# Mentoring Agreement

We are both voluntarily entering into a mentoring relationship that we expect will benefit both of us and

SIGGRAPH.

Specifics regarding confidentiality and disclosure within our mentoring relationship are mutually agreed upon and are detailed below. Goals and objectives as well as measures of success of the mentoring relationship will be established within the first month. Developmental activities will be agreed upon by mentor and mentee and will supplement the relationship.

The mentoring relationship will last for approximately 10 months (01 November – 31 August) or less depending on the time of match.

The two of us will hold an informal meeting approximately every \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. While unforeseen circumstances may alter this plan, meeting times will be part of our calendar and we will make plans for each meeting. Should a conflicting appointment arise, we will initiate contact to reschedule our meeting.

The mentor agrees to be honest and provide constructive feedback to the mentee. The mentee agrees to be open to feedback and will attempt to incorporate suggestions into his/her behavior; however, the guidance and advice given by the mentor is not binding on the mentee.

We understand the mentoring relationship is a temporary partnership. If at any point the relationship is not working and we have tried to reconcile, we agree to a “no fault” conclusion of this relationship, if appropriate.

**Confidentiality Agreement**

We will honor confidentiality and will consider our discussions confidential unless otherwise stated. We will take care to not disclose information to people outside of our mentorship without first receiving permission from our mentoring partner.

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Mentor’s Signature Date

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Mentee’s Signature Date