

# Payroll Application

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Create a simple payroll application.

## INTERFACE DESIGN

1. **Job title library:** A screen where the user can define new job titles or edit/delete existing ones. A job title will have the following attributes.
  - a. Code: A unique code for each job title.
  - b. Description: Description for the job title.
  - c. Salary: This is the wages/hour for the employees having this job title.
2. **Employee Screen:** A screen where the user can add/ edit/ delete employees. Employees will have the following attributes.
  - a. Code: Unique code for the employee
  - b. Name: Name of the employee
  - c. Job Title: (can choose one job title from the ones defined in the library)
  - d. Duration in the company: Number of years the employee has worked in the company.
3. **Calculating Payroll:** A screen where the user can select an employee, select month, select year and enter the total hours worked by the employee in a given month.

## REPORTS

- a. Pay slip for an Employee.

These reports can be created using crystal reports or plain HTML reports which can be printed (**This reports are not compulsory, but will be an added advantage**)

## RULES FOR PAYROLL CALCULATION

1. Wages / Hour for an employee will be as defined in the job title library.
2. Employee will receive an increment of 10 % every year of the amount defined in the library.

For E.g. Consider the wages for the job Title 'Sales Manager' is \$ 20/hour.

So for an employee having the job title of a sales manager the salary will be calculated as explained in the below table.

Years with the company	Wages / Hour	Explanation
1	\$20	Amount defined in the library
2	\$22	20 + (10% of 20)
3	\$24.2	22 + (10% of 22)

3. The total salary calculated will be divided into 3 parts.
  - a. Basic: 64% of the total salary.
  - b. Housing: 24% of the total salary.
  - c. Transport: 12% of the total salary.
4. Tax will be applicable only for 'Basic Amount'.
5. 'Transport' and 'Housing' will be excluded from tax calculation.
6. A tax of 30 % will be applicable on the basic amount, on the amount exceeding \$1000.

For e.g. Basic amount = \$ 1500  
Taxable amount (amount greater than \$1000) = \$ 500  
Tax = 30% of 500 = \$ 150

## Things to Submit

1. Database design mentioning clearly all tables and their relation
2. Documentation – Technical Plus Functionality
3. Application with installation steps (if any)

## Allowed Technologies

ASP.NET using VS.NET(C#), Entity Frame work, MVC, Ajax (ASP.NET ), Javascript, JQuery, SQL Server

**3rd party tools are not allowed**