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Jordan Shaw

- Technical Lead
- Passionate about Software, Security & Dev growth
- Experienced in building awesome stuff

Tthrand Shawthing17

Current organisation

- ~25 engineers
- 3 front end & designer
- 3 external teams
- Agile
- Product organisation ramped up
- Mostly Mid-Snr developers

Future plans

- Grow team
- Organisational changes
- Increase job satisfaction
- Retention

First 30 days

Orientation starts here

Key outcomes

- Introductions to the team >>
- Understand the products
- Familiarise with Operations
- Read relevant materials
- Review Tech Strategy 💡
- Understand what success looks like 🎉

60 Days

The Middle 8

Key outcomes

- Build relationships with team •
- Identify talent gaps 🔍
- Consider alternatives
- Challenge Tech Strategy ?
- Review on-boarding experience 🤓

By Day 90

and looking forward

- Building future teams
- Progression plan
- Demonstrate learnings
- Gather Feedback 🛼
- Increased visibility

Q & A

Thank you



