits Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits Average Work Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits Average Work Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits Average Work Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits Average Work Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits Average Work Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits North Life Balance Poor Manangement Low Compensation and Denefits North Life	Bromotions		Test + 2 Technical Rounds + HR Round				Senior ML Engineer,	
Coverall Reviews (Pros) Coverall Reviews (Cons) Average Work Life Balance Poor Manangement Low Compensation and benefits Coverage Management Low Compensation and benefits Coverage Management Low Compensation and benefits Average A				Big Data Engineer			Associate ML Engineer	
Overall Reviews (Cons) Poor Management Low Compensation and benefits Low Compensation and benef		Good People to work with Good Carrer Opportunities Collaborative and supportive Colleagues	Good People to work with Good Carrer Opportunities Collaborative and supportive Colleagues	Good Carrer Opportunities Collaborative and supportive Colleagues	Good People to work with Good Carrer Opportunities Collaborative and supportive Colleagues	Good People to work with Good Carrer Opportunities Collaborative and supportive Colleagues	Good People to work with Good Carrer Opportunities Collaborative and supportive Colleagues	
Work Life Balance Average Aver		Poor Manangement Low Compensation and benefits	Poor Manangement Low Compensation and benefits	Poor Manangement Low Compensation and benefits				
Altair Engineering Roles For Freshers Software Engineer Application Engineer Technical Specialist Research Analyst CTC offered (IN ₹ LPA) 12 2-8 13.5-23 7-9 EDUCATION: Any Engineering Domain, Working experience in any CAS/FPA simulations Working the proficent with								
CTC offered (IN ₹ LPA) 12 2-8 13.5-23 7-9 EDUCATION- Any Engineering Domain, Working experience in any CAE/FEA simulations Must be proficient with	Work Life Balance	Average	Average	-	-	Average	Average	
CTC offered (IN \$ LPA) 12 2.8 13.5-23 7.9 EDUCATION:- Any Engineering Domain, Variety Engineering D				Technical Specialist	Research Analyst			
Object oriented Programming Concepts, Operating System and Coding questions Skills Required Leave the Skills Skills Required S		EDUCATION:- Any Engineering Domain, Data Structures and Algorithms, Object oriented Programming Concepts, Operating System and	Working experience in any CAE/FEA simulations tools Relevant experience in thyper/Mesh, Optistruct , Strong analytical and problem solving competencies Relationship building capabilities Automotive DEM /Tier I Supplier / Engineering	Education:- Undergrad degree in Statistics, Engineering, Computer Science or related discipline Skills:- SA and SQL tanguages Experience addressing challenges with "Big Data" using Jupyter/PySpark and Hadoop is desired data warehouse and ETL concepts.	Must be proficient with Microsoft applications (i.e., Excel, Word, PowerPoint, etc.) Must have a strong aptitude for research, analysis, and data management with a focus on high accuracy. Must have excellent or all and			

					T				1	
Recruitment Process	Resume Shortlisiting + Test + GD+ Technical	Resume Shortlisiting + Test + GD+ Technical	Resume Shortlisiting + Test + GD+	Resume Shortlisiting + Test + GD+ Technical Interview + HR						
	Interview + HR Interview	Interview + HR Interview	Technical Interview + HR Interview	Interview						
Promotions	SDE-II	Senior Application Engineer	Senior Technical Specialist	Senior Research Analyst						
Working Hours	SDE-III 8	8	8	8		+				
Working Hours	•			Good Work Life Balance(In 101						
	Good Work Life Balance(In 101 Reviews)	Good Work Life Ralance(In 101 Reviews)	Good Work Life Balance(In 101 Reviews)	Reviews)						
Overall Reviews (Pros)	People at the company are friendly	People at the company are friendly	People at the company are friendly	People at the company are friendly						
	Good Management(In 37 reviews)	Good Management(In 37 reviews)	Good Management(In 37 reviews)	Good Management(In 37						
				reviews)						
	Low Salary and financial compensation	Low Salary and financial compensation even	Low Salary and financial compensation	Low Salary and financial compensation even compared to						
Overall Reviews (Cons)	even compared to	compared to	even compared to	service companies (In 34						
	service companies (In 34 Reviews) Silent Layoffs	service companies (In 34 Reviews) Silent Layoffs	service companies (In 34 Reviews) Silent Lavoffs	Reviews)						
Percentage Hike			,	Silent Layoffs						
Work Life Balance	Great	Great	Great	Great					-	
FOR the busines	Great	orea:	orea:	Gicut						
			AVAVI							
	1		AXA XL							
				Roles For Freshers						
eve #	Assistant Scientist	Analyst	Business Analyst	Data Engineer						
CTC offered (IN ₹ LPA)	14-17	4-5	4-5 Ability to extract and document business	8-14	1	+	-	+	1	
			Ability to extract and document business requirements, to support the delivery of				1			
			a technical solution.	n computer science Mathematics	Statistics, Finance.		1			
	1	1	Must have familiarity with various Business Analyst techniques e.g., User	n computer science, Mathematics, chnical field, or equivalent work e	experience.		1			
	University Graduate with experience in MDM process, data analysis/data		interviewing / Workshop facilitation /	sive work experience in various da use, semi-structured, etc.), applic	ata modelling techniques		1			
	initiatives, preferably in insurance.	Experience with RMS products, especially RiskLink, is necessary.AIR product experience	Business Process Modelling / Use cases, As-Is and To-Be Business Process	advanced data querying skills.			1	1		
	Experience in Java & J2EE, SQL Server.	would be highly advantageous.	Analysis / Writing business requirements	experience with Database objects	s like tables, views, indexes,		1	1		
	HTML, Java Script, CSS, JQuery / Angular JS, Testing framework	Understanding of reinsurance terms and	documents or set of Epics & User Stories.	s, statistics, etc. and data warehouserience with any one or more Dat	abases or data warehouses like		1			
Skills Required	Experience in SQL Server (SQL Server 2008	conditions would be highly advantageous. Undergraduate-level knowledge of statistical	Significant experience in supporting all phases of the software development life	, Hadoop, Snowflake, Azure Synap	se, ADLS, AWS Redshift, etc.		1			
	and greater) and TSQL development Roubust understanding of data analysis,	and mathematical concepts required.	cycle, including UAT support & oversight.	ing experience in SQL and should I ons, Filters, aggregate functions, v	have experience with writing		1	1		
	data and process modeling, and relational	Excellent computer skills for using Microsoft Office (Excel, Access), SQL, VBA & GIS Skills,	Ability to manage ambiguity, create accurate estimates and identify project	ng experience in any of the coding	languages, preferably Python,					
	database concepts Knowledge of REST API. Web Services	Excellent analytical, interpersonal,	risks through the project lifecycle.	Scala, Java, etc. ftware Development Life Cycle (SD	n 5)					
	XML, SOAP, integration middleware such as	communication and organizational skills	Demonstrate excellent stakeholder	ntware Development Life Cycle (SD one of the Cloud platforms like Azu	ure, AWS or Google Cloud and					
	MuleSoft, etc.		management skills, with a proven ability to build trusting relationships with the	its ecosystem (Azure - Preferred).						
			business.	nce with writing, optimizing, and d	data pipelines.					
			Ability to present information in an influencing manner to leadership and all							
			business stakeholders.							
	Resume Shortlisting + Telephonic HR + HR	Resume Shortlisting + Telephonic HR + HR	Resume Shortlisting + Telephonic HR +	Resume Shortlisting + Telephonic						
Recruitment Process	Interview + Managerial Interview	Interview + Managerial Interview	HR Interview + Managerial Interview	HR + HR Interview + Managerial Interview						
Promotions	Associate Scientist	Senior Analyst	Senior Business Analyst	Senior Data Engineer						
Working Hours	8	8	8	8						
	Work Life Balance is good(In 53 Reviews)		Work Life Balance is good(In 53 Reviews)	Work Life Balance is good(In 53						
	Work Culture is Good and Supportive(In 26	Work Life Balance is good(In 53 Reviews) Work Culture Is Good and Supportive(In 26	Work Culture is Good and Supportive(In	Reviews) Work Culture Is Good and						
Overall Reviews (Pros)	reviews) Good Name in the market	reviews)	26 reviews) Good Name in the market	Supportive(In 26 reviews)						
	Good benefits and Atmosphere(in 125	Good Name in the market	Good benefits and Atmosphere(in 125	Good Name in the market						
	reviews)	Good benefits and Atmosphere(in 125 reviews)	reviews)	Good benefits and Atmosphere (in 125 reviews)						
	Micro Management	Micro Management	Micro Management	Micro Management						
Overall Reviews (Cons)	Senior Management are bias	Senior Management are bias Very less Growth Opportunities	Senior Management are bias	Senior Management are bias						
Percentage Hike	Very less Growth Opportunities 7-8%	very less Growth Opportunities 7-8%	Very less Growth Opportunities 7-8%	Very less Growth Opportunities 7-8%						
Work Life Balance	Good	Good	7-8% Good	7-8% Good		+			<u> </u>	
WOLK THE DUBLICE	3000	Good	dood	9000		+		+	1	
			Axtria							
			Roles For Freshers							
	Analyst	Data Engineer	Software Engineer	Data Scientist						
CTC offered (IN ₹ LPA)	6-10	10-13	9-14	8-18	1	1		1		
	Must have working knowledge of tools:	1		Build scalable models using Python, R-Studio, R Shiny,	1		1			
	Atleast 2 of the following – Qlikview, QlikSense,	1	Problem Solving, maintain robust APIs using Flask, leveraging object-oriented	PySpark, Keras,	1		1			
	Tableau, Microstrategy, Spotfire/	Redshift, SQL Server, PostgreSQL, Oracle, with Pvspark, AWS, S3 EMR, Experience on AWS/A	Python principles/MVC.	Tensorflow, Good Knowledge of	1		1			
Skills Required	(Informatica, SSIS, Talend & metallion)/ Big Data technologies - Hadoop ecosystem.	d data stores and it's DB/DW related service offer	data access layers with SQL Alchemy and ORMs for efficient database interaction.	Statistics and various Machine Learning Algorithms	1		1			
	Basic expertise with MS excel,	ng Data Warehousing, Reporting and Data Integra fundamentals.	Build dynamic and user-friendly web	such as NLP, deep learning frameworks, computer vision,	1		1			
	Advanced expertise with SQL	rungamentals.	application features using the Angular	CNN, RNN, LSTMs, Transformers.	1		1			
	1	1	framework and TypeScript.	A brief Knowledge Of SQL is also	1		1			
	1	1		required Test + Technical Round + HR	+	+	+	+	1	
Recruitment Process	Test + Technical Round + HR Round	Aptitiude Test + Technical Round + HR Interview	Test + Technical Interview	Round Round	<u> </u>			1		
Promotions	Senior Analyst	Senior Associate	Senior Software Engineer	Senior Data Scientist						
Working Hours	10	10	10	10						
	Good People to work with	Good People to work with	Good People to work with	Good People to work with						
	Good Work Culture for juniors	Good Work Culture for juniors Collaborative and supportive Colleagues	Good Work Culture for juniors	Good Work Culture for juniors Collaborative and supportive	1		1			
Overall Reviews (Pros)			Collaborative and supportive Colleagues	C-ll	1	1	1			
Overall Reviews (Pros)	Collaborative and supportive Colleagues			Colleagues						
	No Work Life Balance	No Work Life Balance	No Work Life Balance	No Work Life Balance						
Overall Reviews (Pros) Overall Reviews (Cons)	No Work Life Balance Poor Manangement	No Work Life Balance Poor Manangement	No Work Life Balance Poor Manangement	No Work Life Balance Poor Manangement						
Overall Reviews (Cons)	No Work Life Balance	No Work Life Balance	No Work Life Balance Poor Manangement Not fixed Working hours	No Work Life Balance						
	No Work Life Balance Poor Manangement Not fixed Working hours	No Work Life Balance Poor Manangement Not fixed Working hours	No Work Life Balance Poor Manangement	No Work Life Balance Poor Manangement Not fixed Working hours						

	Associate Software Development Enginee		Roles For Freshers								
			Data Analyst	Quality Engineer							
CTC offered (IN ₹ LPA)	8 to 12	7 to 10	6 to 8	7 to 9	and trade (Calcaling Black) and antended of a	fr 04	- 101-				
		Analytical thinking, proficiency in Excel, SQL, fami Aptitude Test + Case study round + Technical Inter				nterure QM mechodologies, scriptir	g and D				
	Typically annual		Typically annual	Typically annual	(locus on testing concepts) + rik interview.						
1 1111			9 hours per day	9 hours per day							
	"Good culture and quite open as well" (in 67	"Good culture and quite open as well" (in 671 rev	"Good culture and quite open as well" (in	"Good culture and quite open as v	well" (in 671 reviews)						
Overall Reviews (Pros)	"I have been working with sapient for more	"I have been working with sapient for more than	"I have been working with sapient for mo	"I have been working with sapient	t for more than 6 years and here work culture is a	good." (in 561 reviews)					
Overall Reviews (Pros)	"Good salary is good" (in 423 reviews)	"People are great and very supportive" (in 544 rev "Good salary is good" (in 423 reviews)	"Good salary is good" (in 423 reviews)	"Good salary is good" (in 423 revi	ews)						
	"Good learning opportunities and pay." (in 2	"Good learning opportunities and pay." (in 252 re	"Good learning opportunities and pay." (in	r "Good learning opportunities and	pay." (in 252 reviews)						
		"There is no work life balance and people are bed "Poor management and not employees not well p				in this company for few years" (in	1080 reviews)				
Overall Reviews (Cons)	They shouldn't hire the people in bulks oppo	"May need to work extended working hours and it	"May need to work extended working hou	"May need to work extended wor	king hours and issue is not being paid for extra h	ours" (in 173 reviews)					
	Folks are not secure while they're on bench	"People managers have no authority to take any o "No Job Security and lack of projects" (in 127 revi	"People managers have no authority to ta "No Joh Security and Jack of projects" (in	"People managers have no author	'ity to take any decision and they just do what ma	anagement asks them to do." (in 1	67 reviews)				
Percentage Hike			10-15%	10-15%	1						
		Good, but can vary during peak project periods.			n-pressure periods.						
			Roles For Freshers								
	Data Scientist-II / Associate Data Scientist	Associate Data Engineer	Business Analyst	Consulting Analyst	AI/ML Engineer						
CTC offered (IN ₹ LPA)	7 to 10	6 to 8	6 to 8	6 to 9	8 to 12						
Skills Required		SQL, Python, ETL tools, Data Warehousing	Strong analytical skills, proficiency in tools like Excel, SQL, and data	Problem-solving, business	Python, machine learning frameworks						
skiis required	Machine Learning, Statistics, Python, NLP, Hadoop SPARK, Algorithms, SQL	concepts and basic cloud platforms (AWS, Azure).	visualization software (Tableau, Power BI), and good communication skills.	processes, SQL, Excel, data visualization tools.	(TensorFlow, PyTorch), Al algorithms, cloud platforms.						
	naudop SMAKK, Algorithms, SQL	Azurej.	ory, and good communication skills.	Screening Test + Case Study	piatiorms.						
Recruitment Process			Screening Test + Case Study Round +	Round + Technical Skills							
The second second	Screening Test + Technical Skills Interview + Resume Technical Interview	Screening Test + Technical Skills Interview + Resume Technical Interview	Technical Skills Interview + Resume Technical Interview	Interview + Resume Technical Interview	Screening Test + Technical Skills Interview + Resume Technical Interview						
Promotions	Annually/Biannually	Annually/Biannually	Annually/Biannually	Annually/Biannually	Annually/Biannually						
Working Hours	40-45 hours per week	40-45 hours per week	40-45 hours per week	40-45 hours per week	40-45 hours per week						
			*	Everyone is accessible here.	·						
				Coming from a huge MNC where no one knew who the respective							
				HR, Finance, IT points of contacts							
			Everyone is accessible here. Coming from a huge MNC where no one knew	are, it was a breath of fresh air. 2. Team members including							
			who the respective HR, Finance, IT points	Principal, Manager and all other							
	Everyone is accessible here. Coming from a huge MNC where no one knew who the		of contacts are, it was a breath of fresh air.	members are extremely supportive and always eager to	Everyone is accessible here. Coming from a huge MNC where no one knew who the						
	respective HR, Finance, IT points of	Everyone is accessible here. Coming from a	2. Team members including Principal,	come forward and help the new	respective HR, Finance, IT points of contacts						
	contacts are, it was a breath of fresh air. 2. Team members including Principal,	huge MNC where no one knew who the	Manager and all other members are	joiners get up to speed.	are, it was a breath of fresh air.						
	Manager and all other members are	respective HR, Finance, IT points of contacts are, it was a breath of fresh air.	extremely supportive and always eager to come forward and help the new	 Amazing learning opportunities. They even have 	Team members including Principal, Manager and all other members are						
	extremely supportive and always eager to come forward and help the new joiners get	Team members including Principal, Manager and all other members are extremely supportive	joiners get up to speed. 3. Amazing learning opportunities. They	provision to pay 10k for ur personal learnings per yr under	extremely supportive and always eager to come forward and help the new joiners get						
	up to speed.	and always eager to come forward and help the	even have provision to pay 10k for ur	their, U Learn V pay program.	up to speed.						
Overall Reviews (Pros)	Amazing learning opportunities. They even have provision to pay 10k for ur	new joiners get up to speed. 3. Amazing learning opportunities. They even	personal learnings per yr under their, U	 Wellness leaves in additional to the other regular leaves are 	 Amazing learning opportunities. They even have provision to pay 10k for ur personal 						
	personal learnings per yr under their, U	have provision to pay 10k for ur personal	Learn V pay program. 4. Wellness leaves in additional to the	given for the mental well-being	learnings per yr under their, U Learn V pay						
	Learn V pay program. 4. Wellness leaves in additional to the other	learnings per yr under their, U Learn V pay program.	other regular leaves are given for the mental well-being of the employees.	of the employees. 5. Amazing tools are used to	program. 4. Wellness leaves in additional to the other						
	4. Wellness leaves in additional to the other regular leaves are given for the mental	4. Wellness leaves in additional to the other	5. Amazing tools are used to streamline	5. Amazing tools are used to streamline the entire employee	Wellness leaves in additional to the other regular leaves are given for the mental well-						
	well-being of the employees. 5. Amazing tools are used to streamline the	regular leaves are given for the mental well- being of the employees.	the entire employee management	management processes. 6. Finally, the level of innovation	being of the employees. 5. Amazing tools are used to streamline the						
	entire employee management processes.	5. Amazing tools are used to streamline the	processes. 6. Finally, the level of innovation and	and cutting edge technology that	entire employee management processes.						
	entire employee management processes. 6. Finally, the level of innovation and cutting edge technology that are being	entire employee management processes. 6. Finally, the level of innovation and cutting	cutting edge technology that are being developed here is mind boggling and it's	are being developed here is mind boggling and it's always great to	Finally, the level of innovation and cutting edge technology that are being developed						
	developed here is mind boggling and it's	edge technology that are being developed here	always great to be part of such a	be part of such a journey.	here is mind boggling and it's always great to						
	always great to be part of such a journey. 7. Smooth onboarding process, and the	is mind boggling and it's always great to be part of such a journey.	journey. 7. Smooth onboarding process, and the	Smooth onboarding process, and the company trusts the	be part of such a journey. 7. Smooth onboarding process, and the						
	company trusts the employees and sends	7. Smooth onboarding process, and the	company trusts the employees and	employees and sends them the	company trusts the employees and sends						
	them the laptop and all other accessories even before the joining date. (In 68 positive	company trusts the employees and sends them the laptop and all other accessories even before	sends them the laptop and all other accessories even before the joining date.	laptop and all other accessories even before the joining date. (In	them the laptop and all other accessories even before the joining date. (In 68 positive						
	reviews)	the joining date. (In 68 positive reviews)	(In 68 positive reviews)	68 positive reviews)	reviews)						
				Data engineering leadership is							
				very biased and only promotes selected few folks. Hard-working							
	Data engineering leadership is very biased and only promotes selected few folks.	Data engineering leadership is very biased and	Data engineering leadership is very biased and only promotes selected few	talent had and will eventually leave the firm due to rude	Data engineering leadership is very biased						
Quarall Paviour (Conc.)	Hard-working talent had and will eventually	only promotes selected few folks. Hard-working	folks. Hard-working talent had and will	leave the firm due to rude directors, SVPs. Also, yearly	and only promotes selected few folks. Hard-						
Overall Reviews (Cons)	leave the firm due to rude directors. SVPs	talent had and will eventually leave the firm due	eventually leave the firm due to rude	increments are very	working talent had and will eventually leave						
	Also, yearly increments are very disappointing and there are no standard	to rude directors, SVPs. Also, yearly increments are very disappointing and there are no	directors, SVPs. Also, yearly increments are very disappointing and there are no	disappointing and there are no standard policies and depends	the firm due to rude directors, SVPs. Also, yearly increments are very disappointing and						
	policies and depends upon how close the	standard policies and depends upon how close	standard policies and depends upon how	upon how close the person is to	there are no standard policies and depends						
	person is to leadership. No perks and benefits. (In 3 reviews)	the person is to leadership. No perks and benefits. (In 3 reviews)	close the person is to leadership. No perks and benefits. (In 3 reviews)	leadership. No perks and benefits. (In 3 reviews)	upon how close the person is to leadership. No perks and benefits. (In 3 reviews)						
Percentage Hike	12-18%	10-15%	10-15%	10-15%	12-18%						
Work Life Balance		se challenging during high-demand periods. The co				company strives to support emplo	yees through flexible work an	angements when possible.			
			Citi Bank								
				Roles For Freshers							
	Analyst	Software Engineer	Risk Analyst	Financial Analyst							
CTC offered (IN ₹ LPA)	8 to 12	12 to 15	8 to 11	7 to 10							
	Strong applicated chills proficing '- ***	Broggamming languages (Inva. Buth Co.)	Quantitativa chille knowledge of cat-	Financial modeling, proficiency in MS Excel and financial software							
Skills Required	Strong analytical skills, proficiency in MS Excel, basic understanding of financial	Programming languages (Java, Python, C++), data structures, algorithms, understanding of	Quantitative skills, knowledge of risk management tools, proficiency in	(Bloomberg Terminal, Thomson							
	concepts.	software development lifecycle	statistical analysis	Reuters Eikon,) ,strong analytical							
			Aptitude Test + Case Study Round +	skills Aptitude Test + Case Study							
Recruitment Process	Aptitude Test + Case Study Round + Technical Interview + HR Interview	Aptitude Test + Technical Interview (Software) + HR Interview	Technical Interview (Quant) + HR	Round + Technical Interview							
Promotions	Every 2-3 years (Associate)	Senior Software Engineer	Interview	(Finance) + HR Interview	1						
	 Every 2-3 years (Associate) 	Senior Software Engineer	Every 2-3 years	Every 2-3 years		1	l	l			

				_						
Working Hours	9 hours	9 hours	9 hours	9 hours						
	"Good Work Life balance and" (in 339		"Good Work Life balance and" (in 339	"Good Work Life balance and" (in						
	reviews)	"Good Work Life balance and" (in 339 reviews)	reviews)	339 reviews)						
	"Culture is good and relatively flat" (in 216	"Culture is good and relatively flat" (in 216	"Culture is good and relatively flat" (in	"Culture is good and relatively flat" (in 216 reviews)						
	"Good benefits with a culture" (in 151	reviews)	216 reviews) "Good benefits with a culture" (in 151	"Good benefits with a culture" (in						
Overall Reviews (Pros)	reviews)	"Good benefits with a culture" (in 151 reviews)	reviews)	151 reviews)						
	"Good pay and teams mates" (in 281	"Good pay and teams mates" (in 281 reviews) "people are nice and helpful here" (in 181	"Good pay and teams mates" (in 281	"Good pay and teams mates" (in		1				
	reviews)	reviews)	reviews)	281 reviews) "people are nice and helpful						
	"people are nice and helpful here" (in 181 reviews)		"people are nice and helpful here" (in 181 reviews)	"people are nice and helpful here" (in 181 reviews)						
	ieviews)		101 leviews)	"No work life balance and some						
			"No work life balance and some difficult	difficult colleagues" (in 339						
	"No work life balance and some difficult colleagues" (in 339 reviews)	"No work life balance and some difficult	colleagues" (in 339 reviews)	reviews)						
	"Toxic culture, internal positions are listed	colleagues" (in 339 reviews)	"Toxic culture, internal positions are	"Toxic culture, internal positions						
	but not actually available, HR creates them	"Toxic culture, internal positions are listed but not actually available, HR creates them for	listed but not actually available, HR	are listed but not actually available, HR creates them for						
	for already agreed internal promotion" (in	already agreed internal promotion" (in 216	creates them for already agreed internal	already agreed internal						
Overall Reviews (Cons)	216 reviews) "Bad benefits." (in 151 reviews)	reviews)	promotion" (in 216 reviews) "Bad benefits." (in 151 reviews)	promotion" (in 216 reviews)						
	"Low pay and annoying regulatory hurdles"	"Bad benefits." (in 151 reviews)	"Low pay and annoying regulatory	"Bad benefits." (in 151 reviews)						
	"Low pay and annoying regulatory hurdles" (in 281 reviews)	"Low pay and annoying regulatory hurdles" (in 281 reviews)	hurdles" (in 281 reviews)	"Low pay and annoying regulatory hurdles" (in 281						
	"Lot of middle managers need to be let go to, absolutely useless people." (in 181	"Lot of middle managers need to be let go to,	"Lot of middle managers need to be let go to, absolutely useless people." (in 181	reviews)						
	to, absolutely useless people. (In 181 reviews)	absolutely useless people." (in 181 reviews)	reviews)	"Lot of middle managers need to						
	,			be let go to, absolutely useless						
0				people." (in 181 reviews)						
Percentage Hike	8-12%	8-12%	8-12%	8-12%		-				
Work Life Balance	Demanding work impacting work-life balance	Good work-life balance compared to finance roles	emanding work impacting work-life balan	anding work impacting work-life bala	nce					
			UCI Technologica							
			HCL Technologies							
				Roles For Freshers						
	Engineer Trainee	Software Engineer								
CTC offered (IN ₹ LPA)	3.25	3.5-4.5								
CTC OHERED (IN C LPA)	3.25 Basic understanding of programming	Proficiency in programming languages(C, C++)				-				
	languages (Java, C++, Python, etc.)	and frameworks (JavaNET. Python, etc.)								
	Strong analytical and problem-solving skills	Understanding of database management								
Skills Required	Good communication and teamwork	systems								
	abilities Knowledge of software development	Problem-solving and debugging skills Familiarity with software development								
	lifecycle	methodologies (Agile, Scrum)								
	Aptitude Test (Quantitative, Logical									
	Reasoning, Verbal Ability) +	Coding Test (assessing programming skills) +								
Recruitment Process	Technical Interview (focus on programming and technical skills) +	Technical Interview (in-depth technical questions and problem-solving) +								
	and technical skills) + HR Interview (assessing communication	questions and problem-solving) + HR Interview								
	skills, cultural fit, and career aspirations)									
Promotions	Every 1-2 years based on performance	Every 1-2 years based on performance								
Promotions Working Hours	Every 1-2 years based on performance 9 hours	Every 1-2 years based on performance 9 hours								
	Every 1-2 years based on performance 9 hours Employee Assistance Programs: HCL Tech									
	Every 1-2 years based on performance 9 hours Employee Assistance Programs: HCL Tech may provide support programs to help	9 hours								
	Every 1-2 years based on performance 9 hours Employee Assistance Programs: HCL Tech may provide support programs to help employees manage stress, improve work-	9 hours Training and Development: Investing in								
	Every 1-2 years based on performance 9 hours Employee Assistance Programs: HCL Tech may provide support programs to help employees manage stress, improve work- life balance, and enhance overall well-	9 hours Training and Development: Investing in employees' professional development can lead								
	Every 1-2 years based on performance 9 hours Employee Assistance Programs: HCL Tech may provide support programs to help employees manage stress, improve work- life balance, and enhance overall well- being.	9 hours Training and Development: Investing in employees' professional development can lead to greater job satisfaction and improved word life balance a individuals feel more equipped to								
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Working Hours	Every 1-2 years based on performance 3 hours Employee Assistance Programs: MCL Tech may provide support programs to MCL. Tech may provide support programs to MCL life balance, and enhance overall well- being. Focus on Results: The company may emphasize results over hours worked, encouraging employees to work efficiently and effectively, which can contribute to a healthier work-life balance. Paid Time Off-Life. Tech topically offers competitive vacation and paid time off herelits, which employees the opportunity herelits. Which employees the opportunity herelits.	9 hours Training and Development: Investing in employee's professional development can lead to greater job astillaction and improved under the same control to the same can be considered as a sindividuals feel more equipped to handle the terresponsibilities. Recognition and Rewards: Recogniting employee's efforts and contributions can emhance job astifaction and motivation, leading to a letter balance between work and personal life. Workslace Policies: VM, Teth may have olicies								
Working Hours	Every 1-2 years based on performance 9 hours Employee Assistance Programs: HCL Tech may provide support programs to HCL Tech employees manage stress, improve work- life balance, and enhance overall well- being. Focus on Bestlüs: The company may emphasize results over hours worked, enouraging employees to work efficiently and effectively, which can contribute to a healthire work-life balance. Paid Time Off: HCL Tech typically offers competitive secucion and paid term benefits, giving employees the opportunity to recharge and spend quality time with	9 hours Training and Development: Investing in employee's professional development can lead to greater job saltaction and improved work-life balance as individuals feel more equipped to handled their responsibilities. Recognition and Rewards: Recognizing employees' efforts and contributions can enhance job satisfaction and motivation, leading to a better balance between work and personal file. Workplace Policies: NLT. Tech may have policies in place to promote work life balance, and which is placed to promote work life balance.								
Working Hours	Every 1-2 years based on performance 3 hours Employee Assistance Programs: MCL Tech may provide support programs to MCL. Tech may provide support programs to MCL life balance, and enhance overall well- being. Focus on Results: The company may emphasize results over hours worked, encouraging employees to work efficiently and effectively, which can contribute to a healthier work-life balance. Paid Time Off-Life. Tech topically offers competitive vacation and paid time off herelits, which employees the opportunity herelits. Which employees the opportunity herelits.	9 hours Training and Development: Investing in employee's professional development can lead to greater job astilaction and improved. It is greater job astilaction and improved. It is better that the same that th								
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Recruitment Process										
		I								
Promotions										
Working Hours										
Overall Reviews (Pros)										
Overall Reviews (Cons)										
Percentage Hike										
Work Life Balance										
			Rystad Energy (https://w	ww.rystadenergy.com	/)					
				Roles For Freshers						
	Junior Research Analyst	Consultant	Data Analyst							
CTC offered (IN ₹ LPA)	₹8.8 Lakhs per year.	₹6-10 lakhs per annum	₹4-7 lakhs per annum							
		Analytical skills, ability to work with data and	Strong analytical and quantitative skills. Proficiency in data manipulation,							
	Strong analytical and problem-solving skills. Proficiency in data analysis and Excel.	statistics.	analysis and visualization tools (e.g.							
	Knowledge of the upstream oil and gas	Strong understanding of the energy sector (oil, gas, renewables).	Excel, Python, R, SQL).							
Skills Required	industry. Excellent written and verbal	Excellent communication and presentation skills.	Understanding of statistical methods and data modeling techniques.							
	communication skills.	Proficiency in tools like Excel, PowerPoint, and	Knowledge of the energy sector							
		possibly data analytics software.	(preferred but not always required).							
			Application Submission: Online							
	Application Submission: Online application	Application Submission: Online application	application through Rystad Energy's							
	through Rystad Energy's career portal. Initial Screening: Review of resumes and	through Rystad Energy's career nortal	career portal. Initial Screening: Review of resumes and							
	cover letters to shortlist candidates.	Initial Screening: Review of resumes and cover letters to shortlist candidates.	cover letters to shortlist candidates.							
	Technical Test: Assessment of analytical and technical skills.	letters to shortlist candidates. Technical Test: Assessment of analytical and	Technical Test: Assessment of analytical							
	Case Study: Evaluation through a case	technical lest: Assessment of analytical and technical skills.	and technical skills.							
Recruitment Process	study relevant to the industry.	Case Study: Evaluation through a case study	Case Study: Evaluation through a case study relevant to the industry.		1	1	1			
	Interviews: Competency-based interviews with several future colleagues and team	relevant to the industry	Interviews: Competency-based		I		1			
	leaders.	Interviews: Competency-based interviews with several future colleagues and team leaders.	interviews with several future colleagues		1	1	1			
	Final Evaluation: Comprehensive review of	Final Evaluation: Comprehensive review of all assessments to make the final hiring decision.	and team leaders. Final Evaluation: Comprehensive review			1	1			
	all assessments to make the final hiring decision.	assessments to make the final hiring decision.	of all assessments to make the final		I		1			
	Gecision.	I	hiring decision.		I		1			
	Performance Evaluations	<u> </u>			1	 		1		
Promotions	Skill Enhancement Project Contributions	performance, client satisfaction, contributions to projects.	performance, proficiency in tools contribution to projects							
	Leadership Potential	years of experience	eletion of advanced certifications or co	urses						
Working Hours (in Hours/day)	8	8	8							
			Round 1:							
	Round 1:	Round 1:	Conducted by senior analysts or team leaders.							
	Conducted by senior analysts or team	technical depth	Focuses on technical skills, industry							
	leaders.	Focuses on energy markets, data analysis	knowledge, and problem-solving							
	Focuses on technical skills, industry knowledge, and problem-solving abilities.	techniques, and consulting methodologies Round 2:	abilities. data manipulation, statistical analysis.							
Interview Reviews	Round 2:	May include higher-level executives (VPs or	and interpretation of results							
	May include higher-level executives (VPs or	Partners).	Round 2:							
	Partners).	Focuses on understanding the candidate's	May include higher-level executives (VPs							
		hackground fit with the company culture and	or Partners)							
	Focuses on understanding the candidate's background, fit with the company culture,	background, fit with the company culture, and	or Partners). Focuses on understanding the							
	Focuses on understanding the candidate's background, fit with the company culture, and future potential.	background, fit with the company culture, and future potential.	or Partners). Focuses on understanding the candidate's background, fit with the							
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	background, fit with the company culture, and future potential. 5-10% Rated as good, with a 3.8 out of 5 score.	background, fit with the company culture, and future potential. 10-20% challenging during peak project periods	or Partners). Focuses on understanding the candidate's background, fit with the company culture, and future potential. 10-15% rate, with occasional periods of higher wo	rkload						
Percentage Hike Work Life Balance	background, fit with the company culture, and future potential. 5-10%	background, fit with the company culture, and future potential. 10-20%	or Partners). Focuses on understanding the candidate's background, fit with the company culture, and future potential. 10-15%	rkload k options						
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Working Hours (in Hours/day)	8	8	8	9	9		
	The technical interview typically focuses on			thorough and focuses on both	structured interview process with a mix of technical and HR rounds.		
Interview Reviews	core engineering concepts	strong focus on technical skills HR interview	focus on core programming concepts and problem-solving abilities	technical and behavioral aspects Question related to SQL, data	The focus is on understanding the candidate'		
	HR interview		HR interviews assess cultural fit	analysis, and case studies is	s design process, problem-solving abilities, and fit within the		
				recommended	team.		
Percentage Hike	8-15%	10-20%	8-15%	5-10%	8-12%		
Work Life Balance	Moderate	dynamic work environment	moderate	Moderate	good		
			Schlumberger				
				Roles For Freshers			
	Field Engineer	Drilling Engineer	Geoscientist	Data Scientist/Analyst	Sales and Marketing Roles		
CTC offered (IN ₹ LPA)	INR 7-10 lakhs per annum	INR 10-12 lakhs per annum	INR 8-10 lakhs per annum	INR 8-12 lakhs per annum Technical Skills: Proficiency in	INR 6-9 lakhs per annum		
				programming languages such as			
				Python, R, and SQL. Data Analysis: Strong skills in			
			Technical Knowledge: Strong	data wrangling, analysis, and	Communication Skills: Excellent verbal and written communication skills		
	Technical Skills: Knowledge in engineering	Technical Proficiency: Strong foundation in	understanding of geology, geophysics, and related disciplines.	visualization. Statistical Knowledge:	written communication skills. Interpersonal Skills: Ability to build and		
	disciplines such as mechanical, electrical,	drilling engineering principles and practices. Problem-Solving Skills: Ability to troubleshoot	Analytical Skills: Ability to analyze and	Understanding of statistical	maintain relationships with clients and stakeholders.		
	chemical, or petroleum engineering.	and solve complex drilling issues. Analytical Skills: Proficiency in analyzing data	interpret geological and geophysical data.	methods and their applications. Machine Learning: Familiarity	Sales Acumen: Understanding of sales		
	Problem-Solving: Ability to troubleshoot and solve technical issues in the field.	and making informed decisions.	Software Proficiency: Familiarity with industry-specific software like Petrel.	with machine learning algorithms and frameworks.	processes, negotiation tactics, and customer behavior.		
	Communication: Strong verbal and written communication skills.	Communication Skills: Strong verbal and written communication skills.	Techlog, and other geoscience tools.	Big Data Technologies:	Marketing Knowledge: Familiarity with		
Skills Required	Adaptability: Ability to work in diverse and	Teamwork: Ability to work effectively in a team	Problem-Solving Skills: Ability to address and solve complex geological problems.	Knowledge of big data tools like Hadoop, Spark, etc.	marketing principles, market research, and digital marketing strategies.		
	challenging environments. Teamwork: Ability to work collaboratively	environment. Adaptability: Flexibility to work in various	Communication Skills: Strong verbal and written communication skills.	Software Proficiency: Experience with data science tools such as	Analytical Skills: Ability to analyze market trends, customer data, and sales metrics.		
	with different teams. Physical Stamina: Ability to work long hours	challenging and remote locations. Attention to Detail: Precision in planning and	Teamwork: Ability to work effectively in	TensorFlow, Keras, Tableau, etc.	Problem-Solving: Strong problem-solving and		
	in physically demanding conditions.	executing drilling operations.	a multidisciplinary team. Attention to Detail: Precision in data	Problem-Solving: Strong analytical and problem-solving	decision-making abilities. Technical Understanding: Basic understanding		
	Analytical Skills: Capability to analyze data and make informed decisions.	Computer Skills: Proficiency with relevant software and technology used in drilling	analysis and interpretation.	skills.	of the oil and gas industry and Schlumberger's		
	and make informed decisions.	operations.	Field Skills: Capability to conduct fieldwork and gather data in diverse	Communication: Ability to communicate complex data	products and services. Adaptability: Ability to adapt to fast-paced		
			environments	insights in a clear and concise	environments and handle multiple tasks.		
				manner. Teamwork: Ability to work			
				effectively in a team environment.			
				Application: Submission of			
	Application: Submission of resume and			resume and cover letter through the Schlumberger career portal			
	cover letter through the Schlumberger		Application: Submission of resume and	or campus placements.			
	career portal or campus placements. Aptitude Test: Online tests assessing	Application: Submission of resume and cover letter through the Schlumberger career portal or	cover letter through the Schlumberger career portal or campus placements.	Aptitude Test: Online tests assessing technical knowledge,	Application: Submission of resume and cover		
	technical knowledge, problem-solving	campus placements.	Aptitude Test: Online tests assessing	problem-solving abilities, and	letter through the Schlumberger career portal or campus placements.		
	abilities, and sometimes verbal and quantitative aptitude.	Aptitude Test: Online tests assessing technical knowledge, problem-solving abilities, and	technical knowledge, problem-solving abilities, and sometimes verbal and	sometimes verbal and quantitative aptitude.	Aptitude Test: Online tests assessing verbal, quantitative, and logical reasoning skills.		
	Technical Interview: Questions related to engineering principles, problem-solving	sometimes verbal and quantitative aptitude. Technical Interview: Questions related to drilling	quantitative aptitude. Technical Interview: Questions related to	Technical Interview: Questions related to data science concepts.	Technical Interview: Questions related to		
Recruitment Process	scenarios, and field-specific knowledge.	engineering principles, problem-solving	geology, geophysics, data interpretation,	programming skills, statistical	sales and marketing concepts, case studies, and industry-specific knowledge		
	HR Interview: Evaluation of soft skills, cultural fit, and career aspirations.	scenarios, and field-specific knowledge. HR Interview: Evaluation of soft skills, cultural	and field-specific knowledge. HR Interview: Evaluation of soft skills.	methods, and problem-solving scenarios	HR Interview: Evaluation of soft skills, cultural		
	Group Discussion: Sometimes used to	fit, and career aspirations.	cultural fit, and career aspirations.	HR Interview: Evaluation of soft	fit, and career aspirations. Group Discussion: Sometimes used to assess		
	Field Exposure: In some cases, candidates	Field Exposure: Candidates may be taken to field sites to understand the working conditions and	Field Exposure: Candidates may be introduced to field sites to understand	skills, cultural fit, and career aspirations.	communication skills, teamwork, and the ability to handle dynamic discussions.		
	may be taken to field sites to understand the working conditions and job	job requirements.	the working conditions and job requirements.	Case Studies/Projects: Candidates might be asked to	ability to handle dynamic discussions.		
	requirements.		requirements.	work on a case study or present a			
				project to demonstrate their skills.			
	nsistently meeting or exceeding job perfo	Consistently meeting or exceeding job perfor	resistently meeting or exceeding job per				
Promotions	ning experience and taking on increasing mpleting required training and developme	saining experience and taking on increasing re	eg relevant experience and taking on in	tently meeting or exceeding job	ntly meeting or exceeding sales targets and ting relevant experience and taking on incre	d performance metrics. easing responsibilities.	
Promotions	ership: Demonstrating leadership skills an ability to manage teams or projects.	Consistently meeting or exceeding job perfor saining experience and taking on increasing n ompleting required training and development dership: Demonstrating leadership skills and	ship: Demonstrating leadership skills a	ing required training and develo	empleting required training and development ating leadership skills and the ability to man	t programs. age projects or teams	
		ability to manage teams or projects.	ability to manage projects or teams.				1
Working Hours (in Hours/day)	Shift of 8	Shift of 8	ours: Geoscientists typically work regular o eldwork may require longer and irregular I	9	9		
	On Call (In Energencies)	On Call (In Energencies)	ents may involve extended periods on-site				
				Technical Depth: Interviews are technically challenging, focusing			
	Technical Rigor: Interviews are known to be	Technical Rigor: Interviews are known to be	Technical Rigor: Interviews are	on data science concepts,			
	technically challenging, focusing on core	technically challenging, focusing on core engineering concepts and real-world problem-	technically challenging, focusing on core	programming skills, and problem- solving abilities.	Business Acumen: Interviews often focus on understanding of business concepts, sales		
	engineering concepts and real-world problem-solving.	solving. Behavioral Questions: Expect questions on	geoscience concepts and data interpretation skills.	Behavioral Questions: Expect questions on teamwork.	strategies, and marketing principles. Behavioral Questions: Expect questions on		
	Behavioral Questions: Expect questions on teamwork, leadership, and handling	teamwork, leadership, and handling stressful	Behavioral Questions: Expect questions on teamwork, leadership, and handling	leadership, and handling	teamwork, leadership, handling rejection, and		
Interview Reviews	stressful situations.	situations. Field Orientation: Candidates may be asked	challenging situations.	challenging situations. Case Studies: Candidates may be	maintaining client relationships. Case Studies: Candidates may be asked to		
litterview neviews	Field Orientation: Candidates may be asked about their willingness to work in remote	about their willingness to work in remote and	Field Orientation: Candidates may be asked about their willingness to conduct	asked to work on case studies or	present or solve case studies related to sales		
	and challenging environments.	challenging environments. Positive Experience: Many candidates report a	fieldwork in remote locations.	solve real-world data problems during the interview process.	scenarios or marketing campaigns. Positive Experience: Many candidates report		
	Positive Experience: Many candidates report a positive interview experience,	positive interview experience, citing the	Positive Experience: Many candidates report a positive interview experience,	Positive Experience: Many	a positive interview experience, highlighting		
	citing the professionalism and thoroughness of the interviewers.	professionalism and thoroughness of the interviewers.	highlighting the professionalism and thoroughness of the interviewers.	candidates report a positive interview experience, citing the	the professionalism and engagement of the interviewers.		
	thoroughness of the interviewers.		thoroughness of the interviewers.	professionalism and thoroughness of the			
				interviewers.			
Percentage Hike	5-10%	5-10% annual	5-10% annual	5-10%	5-10% annual		
Work Life Balance	Challenging	Challenging	moderate	Moderate	good		
			Halliburton India				
				Roles For Freshers			
	Field Engineer	Field Technician	Geoscientist	Data Scientist/Analyst	Software Developer		
CTC offered (IN ₹ LPA)	INR 4-6 lakhs per annum	INR 3-5 lakhs per annum	ranges from ₹10 to ₹31 lakhsper annum	3,82,956 to ₹15,00,000 per annun	₹3,00,000 to ₹7,00,000 per annum		

	Technical Skills: Strong foundation in	Technical Skills: Basic understanding of							
	Tochnical Ckiller Strong foundation in								
	recinical skills. Strong loundation in	mechanical, electrical, or electronic systems	1						
	engineering principles, especially related to	relevant to oilfield equipment.							
	mechanical, electrical, or petroleum	Hands-On Skills: Proficiency in using tools and equipment for installation, maintenance, and		Technical Skills: Proficiency in	Took along Steller Book along the account of				
	engineering. Analytical Skills: Ability to analyze data and	equipment for installation, maintenance, and repair.		programming languages (Python, R). SQL machine learning, data	Technical Skills: Proficiency in programming languages like Java, Python, C++, knowledge				
	troubleshoot technical issues.	Problem-Solving: Ability to diagnose and	Strong foundation in geoscience	mining, and statistical analysis.	of web development technologies (HTML,				
	Problem-Solving: Effective problem-solving	troublechant technical issues effectively	principles	Soft Skills: Strong analytical	CSS, JavaScript), and familiarity with				
0.71.0	skills to address field challenges.	Attention to Detail: Ensuring precision in	Proficiency in using geoscience software	thinking, problem-solving,	databases (SQL, NoSQL).				
Skills Required	Communication: Strong verbal and written	maintenance and repair tasks.	and tools Analytical and problem-solving skills	communication, and teamwork	Soft Skills: Strong problem-solving skills, good	İ			
	communication skills.	Communication: Clear verbal and written	Analytical and problem-solving skills Ability to work in multidisciplinary teams	skills.	communication, and teamwork abilities.	İ			
	Teamwork: Ability to work collaboratively	communication skills for reporting and	Ability to work in multidisciplinary teams Fieldwork readiness and adaptability	Tools: Familiarity with data	Tools: Experience with development tools		1		
	in a team environment.	collaboration.	rieluwork readiness and adaptability	analysis tools like Excel, Tableau,	such as Git, IDEs (like Eclipse or Visual Studio),		1		
	Adaptability: Willingness to work in various	Teamwork: Ability to work well in a team	I	and software such as SAS,	and understanding of Agile methodologies.	İ			
	field conditions and locations.	setting.	I	Hadoop, and Spark		İ			
	Technical Tools: Familiarity with industry-	Physical Fitness: Capability to handle physically	I			İ			
	specific software and tools.	demanding tasks and work in challenging							
		environments.							
	Application: Submit your application		Application: Submit an application						
	through Halliburton's career portal or	Application: Submit an application through	through Halliburton's career portal or						
	campus recruitment drives.	Halliburton's career portal or campus	campus recruitment drives.						
	Screening: Initial screening of resumes to	recruitment drives.	Screening: Initial screening of resumes to	Online Application: Submit your	Online Application: Submit resume and cover				
	shortlist candidates based on qualifications and skills.	Screening: Initial screening of resumes to	shortlist candidates based on qualifications and skills.	resume and cover letter. Aptitude Test: Assess	letter.				
	Aptitude Test: Online or written tests to	shortlist candidates based on qualifications and	Aptitude Test: Online or written tests to	mathematical, logical reasoning.	Aptitude Test: Evaluate problem-solving and				
	assess technical knowledge, analytical	skills.	assess technical knowledge, analytical	and data interpretation skills.	analytical skills.				
Recruitment Process	skills, and aptitude.	Aptitude Test: Online or written tests to assess	skills, and aptitude.	Technical Interview: Evaluate	Technical Interview: Questions on				
	Technical Interview: Face-to-face or virtual	basic technical knowledge and aptitude.	Technical Interview: Focus on	your technical knowledge and	programming, algorithms, and data				
	interview focusing on technical knowledge,	Technical Interview: Focus on understanding	understanding technical knowledge.	problem-solving abilities.	structures.	İ			
	problem-solving abilities, and	technical skills, hands-on experience, and	problem-solving abilities, and experience	HR Interview: Assess cultural fit	HR Interview: Assess cultural fit, salary	İ			
	understanding of engineering concepts.	problem-solving abilities.	with geological tools and software.	and discuss salary expectations	discussion, and other formalities.	İ			
	understanding of engineering concepts. HR Interview: Assessment of cultural fit,	HR Interview: Assessment of cultural fit, communication skills, and overall personality.	HR Interview: Assessment of cultural fit,				1		
	communication skills, and overall	communication skills, and overall personality.	communication skills, and overall				1		
	personality.		personality						
	tenthy high performance in accions 41111	anatrated compatence and anti-bills in	Performance evaluations	nsistent performance and contr					
Promotions	imulation of relevant experience and are	enstrated competence and reliability in perform ence: Gaining relevant field experience and ex	Experience and tenure	re: Length of service and contr	e reviews, contributions to projects, and acc	quisition of new skills.			
Promotions	s: Pursuing further certifications or educe	ence: Gaining relevant field experience and ex drsuing additional training or certifications to er	Contribution to projects	re. Length of service and expen w certifications and skills releva	e reviews, contributions to projects, and ac- lity to take on additional responsibilities and	leadership roles.	1		
		Dodnords saming or certifications to er	nonstrated leadership and teamwork s	unoutono anu onino releva					
	40-hour work week	extended shifts, weekends, and on-call duties,	ours: Geoscientists typically work regular o						
Working Hours (in Hours/day)	extended shifts and on-call duties.	often work long and irregular hours,	eldwork may require longer and irregular I	8	40 hours a week		1		
			ents may involve extended periods on-site						
	Technical Focus: Interviews are heavily	Technical Emphasis: Interviews focus on							
	focused on technical skills and problem-	practical technical skills and hands-on	I			İ			
	solving abilities.	experience with tools and equipment.	I			İ			
	Real-world Scenarios: Candidates may be	Problem-Solving: Candidates may be asked to	focusing on technical knowledge,	technical and behavioral			1		
	asked to solve real-world engineering	solve real-world technical problems or	problem-solving abilities, and fit with	questions,	Candidates report a mix of coding tests,	İ			
Interview Reviews	problems or case studies.	demonstrate their troubleshooting abilities.	company culture.	with a focus on problem-solving	technical questions, and		1		
	Behavioral Questions: HR interviews	Behavioral Questions: HR interviews include questions to assess cultural fit, teamwork, and	Preparation on geoscience fundamentals	skills and	scenario-based problem-solving.	İ			
	include questions to assess cultural fit, teamwork, and adaptability.	questions to assess cultural fit, teamwork, and adaptability.	and practical applications is crucial.	practical application of data		İ			
		adaptability. Preparation: Candidates should be prepared to		science principles.		İ			
		r reparation: Candidates should be prepared to	I				1		
	Preparation: Candidates should be well- prepared with core engineering concents	discuss their technical background and		i e	1	İ			
	prepared with core engineering concepts	discuss their technical background and					i .		
	prepared with core engineering concepts and industry knowledge.	experience with relevant equipment.							
Percentage Hike	prepared with core engineering concepts and industry knowledge. 5-10%	experience with relevant equipment. 5-10% annual	5-10% annual	5-10%	5-10% annual				
Percentage Hike Work Life Balance	prepared with core engineering concepts and industry knowledge.	experience with relevant equipment.	5-10% annual Challenging	5-10% Moderate	5-10% annual good				
	prepared with core engineering concepts and industry knowledge. 5-10%	experience with relevant equipment. 5-10% annual		0.0011					
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	prepared with core engineering concepts and industry knowledge. 5-10% Challenging	experience with relevant equipment. 5-10% annual Challenging	CyberTech https://cyberte	Moderate					
	prepared with core engineering concepts and industry knowledge. 5-10%	experience with relevant equipment. 5-10% annual	Challenging	Moderate ch.com/					
Work Life Balance	prepared with core engineering concepts and industry knowledge. 5-10% Challenging Junior Software Developer	experience with relevant equipment. 5-10% annual Challenging Cloud Engineer Trainee	CyberTech https://cyberte	Moderate ch.com/					
	prepared with core engineering concepts and industry knowledge. 5-10% Challenging	experience with relevant equipment. 5-10% annual Challenging	Challenging CyberTech https://cyberte GIS Analyst INR 3 to 4 lakhs per annum	Moderate ch.com/					
Work Life Balance	prepared with core engineering concepts and industry knowledge. 5-10% Challenging Junior Software Developer INR 3.5 to 5.5 LPA	experience with relevant equipment. 5-10% annual Challenging Cloud Engineer Trainee	Challenging CyberTech https://cyberte GIS Analyst INR 3 to 4 lakhs per annum Technical Skills: Pordicency in GIS	Moderate ch.com/					
Work Life Balance	prepared with core engineering concepts and industry knowledge. 5-10% Challenging Junior Software Developer INR 3.5 D.5-LEPA Proficiency in programming languages like	experience with relevant equipment. 5-10% annual Challenging Challenging Cloud Engineer Trainee INR 3 to 51PA	Challenging CyberTech https://cyberte GIS Analyst INR 3 to 4 läkhs per annum Technical Skills Proficiency in GIS software such as ArcGIS or GIS.	Moderate ch.com/					
Work Life Balance	prepared with core engineering concepts and industry knowledge. 5-10% Challenging Junior Software Developer INR 3.5 D.5-LEPA Proficiency in programming languages like	experience with relevant equipment. 5-10% annual Challenging Challenging Cloud Engineer Trainee INR 3 to 5 LPA Proliciency in cloud platforms like AWS or Azure.	Challenging CyberTech https://cyberte GIS Analyst INR 3 10 4 labts per annum Technical Silis* Proficency in GIS software such as ArcGIS or QGIS. Knowledge of patid data analysis and	Moderate ch.com/					
Work Life Balance	prepared with core engineering concepts and industry knowledge. 5-10% Challenging Junior Software Developer INR 3.5 to 5.5 U/N Proficiency in programming languages like Java, C.+., or Python. Basic understanding of web technologies	experience with relevant equipment. 5-10% annual Challenging Challenging Goud Engineer Trainee INR 3 to 5 LPA Proficiency in doud platforms like AWS or Abure. Basic understanding of doud infrastructure and	Challenging CyberTech https://cyberte GIS Analyst INS 3 to 6 labsh per annum Technical Salid: Proficesor; in GIS software such a ArcGIS or OGIS Knowledge of spatial data analysis and	Moderate ch.com/					
Work Life Balance	prepared with core engineering concepts and industry knowledge. 5-10% Challenging Junior Software Developer INR 3.5 to 5.5 LPA Proficiency in programming languages like and seek of the concepts of the	experience with relevant equipment. 5.10% annual Challenging Challenging Challenging INS 3 to 5 LPA Proficiency is cloud platforms like AMS or Asure. Basic understanding of cloud infrostructure and	Challenging CyberTech https://cybertechists.com/cyberTechists//cybertechists//cy	Moderate ch.com/					
Work Life Balance CTC offered (IN ₹ LPA)	prepared with core engineering concepts and industry knowledge. 5-10% Challenging Junior Software Developer INR 3.5 to 5.5 IPA Proficiency in programming languages like Junior Software Developer Languages in the Junior Software Developer Languages in the Junior Software Developer Languages in the Junior Software Developer Languages in the Junior Software Developer Languages in the Junior Software Developer Languages in the Junior Software Developer Languages in the Junior Software Developer Languages in the Junior Software Developer Languages in the Junior Software Developer Languages in the Junior Software Languages in the Languages in the Languages in the Languages in the Languages in the Languages in the Languages in the Languages in the Lan	experience with relevant equipment. 5-10% annual Challenging Challenging Cloud Engineer Trainee INNR 31 of EIPA Proficiency in cloud planforms like AMS or Assure. Busic understanding of cloud infrastructure and services.	Challenging CyberTech https://cybertec GIS Analyst INB 31 to faishs per annum Technical Skills: Proficency in GIS software such as ArtGS or QUES. Roowledge on Spin annum Technical Skills: Proficency in GIS software such as ArtGS or QUES. Programming Skills: Basic understanding of Python or R or geospatial data	Moderate ch.com/					
Work Life Balance	prepared with core engineering concepts and industry knowledge. 5-10% Challenging Junior Software Developer INR 3.5 to 5.519 Proficiency in programming languages like labeled to the chronologies (HTML CS, JavaScript). Familiarity with disabase management systems also a high Cast of the chronologies (HTML CS, JavaScript).	experience with relevant equipment. 50% annual Challenging Challenging Challenging INR 3 to 5 LPA Proficiency in cloud platforms like AWS or Azure. Basic understanding of cloud infrastructure and Knowledge of networking, 5 crope, and Knowledge of networking, 5 crope, and	Challenging CyberTech https://cyberte GIS Analyst INR 3 to 4 labts per annum Technical Skills: Proficency in GIS software such a ArcGis or GGS. Knowledge of spatial data analysis and pagegammings-gerjounderstanding	Moderate ch.com/					
Work Life Balance CTC offered (IN ₹ LPA)	prepared with core engineering concepts and industry knowledge. 5-10% Challenging Junior Software Developer INR 3.5 to 5.519 Proficiency in programming languages like labeled to the chronologies (HTML CS, JavaScript). Familiarity with disabase management systems also a high Cast of the chronologies (HTML CS, JavaScript).	experience with relevant equipment. 5-10% annual Challenging Chall	Challenging CyberTech https://cybertec GIS Analyst INR 3 to 4 lakhs per annum Technical Sistis: Proficiency in GIS software such as ArcGiS or GGES. Knowledge of spatial data analysis and mapping. Programming Sistis: Bacu understanding of Pythom on Knows. Analytical Sistis: Ability to interester all Analytical Sistis: Ability to interester all	Moderate ch.com/					
Work Life Balance CTC offered (IN ₹ LPA)	prepared with core engineering concepts and industry knowledge. 5-10% Challenging Challenging Junior Software Developer IN 3.5 to 5-5 LPA Proficiency in programming languages like Java, C++, or Python. Basic understanding of web technologies (HTML, CS, JawaScript). Familiarity with database management. Knowledge of software development lifecyted and methodologies.	experience with relevant equipment. 5-10% annual Challenging Challengine Challengine Challengine Challengine INR 3 to 5 LPA Proficiency in cloud platforms like AWS or Azure. Basic understanding of cloud infrastructure and services. Xionedegic and Challengine Challenging Challenging Challenging Challenging Challenging Challenging Challenging Challenging Challenging Challenging Challenging Challenging Challenging	Challenging CyberTech https://cyberte GIS Analyst INS 3 to 4 lably per annum Technical Skills: Proficiency in GIS software such a ArcGIS or GGIS. Knowledge of spatial data analysis and analysis and programming Skills: Basic understanding of Python or it for geospatial data of Python or it for geospatial data analyse spatial data promotive Analysical Skills: Abilitype Analysical Skills: Abilitype Analysical data to produce	Moderate ch.com/					
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				Roles For Freshers	American Int Front 11 C		Site One of	
	Backend Developer - SDE 1	Technical Program Manager - 1	Product Manager - S&D	Associate Manager - R2R	Agronomist Executive Support	SEO Manager	City Operations Executive	
C offered (IN ₹ LPA)	8 to 10	6 to 8	10 to 12	6 to 8	4 to 6	4 to 6	3 to 5	
		organizational skills and experience establishing gr	1	AS transition/ NBFC experience /SA I	B.Sc. in Agriculture with a focus on Agronomy.			
	evelopment experience in large scale mission frameworks like Spring or Spring Boot, Sprin	munications skills to coordinate with team memb redict challenges and seek to proactively head-of	e f problem solving and customer-centric mir	ing up and verifying effectiveness or	actical experience in agronomy or related field of crop science, agronomic principles, and agri			
	with DBMS systems like MySQL, Mongo, Cas	on to detail and ability to problem-solve under pr ct Management Certification from accredited ins	Smart, Hungry and Entrepreneurial.	nt verbal and written communication	mmunication skills for effective interaction wit		to report to vendor locations	
Skills Required	evelopment using Angular/React, JavaScript, J Services/API Development using SOAP or RES	ect Management Certification from accredited ins one web development language preferred, such	tble with a fast-paced, always-on, highly am Strong passion for data-driven decision	lity to work in fast paced environm vtical, communication, and multi-tal	Proficiency in English and Tamil. iarity with modern farming technologies and t	owledge of eCommerce / INPUT p rd tools. Google Analytics. Google	ty in English and the local lang termediate level skills in Exce	
Recruitment Process	Tests and Interview	Test and Interview	Test and Interview	Interview	-	Interview	Interview	
Promotions	SDE 2	Technical Program Manager - 2	Senior Product Manager	Manager - R2R	-	SEO Manager	City Sales Manager	
Working Hours	8 Hours	7 Hours	8 Hours	6 Hours	8 Hours	4-5 Hours	4 Hours	
Interview Reviews		test fundamental concepts. Clarity was paramou		-	-	-	-	
Percentage Hike	10%	10%	10%	-	-	-	-	
Work Life Balance	ryone to find their true potential, purpose, a	ent that advances the goals of employees, commu	Good Work life balance	Good Work life balance	Good Work life balance	Good Work life balance	ed to be flexible in work timin	gs
			Ube	r				
	I			Roles For Freshers				
	Account Representative	Business Development Representative	Data Scientist	Ops Analyst	Sales Account Executive			
CTC offered	7 to 8	7 to 8	10 to 12	6 to 8	5 to 6			
		ence working in healthcare, and/or government of	:					
	ling in e-commerce especially with a restaura Experience with Salesforce and Google Suite	rying experience, consistent track record of excee Virtual sales skills	d familiarity with code and programming co n production systems or mobile signal proc	proven ability to work through dath	ent, and operational excellence, including data porate effectively with cross-functional teams i	analysis, contract closures, and bu n both Japanese and English.	udget management.	
	experience: Prospecting, cold calling, negotiat	minfo, Groove/Sales loft, Linkedin Sales Navigato	systems like Spark, Hive, SQL, or stream pro	le of effectively communicating coal	I and external stakeholders, supported by fluer	ncy in Japanese and Business-level	English.	
Skills Required Recruitment Process	Multi-lingual a plus!	coachable and willing to receive & implement fe	el skills, organized, able to multitask and be Test and Interview	naging outsourced contact center op Interview	travel for business trips (once a week or more Interview	on average).	1	
Recruitment Process Promotions	Account Executive	interview	Test and Interview Senior DS	Interview Sr Program Leader	Interview Sales Manager			
Working Hours	Account Executive 7 Hours	7 Hours	Senior DS 8 Hours	Sr Program Leader 6 to 7 Hours	Sales Manager 7 Hours			
Interview Reviews		ce. A plus was they got back to me within 24 hrs i			ence I've ever gone through. If they're this diso	rganized during the "honeymoon"	phase, I can't imagine what it	must be like to actually w
Percentage Hike	5%	5%	10%	-	-			,
Work Life Balance	Fairly decent	Good	Good	Good	-			
			D					
			Raam Gro					
				Roles For Freshers				
CYC -throad	Sales Interview	Management Trainee	Marketing Coordinator	Roles For Freshers Relationship Manager				
CTC offered	3 to 5	Management Trainee 8 to 10	Marketing Coordinator 5 to 7	Roles For Freshers				
CTC offered	3 to 5 ngness to work in Night Shift (8 PM to 5 AM) nglish communication skills (both oral and w	8 to 10	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor s and manage RSVPs, providing regular up	Roles For Freshers Relationship Manager 5 to 7				
CTC offered	3 to 5 ngness to work in Night Shift (8 PM to 5 AM)	8 to 10 B and maintain strong relationships with our part	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor s and manage RSVPs, providing regular up munt at events for set-up and execution of the	Roles For Freshers Relationship Manager 5 to 7	nother related field preferred.			
	3 to 5 ngness to work in Night Shift (8 PM to 5 AM) nglish communication skills (both oral and w ail drafting skills with the ability to comprehe	8 to 10 d and maintain strong relationships with our parts Increase in number of active branches Encouraging bank staff	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor s and manage RSVPs, providing regular up mnt at events for set-up and execution of the registration desk and greeting attende delegate packs dor kery for	Roles For Freshers Relationship Manager 5 to 7 5 to 7 Journalism, Creative Writing, or an oxosft Office (Word, Excel, PowerPoint Wares exch as Photoshop and Mitware such as Photoshop a	nt) Adobe Acrobat. rator is a plus.			
Skills Required	3 to 5 ngness to work in Night Shift (8 PM to 5 AM) nglish communication skills (both oral and w ail drafting skills with the ability to comprehe Vork experience required for undergraduates Knowledge of working on CRM tool.	8 to 10 If and maintain strong relationships with our parts Increase in number of active branches Encouraging bank staff ranging training programs for bank staff on produ	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor s and manage RSVPs, providing regular up ent at events for set-up and execution of the registration does and greeting attende delegate packs and briefing packs for lay equivaliation including compilation of post eve	Roles For Freshers Relationship Manager 5 to 7 5 to 7 5 Journalism, Creative Writing, or an rosoft Office (Word, Excel, PowerPoil offware such as Photoshop and Illuste Adobe Creative Suite (Photoshop the Adob	nt) Adobe Acrobat. rator is a plus.			
Skills Required Recruitment Process	3 to 5 ngness to work in Night Shift (8 PM to 5 AM) nglish communication skills (both oral and w ail drafting skills with the ability to comprehe Vork experience required for undergraduates	8 to 10 d and maintain strong relationships with our parts Increase in number of active branches Encouraging bank staff	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor s and manage RSVPs, providing regular up mnt at events for set-up and execution of the registration desk and greeting attende delegate packs dor kery for	Roles For Freshers Relationship Manager 5 to 7 5 to 7 Journalism, Creative Writing, or an oxosft Office (Word, Excel, PowerPoint Wares exch as Photoshop and Mitware such as Photoshop a	nt) Adobe Acrobat. rator is a plus.			
Skills Required Recruitment Process Promotions	3 to 5 ngless to work in Night Shift (8 PM to 5 AM) nglish communication skills (both oral and w all drafting skills with the ability to comprehe York experience required for undergraduates Knowledge of working on CRM tool. Interview	8 to 10 stand maintain strong relationships with our part increase in number of active branches are considered from the strong of active branches are considered from the strong of the	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor is and manage RSPVs, providing regular up int at events for set-up and execution of the registration desk and greeting attende delegate packs and briefing packs for by events of the comparison of post events of the comparison of post events of the control of post events of the control of post events of the control of post events of the control of post events of the control of post events of the control of post events of the control of post events of the control of post events of the control of post events of the control of post events of the control of post events of the control of post events of the control of post events of the control of the contro	Roles For Freshers Relationship Manager 5 to 7 5 to 7 Journalism, Creative Writing, or an rosoft Office (Word, Excel, PowerPoi Myrawe such as Photoshop and Illust the Adobe Creative Suite (Photoshop Test and Interview	nt) Adobe Acrobat. rator is a plus.			
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Skills Required Recruitment Process Promotions Working Hours Interview Reviews Percentage Hille Work Life Balance CTC offered CTC offered Skills Required Recruitment Process Promotions Working Hours Interview Reviews	3 to 5 Remeats to work in legisly Stiff (8 PM to 5 Abi) rigisly communication stills (both oral and well rigisly communication stills (both oral and well displaying the still still still still still still still still displaying the bablity to comprete bork experience required for undergraduates Knowledge of working on CRM tool. Interview 10 Hours they might conduct test or direct technical so they might conduct test or direct technical so e night, i learned interacting with clients and engine interacting with clients and constraints of the still still still still engine, it is a still still still still still customer Relationship Advocate 7 Customer Relationship Advocate 7 y to work in a "hybrid" work setting, both at choology and ability to navigate multiple syst through and conversations driving tence will fully prepare you to engage with co ang and apphing mer concepts, terming quid Test and interview	and maintain strong relationships with our part increase in number of active branches Encouraging bank staff or anging training programs for bank staff on produce the staff of the staff o	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor sa and manage RSNy providing regularly uptn at events for set-up and execution of the registration design and section of the registration design and section should be addition choicing packs and briefing packs for key addition choicing complishon of post even interview 8 Hours 8 and about my family backgroud, in round- good environment and good culture 1 good environment and good culture Software Engineering 4 to 9 Il designing sillis using Photoshop / Power view of the providence of the pro	Roles For Freshers Relationship Manager Relationship Manager S to 7 Journalism, Cestlew Witting, or an rosoft Office (Wood, Excel, PowerPoil where such as Photoshop and flisher He Adobe Creable Valle (Photoshop Text and Interview 1 to 18 Hours A to 18 Hours	nt) Addee Acrobat. rator is a plus. a lot of new things and have a great time the a lot of new things and have a great time the built of new things and have a great time the coca, is DN BRI etc.) of & SQL. google gooderes		protocols.	
Skills Required Recruitment Process Promotions Working Hours Interview Reviews Percentage Hilke Work Life Balance CTC offered CTC offered Skills Required Recruitment Process Promotions Working Hours Interview Reviews	The second of th	and maintain strong relationships with our part increase in number of active branches Encouraging bank staff or produce the staff of the staff of the staff or produce the staff	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor set and manage RSVP, providing regular up int at events for set-up and execution of the three registration design and execution of the registration design and execution of the registration design and generic attention clouding congestion of past set interview 8 Hours \$ and about my family backgroud, in round of good environment and good culture. 4 good environment and good culture Software Engineering 4 to 9 If designing stills using Photochop / Power Culture Software (S. C. C. C. C. C. C. C. C. C. C. C. C. C.	Roles For Freshers Relationship Manager Relationship Manager S 10.7 Journalism, Ceative Witting, or an rosoft Office (Wood, Excel, PowerPoil where such as Photology and Mate et and Interview Relation of the Montal relation of the Montal relation of the S 10 8 Hours reming where you can actually learn suming where yo	nt) Adde Acrobat. Tartor is a plus. Tartor is a		protocols.	
Skills Required Recruitment Process Promotions Working Hours Interview Reviews Percentage Filke Work Life Balance CTC offered CTC offered Skills Required Recruitment Process Promotions Working Hours Interview Reviews	The second of th	and maintain strong relationships with our part increase in number of active branches traces in number of active branches traces in number of active branches traces in number of active branches traces in number of active branches. The standard strength in the standard st	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor set and manage RSVP, providing regular up int at events for set-up and execution of the three registration design and execution of the registration design and execution of the registration design and generic attention clouding congestion of past set interview 8 Hours \$ and about my family backgroud, in round of good environment and good culture. 4 good environment and good culture Software Engineering 4 to 9 If designing stills using Photochop / Power Culture Software (S. C. C. C. C. C. C. C. C. C. C. C. C. C.	Roles For Freshers Relationship Manager Relationship Manager S 10.7 Journalism, Ceative Witting, or an rosoft Office (Wood, Excel, PowerPoil where such as Photology and Mate et and Interview Relation of the Montal relation of the Montal relation of the S 10 8 Hours reming where you can actually learn suming where yo	nt) Adde Acrobat. Tartor is a plus. Tartor is a		protocols.	
Skills Required Recrutment Process Promotions Working Hours Interview Reviews Percentage Hike Work Life Balance CTC offered CTC offered Skills Required Recruitment Process Promotions Working Hours Interview Reviews	The second of th	and maintain strong relationships with our part increase in number of active branches Encouraging bank staff or produce the staff of the staff of the staff or produce the staff	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor set and manage RSVP, providing regular up int at events for set-up and execution of the three registration design and execution of the registration design and execution of the registration design and generic attention clouding congestion of past set interview 8 Hours \$ and about my family backgroud, in round of good environment and good culture. 4 good environment and good culture Software Engineering 4 to 9 If designing stills using Photochop / Power Culture Software (S. C. C. C. C. C. C. C. C. C. C. C. C. C.	Roles For Freshers Relationship Manager Relationship Manager S 10.7 Journalism, Ceative Witting, or an rosoft Office (Wood, Excel, PowerPoil where such as Photology and Mate et and Interview Relation of the Montal relation of the Montal relation of the S 10 8 Hours reming where you can actually learn suming where yo	nt) Adde Acrobat. Tartor is a plus. Tartor is a		protocols.	
Skills Required Recruitment Process Promotions Working Hours Interview, Reviews Percentage Hike Work Life Balance CTC offered CTC offered Skills Required Recruitment Process Promotions Working Hours Interview Reviews	The second of th	and maintain strong relationships with our part increase in number of active branches Encouraging bank staff or produce the staff of the staff of the staff or produce the staff	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor set and manage RSVP, providing regular up int at events for set-up and execution of the three registration design and execution of the registration design and execution of the registration design and generic attention clouding congestion of past set interview 8 Hours \$ and about my family backgroud, in round of good environment and good culture. 4 good environment and good culture Software Engineering 4 to 9 If designing stills using Photochop / Power Culture Software (S. C. C. C. C. C. C. C. C. C. C. C. C. C.	Roles For Freshers Relationship Manager Relationship Manager S 10.7 Journalism, Ceative Witting, or an rosoft Office (Wood, Excel, PowerPoil where such as Photology and Mate et and Interview Relation of the Montal relation of the Montal relation of the S 10 8 Hours reming where you can actually learn suming where yo	nt) Adde Acrobat. Tartor is a plus. Tartor is a		protocols.	
Skills Required Crutment Process Promotions Working Hours tetreview Reviews Percentage Hike Work Uffe Balance CTC offered Skills Required Crutment Process Promotions Working Hours tetreview Reviews	The second of th	and maintain strong relationships with our part increase in number of active branches Encouraging bank staff or produce the staff of the staff of the staff or produce the staff	Marketing Coordinator 5 to 7 Coordinate with multiple teams/vendor set and manage RSVP, providing regular up int at events for set-up and execution of the three registration design and execution of the registration design and execution of the registration design and generic attention clouding congestion of past set interview 8 Hours \$ and about my family backgroud, in round of good environment and good culture. 4 good environment and good culture Software Engineering 4 to 9 If designing stills using Photochop / Power Culture Software (S. C. C. C. C. C. C. C. C. C. C. C. C. C.	Roles For Freshers Relationship Manager Relationship Manager S 10.7 Journalism, Ceative Witting, or an rosoft Office (Wood, Excel, PowerPoil where such as Photology and Mate et and Interview Relation of the Montal relation of the Montal relation of the S 10 8 Hours reming where you can actually learn suming where yo	nt) Adde Acrobat. Tartor is a plus. Tartor is a		protocols.	

			Nvidi	3					
			IVVIQII	Roles For Freshers					
	System Software Engineer	Platform and Silicon Validation Engineer	Cyber Security Engineer	Design Engineer					
CTC offered	6 to 10	4 to 10	5 to 7	6					
Skills Required Recruitment Process	puter system architecture and low-level inter	stal design, signal integrity, statistics, timing anal igh-speed interface electrical characterization int ent equipment (DSOs, BERT, VNA, Protocol analy calysis skills. Prior experience working with volum agramming skills in one or more of Python, JavaSco Test and Interview	authorization protocols and mechanisms	erification logic synthesis prototy	ools, debug tools like Debussy, GDB).	up & lab debug.			
Promotions	Senior System Engineer	-	Senior Cyber Engineer	Senior Design Engineer					
Working Hours	8 Hours	6 to 7 Hours	8 Hours	7 Hours					
Interview Reviews	depth estimation) 3) c++ question (smart po	int to the role, like C/C++, Python, or Java. For syst	of them was valid brackets and another o	e all almost an hour long over eve	ry other week as you pass the previous stages th	ey schedule the next rounds.			
Percentage Hike	-	-	-						
Work Life Balance	ble timing, Best work-life balance, Career Gro	vesome culture, good facilities, great stock benef	if Good work life balance Wfh twice a week	company, Food facilities, Sports fa	cilities				
				IDFC FIRST Bank					
CTC Offered(in LPA)	Customer Service Executive-Loan Center 3-6	Associate Manager-Acquisition (Current Acco	Sales Manager 2-5					-	
Skills Required	Analytical skills, Knowledge of social Media sites like facebook, Instagram and twitter, Adaptive to competitive environment.	Analytical skills, Knowledge of social Media sites like facebook, instagram and twitter, Adaptive to competitive environment.	strong communication skills, manupulating skills and able to adapt to fast changing sales market and have ability of customer acquisation.						
Recruitment Process.	Online Assesments followed by personal interviews.	Online Assesments followed by personal interview	Online Assesments followed by personal interviews.						
Promotions	Performance evaluation, Leadership potential.	Performance evaluations, client satisfaction, Leadership potential.	No. of sales done, Leadership ability and team player.						
Working Hours(in Hours/day)	8	8	8						
Interview Reviews	single Round after OA which focusses more on communication skills and ability to handle pressure and work in fast dynamic conditions.	single Round after OA which focusses more on communication skills and ability to handle pressure and work in fast dynamic conditions.	single Round after OA which focusses more on communication skills and ability to handle pressure and work in fast dynamic conditions.						
Percentage Hike Work Life Balance.	5-8% Good	5-8% Good	7-9% Good						
		2000							
				GROWW					
CTC Offered (in LPA)	Operation Exceutives 2.6 - 4	Software Development Engineer- I 11-22	Data Analyst-I 6-15						
Skills Required	Good Communication Skills, Leadership Ability, Problem Solving and Time Management.	Proficient in Data Structure and Algorithms, Hands on in Web Development, Good communication skills and Problem Solver	Analytical skills, Knowledge of SQL, Python and PowerBI, Excellent Communication skills and Problem Solving Ability.						
Recruitment Process	Online Assesment followed by a personal interview.	Online Assesment followed by 2-3 round of interview consisting of both Technical as well as HR interview.	Online Assessment follwed by 2-3 round of interview consisting of both Technical as well as HR interview						
Promotions	Client addition, Leadership ability and Work	Problem Solving Ability, Leadership Quality and	Analytical works. Presentation skills and						
Working Hours/in Hours/ day)	Ethics 8	Learning Ability.	Learning Ability.						
Interview Reviews	Online Assesment consists of basic Mathematical and Logical Reasoning Questions. In the interview Round they focus more on communications and learning ability. 7-8%	Round 1: DSA questions were asked. Round 2: Face to face interview where also a DSA questions were asked to solve and code. Round 3: HR + TECH round 10-12%	Round 1: 2 panelists asked SQL questions followed by a case study. Round 2: Basic resume questions followed by another case study. Round 3: HM round consisting of mostly cultural fittment and behavioural questions Round 4: Problem Solving round along with a few questions from the resume.						
Percentage Hike	Good Overall but there are some bad	Good Overall but there are some bad reviews as	10-12% Good Overall but there are some bad						
Work Life Balance.	reviews as well.	well	reviews as well						
				Cargill					
CTC Offered (in LPA)	Business Analyst. 17-33	Data Scientists-I 21-35							
Skills Required	Business Understanding, Knowledge of Tools like Excel, PowerBI, etc, Excellent Communication Skills	Excellent Communication skills, Knowlege of ML and DL, Hands on experience in Data Manipulation and Preprocessing.							
Recruitment Process	Online assesment followed by personal interview	Online assesment followed by 2-3 rounds of personal interviews.							
Promotions	Very slow promotions here even if you perform really well.	Very slow promotions here even if you perform really well.							
Working Hours(in Hours/ day)	periorii really well.	really well.							
Interview Reviews Percentage Hike	8-10%	10-12%							
Work Life Balance.	Good Work-life Balance	Good Work-Life Balance.							
				AuxoAl					
				- CAUCH					
	Al Engineer								
CTC Offered (in LPA)	15 Strong Communication skills with high	1	-						
Skills Required	proficiency in ML and DL								
Recruitment Process	Online Assesment followed by personal interviews.								
Promotions	Quick Promotion as company is small, Great leaning experience here.								
Working Hours(in Hours/ day)	8-9								
Interview Reviews	Interviewer grills on indepth knowledge of ML and DL algorithms.								
Percentage Hike	12-15%								
Work Life Balance.	Average, being a startup sometimes Work- Life Balance sucks								
			Infoodgo						

			Roles for Freshers			-	-	-			
	8.4.1.	0.01.11					Software Development	Machine Learning			
CTC offered (IN # LDA)											
CTC offered (IN ₹ LPA) Skills Required Recruitment Process	Excellent Communication skills, Knowlege of Mr., Hands on experience in Data Manaphaliton and Preprocessing. Resume Short listing - Text - Technical interview - HR Interview - HR Interview - HR Interview - HR Interview	Excellest Communication skills, Knowlege of ML and DL, Hands on experience in Data Managalions and Persponsions. Resume Shortisting - Text - Technical Interview - Returning - Text - Technical Interview - Text Returning - Text - Technical Interview - Text Returning - Text - Technical Interview - Text Returning - Text - Technical Interview - Text Returning - Text - Text Returning - Text - Text Returning - Text - Text Returning - Text - Text Returning - Text - Text Returning - Text - Text Returning - Text - Te	B.E or B.Tech in Computer Science or any equivalent degree. B. 12 B.E or B.Tech in Computer Science or any equivalent degree. Strong coding skills with strong hands on and practical working experience in Java Structures, algorithms and their space-time specification with strong enabling this single degree of their space-time of their space-time communication. Excellent development: Bit coupled with strong enabligated thinking and with strong enabligated thinking and with strong enabligated thinking and communication. Excellent programment of the full software development: Bits cycle, Core Java, 212; Spring W.Y. Spring RSTS APA; Spring Security, 150 Web applications. Resume Shortlisting + Test + Technical Interview + His Interview	Experience in core banking application researching to the control of the control	computing, network, storage, content delivery, administration and security, deployment and management, automation technologies. Understanding of microservices programming (AWS Lambda, Docker, etc.) Capability architecting highly available systems that utilize load balancing, horizontal scalability and high availability.		Engineer 20-26 20-26 Data Structures and Algorithms, Object oriented Programming Concepts, Operating System and Concepts of the Concepts of				
Promotions											
Working Hours (in Hours)	8	8	8	8	8	8	8	8			
Overall Reviews (Pros)	Great work life balance and learning opportunities If you just want a brand name or you really want to gain some experience, then only go for it. Job security is there.	Looks like a sarkaari naukri but with high pressure	Work Life Balance, Good Pay	Company has everything you need to start with your career. Good work life balance Peace at work Understandable seniors.	Great work life balance and learning opportunities If you just want a brand name or you really want to gain some experience, then only go for it. Job security is there.	Job security is there.	Work Life Balance, Good Pay	Great work life balance and learning opportunities If you just want a brand name or you really want to gain some experience, then only go for it. Job security is there.			
Overall Reviews (Cons)	Rigid HR Policies, Less Leaves, No WFH option	Over pressure everything, bad work culture	Rigid HR Policies, Less Leaves, No WFH option	Rigid HR Policies, Less Leaves, No WFH option	Rigid HR Policies, Less Leaves, No WFH option	Rigid HR Policies, Less Leaves, No WFH option	Rigid HR Policies, Less Leaves, No WFH option	Policies, Less Leaves,No W	FH option		
Percentage Hike	10-12%	10-12%	10-12%	10-12%	10-12%	10-12%	10-12%	10-12%			
Work Life Balance	good	good	good	good	good	good	good	good			
			Tata steel								
			Roles For Freshers								
	Assistant Manager (R&R)	Assistant Manager Security	Asst. Manager (Land & Lease)	Principle Researcher	Sr.Manager Electrical	istant Manager – Investor Serv	A MANAGER OPERATION J	Manager Cost Research			
CTC offered (IN ₹ LPA)	3-8	5-6	3-4	10	8	3-4	3-4	8-10			

								Exceptional Problem- solving skills and a demonstrated history of		
								overcoming academic or professional challenges Ability and flexibility to		
								work in a "hybrid" work setting, both at home and		
								in office Comfortable with		
								technology and ability to navigate multiple systems		
							Project management (tools,	simultaneously Ability to handle different types of situations,		
							reports, techniques, methodologies & practices)	emotions and conversations driving		
Skills Required						Project management (tools, reports, techniques,	People management - Evaluating suitability of	towards a resolution suitable for all		
	Project management (tools, reports, techniques, methodologies & practices)		Project management (tools, reports, techniques, methodologies & practices)			methodologies & practices) People management -	resource for a project, performance monitoring,	Aptitude to complete our industry-leading paid		
	People management - Evaluating suitability of resource for a project, performance monitoring, appraisal & feedback,	Project management (tools, reports, techniques,	People management - Evaluating suitability of resource for a project, performance monitoring, appraisal &		Project management (tools, reports, techniques, methodologies & practices)	Evaluating suitability of resource for a project, performance monitoring, appraisal &	appraisal & feedback, mentoring, motivation for people development.	development experience will fully prepare you to		
	mentoring, appraisal & reedback, mentoring, motivation for people development	methodologies & practices) People management - Evaluating suitability of resource for a project, performance monitoring,	feedback, mentoring, motivation for		People management - Evaluating suitability of resource for a project, performance	feedback, mentoring, motivation	Handling customer issues and understanding the	engage with customers while taking the SIE, Series 7 Ton Off and		
	Handling customer issues and understanding the criticality and impact of	appraisal & feedback, mentoring, motivation for people development.	Handling customer issues and understanding the criticality and impact		monitoring, appraisal & feedback, mentoring, motivation for people development.	Handling customer issues and understanding the criticality and	criticality and impact of the same.	Series 63 exams Enthusiasm for		
	the same. Making project plans, tracking,	Handling customer issues and understanding the criticality and impact of the same.	of the same. Making project plans, tracking,		Handling customer issues and understanding the criticality and impact of the same.	impact of the same. Making project plans, tracking,	Making project plans, tracking, presentation, and	continuous learning and dedication to studying		
	presentation, and reporting (MS Office tools) BE/MTech/MS in Mechanical or Electronics	Making project plans, tracking, presentation, and reporting (MS Office tools) BE/MTech/MS in Mechanical or Electronics	presentation, and reporting (MS Office tools) BE/MTech/MS in Mechanical or		Making project plans, tracking, presentation, and reporting (MS Office tools) BE/MTech/MS in Mechanical or Electronics	presentation, and reporting (MS Office tools) BE/MTech/MS in Mechanical or	BE/MTech/MS in	and applying new concepts, learning quickly and retaining information		
	engineering	engineering	Electronics engineering		engineering	Electronics engineering	engineering	to assist with decision- making		
							Easy interview-asked Distillation process, GK	Easy interview-asked Distillation process, GK		
				Easy interview-asked Distillation process, GK questions, Chemical		Easy interview-asked Distillation process, GK questions, Chemical	questions, Chemical core questions, mass transfer	questions, Chemical core questions, mass transfer		
Recruitment Process	Easy interview-asked Distillation process, GK questions, Chemical core questions, mass transfer was mostly asked. Apart from	Easy interview-asked Distillation process, GK questions, Chemical core questions, mass	Easy interview-asked Distillation process, GK questions, Chemical core questions, mass transfer was mostly asked. Apart	core questions, mass transfer was mostly asked. Apart from that heat transfer was also asked.	Easy interview-asked Distillation process, GK questions, Chemical core questions, mass	core questions, mass transfer was mostly asked. Apart from that heat transfer was also	was mostly asked. Apart from that heat transfer was also asked. In the final	was mostly asked. Apart from that heat transfer was also asked. In the		
	that heat transfer was also asked. In the final round, I was asked current affairs, like	transfer was mostly asked. Apart from that heat transfer was also asked. In the final round, I was	from that heat transfer was also asked. In the final round, I was asked current	In the final round, I was asked current affairs, like the basic	transfer was mostly asked. Apart from that heat transfer was also asked. In the final	asked. In the final round, I was asked current affairs, like the	round, I was asked current affairs, like the basic events	final round, I was asked current affairs, like the		
	the basic events happening around that time.	asked current affairs, like the basic events happening around that time.	affairs, like the basic events happening around that time.	events happening around that time.	round, I was asked current affairs, like the basic events happening around that time.	basic events happening around that time.	happening around that time.	basic events happening around that time.		
Promotions Working Hours	8	8	8	8	8	8	8	8		
				The company also offers various wellness programs, ensuring a						
Overall Reviews (Pros)	TEHP (Tata Executive Holiday Plan: employees can stay at lavish hotels (even	Tata Steel offers numerous benefits for employees, including competitive salaries, comprehensive health benefits, and robust	Employees enjoy a supportive work environment that values diversity and	healthy work-life balance. With its focus on innovation and sustainability, Tata Steel provides						
Oreion neviews (1703)	international destinations are included) for a few nights/ year (nights allocated as per	retirement plans. The company emphasizes professional growth through training programs,	inclusivity. Tata Steel's strong commitment to corporate social	a dynamic workplace where employees can contribute to						
	designation) by paying only 15% of the charge.	career development opportunities, and global exposure.	responsibility fosters a sense of pride and purpose.	impactful projects and be part of an industry leader.	Organisation is best place, they will treat you equally.	Maintenance of industrial moving Machineries with quality				
	No work-life balance at all. (Have to be	, , . , ,	No software used, I only used Excel for 2 1/2 years.	promoted from lower levels can	They may not welcome new ideas or	Unfortunately, my immediate				
Overall Reviews (Cons)	involved with the shopfloor activities 24x7) Obsolete technology, and no learning to prepare for the future	Lots of politics (very stressful and frustrating environment maintained) Most locations are remote at TSL	Senior management is extremely poor and unprofessional. Most of them make others do all their work and even write	be difficult to work with. They may try to impose their decisions on you and interfere with your	understand your perspective. However, it's important to note that not all managers are the same. Many managers have been really	manager was not supportive of my progress and seemed more focused on promoting people				
Percentage Hike	8-10%	8-10%	emails for them. 8-10%	personal life. 8-10%	helpful to me. 8-10%	from his own region. 8-10%	8-10%	8-10%		
Work Life Balance	very good	very good	very good	very good	very good	very good	very good	very good		
			IBM	Roles For Freshers						
	Group Manager	TransitionsProcess Analyst	Policy Admin TSM Admin	istant Manager - Lease Abstrac	Customer Success Manager	Assistant Manager-HRManager	PTP Operations			
CTC offered (IN ₹ LPA)	6-10	8-12	6-8	8-10	10-12	8-10	10-12			
			Exceptional Problem-solving skills and a	Communication Skills: Excellent verbal and written		Communication Skills: Excellent verbal and written communication skills.				
			demonstrated history of overcoming academic or professional challenges	communication skills. Interpersonal Skills: Ability to		Interpersonal Skills: Ability to build and maintain relationships	Project management (tools, reports, techniques,			
	Project management (tools, reports, techniques, methodologies & practices)		Ability and flexibility to work in a "hybrid" work setting, both at home and	build and maintain relationships with clients and stakeholders. Sales Acumen: Understanding of		with clients and stakeholders. Sales Acumen: Understanding of	methodologies & practices) People management -			
	People management - Evaluating suitability of resource for a project, performance		in office Comfortable with technology and ability to navigate multiple systems	sales processes, negotiation tactics, and customer behavior.	Project management (tools, reports, techniques, methodologies & practices) People management - Evaluating suitability of	sales processes, negotiation tactics, and customer behavior. Marketing Knowledge:	Evaluating suitability of resource for a project, performance monitoring,			
	monitoring, appraisal & feedback, mentoring, motivation for people development.		simultaneously Ability to handle different types of	Marketing Knowledge: Familiarity with marketing principles, market research, and digital	resource for a project, performance monitoring, appraisal & feedback, mentoring,	Familiarity with marketing principles, market research, and	appraisal & feedback, mentoring, motivation for			
Skills Required	Handling customer issues and understanding the criticality and impact of	Excellent Communication skills, Hands on experience in Data Manipulation and Preprocessing.	situations, emotions and conversations driving towards a resolution suitable for	marketing strategies. Analytical Skills: Ability to analyze	motivation for people development. Handling customer issues and understanding the criticality and impact of the same.	digital marketing strategies. Analytical Skills: Ability to analyze market trends.	people development. Handling customer issues and understanding the			
	the same. Making project plans tracking	Preprocessing.	all Aptitude to complete our industry- leading paid development experience	market trends, customer data, and sales metrics.	Making project plans, tracking, presentation,	customer data, and sales metrics.	and understanding the criticality and impact of the same.			
	presentation, and reporting (MS Office BE/MTech/MS in Mechanical or Electronics		will fully prepare you to engage with customers while taking the SIE, Series 7	Problem-Solving: Strong problem-solving and decision- making abilities.	BE/MTech/MS in Mechanical or Electronics engineering	Problem-Solving: Strong problem-solving and decision-	Making project plans, tracking, presentation, and			
	engineering		Top Off and Series 63 exams Enthusiasm for continuous learning and dedication to studying and applying new	Technical Understanding: Basic understanding of the oil and gas		making abilities. Technical Understanding: Basic understanding of the oil and gas	BE/MTech/MS in Mechanical or Electronics			
			concepts, learning quickly and retaining information to assist with decision-	industry and Schlumberger's products and services.		industry and Schlumberger's products and services.	Mechanical or Electronics engineering			
			making	Adaptability: Ability to adapt to fast-paced environments and handle multiple tasks.		Adaptability: Ability to adapt to fast-paced environments and				
		I	I	I	1	handle multiple tasks.	1	1		

Recruitment Process	There were 3 rounds. 2 technical and HR Process was smooth Technical questions were average, mostly questions on triggers , lwc and integration. be confident in interview and last is the HR	There are 2 rounds of interview, 1st rounds is technical and second one is MDM round. Technical round they are checking technical skills in MDM round checking on managerial cababilities	There were 3 rounds 2 technical and HR Process was smooth Technical questions were average, mostly questions on triggers, lwc and integration. be confident in interview and last is the HR	There were 3 rounds. 2 technical and HR Process was smooth Technical questions were average, mostly questions on triggers, lwc and integration. be confident in interview and last is the HR	There were 3 rounds. 2 technical and HR Process was smooth Technical questions were average, mostly questions on triggers , lwc and integration. be confident in interview and last is the HR	There were 3 rounds. 2 technical and HR Process was smooth Technical questions were average, mostly questions on triggers, Iwc and integration. be confident in interview and last is the HR	There were 3 rounds. 2 technical and HR Process was smooth Technical questions were average, mostly questions on triggers, Jwc and integration. be confident in interview and last is the HR					
Promotions												
Working Hours	8	8	8	8	8	8	8	1				
Overall Reviews (Pros)	Career Development Opportunities: IBM is encowned for its commitment to employee growth, offering extensive training prowing the commitment and advancement pathway and advancement pathway at IBM places employees at the forefront of technological advancements, providing a stimulating and cutting-edge work exchanging advancements, providing a stimulating and cutting-edge work enclosed and cutting-edge work enclosed the committee of the committee	This company is purely Manager oriented. If you are his/her favourite , your life is settled.	Good work life balance and good to be able to work from home although that's often at the discretion of your manager	Career Development Opportunities: IBM is renowned for its commitment to employee growth, offering extensive training programs, mentochip, and career advancement innovative Environment: Working at IBM places employees at the forefront of technological advancements, providing a stimulating and cutting-edge work environment: Working researce offers renopleves the Comprehensive Benefits: Environment in the committee of the diverse teams. Comprehensive Benefits: Employees benefit from robust health insurance plans, retrement benefits, and vurious wellens programs. Effectives the committee of the Missipports renote work and flexible schedules, promoting a healthy work-life balance.	Career Development Opportunities: IBM is renowned for its commitment to employee growth, offering extensive training programs, mentioning, saftways. anti	Career Development Opportunities: IBM is renowned for its commitment to employee growth, offering extensive training programs, mentocalip, and career advancement Innocative Environment: Working at IBM places employees at the forefront of technological advancements, providing a stimulating and cutting edge work environment: Global Reach: IBM's global presence offers enripoyees the cutting edge work environment. Global Reach: IBM's global projects and collaborate with diverse teams. Comprehensive Benefits: Employees benefit from robust health insurance plans, retrement benefits, tertement benefits, individual programs. IBM supports remote work and flexible schedules, promoting a healthy work-life balance.	Career Development Opportunities: IBM is renowned for its commitment to employee growth, offering extensive mentorship, and career advanacement pathways innovative furnorment: Working at IBM places employees at the forefront of technological substitution of the comployee structure of the comployee at mulating and cutting- edge work environment; official Reach: Bind's global presence offers employees the chance to work on international projects and collaborate with diverse Comprehensive Benefits: Employees benefit from robust health insurance plans, retirement benefits, and various wellness programs. Arrangements: IBM supports emote work and flexible schedules, promotting a beathy work-					
Overall Reviews (Cons)	Job Stability Concerns: Like many large corporations, IBM periodically undergoes restructuring, which can result in job insecurity for some employees. Complex Organizational Structure: multifaceted organizational structure can be challenging for new employees.	No projects to work even after you are recruited for specific technology. So you end up asking up-stall re-set all to new technology, the don't really specialized. If you don't on, continuous operations of you don't op, continuous operations of you don't op, continuous operations of you don't op, continuous operations of you don't op, continuous operations of you don't op, you	The pay is low and not much hope it will get better even through hard work and delivering results	No projects to work even after you are rerusted for specific way. The property of the property	No projects to work even after you are recursive for specific technologs, 50 you end passing up-skill / re-kill to new technologs, 50 you and technologs, you don't really get a chance to work on the technology you are specialised. If you for the dop, continuous on bench for 60 days, they will alway for forwither resign and offering like, and you for volunteer resign and offering like, months notice period, additional 2 months, if you complete 3 months notice. 215 penalts notice period, additional 2 months, if you complete 3 months notice. 215 penalts notice period, additional 2 months, or contact for your search.		The pay is low and not much hope it will get better even through hard work and delivering results					
Percentage Hike	8%	8%	8%	your search.	8%	8%	8%					
Work Life Balance	good	good	good	good	good	good	good					
			Newton School					_				
				Roles For Freshers								
	Data Analyst	Category Growth Manager	Product Manager	Relationship Manager	Project Manager	Program Manager	Talent Acquisition Speciali	Growth Associate				
CTC offered (IN ₹ LPA)	6-8	3-4	8-10	4-5	4-5	5	7-10	9				
Skills Required	Excellent Communication skills, Knowlege of ML, Hands on experience in Data Manipulation and Preprocessing.	Bachelor's degree in a relevant field Business, IT. or lated, I. As a Project Manager, 2 to 4 years of industry experience perlevally in Talent. Knowledge of project management methodologies, tools, and best practices. Excellent organizational, time management, and a project of the state of	Project management (tools, reports, techniques, methodologies & practices) People management: Vaulauting People management: Vaulauting people management people development of receduals, memoting, approximat & receduals, memoting, motivation for receduals, memoting, motivation for receduals, memoting, motivation for receduals, memoting, motivation for receduals, memoting, motivation for receduals, motivation, motivation of receduals, motivation, motivation in the same. Making project plans, tracking, presentation, and reporting (MS Office BE/MTech)/MS in Mechanical or Electronics engineering	. 2 to 4 years of industry experienc management methodologies, too tional, time management, and mu ng analytical and problem-solving s lls with the ability to work collabor toy in project management softwa	or's degree in a relevant field (Business, IT, or nager, 2 to 4 years of Industry experience preferoget among the membrane preferoget among the membrane preferoget among the membrane preferoget among the membrane preferoget among the membrane preferoget	Bachelor's degree in a relevant fi As a Project Manager, 2 to 4 year Knowledge of project manageme	Interpersonal Skills: Ability to Sales Acumen: Understandir Marketing Knowledge: Famil Analytical Skills: Ability to an Problem-Solving: Strong pro Technical Understanding: Ba	Interpersonal Skills: Ability i Sales Acumen: Understandi Marketing Knowledge: Fam Analytical Skills: Ability to a Problem-Solving: Strong pro Technical Understanding: B	to build and maintain relations ng of sales processes, negotiat iliarity with marketing principl nalyze market trends, custome oblem-solving and decision-ma asic understanding of the oil ar	hips with clients and st ion tactics, and custom is, market research, an r data, and sales metri king abilities. d gas industry and Sch	er behavior. d digital marketing 's. lumberger's produ	es.
Recruitment Process	Resume Shortlisiting + Test + Technical Interview + HR Interview	Resume Shortlisiting + Test + Technical Interview + HR Interview	Resume Shortlisiting + Test + Technical Interview + HR Interview	isiting + Test + Technical Interview	Shortlisiting + Test + Technical Interview + HR I	Resume Shortlisiting + Test + Tecl	Resume Shortliciting + Tort +	Resume Shortliciting + Tort	+ Technical Interview + HP Inte	rview		
Promotions	HILLIAN - I'W HITCIACA	· included	MINERALEM - UIV HITCHARCA			ame amortialting + lest + let	snor distung + lest +	snorthsting + lest				
Working Hours	g	8	8		8							
	Newton School is place to where you can learn a lot, they give complete ownership of products. The place is always buzzing with a lot of ideas. Igot an opportunity to work with founders directly and lead the end to end development of several products. The team at Newton is highly skilled which creates an exceptional learning	- Amazing work culture - A Good place for a fastest growth - Friendly colleague Lot of employee engagement activities happen - Founders are too supportive - Flexible working culture - Food availability is there	The sales team is good and competitive Good incentives if you perform well					0				

Overall Reviews (Cons)	"We aim to optimize and standardize our hiring procedures for greater efficiency and clarity, ensuring a streamlined process that all stakeholders can readily follow."		Have to work alot on the delivery part and student grievance Advice to Management You need to come up with cancelation policy like other companies								
Percentage Hike	6-7%	6-7%	6-7%	6-7%	6-7%	6-7%	6-7%	6-7%			
Work Life Balance	good	good	good	good		good	good	good			
POIN EIIC BUUINCE	8	8	8	8	8	8000	8000	Bood			
			Jindal Steel & Powe								
			Roles For Freshers								
	Assistant Manager	Graduate Engineering Trainee GET	Manager	Graduate Engineer Trainee	Deputy Manager	Mechanical Engineer	Assistant General Manager	rGET & Assistant Manage			
CTC offered (IN ₹ LPA)	6-10	8-12	10-12	8-12	12-15	10-12	10-15	10-15			
Skills Required	Project management (tools, reports, techniques, methodologies & practices) by of resource for a project, performance monitoring, apparisal & feetback, mentoring, motivation for people development. Handling customer issues and understanding the criticality and understanding the criticality and understanding the criticality and impact of Making project plans, tracking, presentation, and reporting (MS Office BE/Mtech/MS in Mechanical or Electronics engineering	chrical knowledge in the respective engineering Analytical and problem-solving stills. Good communication and interpersonal skills. diverstanding of alley protocols and industry protocols and industry entering the pr	Project management (tools, reports, techniques, methodologies & practices) suitability of resource for a project, performance monitoring, appraisa & feedbask, mentoring, motivation for people development. Handling customer issues and understanding the criticality and impact Making project plans, tracking, presentation, and reporting (MS Office BE/MECI/MS in Mechanical or Electronics engineering	Strong technical knowledge in the respective engineering discipline. Analytical and problem-solving Good Schills. Good communication and interpersonal studies, pro- tegulations, pro- regulations, programmer, pro- programmer, pro- programmer, pro- programmer, pro- regulations, pro- regulations, pro- regulations, pro- programmer,	Project management (tools, reports, techniques, methodologies, & practices), techniques, methodologies, & practices) Propole management - Evaluating sulface - Evaluating sulface - Evaluating traditions and Feedback, mentoring, motivation for people development. Handling customer issues and undestanding the extensive saves and impact of the same. Making project, plans, rectain, presentation, BE/MTech/MS in Mechanical or Electronics engineering	Project management (tools, reports, techniques, methodologies & practices) People management - Lowlanding suitability of resource for a project, performance for project, performance for project, performance for people development. Handling customer is sues and understanding the criticality and impact of the same. Making project plans, tracking project plans, tracking projectation, and reporting (MS BE/Mrtch/MS in Mechanical or Electronics engineering	Project management (took), reports, techniques, methodologies & practices) People management - People management - resource for a project, performance menonitoring, appraisal & feedback, mentoring, motivation for people development. Handling customer issues critically and impact of the same. Making project plans, tracking, presentation, and BE/MTech/MS in Mechanical or Electronics engineering.	Strong technical knowledge in the respective engineering discipline. Analytical and problem- solving skills. Good communication and interpersonal skills. Basic understanding of safety protocols and industry regulations. Proficiency in relevant			
Recruitment Process	Jindal Intensew process include 1. Aptitude -1 section quant, verbal , logical reasoning. 2. Group discussion 3. Technical intensew-mostly asked questions about recruitment, performance management system and other HR related questions. 4. CHIO Microwise HS to Hind round where general and basic questions were asked.	Jindal Interview process include 1. Aptitude - 3 section quant, verbal, logical reasoning, 2. Group discussion, 2. Technical interview-mostly asked questions about recruitment, performance management system and other HR related questions. 4. CHIO interview it is the final round where general and basic questions were safeet.	Jindal Interview process include 1. Segitude - 3 section quant, webal, sognitude - 3 section quant, webal, sognitude - 3 section quant, webal, sognitude - 3 section sabout recruitment, performance management system and other HR related questions. A CHRO interview it is the final round where general and basic questions were asked.	Jindal Interview process include 1. Aptitude - 3 section quant, verbal, logical reasoning. 2. Group discussion 3. Technical interview-mostly asked questions about recruitment, performance management system and other Hir related questions. 4. CHRO interview it is the final round where general and basic questions were asked.	Jindal Interview process include 1. Aptitude- 3 section quant, verbal, logical reasoning, 2 crops discussion 3. Technical interview- mostly asked questions about recruitment, performance management system and other lift related questions. 4. CHIO Interview is the final round where general and basic questions were asked.	Jindal Interview process include 1. Aplitude - 3 section quant, verbal, logical reasoning. 2. Group discussion 3. Technical interview-mostly asked questions about recruitment, performance management system and other HR related questions. 4. CHRO Interview it is the final round where general and basic questions were asked.	Jindal Interview process include 1. Aptitude - 3. section quant, verbal , logical reasoning 2. Group discussion 3. Technical interview-mostly asked questions about recruitment, performance management system and other HR related questions, 4. CHRO interview it is the final round where general and basic questions were asked.	include 1. Aptitude - 3 section quant, verbal, logical reasoning. 2. Group discussion 3. Technical interview- mostly asked questions about recruitment, performance management system and			
Promotions											
Working Hours	8	8	8	8	8	8	8	8			
Overall Reviews (Pros)	Competitive Salary: ISPL offers a competitive Salary for Graduate Engineer Trainees (GETs) in the steel industry, making it an attractive option for those seeking financial stability.	Learning Opportunities: During the initial years, there are ample opportunities to learn and grow. The was transposed to the property of the p	Helpful Seniors: While the company culture may have its challenges, some experienced colleagues are supportive and willing to guide newcomers.	Clean Hostels with Amenities: The hostels provided for new GFTs are clean and well- maintained. They come equipped with WFI, TJ, and geyers, ensuring a comfortable stay during your training. Bonus incentive: SPI offers a bonus after six months of joining, which adds to the overall compensation package.	Learning opportunities. New technology. Responsible						
Overall Reviews (Cons)	Challenging Company Culture: JSPL's company culture is far from welcoming. There is a lack of proper induction for GETs, and the absence of a welcome party for trainees highlights this issue.	to concerns about the culture and the working environment.	Remote Location: The company's location in Angul, Odisha, presents a significant challenge. The poorly constructed roads and remote location can make the daily commute from Jindal township to Angul city a nightmare.	Limited Food Options: The on- campus dining options are limited, forcing employees to compromise on their food choices. This can be particularly frustrating for those who prefer a variety of food.	Promotion and Increment Challenges: JSPL's promotion process is reportedly subpar, and there are complaints about the lack of salary increments. Company politics is a prevalent issue, which can hinder career progression.	Management not good. Overload.benefits are not good Advice to Management Shall be more employee oriented					
Percentage Hike	8-10%	8-10%	8-10%	8-10%	8-10%	8-10%	8-10%	8-10%			
Work Life Balance	very good	very good	very good	very good	very good	very good	very good	very good			