



## Applause for Team Award

To

**Kotharu Thrivikram**

In appreciation of your contribution, we are glad to present to you  
this award. Thank you for your support and Commitment!

23-Aug-2022

A handwritten signature in black ink, appearing to read "Milind Lakkad".

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Milind Lakkad  
Executive VP & Global Head,  
Human Resources